

S/N	CRSCODE	QUESTION
1	PAD326	 Observed that, promotion means an appointment from a given position to a more difficult type of work and greater responsibility, accompanied by change of title and usually an increase in pay”.
2	PAD326	The Hawthorne Experiments can also be referred to as A organisation is one in which decision-making authority is vested in the top level of the organisation to which all matters pertaining to a particular problem have to be referred.
3	PAD326	Decentralization which permits the allocation authority to subordinates to perform certain task is also referred to as
4	PAD326	The number of subordinates which a superior officer can effectively supervise, direct and control refers to
5	PAD326	
6	PAD326	One of these option is not a determinant of the degree of span of control.
7	PAD326	The principle of organisation which stipulates that each employee in a subordinate level should be accountable to the next higher level and only to one superior is
8	PAD326	Which of these options is not one of Millet's of four elements of public relations
9	PAD326	A career person within the executive branch who by the breath of his experience and the quality of his mind is competent to deal effectively with complex problems of relationship among agencies or officials and to apply judgment of a high discriminating character to difficult and obstinate problems.

10 PAD326 Procedure comprises of the following
elements except

OPTION A	OPTION B	OPTION C	OPTION D	ANSWER
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Fred Telford	Marshall E. Dimock	L.D. White	Milton M. Mandell	C
The scientific studies	Hawthorne studies	The behavioural school	Time and motion studies	B

Centralized Concentration of authority	Decentralized Relocation of authority	Rearranged Deligation of authority	Hierrarchical Devaluation of authority	A
				C

Hierrachy	Span of control	Scalar chain	Unit of command	B
Nature of work	Leadership	Location of the organisation unit	The degree of political control	D

Span of control	Centralization and decentralization	Unity of command	Scalar chain	C
Learning about people's desires and aspirations	Advising the public	Informing the public about what government is doing	Making the people to be disinterested in governance	D

generalist	Specialist	Line officer	Staff officer	A
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Repetition of transactions in a prescribed or customary fashion	Dislocating the flow of activities in the organization	Co- ordination of various efforts into a large whole	Keeping up organisation in operation and attaining its goal
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B

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