

TMA2 ENT304:LEADERSHIP AND CORPORATE GOVERNANCE

They provide followers with intellectual stimulation by promoting new ways of looking at old problems, viewing difficulties as challenges to be met, and emphasizing creative thinking and initiative.

stimulation

Newcomers have to be instructed in their task and in the organization's rules and procedures.

employees

Members of transformational leadership believe it can make the difference between an organization's success or failure.

Advocates

Manager using this style has complete authority for direction and decision making.

responsibility

They are separate categories and give rise to four types of leadership behaviours.

behavioural

Employees have a degree of freedom in making their own decisions as how to accomplish the work.

considerable

Members make all decisions.

Managers

This is Likert's system or style of management.

recommended

It is a leadership situation where there is one-way communication, denial or conflict, an absolute monarch with unlimited authority.

communication

The autocratic leadership is dogmatic, positive and leads by ability to give rewards and punishment.

withhold