

S/N	CRSCODE	QUESTION	OPTION A	OPTION B	OPTION C	OPTION D
1	PAD871	Which of the following is not a managerial function of personnel management?	Organizing	Planning	Controlling	Maintenance
2	PAD871	Which of the following is not a criterion for the effectiveness of employment examinations?	Reliability	Validity	Objectivity	Subjectivity
3	PAD871	A good example of close career in Nigeria is:	the military	craftsmanship	freelance journalism	stenographer
4	PAD871	Which of the following is not a facilitative service that employees must normally take care of?	Child care	Recreational programme	Cafeterias	Sick leave
5	PAD871	The focus of training is on:	employer	employee	job	organizational structure
6	PAD871	The advantage of contributory pension scheme is that it:	is easier to establish because the burden is divided between the employees and their employers	facilitates earlier departure from service	keeps employees longer on their employment	controls labour turnover rate
7	PAD871	----- constitutes industrial capital punishment	Suspension	Discharge	Demotion	Verbal warning
8	PAD871	Large-scale strike is an example of -----	intra-personal conflict	interpersonal conflict	inter-group conflict	inter-organizational conflict
9	PAD871	Which of the following is not one of the three criteria given by Weiss in defining the limits of ethical reasoning?	Ethical reasoning should be logical; assumptions should be based on facts, and judgments made explicit.	Facts and evidence should be accurate, relevant and complete.	Standards used in one's ethical reasoning should be consistent, if not, those standards should be modified.	Ethical reasoning should overrides legality
10	PAD871	The patrolling of strikers in front of the entrance of an organization's premises in order to ensure total work stoppage is called:	wildcat strike	picketing	boycotts	recognition strike

ANSWER	TMA NO
D	TMA 3
D	TMA 3
A	TMA 3
D	TMA 3
C	TMA 3
A	TMA 3
B	TMA 3
D	TMA 3
D	TMA 3
B	TMA 3