DATE: ___/ ____/ _____

Interviewer Name: Eduardo Mejía Arias

Candidate Name: _____

Company or Community: YOUNG TECHNOLOGIES A.C.

OBJECTIVE: To know the aspirant's interest in entering the desired position of our company, and by collecting data from their responses, early assessments will be made, expedited and appropriate to establish a thorough analysis, and let us look with the managers and supervisors of the company, if the answers convince us to hire the future employee willing to collaborate within our ranks, showing us full knowledge in the areas or sectors it handles or knows how to manipulate and also demonstrates total security in its responses. The idea is for the seeker to show him or herself as he or she is.

INTRODUCTION ON YOUNG TECHNOLOGIES BC:

The company is dedicated to selling gadgets - devices that have a specific purpose and function, usually serve as external devices that only serve as extensions to expand possible communication grounds, tools suitable for performing simpler tasks - suitable for the youth clientele, which all products will have different aspects for their use, and we need full knowledge of the applicant in the sales areas - Commercial Director, Data Collector, Operational Manager - COO -, technical support, Database area, project designer, analytical programmer, Software Developer, Graphic Design, Security Professional, Full Stack, Software Engineer and Architect. The knowledge you should have are the following: A lot of love for technology, entrepreneurship in developing specific ideas for the area of

creation of the right gadgets focused on youth generation, experience in dealing with the customer in the sales area. We are currently in need of staff and all areas are open to all applicants in each vacancy. We will proceed to conduct the interview and fill in the questions.

1.- Tell me about yourself:

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2.- Why are you interested in the position?

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3.- What is it about our company that attracts your attention?

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4.- What do you like to do in your free time?

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5.- What is your goal in life?

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6.- Why did you leave your previous job? Why do you want to change jobs?

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7.- Why has it not lasted in your previous jobs? Why did it last so little in your previous job?

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8.- Were you fired from your previous job?

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9.- What can you tell me about your previous boss?

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10.- Do you have debts?

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11.- There is a gap in your work history, what did you do during that time?

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12.- Tell me at some point in your working life when you made a mistake, how did you fix it?

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13.- How do you handle pressure?

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14.- What would happen if after 5 years working with us you did not get a promotion? Would it be frustrating for you?

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15.- What are your wage claims?

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16.- What is your greatest weakness or defect?

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17.- Considering what we have learned from your CV/résumé, how would you describe your ideal work?

_____

18.- If today you win the lottery, would you come to work tomorrow? Does money move you? How much do you respect your commitments?

19.- What does it look like in five (5) or ten (10) years? Does the position match your expectations for the future?

20.- What has been the biggest mistake in your life? What did you learn? Did you learn from your mistakes? Did your experiences help you to mature?

21.- Tell me some of the challenges or conflicts you have faced at work and how you solved it. Are you prepared to solve problems of any kind?

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22.- Mention a specific situation of your working life in which you have demonstrated your leadership.

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23.- What is the greatest risk you have taken?

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24.- Why should we hire you?

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_____

25.- Do you have any questions? Or would you like to add something more to what you saw in the interview?

_____

_____

I thank you for taking your valuable time to answer the questions with interest in the candidacy of the requested post. We will keep you informed about your results and what analysts, supervisors and recruiters tell us. Let's hope you felt completely at ease in this short interview. If you go to the next step of our question filter, we will carry out knowledge activities in the area of technology