

| CATEGORIA      | Mult. | Salário Mês   | Enc. Sociais  |
|----------------|-------|---------------|---------------|
|                |       | R\$ 998.00    | 72.27%        |
| Salário Mínimo | 1.00  | R\$ 998.00    | R\$ 721.25    |
| Servente       | 1.25  | R\$ 1,247.50  | R\$ 901.57    |
| Pedreiro       | 1.80  | R\$ 1,796.40  | R\$ 1,298.26  |
| Encarregado    | 3.50  | R\$ 3,493.00  | R\$ 2,524.39  |
| Cadista        | 2.90  | R\$ 2,894.20  | R\$ 2,091.64  |
| Eng. Junior    | 8.50  | R\$ 8,483.00  | R\$ 6,130.66  |
| Eng. Pleno     | 10.80 | R\$ 10,778.40 | R\$ 7,789.55  |
| Eng. Senior    | 13.70 | R\$ 13,672.60 | R\$ 9,881.19  |
| Eng. Consultor | 16.30 | R\$ 16,267.40 | R\$ 11,756.45 |

| CATEGORIA      |  | Salário Hora | Enc. Sociais |
|----------------|--|--------------|--------------|
|                |  |              | 116.37%      |
| Salário Mínimo |  | R\$ 4.54     | R\$ 5.28     |
| Servente       |  | R\$ 5.67     | R\$ 6.60     |
| Pedreiro       |  | R\$ 8.17     | R\$ 9.50     |
| Encarregado    |  | R\$ 15.88    | R\$ 18.48    |
| Cadista        |  | R\$ 13.16    | R\$ 15.31    |
| Eng. Junior    |  | R\$ 38.56    | R\$ 44.87    |
| Eng. Pleno     |  | R\$ 48.99    | R\$ 57.01    |
| Eng. Senior    |  | R\$ 62.15    | R\$ 72.32    |
| Eng. Consultor |  | R\$ 73.94    | R\$ 86.05    |

| Enc. Comp. | Total         |
|------------|---------------|
| R\$ 650.98 | R\$ 2,370.24  |
| R\$ 650.98 | R\$ 2,800.05  |
| R\$ 660.84 | R\$ 3,755.50  |
| R\$ 641.12 | R\$ 6,658.51  |
| R\$ 593.78 | R\$ 5,579.62  |
| R\$ 469.50 | R\$ 15,083.16 |
| R\$ 469.50 | R\$ 19,037.45 |
| R\$ 469.50 | R\$ 24,023.29 |
| R\$ 469.50 | R\$ 28,493.35 |

| Enc. Comp. | Total      |
|------------|------------|
| R\$ 3.45   | R\$ 13.27  |
| R\$ 3.45   | R\$ 15.72  |
| R\$ 3.50   | R\$ 21.17  |
| R\$ 3.40   | R\$ 37.75  |
| R\$ 3.15   | R\$ 31.61  |
| R\$ 2.49   | R\$ 85.92  |
| R\$ 2.49   | R\$ 108.50 |
| R\$ 2.49   | R\$ 136.96 |
| R\$ 2.49   | R\$ 162.48 |

|              |         |
|--------------|---------|
| Reajuste SM: | 104.61% |
|--------------|---------|

|                       |      |
|-----------------------|------|
| Duração estimada da c |      |
| To =                  | 8.0  |
| Profissional:         | Serv |

|                          |
|--------------------------|
| Custo Total Estimado:    |
| Salário do Profissional: |

|                        |         |
|------------------------|---------|
| Duração estimada do pi |         |
| Tp =                   | 220.0   |
| Profissional:          | Eng. Co |

|                          |
|--------------------------|
| Custo Total Estimado:    |
| Salário do Profissional: |

|             |
|-------------|
| <b>obra</b> |
| meses       |
| ente        |

|            |                  |
|------------|------------------|
| <b>R\$</b> | <b>22,400.39</b> |
| <b>R\$</b> | <b>9,980.00</b>  |

|                |
|----------------|
| <b>rojetor</b> |
| horas          |
| nsultor        |

|            |                  |
|------------|------------------|
| <b>R\$</b> | <b>35,745.52</b> |
| <b>R\$</b> | <b>16,267.40</b> |

|         |              |    |                      |
|---------|--------------|----|----------------------|
| V =     | 2 Vales      | => | Vales por dia por op |
| C1 =    | R\$ 4.00     | => | Tarifa de Transporte |
| C2 =    | R\$ 5.00     | => | Café da Manhã        |
| C3 =    | R\$ 12.00    | => | Almoço               |
| R =     | R\$ 175.00   | => | Vale Refeição Mensal |
| D =     | 22 Dias      | => | Dias trabalhados     |
| S =     | R\$ 1,430.47 | => | Salário Médio Mensal |
| %Desc = | 6%           | => | Desconto na CCT      |
| Desc =  | R\$ 3.00     | => | Desconto refeições   |
| U =     | R\$ 100.00   | => | Uniforme             |
| O =     | 30 operários | => | Operários na obra    |
| Seg =   | R\$ 25.00    | => | Seguro de Vida       |
| E =     | R\$ 50.00    | => | Exames Periódicos    |

|       |        |    |                           |
|-------|--------|----|---------------------------|
| VT =  | 6.30%  | => | % Vale Transporte         |
| CM =  | 7.48%  | => | % Café da Manhã           |
| A =   | 18.25% | => | % Almoço                  |
| VR =  | 12.23% | => | % Vale Refeição           |
| PR =  | 0.80%  | => | % Participação nos Lucros |
| UNF = | 0.75%  | => | % Uniforme                |
| EPI = | 1.25%  | => | % EPI                     |
| SV =  | 1.75%  | => | % Seguro de Vida          |
| EP =  | 1.75%  | => | % Exames Periódicos       |

|              |        |    |                         |
|--------------|--------|----|-------------------------|
| Enc. Comp. = | 50.55% | => | Encargos Complementares |
|--------------|--------|----|-------------------------|

|                |
|----------------|
| verário        |
| e Urbano       |
|                |
|                |
| al             |
|                |
| al             |
|                |
| na CCT         |
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| Resultados     |
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|                |
| os             |
|                |
|                |
| entares Totais |

| EPI             | Unidade | Consumo Anual |
|-----------------|---------|---------------|
| Capacete        | UND     | 2.00          |
| Botas PVC       | PAR     | 2.00          |
| Meia            | PAR     | 4.00          |
| Luva            | PAR     | 4.00          |
| Cinto           | UND     | 0.25          |
| Prot. Auricular | UND     | 1.00          |
| Avental         | UND     | 0.33          |
| Óculos          | UND     | 0.20          |
| Capa de Chuva   | UND     | 1.00          |
| Balaclava       | UND     | 0.20          |

| R\$ Unitário | R\$ Total  |
|--------------|------------|
| R\$ 12.00    | R\$ 24.00  |
| R\$ 30.00    | R\$ 60.00  |
| R\$ 2.50     | R\$ 10.00  |
| R\$ 12.00    | R\$ 48.00  |
| R\$ 70.00    | R\$ 17.50  |
| R\$ 25.00    | R\$ 25.00  |
| R\$ 17.00    | R\$ 5.61   |
| R\$ 4.00     | R\$ 0.80   |
| R\$ 18.00    | R\$ 18.00  |
| R\$ 25.00    | R\$ 5.00   |
|              | R\$ 213.91 |

|            |            |          |
|------------|------------|----------|
| SM VIGENTE | R\$ 954.00 | R\$ 4.34 |
|------------|------------|----------|

| CÓDIGO SEINFRA | NOME | UNIDADE | CUSTO UNIT |
|----------------|------|---------|------------|
|----------------|------|---------|------------|

|       |          |      |              |
|-------|----------|------|--------------|
| I2543 | SERVENTE | HORA | R\$ 5.35     |
| I8604 | SERVENTE | MÊS  | R\$ 1,177.00 |

|       |             |      |              |
|-------|-------------|------|--------------|
| I2391 | PEDREIRO    | HORA | R\$ 7.82     |
| I8590 | ENCARREGADO | MÊS  | R\$ 3,326.40 |

|       |            |      |               |
|-------|------------|------|---------------|
| I2322 | ENGENHEIRO | HORA | R\$ 36.86     |
| I8960 | ENG COORD  | MÊS  | R\$ 15,549.60 |
| I8582 | ENG SENIOR | MÊS  | R\$ 13,079.00 |
| I8583 | ENG PLENO  | MÊS  | R\$ 10,298.00 |
| I8584 | ENG JUNIOR | MÊS  | R\$ 8,109.00  |
| I0855 | CONSULTOR  | HORA | R\$ 70.68     |

|       |         |      |              |
|-------|---------|------|--------------|
| I2299 | CADISTA | HORA | R\$ 12.55    |
| I8601 | CADISTA | MÊS  | R\$ 2,761.00 |

|        |
|--------|
| Dec-18 |
|--------|

| ENCARGOS MO   | CUSTO C/ ENC  | ENCARGOS CMP | TOTAL         |
|---------------|---------------|--------------|---------------|
| R\$ 6.11      | R\$ 11.46     | R\$ 3.30     | R\$ 14.76     |
| R\$ 848.38    | R\$ 2,025.38  | R\$ 622.28   | R\$ 2,647.66  |
| R\$ 8.93      | R\$ 16.75     | R\$ 3.35     | R\$ 20.10     |
| R\$ 2,397.67  | R\$ 5,724.07  | R\$ 612.85   | R\$ 6,336.92  |
| R\$ 42.11     | R\$ 78.97     | R\$ 2.38     | R\$ 81.35     |
| R\$ 11,208.15 | R\$ 26,757.75 | R\$ 448.80   | R\$ 27,206.55 |
| R\$ 9,427.34  | R\$ 22,506.34 | R\$ 448.80   | R\$ 22,955.14 |
| R\$ 7,422.80  | R\$ 17,720.80 | R\$ 448.80   | R\$ 18,169.60 |
| R\$ 5,844.97  | R\$ 13,953.97 | R\$ 448.80   | R\$ 14,402.77 |
| R\$ 80.74     | R\$ 151.42    | R\$ 2.23     | R\$ 153.65    |
| R\$ 14.34     | R\$ 26.89     | R\$ 3.01     | R\$ 29.90     |
| R\$ 1,990.13  | R\$ 4,751.13  | R\$ 567.60   | R\$ 5,318.73  |

|                |     |       |
|----------------|-----|-------|
| 188.5696969697 | 220 | 1.234 |
|----------------|-----|-------|

|  |  |       |
|--|--|-------|
|  |  | 1.803 |
|  |  | 3.487 |

|         |                 |        |
|---------|-----------------|--------|
| 191.76% |                 | 16.299 |
| 161.29% |                 | 13.710 |
| 126.99% |                 | 10.795 |
| 100.00% | 219.99457406403 | 8.500  |
| 191.75% |                 |        |

|                 |     |       |
|-----------------|-----|-------|
| 188.57142857143 | 220 | 2.894 |
|-----------------|-----|-------|

114.21%  
72.08%

114.19%  
72.08%

114.24%  
72.08%  
72.08%  
72.08%  
72.08%  
114.23%

114.26%  
72.08%