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Waste of time

Lobbying to be appointed won't work - Katuka

PRISCILLA MWILA, MWILA NTAMBI
Lusaka, Kitwe

AT HIS first press conference following his election in the August 12 general election, President Hakainde Hichilema made it clear on what he will be looking for when appointing someone to public office.

It is a message he repeated on Monday when swearing in service chiefs and their deputies as well as his Special Assistant for Press and Public Relations.

"It doesn't matter who your mother and father is, as long as you are qualified, you will be considered," President Hichilema said.

But a letter initially thought to be from Senior Chieftainess Nkomeshya Mukamambo II requesting President Hichilema to appoint some people from her chiefdom to Government positions compelled the ruling party to double down.

Although Chieftainess Nkomeshya's advisor, John Luputa, said the traditional leader had not made any such request and the letter in circulation should be ignored with the contempt it deserves, United Party for National Development (UPND) national chairman Stephen Katuka sought to again send a message to the wider public – lobbying will be a waste of time.

"President Hakainde's style of working is not like others do, you cannot lobby him for a job," Mr Katuka said. "He has not even asked anyone to submit any list, so people shouldn't be cheated.

"It is normal for people, including traditional leaders, to make such requests, it is possible that some are lobbying but there is no guarantee of getting that job. This also applies to UPND Alliance members, everyone is treated equally."

Mr Katuka said Mr Hichilema held a meeting with UPND members where he made it clear that no-one needs to lobby to be employed because their competence and qualification are what will speak for them.

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Sole survivor Wina toasts 90 years

JUSTINAH KAPAMBWE
Lusaka

SIKOTA Wina, who clocked 90 years yesterday and is the sole surviving member of the first Cabinet, has a message for young people as well as the new administration of President Hakainde Hichilema.

Mr Wina, who first served as Minister of Health, urged young people not to engage in vices that may lead them to their early graves.

"I have been blessed by God Almighty. I thank Him for bringing me this far in life. God has blessed me with wonderful things," he said as a way of reflecting on his life which has largely been lived in the public eye.

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10,000 fake COVID vaccines intercepted

JUSTINAH KAPAMBWE, PRISCILLA MWILA
Lusaka

ABOUT 10,000 doses of suspected fake COVID-19 vaccines valued at US$D150,000 (about K2 million) were intercepted at Kenneth Kaunda International Airport and later destroyed.

The illegal medication, Hayat Vax, SARS-COV-2 [Vero cell] inactivated, is alleged to have been imported by Chrismar Earthmoving Equipment.

Zambia Medicines Regulatory Authority (ZAMRA) senior public relations officer Christabel Iliamupu said in a statement yesterday that the unauthorised vaccine, which was seized on July 2 this year by ZAMRA and Zambia Revenue Authority (ZRA) officers, was unauthorised for use in Zambia as it is not registered by the authority.

"In addition, the vaccine is not under the World Health Organisation (WHO) Emergency Use Listing (WHO EUL).

"The WHO EUL procedure is one of the regulatory reliance mechanisms which ZAMRA utilises, like other national regulatory authorities in other jurisdictions, to consider COVID-19 vaccines for national use," Ms Iliamupu said.

According to documentation availed to ZAMRA, the purported manufacturer of the vaccine is allegedly Gulf Pharmaceutical Industries, while the selling entity is G42 Medications Trading LLC of the United Arab Emirates.

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MINISTRY of Information and Broadcasting Services Permanent Secretary Amos Malupenga displaying President Hakainde Hichilema's official portrait.
PICTURE: MIBS PRESS UNIT

Zesco headcount raises ghost workers suspicion

MWAPE MWENYA
Lusaka

WHAT appeared like an innocent memorandum from the Zesco director of human resources regarding a physical employee verification exercise went on to whet social media users' curiosity.

Although the Zesco senior corporate affairs manager clarified what the memo was all about, saying there was nothing unusual, it was unlikely to lose some of its deliciousness.

The leaked memo from the director of human resources, Rhoda Mwale, to all human resources managers said there is urgent need to carry out a physical employee verification exercise in all the stations countrywide.

It instructed the managers to follow all the employees in their respective stations to verify their physical presence or absence. The employees are to also sign against their names to signify that confirmation. No employee is allowed to sign for a colleague.

The consolidated and confirmation report is expected to be submitted by September 13, 2021.

Zesco senior corporate affairs manager John Kunda said the headcount is part of its internal human resource audit.

"We normally carry out such programmes to find out if all our members of staff are available, who is on leave and what kind of leave," Dr Kunda said. "It is simply the best practice in human resource management to ensure that a big organisation like Zesco, which has over 6,500 employees, has the correct information.

"That was an internal document but we don't know who leaked it, which is indiscipline of the highest order because internal documents are meant to be secured for internal purposes."

Dr Kaunda said Zesco wants to ensure that employees are stationed where they are supposed to and executing their duties accordingly.

The suspicion among members of the public was that Zesco was most likely paying ghost workers. But Dr Kunda declined to comment stating that there is no evidence to suggest so.

"Our obligation is to our employees and we only pay people who are on our payroll, this is very clear," he said. "It's like saying Zesco has ghost workers without producing the auditor's report, what are they using to justify that? We don't comment on rumours."

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Inside



FOREIGN/8

Taliban celebrate victory



GENDER/11

Abandoning chalk for soil

HH official portrait ready

THE official portrait for President Hakainde Hichilema is now available to the public at a small fee.

Ministry of Information and Broadcasting Services Permanent Secretary Amos Malupenga said in a statement yesterday that the portrait is available for display in all public offices and buildings and for other legitimate purposes.

The **Zambia News and Information Services** (**ZANIS**) offices will distribute the portrait countrywide.

The portrait is in three sizes – A4 which is being sold at K10, A3 at K15 and A2 at K20.

"It is an offence to sell an unofficial portrait of the President," Mr Malupenga warned. "There is only one official portrait produced through Cabinet Office and distributed through **ZANIS** offices."

Mr Malupenga is concerned with the unofficial portraits of the President being sold on the streets and warned against the illegal activity.

He has since advised all institutions to access a copy of the official portrait from **ZANIS**.

STEVEN MVULA
Lusaka

DJ Roxy sues beauty firm

MEDIA personality Kangwa Chanda, alias DJ Roxy, is demanding K1 million from Sho'Dol Beauty Store Limited after it used her picture on its website to advertise its products without her permission.

The radio presenter has filed a suit in the Lusaka High Court, where she will state at trial that Sho'Dol publicly used her image for commercial use without her approval.

"It came to her [Ms Chanda] attention that the defendant had been using the plaintiff's image on their website for what appeared to be a beauty product advertisement for commercial gain," the statement of claim reads

Ms Chanda complains that Sho'Dol's actions have affected her private life because of the perception created that she allowed them to use her personal images for business purposes.

In her documents, she cited the Copyright and Performance Right Act Chapter 406.

"The plaintiff is seeking an order for immediate payment of K1 million as general damages," the documents read.

CHOMBA MUSIKA
Lusaka

12 cars in one accident

PRISCILLA CHIPULU
Ndola

TWO people have died while 15 others are seriously injured in a road traffic accident involving 12 vehicles in Ndola.

The accident happened yesterday near Kafubu River on Nkana Road after a truck lost control and rammed into several vehicles.

Copperbelt deputy Commissioner of Police Crispin Chaambwa confirmed the incident in an interview. He said the cause of the accident is yet to be established.

According to witnesses, the truck lost control and hit into a number of vehicles before it bumped into a minibus that was joining the road from Makoli Road.

And Copperbelt Permanent Secretary Bright Nundwe said those injured were rushed to Ndola Teaching Hospital and are in a stable condition.

He appealed to motorists using Nkana Road to be cautious because the stretch is in a bad state but that it would soon be worked on.

"The moment you reach that stretch at Kafubu River, it is a very delicate portion, so motorists should slow down and allow smooth moving of vehicles.

He said Road Development Agency (RDA) has been engaged to work on the stretch.

INSPIRATIONAL NOTE

"THE way I see it, if you want a rainbow, you gotta put up with the rain." – DOLLY PARTON

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COMMENT

Motivate farmers to produce more

ATTRACTIVE prices are key to growing any sector. This is evident in the agriculture sector in which farmers not only ensured a bumper harvest of maize, but have also been encouraged to sell their produce to Food Reserve Agency.

It is obviously because of the competitive buying price of K150 for a 50kg bag of maize that the FRA has exceeded its target of buying 500,000 metric tonnes for this year's marketing season.

There is already 534,333 metric tonnes secured and FRA says it will continue buying this staple food. This is a great step towards ensuring food security.

The past two marketing seasons or so, FRA has struggled to meet its targeted maize purchase because farmers were not willing to sell their maize to the agency owing to the low prices and delay in payments.

Many farmers opted to sell their maize to private buyers, who were offering more lucrative prices and instant payment.

This certainly had an adverse effect on the ability of FRA to adequately stock maize reserves.

FRA is mandated to ensure food security in the country by stocking up maize in the reserves for a rainy day.

Through these maize stocks, FRA is able to regulate the maize prices on the market by selling the commodity to millers at a subsidised price.

The reserves are also very helpful during times of famine or disasters. For instance, when some parts of the country were affected by drought and floods, Government was able distribute food to the victims thereby averting hunger and related deaths.

The need, therefore, to have well stocked food reserves cannot be overemphasised. Though the target of 500,000 tonnes may seem relatively low when compared to the bumper harvest recorded of 3,620,244 metric tonnes, it certainly sets the basis for increasing the purchase target for the next marketing season.

It is also evident that a good pricing of maize plays an important role in how much maize FRA can mop up from farmers. It is clear that one of the reasons farmers withheld maize from FRA was the low prices offered in the previous years. Although the price offered by FRA may not have been the best, it is still good enough to secure enough grain for that rainy day.

It is, therefore, important for Government to always ensure that it gives farmers a competitive price for their produce. At the end of the harvest, farmers should be able to realise a profit above the production costs incurred. Farmers get the reward for their labour once a year, so that reward must be worth their labour and investment.

It is clear that the decision by Government to pay upon delivery of produce was also a motivation for more farmers to sell their maize to FRA. In the past, farmers were often subjected to long periods of waiting before being paid. This time around, money was released on time.

With good pricing and instant payment, farmers are not only motivated to sell their produce but to work extra hard and produce more.

It is commendable that last season, Zambia produced a bumper harvest of 3,620,244 metric tonnes of maize translating to an increase of 16 percent from the previous season.

This shows that with good rains and good policies, farmers can produce much more and position the country as a regional bread basket.

If farmers produce more, they will have enough not only for consumption but to sell locally and for export.

It is a known fact that the country is surrounded by a yawning regional market for maize.

Government also recently announced that it will allow farmers to export their maize. This provides an opportunity for farmers to rake in foreign exchange. This has potential to not only improve livelihoods but transition small-scale farmers to commercial ones and subsequently grow the economy.

FRA surpasses target

Agency buys over 500,000 tonnes of maize

PRISCILLA MWILA
Lusaka

FOOD Reserve Agency (FRA) has surpassed its maize target of buying 500,000 tonnes in this year's marketing season, attributing this to the competitive price at which it was buying the commodity.

The agency has bought 534,333.03 tonnes of Grade A white maize, which is equivalent to 10,686,666 of 50 kilogramme bags of the commodity worth over K1.6 billion.

In an interview yesterday, FRA executive director Chola Kafwabulula also attributed the success to the bumper harvest of over 3.6 million tonnes compared to last year's 2.3 million tonnes.

FRA this year increased prices at which it was buying various crops by about 200 percent in some cases.

The staple crop maize, soya bean and paddy rice have had their prices increased by between 37 to 233 percent.

FRA pegged the price of a 50 kilogramme bag of maize at K150 from K110 last year, representing a 37 percent increase.

Farmers received a 233 percent raise in the price of a 50kg bag of soya bean, which has been fetching at K500 instead of last year's K150 while a 40kg bag of paddy rice is being bought at K200 compared to K70 the previous year, representing a 185 percent increase.

FRA last year only managed to buy 350,000 metric tonnes of maize out of the one million target because of competitive prices.

Mr Kafwabulula said farmers are still supplying maize and the agency will keep buying.

"We have surpassed our target, which was 500,000 metric tonnes, but we still have two months before this year's crop marketing season comes to an end," he said. "Farmers are still supplying maize."

And in a statement, FRA public relations coordinator John Chipandwe said they have already paid over K1.2 billion.

"The agency has bought 10,686,66 by 50 kilogramme bags of Grade A white maize worth K1,602,999,900 of which K1,211,521,500 has already been paid out to the small-scale farmers that delivered maize to FRA depots while some are still getting paid," Mr Chipandwe said.

The 534,333.03 metric tonnes represent a percentage achievement of 106.87 percent as at Thursday last week.

Mr Chipandwe said despite reaching its target, the agency will continue buying maize until October 31 this year.

He refuted reports that the agency has stopped buying the commodity after reaching its target.

Mr Chipandwe advised farmers to continue supplying well-cleaned maize before taking it to the agency's depots to avoid congesting the work places.

He also encouraged farmers to observe coronavirus guidelines while supplying the maize.

Vendors, council strike win-win deal

MWILA NTAMBI, MOSES MAKWAYA
Kitwe, Lusaka

ALTERNATIVE trading spaces for street vendors operating on Matuka Avenue have been secured by Kitwe City Council.

There was an outcry by vendors and their representatives when council police swung into action on Monday to remove them from Matuka Avenue, where they have been selling a variety of merchandise.

They asked the local authority to give them some time to rid of the old stock.

Town clerk Seke Mbulo said the vendors will be given space within Chisokone Market.

Mr Mbulo said in a statement yesterday that the council has also "gone out of its way" by allowing ungazetted street vending on Chisokone One-Way Street at a schedule to be endorsed by stakeholders.

The local authority will soon light up Chisokone One-Way Street to increase vending hours.

Mr Mbulo said the council has been building shelter in Chisokone Market to increase trading space.

He also said the local authority has designated and gazetted market streets in various parts of the city.

These are Mufuchani Bridge, KCC Bus Station, St Anthony, Twibukishe, Luangwa Morning, Luangwa Stage Two, Kapenta, Kampwena and Malembeka.

Mr Mbulo said the council this year plans to build sanitation facilities at designated street market sites to provide a decent trading environment.

He urged vendors and other unemployed youths to consider venturing in other forms of enterprise instead of depending on street vending.

Meanwhile, Association of Vendors Traders and Marketeers of Zambia (AVTMZ) president Frank Tembo has appealed to President Hakainde Hichilema's administration to order local authorities to stop removing traders from streets before engagements are undertaken.

Mr Tembo regrets the route the local authority in Kitwe took without engaging representatives of the affected traders.

"All councils across the nation know that these people selling in the streets have got their representatives, meaning us, so whatever is happening, those people should call us to come up with solutions over our people," Mr Tembo said.

He feels the conduct of the Kitwe council may make Government unpopular.

"The President is busy looking at big things like transforming the economy, now they [Kitwe council] want the President to have sleepless nights, to think about street vending," he said.

Why cyclist attended HH inauguration

DIANA CHIPEPO
Lusaka

AFTER cycling for over 600 kilometres from Chikoba village of Mambwe District in Eastern Province, 47-year-old Patrick Mphande returned home a fulfilled man yesterday after being granted audience by President Hakainde Hichilema at State House on Monday.

A week after attending President Hichilema's inauguration ceremony at National Heroes Stadium in Lusaka, Mr Mphande's dream of meeting the President in person was granted. To add the cherry on top, he also met Vice-President W. K. Mutale-Nalumango, as she now prefers to be called.

The President thanked Mr Mphande for demonstrating his faith in the United Party for National Development (UPND) leadership.

"People like Patrick encourage all of us to work hard to achieve our goals," President Hichilema said. "We shared an inspiring moment with Patrick, who cycled over 600km to attend our inauguration ceremony."

Before he embarked on his journey, people from his village thought he had gone crazy but that did not discourage him from meeting the man he believes is capable of changing the complexion of the country and that of his village.

"My motivation to come here was because I felt like we have just gotten independence," he said. "When they announced that Mr Hichilema had won, it felt like our country has been set free from slavery.

"I feel we chose the right President who has people's interests at heart, that's what motivated me to leave my village in Mambwe to attend this very important inauguration and meet the President in person."

Mr Mpande, a peasant farmer and father of seven, asked the President to help fix roads, build schools and set up companies in Mambwe that will provide employment for youths, who resort to illicit activities after school.

"Most children are suffering because of lack of employment," he said. "Youths engage in illicit activities like drinking alcohol and drug abuse because they have nothing to do. That's another thing that motivated me to cycle all the way.

"I am optimistic that the President will attend to our needs because he assured that he will."

Mr Mphande started off from his village on Thursday, August 19 and reached Lusaka on Monday, August 23 in readiness for the inauguration ceremony the following day.

He was welcomed by the UPND secretariat staff, who gave him party regalia and an invitation card for the inauguration ceremony.

Mr Mphande was accommodated at one of the local lodges in Lusaka and was assisted with other logistics, including fares to take him back to Mambwe by some UPND sympathisers.

Meanwhile, President Hichilema has instructed new Inspector General of Police Lemmy Kajoba to decongest detention facilities, without compromising security, and enforcement of law and order.

Mr Hichilema, in a Tweet yesterday, said police should investigate suspects before arrest and utilise police bonds where applicable.

He said suspects should be taken to court within the legal limit of 48 hours after arrest, as well as utilise bail in liaison with the Judiciary on affordable terms.

"Saving lives at all times is of vital importance and so the police must work with the Ministry of Health to contain a disease outbreak," Mr Hichilema said.



HH police decree music to HRC ear

MOSES MAKWAYA
Lusaka

GUIDANCE by President Hakainde Hichilema to institutions involved in the criminal justice system to uphold the rule of law is commendable, Human Rights Commission (HRC) has said.

HRC chairperson Mudford Mwandenga says the directive will set a clear national agenda in respect of human rights and constitutionalism set by President Hichilema.

Mr Mwandenga is pleased with the head of State's instruction to Zambia Police Service to carry out thorough investigations before arresting suspects and consider granting bond for eligible cases.

This is according to a statement yesterday by HRC spokesperson Mweelwa Muleya.

The President's directive is in line with the right of suspects as provided by Section 33 of the Criminal Procedure Code Act, Chapter 88 of the Laws of Zambia, which stipulates that suspects arrested without warrant should be taken to court within 24 hours or be granted bond.

On Sunday, during a swearing-in ceremony of service chiefs, President Hichilema directed the police not to arrest citizens without first carrying out investigations.

He also implored the Judiciary to relax bail conditions for those seeking justice.

Mr Mwandenga commended the head of State for reminding the courts on the need to uphold the constitutional right of accused people by considering to grant them bail with relaxed conditions.

"This will prevent violation of the constitutional right to personal freedom as provided by Article 13 of the Constitution, Chapter 1 of the Laws of Zambia.

"The commission is looking forward to strict adherence to the presidential directive and the provisions of the law by police to end the violation of the right to personal liberty through detentions and over-detention of suspects and denial of bond," Mr Mwandenga said.

He said the President's directive will end violations of various human rights of suspects like prolonged pre-trial detention and overcrowding pending trial.

HRC expects all institutions involved in the criminal justice system like Zambia Police Service, National Prosecution Authority and Judiciary to adhere to the presidential directive.

Mr Mwandenga said the pronouncement is a timely reaffirmation of the principles that are in line with upholding the rule of law, constitutionalism and human rights.



More congratulatory messages for HH

STEVEN MVULA
Lusaka

SEVERAL world leaders have continued congratulating President Hakainde Hichilema on his election as the seventh Zambian President.

The world leaders who have sent their congratulatory messages include those of Russia, Ghana, Nigeria, Namibia, the Czech Republic, Angola, Mozambique, Brazil, Italy, Senegal, Egypt, Turkey, Japan, Morocco and Malawi.

The Southern African Development Community (SADC), European Union (EU) and Secretary General of the Indo-Africa Chamber of Commerce and Industry in India and the President of Broad Convergence of Angola's Salvation-Electoral Coalition (CASA-CE) Manuel Fernandes also congratulated the new President.

"Russia's President, Vladimir Putin, is expectant that President Hichilema will promote enhanced and proactive bilateral cooperation between Zambia and Russia for the benefit of the countries' two people," reads the statement issued yesterday by Special Assistant to the President for Press and Public Relations Antony Bwalya.

"President Abdelfattah el-Sisi of Egypt said President Hichilema's election clearly reflects the trust and the faith entrusted by the Zambian people on the President's leadership to achieve progress, development and stability."

Turkish President Recep Erdogan believes that during President Hichilema's term of office, relations between Zambia and that country will be strengthened.

The Secretary General of Indo-African Chamber of Commerce and Industry, Sunanda Rajendra, pledged the Chamber's readiness and availability to work closely with the President.

"[The] President of Broad Convergence of Angola's Salvation-Electoral Coalition said he was convinced that the democratic and sovereign choice of the Zambian people will not only help foster development for Zambia but also for other countries in the Southern African region," the statement reads.

Zesco headcount raises ghost workers suspicion

From page 1

Dr Kunda said Zesco does not comment on individual relationships with employees or indeed those who have left as they have channels of communication through which to air their grievances.

Later, Zesco public relations manager Hazel Zulu said in a statement that the memo was indeed authentic but was leaked by unknown people.

"The corporation conducts internal audits of assets and human resources to provide autonomous assurance that the company's risk management, governance, and internal control processes are operating effectively," Ms Zulu said. "This is in line with best practices in human resource management."

She said Zesco will continue promoting its values of love, integrity, commitment and openness to new ideas.



ZAMBIA Police officers keeping watch over unprocessed copper ore at Luanshya Copper Mines' Shaft 28 yesterday. This followed the eviction of illegal miners from the site. PICTURE: STAFRANCE ZULU

Sole survivor Wina toasts 90 years

From page 1

"I have a wonderful family around me and they all concentrate on my long life. Every morning, I open my bedroom window, see the sun and thank God for allowing me to see the sun rise again."

Mr Sikota, who attended Munali Secondary School before being expelled at Fort Hare University in South Africa for his political activism, also served as Minister of Local Government and that of Informational and Postal Services before quitting active politics in the late 70s, only for him to return after the re-introduction of multi-party democracy in 1991.

Having served as Deputy Speaker of the National Assembly during the first term of the Movement for Multi-party Democracy (MMD), he was later to have a fall-out with President Frederick Chiluba following the arrest and detention of his wife, Princess Nakatindi, in connection with the 1997 coup d'état.

He flirted with United Party for National Development (UPND), even standing as a Member of Parliament before completely retiring from politics.

Despite his advancement in age, he remains a keen follower of the political developments in the country.

He has commended President Hichilema on the appointments made so far, which include that of Minister of Finance Situmbeko Musokotwane, Special Assistant for Press and Public Relations Anthony Bwalya and service chiefs and their deputies.

Mr Wina said the President should not fear anything because he is doing correct things.

"The President has the blessings of God, Zambia is a blessed nation, they [UPND] have stood so many trials and temptations previously, but God has always been with them," he said.

"We are happy that the President has promised to continue on the path of peace and unity. I want to assure him [President Hichilema] that as long as he has the blessings and strength of the Lord, he should not be afraid of anything at all."

Vernon Mwaanga, who served with Mr Wina in the first administration, described the nonagenarian as a selfless leader who always put the interests of the country first.

Mr Mwaanga urged politicians to emulate Mr Wina's credible leadership styles and stop prioritising self-interest at the expense of those of the citizens.

"Mr Sikota Wina is a great man, a very dedicated professional who did his work diligently and worked hard to uplift the country to the next level," he said.

"He will always be remembered as a dedicated freedom fighter and journalist of well-known credentials respected not only in Africa but also in other parts of the world."

After his expulsion from Fort Hare, Mr Wina ran a newspaper on the Copperbelt which championed the interests of Africans and also worked as the chief propagandist for UNIP during the liberation struggle.

Socialist Party president Fred M'membe described Mr Wina as an outstanding revolutionary, who devoted his whole life to serving the nation.

Musokotwane, IMF chief meet

Zambia moving towards getting back on debt restructuring programme

PRISCILLA MWILA
Lusaka

WHILE some are still questioning the legality and even his suitability, newly-appointed Minister of Finance Situmbeko Musokotwane has hit the ground running and yesterday met International Monetary Fund (IMF) Resident Representative Preya Sharma in Lusaka.

Dr Musokotwane and Ms Sharma held the bilateral engagement at the Ministry of Finance offices where they discussed various aspects of strengthening the partnership between Zambia and the Bretton Woods institution.

The Ministry of Finance confirmed this in a brief statement yesterday.

Zambia has continued to make progress towards getting the country back on the IMF debt restructuring programme and a few days ago received US$1.3 billion from the US$650 billion IMF Special Drawing Rights (SDR) general allocation.

The resources from IMF will assist the country to attain the development aspirations and lead to economic stabilisation and positive growth in the coronavirus era.

After conclusion of the IMF deal, Zambia will be entitled to access between US$1.3 billion and US$1.6 billion.

But Patriots for Economic Progress (PeP) president Sean Tembo, who has fast emerged as a fierce critic of the new administration, says the country does not need an IMF package.

Mr Tembo said the conditions attached to the IMF package are retrogressive and not good for the country.

"Unlike Eurobonds where you receive money immediately, the IMF gives you money in small instalments depending on how you attain the conditions attached to the loan," he said.

"For example, if they say privatise Zesco, they will give you US$300 million, the moment you implement a wage and employment freeze, they give you US$400 million."

Mr Tembo said he has faith in the UPND government to turn around the country's economy without involvement of the IMF.

"Government should only consider a bailout package from the IMF when it fails to run the economy," he said.

But some economists have argued that Zambia needs the IMF financial package to re-finance its loans and boost investor confidence in the country.

Economist Blessing Kafwanka said in an interview yesterday that the package will make bondholders more willing to renegotiate the country's debt with Government and offer favourable conditions.

"The IMF package will also help to improve the country's credit ratings on the international financial markets," Mr Kafwanka said.

"It will compel Government to quickly implement deflationary policies that can help to cut spending, boost domestic revenues and reduce the fiscal deficit. The IMF deal comes with these conditions," he said.

Another economist, Trevor Hambayi, said Zambia needs an IMF package to help reduce its debt liability and channel resources to improving the economy.

"The IMF will allow us [to] build bilateral confidence and attract more investors to come and partner with us in various sectors," Mr Hambayi said. "It will come with fiscal discipline because resources will be channelled to needy areas, not luxury."

However, former Minister of Finance Edith Nawakwi said the UPND administration is not negotiating with IMF for anything because the former Government had already done the hard work to get a financial bailout.

Ms Nawakwi, whose party the Forum for Democracy and Development (FDD) was in alliance with the UPND during the 2006 general election before falling out, said former Minister of Finance Bwalya Ng'andu and his team already laid the ground work and, therefore, accolades should go to them.

She went further to say that Zambia currently has no Minister of Finance because no single Member of Parliament has been sworn in yet.

Waste of time

From page 1

Since being sworn in, President Hichilema has appointed the Minister of Finance Situmbeko Musokotwane, Special Assistant to the President for Press and Public Relations Antony Bwalya, Zambia Army Commander Sitali Alibuzwi, Zambia Air Force (ZAF) Commander Colin Barry, Zambia National Service (ZNS) Commandant Maliti Solochi and Inspector General of Police Lemmy Kajoba.

The service chiefs were appointed together with their deputies, who are Geoffrey Zyeele (Army), Oscar Nyoni (ZAF), Reuben Mwewa (ZNS) and two deputy Inspectors General of Police in charge of administration and operations, Doris Chibombe and Milner Muyambango, respectively.

Appointments are not the only issue occupying the new ruling party as they also have to deal with defectors, mainly from the Patriotic Front (PF), which lost not only the Presidency but also its majority in the National Assembly.

A governance activist believes one way of curing defections after elections is for political parties to significantly invest in political education for their supporters.

Democratic Governance and Human Rights Advocates (DEGHA) national coordinator Gerald Mutelo said in an interview yesterday that political parties should invest in education to restore order and unity.

Mr Mutelo said many politicians move from one party to another because of the opportunities associated with being in the governing party and not based on political beliefs or ideologies.

"Ideally, people should belong to parties because they believe in the vision, ideology and objectives of that party, but that is not the situation currently prevailing in Zambia," he said. "People join parties for other reasons."

Mr Mutelo said political parties should help the country revert to the very basis of governance, which is service to the people.

"Politics, like religion, is all about service to the people and one cannot provide services by joining clubs whose ideologies they do not believe in," he said. "They are just there for self-preservation and economic benefits. The trend must change."

10,000 fake COVID vaccines intercepted

From page 1

"Based on the foregoing, the authority wishes to urge members of the public who intend to import COVID-19 vaccines, including other medicines and allied substances for use on the Zambian market, to ensure that the right processes are followed," she said.

Meanwhile, despite bars opening and people holding ceremonies like weddings and kitchen parties, coronavirus restrictive measures are still in force.

Ministry of Information and Broadcasting Services Permanent Secretary Amos Malupenga said in an interview yesterday that the measures are being reviewed and President Hichilema Hakainde will soon guide on the way forward.

Since the change of Government, most bars and nightclubs have been defying the restrictions imposed by the previous administration of only operating on takeaway basis, among others.

And Lusaka town clerk Alex Mwansa said enforcement slowed down because most officers were tasked to police the general election.

Mr Mwansa said the officers have come up with a schedule of how they will enforce the measures.

Meanwhile, the World Health Organisation (WHO) has urged Zambians not to relent in getting vaccinated against COVID-19 in view of the looming fourth wave, which could be worse than the third one.

WHO representative to Zambia Nathan Bakyaita has observed reluctance by some people to get immunised due to the improved coronavirus situation.

And a check by a **Daily Mail** crew at Pope Square and the University Teaching Hospitals yesterday found no person at the vaccination sites, with health workers describing the turn-out as low.

And in 24 hours leading to yesterday, 4,077 people received Johnson and Johnson, 180 and 577 got their first and second dose of AstraZeneca, respectively.

The country also recorded 182 new cases out of 7,154 tests, pushing the total to 206,327.

Ministry of Health Permanent Secretary for technical services Kenney Malama said of the 1,601 active cases, 101 are admitted to isolation centres, 79 are on oxygen and 25 are in a critical condition.

Three deaths, which involved unvaccinated elderly people aged 62, 69 and 72, have increased the cumulative deaths to 3,602.



Conservationists seek HH attention

Appeal to President to end proposed mining in Lower Zambezi

CHOMBA MUSIKA
Lusaka

PRESIDENT Hakainde Hichilema should halt the proposed setting up of a large-scale open-pit-mine in Lower Zambezi National Park because the activities will have devastating effects on the ecosystem.

A coalition of non-governmental organisations (NGOs) and stakeholders say the ground-breaking ceremony for mining should be stopped to protect the park.

"We are appealing to the President, as we know he fully understands the large environmental, social and financial costs our country will incur if this mine is allowed to go ahead," the coalition said in a statement yesterday.

In 2014, a coalition of five NGOs went to the High Court challenging the then Minister of Lands, Natural Resources and Environmental Protection's decision to allow mining activities in Lower Zambezi.

The coalition wondered why Government gave a go-ahead for excavation activities in the park despite an objection by Zambia Environmental Management Agency and Zambia Wildlife Authority.

Mwembeshi Resources proposed to open a large-scale copper mine, a development which unsettled conservationists, who took the matter to court.

But early this year, the Court of Appeal dismissed the application to halt proposed mining activities in Lower Zambezi.

The lawsuit was thrown out for want of prosecution because there was little or nothing happening regarding the case.

The dismissal of the case meant that Mwembeshi Resources' proposed mining activities in the park can go head.

But a coalition of non-profit-making NGOs now want the new administration to intervene and safeguard the ecosystem in Lower Zambezi.

They are afraid that mining operations in the park will have devastating consequences on the environment, communities and ecosystem in the botanical area and beyond.

The coalition says mining activities should be restricted to approved areas and not in tourism and wildlife conservation zones, which have an ecological and economic value to the country.

"The Lower Zambezi National Park is an integral part of the wider Zambezi basin, which is the most significant shared resource that contributes to the economic, environmental and social development of southern Africa.

"Sustainable management of this resource is crucial in securing the futures of over 250 million people in the broader region that depend on it," the statement reads in part.

The coalition is confident of a favourable response from President Hichilema because he has in the past indicated opposition to carrying out mining in the park.

"President Hichilema has previously indicated on social media that he was opposed to the open-pit copper mine approved by the former ruling party, the Patriotic Front.

"Lower Zambezi stays untouched," said President Hichilema in a tweet post in 2014," the statement reads.

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Kasenengwa in K22m water project

LUCY LUMBE
Kasenengwa

TO ENHANCE access to clean water and improved sanitation, World Vision Zambia has undertaken projects worth over K22 million in Kasenengwa in Madzimawe chiefdom.

The organisation has drilled 302 boreholes in strategic points of the district to ensure residents easily access the commodity.

World Vision Zambia area programme manager Ignatius Mufwidakule said this on Monday when he paid a courtesy call on Chief Madzimawe at his palace.

"We have also done about six community water mechanisations and six institutional water mechanisations, which is three in the Ministry of Health and three in the Ministry of Education," he said.

Mr Mufwidakule said World Vision Zambia has for over 20 years implemented a number of projects in the area aimed at enhancing child protection, improving water sanitation and hygiene (WASH), enhancing literacy levels and facilitating empowerment programmes.

He also said the organisation has been working with traditional leaders to foster development.

Mr Mufwidakule said chiefs help to promote community participation in projects to sustain development.

And Chief Madzimawe said the partnership between World Vision and the chiefdom has enhanced growth in the area.

He said the chiefdom has been provided with clean and safe water through the various programmes.

Chief Madzimawe said the help of World Vision and other cooperating partners has enabled the chiefdom to attain the Open Defecation-Free status.

He said the use of toilets in the chiefdom is not less than 90 percent.

"The face of this chiefdom and other chiefdoms where World Vision has been having their activities has seen significant change in areas of development and transformational change,"he said.

Chaponda village WASH committee chairperson Fanwell Banda thanked World Vision for making available clean drinking water.

Mr Banda said through the support provided by the organisation, 28 taps have been erected in the village.

"Preciously, we had a situation where people would spend long hours drawing water because we only had one water point but that has now changed.

"About four or five households now have a tap each, reducing the distance they have to travel to access water," Mr Banda said.

Chaponda village has a population of 913 people with 170 households.

Science and Tech bilateral agreement elates SA

STEVEN MVULA
Lusaka

SOUTH Africa is happy with the results of the bilateral agreement signed with Zambia in the fields of science, technology and innovation.

South Africa's deputy Minister of Higher Education, Science and Innovation, Buti Manamela, says the bilateral relations in the field of science, technology and innovation are one of the most active agreements that have been sealed between the countries.

Mr Manamela said this during an online seminar commemorating the life and contribution of Zambia's founding President Kenneth Kaunda in the education sector.

This is according to a statement issued yesterday by first secretary for press and public relations at the Zambian mission in Pretoria, Naomi Nyawali.

"The science, technology and innovation bilateral relation between South Africa and Zambia is one of the most active agreements on the African continent," Mr Manamela said.

He said the two countries have jointly funded 16 projects from 2008 to date costing several millions and benefiting 35 students from both countries.

Mr Manamela said South Africa and Zambia will continue working together to help resolve challenges of the continent through science, technology and innovation.

He said it was the free education policy that Zambia implemented through Dr Kaunda from which most citizens and those from the neighbouring countries got educated.

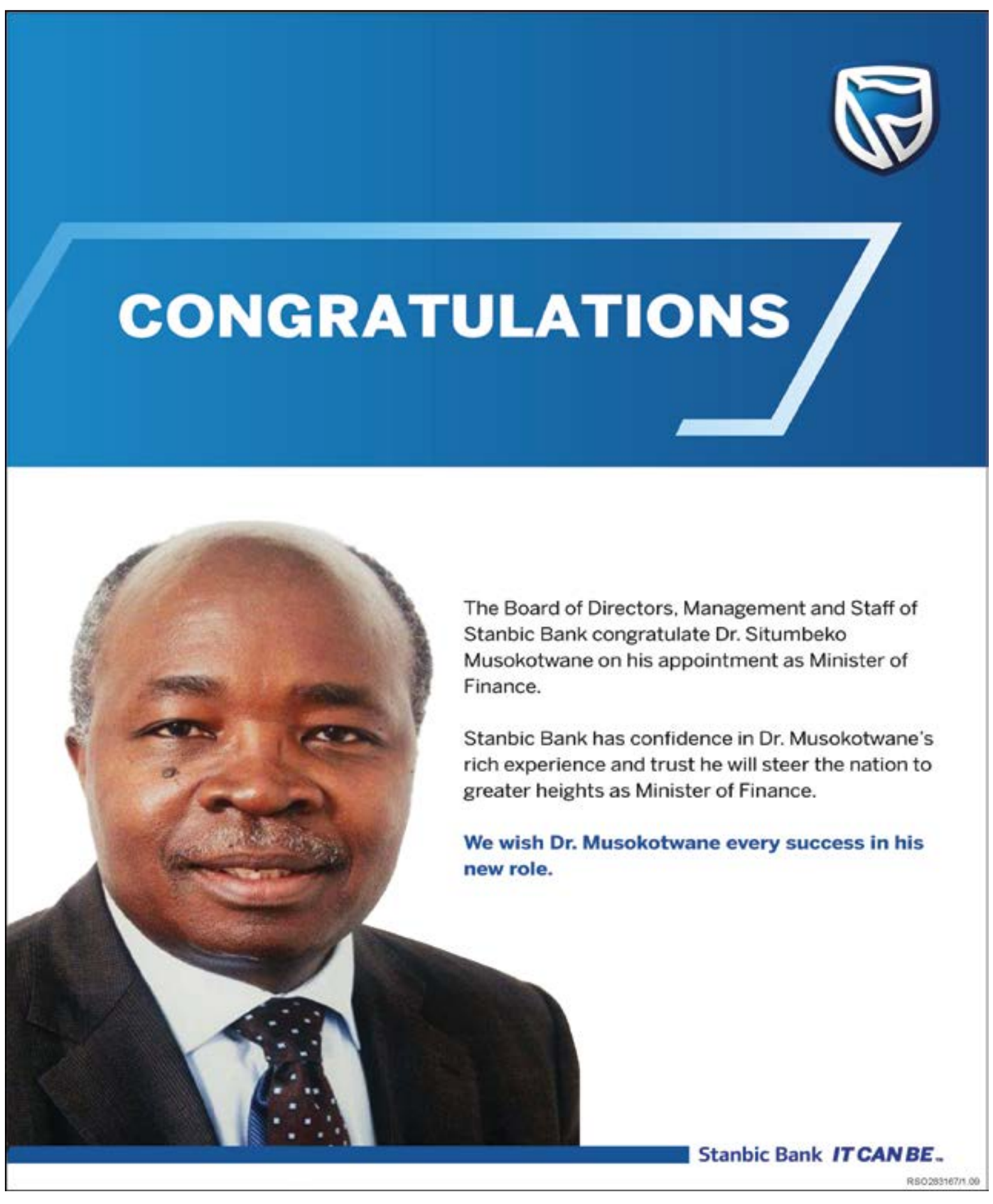
Zambia's High Commissioner to South Africa Jackson Miti said as an educator, Dr Kaunda contributed immensely to the development of the country's education.

Major General Miti said Dr Kaunda ensured all Zambians attained quality education.

He said the former President will be remembered for initiating rapid expansion of school facilities and integrating racially segregated learning systems into one.

Gen Miti also thanked the South African government for the continued support in the promotion of science, technology and innovation.

The webinar was also attended by prominent academicians from Zambia and South Africa, research and scientific councils of the two countries as well as officials from Zambia's Ministry of Higher Education.



Veep implores NIPA to train more

PRISCILLA MWILA
Lusaka

NATIONAL Institute of Public Administration (NIPA) should identify industries that need human resource and train more people to enhance delivery of quality services.

Vice-President W.K Mutale-Nalumango says strengthening a relationship with the industry instead of focusing on offering in-service training for civil servants is cardinal for NIPA.

Mrs Nalumango said this yesterday when the NIPA governing council called on her.

"We need to have a strengthened relationship with industries so that as you train people, you know which industry is lacking and would need more personnel," Mrs Nalumango said.

She said education is one sector the United Patty for National Development (UPND) administration will prioritise to foster development.

The Vice-President said education is not about the number of people who graduate but quality of training they receive.

She commended NIPA for investing in information and communications technology (ICT) as it has helped the institution to operate efficiently amid COVID-19.

Mrs Nalumango encouraged the NIPA council to share its ICT investment ideas with other institutions to ensure technological development in the country is holistic.

And NIPA governing council chairperson Mary Ngoma said coronavrius has demonstrated that institutions can adapt and survive all odds.

Professor Ngoma is hopeful Government will continue with the national school of governance at NIPA, which trains and re-trains civil servants.

In a presentation, NIPA executive director Royson Mukwena urged Government to consider its request to turn the institute into a university.

Professor Mukwena said this will enable the institution to generate income to sustain its operations through training, research and consultancy.

He also said the learning institution owes ZRA about K88 million in taxes, part of which was used to build a modern library and conference centre valued at K49 million.



Congratulations!!

The Board, Management, and staff of Madison General Insurance Company Zambia Limited Join the Nation in congratulating His Excellency **Mr. Hakainde Hichilema** the 7th president of the Republic of Zambia, as well as her Honour the Vice-President **Mrs. Mutale Nalumango** on their Inauguration.

We Pray For the Almighty God's Wisdom and guidance as you lead this Nation to economic Prosperity.

One Zambia, One Nation

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MUMBWA TOWN COUNCIL

CONGRATULATIONS

The Management and Staff of Mumbwa Town Council, wish to express our heartfelt congratulations to ***His Excellency President Hakainde Hichilema*** *for being elected as 7th President of the Republic of Zambia and the Vice President* ***Mrs. Mutale Nalumango***

May God guide you as you steer this great nation to greater heights.



RSO283230/1.09

NHIMA

NATIONAL HEALTH INSURANCE MANAGEMENT AUTHORITY

CONGRATULATIONS



The Board Management and Staff of The National Health Insurance Management Authority (NHIMA) joins the Nation in congratulating His Excellency the President of the Republic of Zambia, **Mr. Hakainde Hichilema** on his inauguration in the 2021 general elections. We wish him and her Honour, The Vice President **Mrs. Mutale Nalumango** success and God's blessings as they lead our great nation.

RSO283201/1.09



Pitfalls of IMF deal

Dear editor,
FISCAL discipline is enough to restore our economy back to glory. International Monetary Fund (IMF) comes with a lot of conditions, e.g they might want us to privatise one of our big assets such as Zesco. The money is never given as a lump sum, so it's almost so difficult to know what you even used the money for and in most cases, they (IMF) dictate that you use the money in areas you don't even need the money for.

IMF comes with conditions such as wage freeze, employment freeze and so on. At the moment, Zambians need jobs, salary increments and not another debt that comes with so many rules.

The government should reconsider the IMF deal; it's really nothing but more debt and poverty for the country. We could learn from what former President of Tanzania John Magufuli did without any IMF deal.

SILUME MBANGWETA

Address plight of Kwamwena, Ndeke residents

Dear editor,
It has been observed that the Kwamwena and Ndeke townships lack development. We have a new MP under UPND, Residents have cried for development for some time now. It has no government schools, clinic, police post and modern market where traders could do their businesses, no shopping mall. The road from KKIA junction turn-off through the gravel road boom to kampasa needs a tarmac as most motorists have had their cars damaged due to potholes.

It is for the above that we as residents are crying to the new MP to come to our rescue and this should be done as soon as possible. People or citizens wanted change and that has come. We need not to go backwards to plead for performance by area MP.

MWATA JULIUS
Concerned resident



Democratic transfer of power

Another defining moment for Zambia



MUBANGA LUMPA

PRESIDENT Hakainde Hichilema's inauguration as Zambia's 7th President marked the third peaceful transition of power to an opposition political party in Zambia. This follows the August 12, 2021 elections. This democratic transition of power cements the country's proud history of democratic tradition for the past 30 years. The country's founding President, Dr Kenneth Kaunda, who ruled Zambia as a one-party state for more than two decades, conceded defeat following the democratic elections held on October 31, 1991 and graciously handed over power to Mr Frederick Chiluba.

Therefore, the peaceful transfer of power witnessed by thousands of spectators during the inauguration ceremony of Mr Hichilema on August 24, 2021 at National Heroes Stadium in Lusaka was another defining moment in the country's democratic history.

Mr Hichilema's inauguration was characterised by spectacular scenes. Crowds of people had lined the streets in Lusaka where his motorcade made its way from his residence to National Heroes Stadium, the venue for the ceremony.

A huge euphoria engulfed the stadium, which was filled to its 60,000 capacity. There were thunderous jubilations from the cheering crowd as the new President inspected a colourful military guard of honour mounted by the Zambian defence forces. The sound of the gun salute and a fly-past of military jets also added splendour to the event. Zambia's second female Vice President, Mutale Nalumango, was also sworn in during the ceremony.

The inauguration ceremony was attended by various foreign heads of State from Botswana, Democratic Republic of Congo (DRC), the Kingdom of eSwatini, Kenya, Malawi, Mozambique, Namibia, South Africa and Tanzania. The former heads of State of Botswana, Tanzania, and Nigeria as well as the former Prime Minister of Kenya also attended the event.

> "By accepting defeat and gracefully congratulating his successor, Zambia's former President Edgar Lungu demonstrated his willingness to put the country's interest above his own."

Opposition leaders from neighbouring Zimbabwe, Botswana and South Africa also attended the ceremony along with incumbent leaders of their countries. Other dignitaries from the United Kingdom, United States of America, Saudi Arabia, Ghana and high-level representatives from the African Union Commission, the Commonwealth Secretariat, COMESA Secretariat, SADC Secretariat and the International Conference on the Great Lakes Region Secretariat were also in attendance at the stadium for the inauguration. There is, therefore, no doubt that the response by the various foreign heads of State and dignitaries from across the international community who came to attend the inauguration ceremony affirms Zambia's long democratic traditions in the southern African region and across the African continent. It was also a recognition of Zambia's existing bonds of cordial relations with other countries and its effective participation on the international stage.

Malawian President Dr Lazarus Chakwera, who is also Southern African Development Community (SADC) chairperson, described the inauguration of President Hichilema as an important moment in history. Dr Chakwera said the peaceful transition of power in Zambia was proof that Africa is not a charity case that needs to be pitied. "Make no mistake, what we are witnessing today is more than an inauguration. What we are witnessing here today is no mere ceremony or ritual; rather, it is history," said Dr Chakwera.

Commonwealth Secretary-General Patricia Scotland, in her speech during the event, noted that many people feared the peaceful transition of power in Zambia would never come. She described the event as a "miracle" which was possible due to the people of Zambia. "Many feared this day would never come; that a peaceful election in Zambia was no longer possible, and that it was an aspiration that could not and would not be fulfilled. Things had gone too far, the divisions were too deep and there was no evidence to sustain the hope for peace," she said.

Ms Scotland added that "President Hichilema won with the vote and President Lungu won the hearts of every person who loves democracy and peace by gracefully and peacefully transferring democratic leadership and extending his brotherly hand to President Hichilema".

UK Minister for Africa James Duddridge thanked former President Edgar Lungu for the peaceful transition of power.

Former Nigerian President Olusegun Obasanjo and African Union chairperson Felix Tshisekedi both congratulated President Hichilema and praised the democratic process in the country following the August 2021 general elections.

Therefore, This would also serve as one of Mr Lungu's greatest legacies as President of Zambia for many years to come. But, ultimately, it is the people of Zambia who deserve the outstanding praise for their enduring faith and belief in the power of democracy.

The author is a political analyst.

W/Province looks to UPND for genuine development



BENEDICT TEMBO

ONCE a Cinderella region, Western Province is set to compete favourably for investment inflows with other regions in the country.

It is a region with its own comparative trading advantage given its proximity to Angola, Botswana and Namibia, relatively big economies with huge market potential.

It can sell mealie meal to Angola, which is currently buying the commodity from Brazil.

Botswana and Namibia offer a huge market for beef from Western Province while Angola is in dire need of importing agricultural extension officers to help its people to take up farming.

South African tour operators have expressed interest in bringing the region on board in the Okavango tourism corridor because of Sioma-Ngwezi National Park and the Liuwa Plains National Park.

However, a combination of poor road infrastructure and lack of political will has seen the region fail to actualise the economic potential.

Western Province Chamber of Commerce and Industry chairperson Fred Mulozi says he recently got an inquiry from a South Korean businessman who wanted to explore prospects of investing in the province.

The Korean asked how he would get to Mongu and how fast it would take.

When told that the only way to get into Mongu was by road, a journey of about seven hours on a bumpy stretch after Kafue National Park, he got discouraged because the most he can travel by road is two and a half hours.

That is the disservice the dilapidated stretch between TBZ in Nkeyema District and Kaoma-Katunda road has been doing to the region - scaring away investors - both local and international.

It is not the only stretch hindering investment into the region.

There is also the Katunda-Watopa road leading to Lukulu, which has since independence never been tarred despite the many promises, mostly during elections.

The Kazungula-Sesheke road, which is part of the Walvis Bay trade corridor, has craters yet it facilitates the passage of Zambia's copper to the Atlantic Ocean via the Katima Mulilo border.

The Sioma-Shangombo Road is pathetic yet it holds the key to the economic fortunes of Shangombo, which shares the border with Angola.

Shangombo is expected to have a port once Rivungu Harbour is developed to facilitate the docking of barges which should be carrying passengers and cargo.

Mr Mulozi says the lack of infrastructure development has harmed Western Province because it has contributed to continued poverty despite the natural resource endowment.

He says the chamber has been able to interact with business people in Botswana and Namibia who are interested in buying cattle from the region but are concerned about the cattle diseases - a matter the Ministry of Fisheries and Livestock should deal with.

Mr Mulozi says South African tour operators want to promote tourism in Western Province because of the wildlife there but lack of airports and bad roads means nothing can take place for now.

While they are willing to fly tourists into Livingstone, they are put off by the crater-laden Kazungula-Sesheke road.

The Mongu-Kalabo road only reached Tapo and despite its iconic status, it is incomplete because it should have gone all the way to Kalabo boma and Sikongo up the Angolan border to enhance trade between the two countries.

Angolan is in need of mealie meal, which it is currently importing from Brazil, which is many kilometres away crossing the oceans, and cement among other commodities which local businesses should have been supplying.

Zambia, on the other hand, is in need of crude oil from Angola, which is cheaper and more easily accessible.

So neglected is the region that even the road leading to Limulunga palace, where the Litunga lives, is in tatters.

There was an attempt to rebuild the Mongu-Limulunga road, once copper plated, to showcase royalty, but the Chinese contractor abandoned the works after 10 kilometres.

During Kuomboka, people use the road, also known as 'Treason Road' when the Litunga migrates from Lealui.

Throughout the year, dignitaries and other people use the road when they go to pay a courtesy call on the Litunga.

"This place could be better than it is now," laments Mr Mulozi.

Western Province boasts of the famous Mongu rice, besides fish from the several rivers, lakes and streams.

Fish and rice from Western Province have sustained the transport sector, especially luxury buses.

The province also boasts of timber currently being exported but leaving owners of the resource poorer as they are not involved in the licensing process.

Mr Mulozi hopes the new government will look at the province favourably, including reviewing the cashew project, which has been neglected.

The author is editorials editor at Zambia Daily Mail.

From our page

Reactions: Don't always ask for money'

PEOPLE should detach from the bad habit of only making phone calls to friends or relatives when in need of money, visiting Zambian Catholic priest based in Nigeria Emmanuel Mambwe has advised.

IS IT the wish or desire of people to be in such a situation? Equally Fr. Mambwe should have said as to whether people who are in most cases asking for money from friends and relatives feel good and powerful in doing so?
PETER KASONGO

THIS is a biased opinion because Fr Mambwe has not shown how he knows people have this bad habit of always asking for money. He has not stated his source of information as well as the extent of the habit as well the estimated numbers and social strata of people he thinks have this bad habit.
PK

YES, people stopped calling to just check on you. It's always a call about a favour, and it's very sad.
MACLAUD MUSONDA NCHIMUNYA

I CAN testify on the first salary to the parents, it really opens doors of blessings.
LAMSEN ROY NKHATA

GOOD observation, clergyman; in this era, family means you dishing out money.
RASS KOOLMAN CHANDA

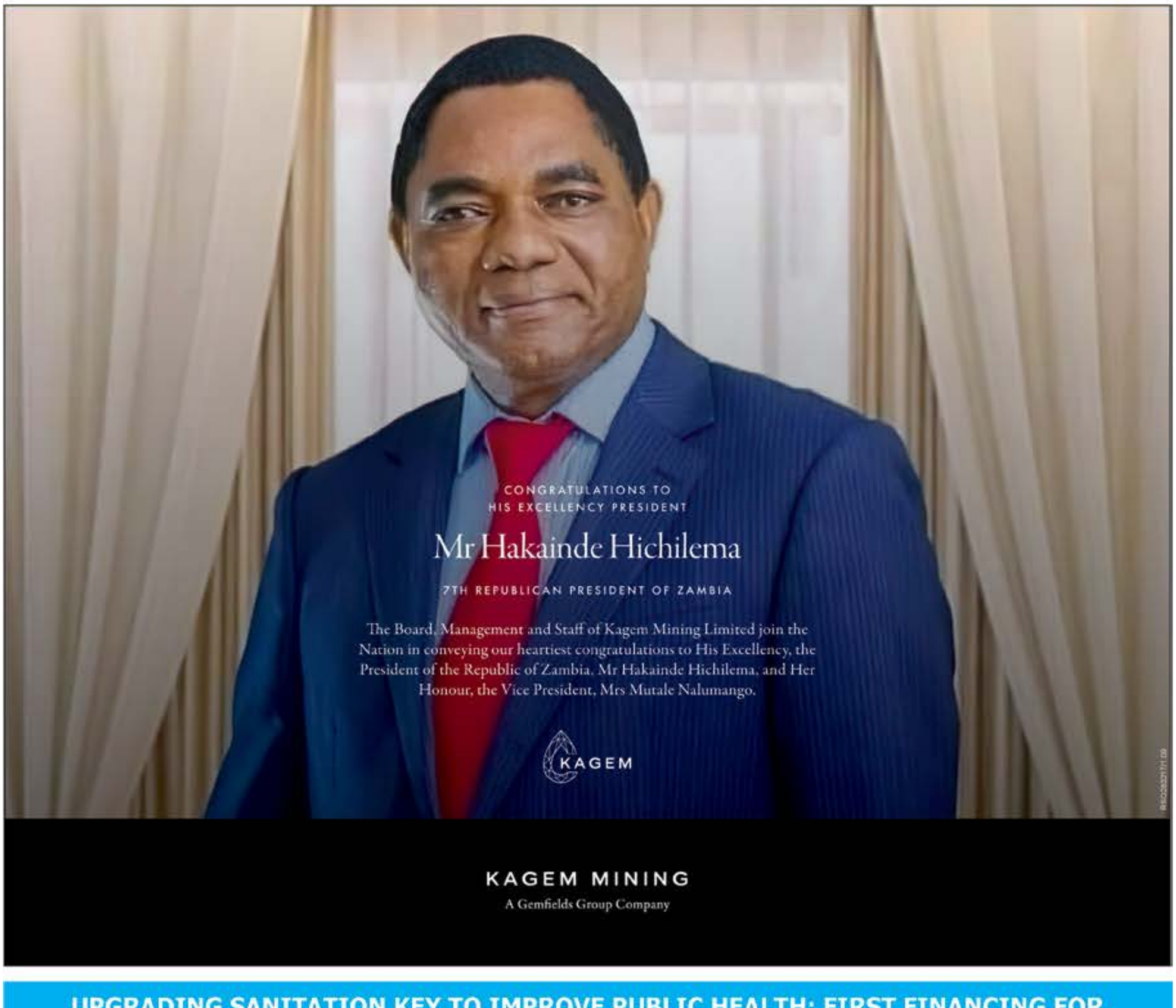
VERY true when I receive some calls, I even know it is money they want.
DILIGENT BWALYA MUUKA

NOW if I give my first salary, how will I pay rent and food?
FRANK ROWAN SIMPAMBA

THANK you for bringing this out. Many relationships are broken due to this money thing. Money should not be the catalyst for relatives to love one another. Put money aside.
KAYUNGA KAYUNGA

YES, that's true.
GODFREY KAYAMBOMA

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UPGRADING SANITATION KEY TO IMPROVE PUBLIC HEALTH; FIRST FINANCING FOR EURO 262 MILLION SCHEME DISBURSED BY EUROPEAN INVESTMENT BANK (EIB) AND KFW


Nshamba Muzungu

New investment to transform public health in the Zambian capital Lusaka by improving access by 525,000 families to sanitation, expanding wastewater treatment at two new plants in Chunga and Ngwerere, and construction of 520 km of sewerage pipes will be accelerated by disbursement of financing for the Lusaka Sanitation Program by the European Investment Bank and a grant by the German Development Bank, KfW, on behalf of the Federal Republic of Germany.

"Expanding access to sewerage based sanitation is crucial to protect public health against a variety of waterborne diseases and COVID-19, ensure that thousands of, also poor, families across Lusaka benefit from better services and enable waste water treatment to continue during the either droughts or floods that would be hitting Zambia. The close cooperation with Zambian and international partners, including long-term financing and technical expertise provided by the European Investment Bank and KfW over recent years, is now delivering and contributing to Zambia's Vision 2030." said Eng. Jonathan Kampata, Managing Director of the Lusaka Water and Sanitation Company.

"The European Investment Bank is pleased to support the ambitious and visionary Lusaka Sanitation Program that will transform sanitation, public health, economic and social development in the Zambian capital. The scale of the project being implemented by the Lusaka Water Supply and Sanitation Company has required intensive technical preparations to maximise the impact of the scheme. Today marks a key milestone in the project that enables the first financing to be provided by EIB and KfW for rehabilitation of two waste water treatment works in the city and complement other parts of the city-wide scheme already underway. Accelerating high-impact sanitation investment is crucial to strengthen public health resilience to COVID-19 and deliver sustainable urban development." said Thomas Ostros, European Investment Bank Vice President.

"Safe sanitation and hygiene are key aspects of a healthy and dignified life. Universal access to sanitation and hygiene by 2030 is a target of the Sustainable Development Agenda. Unfortunately, progress to date has been slow. Access rates to safe sanitation are not increasing fast enough, this amid the Covid-19 pandemic – and not just in Zambia. I am happy to announce the first disbursements of EIB and KfW funds, marking another important and timely step in the realization of the Lusaka Sanitation Programme. Increasing the waste water treatment capacity in Lusaka with support of the German government will form the backbone for upscaling access to safe sanitation and hygiene, particularly for poor households. By reducing the ground and surface water contamination the increased waste water treatment capacity will contribute to improving the quality of scarce water resources", Anne Wagner-Mitchell, Ambassador of Germany to Zambia and Special Representative to COMESA.

Progress unlocking financing from international partners

Progress in technical planning and project preparation for the Lusaka Sanitation Programme has enabled the first EUR 2.7 million to be disbursed by the European Investment Bank and German Development Bank, KfW. This is the first financing from the two international partners for the scheme.

The EIB will provide EUR 102.5 million and KfW EUR 33 million (grant) for the overall project, alongside the World Bank, African Development Bank, European Union, Bill & Melinda Gates Foundation and Government of Zambia.

Long-term sanitation investment to improve public health and social inclusion

Implementation of the Lusaka Sanitation Program is a key part of the Zambian government's Vision 2030 and National Development that will improve public health and social inclusion of vulnerable communities and address challenges faced by women and children.

Once complete the Lusaka Sanitation Program will reduce prevalence of water borne disease and pollution in local rivers.

Combating COVID-19 through community involvement

Since the Covid-19 pandemic the Lusaka Sanitation Program has strengthened hygiene measures across the city by practising social distancing and changing public perception of hand washing.

400 hand sanitiser stations have been installed in public spaces such as markets, health centres, water points, and places of worship and over 600 water tap attendants have become coronavirus prevention ambassadors.

Leaded petrol now eradicated - UN

NEW YORK - There is now no country in the world that uses leaded petrol for cars and lorries, the UN Environment Programme has announced.

The toxic fuel has contaminated air, soil and water for almost a century.

It can cause heart disease, cancer and stroke, and has been linked to problems with brain development in children.

Most high-income countries had banned the fuel by the 1980s, but it was only in July that Algeria - the last country still to use leaded petrol - ran out. BBC

VIVO ENERGY ZAMBIA

SALE OF PROPERTY BY MORTGAGEE IN POSSESSION

Vivo Energy Zambia as mortgagee in possession has the following property for sale to the general public:

Plot No. 30012/1080, Kamwala South

The property is situated in Kamwala South area of Lusaka along an unnamed gravel road off Leveka Road approximately 5km from the central business district. The property measures approximately 600 square meters enclosed in a concrete block wall fence secured by a steel gate. The property consists of a single storey main residential house comprising an ensuite main bedroom, three additional bedrooms, lounge, dining room, kitchen, pantry, communal bathroom, separate toilet, passageway, front and a rear veranda. The property also consists of guest cottage which has two bedrooms, living room, bathroom, kitchen, storeroom and passageway.

Reserve Price: **ZMW 1,020,000.**
Sealed bids clearly marked "Sale of Property" must be addressed to the address here below no later 14th September 2021.

The Managing Director
Vivo Energy Zambia Limited
3132 Buyantanshi Road
PO Box 36521
Lusaka
Phone Number: +260 211 366699

NB: The property is sold on a as is basis

Vivo Energy Zambia Limited reserves the right to accept or reject bids without assigning reason thereto.

R1.09



TALIBAN fighters are pictured here at the airport in Kabul after the final US troops left.

Taliban celebrate victory

Last US troops leave Afghanistan

KABUL - The last US military flight has left Kabul airport, marking the end of a 20-year presence in Afghanistan and America's longest war.

Officials said the last C17 aircraft yesterday took off with the US ambassador onboard after midnight local time.

They added that the diplomatic mission to assist those unable to leave before the deadline would continue.

Celebratory gunfire by the Taliban was heard after the last plane departed.

The aircraft's departure was the final chapter in a contentious military effort, which eventually saw the US handing Afghanistan back to the very Islamist militants it sought to root out when American troops entered the country in 2001.

It also was the end of a massive evacuation effort that began on August 14 soon after the Taliban took over the country.

America's top military commander in the region, Gen Kenneth McKenzie, said that in total, US and coalition aircraft evacuated more than 123,000 civilians - an average of more than 7,500 civilians per day during that time.

Speaking after the announcement, US Secretary of State Anthony Blinken called the evacuation a "massive military, diplomatic and humanitarian undertaking" and one of the most challenging the US has ever carried out.

"A new chapter has begun," he said. "The military mission is over. A new diplomatic mission has begun."

He said the Taliban needed to earn its legitimacy and would be judged on the extent to which it fulfilled its commitments and obligations to allow civilians free travel to and from the country, protected the rights of all Afghans including women, and prevented terror groups from gaining a foothold.

He added that while the US had suspended its diplomatic presence in Kabul, transferring operations to the Qatari capital of Doha, it would continue its "relentless efforts" to help Americans, and Afghans with US passports, to leave Afghanistan if they wanted to.

President Joe Biden issued a short statement thanking all those involved in the evacuation operation over the last 17 days and saying he would address the nation later yesterday.

Following the pullout, Taliban fighters were seen exploring Kabul airport and taking over its facilities, including a hangar with aircraft apparently left behind by the US. Some fighters were wearing discarded US military uniforms and equipment. BBC

Briefs

SA warning over new variant

JOHANNESBURG - South Africa's scientists have detected a new variant of COVID-19 which they say has the potential to be a variant of concern.

The new variant C.1.2, which was first detected in May, has now been found in at least six of the country's nine provinces.

Scientists have found it spreads at the same rate as the country's current dominant Delta variant.

At a media briefing, the National Institute for Communicable diseases (NICD) said the new variant "might be able to partially evade the immune response [but] vaccines will still offer high levels of protection against hospitalisation and death".

It added that although it is currently not a variant of concern - such as the Delta strain that can cause severe illness - it is highly transmissible. **BBC**

S/Sudan ex-rebels take seats

JUBA - A new session of parliament has just begun in South Sudan which for the first time since the civil war comprises members of the governing party as well as former rebels.

The creation of an all-inclusive national assembly was a key part of the 2018 peace deal that ended five years of war in which nearly 400,000 people died.

The National Assembly now has 588 MPs from the governing party and rebel factions that signed the peace deal.

Moderating the debate is the country's first female speaker, Jemma Nunu Kumba.

But the pace of progress has been slow since the 2018 ceasefire that ended the war.

There's still no unified army which is dangerous. And there have been calls for protests with some saying the political leaders have failed and must be replaced. **BBC**





What culture will HH bring?

Every President comes with a unique culture shaped by their values, ethics

VIOLET MENGO
Lusaka

EVERY President comes with a unique work culture shaped by their values and ethics.

Hence, Frederick Chiluba's "New Culture" did not only refer to the dressing of office suits and colourful neckties and pocket squares - a part-away with the safari suits of the Kaunda era - but it referred to a new way of doing things.

So what kind of culture is likely to come under President Hakainde Hichilema's government?

Leslie Mbula served as Secretary to cabinet under President Levy Mwanawasa.

He thinks Mr Hichilema's style of leadership and work culture will mirror that of the late Mwanawasa.

"His thoughts are more like those of late President Mwanawasa. I can say President Hakainde Hichilema is the reincarnation of Mwanawasa in as far as this country's economy and progression is concerned," he says.

Mr Mbula is looking forward to an effective public service and is hopeful that President Hichilema will deliver on his promises to meet the expectations of the Zambian people.

"I have known President Hichilema for many years; he is one man who will say something in public and repeat the same thing in private and vise-versa. Everything he said on the podium during the inauguration, he believes in them and he is going to do," he says.

According to Mr Mbula, whoever is going to join President Hichilema's administration must be dedicated and hard working.

Mr Mbula gives an overview of the work culture during the reign of President Mwanawasa, which he hopes can be revived in the Hichilema's administration.

He says during President Mwanawasa's administration, there was no interference in the operation of the various appointed officers.

"Civil servants were given guidelines which were followed. For civil servants, it was made very clear that they should not associate themselves to a particular political party publicly," he said.

Public officers had the freedom to hold their political views without declaring themselves publicly as politicians.

"As a result of the manner in which President Mwanawasa handled the public service, when his term of office came to an end, he was re-elected," he says.

He adds: "When he died, Zambians realised that President Mwanawasa had very good intentions for the country, they mourned him, was never booed."

Mr Mbula says there was also emphasis on getting value for money when it came to dealing with government contracts.

"Whatever services were rendered, goods supplied, projects embarked upon, there was value for money and if it was not so, it was in the report of the Auditor General," he says.

Additionally, during Mr Mwanawasa's time, the legislature played its part through the Public Accounts Committee (PAC) to oversee the operations of the executive when it came to expenditure, notes Mr Mbula.

"The report of the Auditor General is regarded very seriously in a functioning democracy; whoever is wrong must be brought to book. If they spent money on fire tenders for example, which are very exorbitant, they are supposed to be brought to book and account for that," he says.

Former special assistant to President Mwanawasa for special duties Sebastian Kopulande says for him, the job as a civil servant was 24/7 because President Mwanawasa would call on him at any time.



FILE: Third republican President Levy Mwanawasa with his special advisor for special duties Sebastian Kopulande.

Mr Kopulande says work culture refers to the discipline to be available for work and also the values that one holds at work.

"Today, if you look at the wealth held by civil servants, the houses, the mansions, types of vehicles civil servants are driving under immediate past administration, it is incredible. That is part of the work culture that has been destroyed," he says.

Mr Kopulande says civil servants have been at the forefront of corruption and it is a challenge that the new administration will have to correct not only with the civil service but also amongst his ministers and parliamentarians and whoever he will give public service position.

He says the United Party for National Development manifesto has good provisions on dealing with corruption and he hopes the new administration will conduct an operation recovery.

Mr Kopulande says public service is about one giving their skills, experience and knowledge to the service of the people of Zambia.

"The people of Zambia will remunerate public officers adequately as laid down in one's conditions of service funded by the tax payers of Zambia.

"Taking short cuts to wealth using the public service is a crime, and a crime is punishable, and those that are guilty of the crime must be seen to be punished," the former Minister says.

He says it is imperative, therefore, that if one accepts the position in civil service, they should expect to serve and that is the most important part of the work culture that has been lost.

"You see mini-buses are parking everywhere and the traffic officer is driving by and pays no attention, that is the work culture that has been destroyed.

"When a traffic officer appears on the road, he or she wants a handshake from the bus driver and the handshake must contain some cash. The service culture has also been eroded. How do we attend to the public? Today you go into a public officer's office, they are not there, go in the afternoon, they are still not there. When do they work for their salaries?" he wonders.

He says most public officers do not care the cost one incurs in travels for the service which they are often not in offices.

"These things never existed in my time when Aldridge Adamson was Secretary to the Cabinet and Leslie Mbula his deputy, not in the Mwanawasa administration when Leslie Mbula was Secretary to the Cabinet," Mr Kopulande says.

He says the civil service was groomed and oriented and therefore worked effectively.

According to Mr Kopulande, President Hichilema has a lot to clean up in the public service and it is important that he looks for the right people to help him clean up.

He says it is wrong to have a senior civil servant who is never in his office but in their constituency pursuing to become a member of Parliament (MP) undermining the sitting MP.

Mr Kopulande says the success of a country, be it economically, international relations, social services delivery is dependent on the efficiency of the civil service.

"President Hichilema must walk away from giving permanent secretaries jobs based on patronage or party affiliation, this is what killed the PF administration and brought in a non-performing civil service," he says.

He says the civil service must be made attractive by getting the best people and address the conditions of service of the civil service.

"The work culture must deal with orientation to work first, then the values we hold at work and the commitment that one puts in their work. I would like to see a different system of civil service where all senior civil servants' conditions of service are tied to the political cycle," he says.

President Hichilema says to achieve the Zambia needed, civil servants must be committed to hard work.

"With hard work, patriotism, discipline and dedication, we will achieve our national aspirations," President Hichilema said in his inaugural speech.

President Hichilema has assured of an independent and professional civil service which is well remunerated.

For now, many await to see how this landscape will change under Mr Hichilema's presidency.

Nigerian students amass degrees to stay in Europe

LAGOS - After more than 200 unsuccessful job applications on LinkedIn alone, Nigerian student Modupe Osunkoya knew time was running out for her to extend her stay in Belgium.

With three months left on her student visa, she either had to get a job or leave the country. But there was another option - enrolling for her third post-graduate degree since leaving Nigeria in 2017.

"I never saw myself doing a PhD but if I go home now, there is no job waiting for me," the 28-year-old told the **BBC.**

High unemployment - one in three young people are without work - and comparatively poor living conditions mean many of Nigeria's brightest would rather take their chances abroad than return home.

So last year Ms Osunkoya enrolled for a doctorate degree in Estonia which is running concurrently with her second Master's degree in Belgium.

She settled for Estonia after receiving no job or PhD offers in Belgium.

"The studies are [a] means to an end, and if God says the end is a permanent residency, why not?" she said.

Her PhD in Future Cities at the Tallinn University of Technology is a paid position. At the end of the four-year research she can apply for permanent residency.

She is planning to relocate to the eastern European country for the course, which like those in Belgium, is taught in English.

Ms Osunkoya is just one of many Nigerian students from families who are not part of the super wealthy elite to study overseas.

Last year, around 100,000 Nigerians travelled abroad to study, according to ICEF Monitor, which focuses on international student mobility.

Many hope to become permanent residents of their host country, and take one step at a time to achieve their goal.

Studying about Africa - in Belgium

Another Nigerian student in Belgium, Bonuola, who did not want her surname to be used, said: "People complete a Master's degree, go back to do some advanced diploma below their academic level, then some cheap certificate, all in a bid to remain legal in the system."

Despite getting a degree in economics in Nigeria, she decided to start from scratch when she arrived in Belgium, finishing a three-year course in business management - to buy herself time - and then proceeding to a two-year Master's degree course in management.

She has not ruled out the possibility of a second Master's degree and a PhD if she is unable to find work that will open the way for her to get a permanent visa.

"I am an African studying African studies in Belgium and it makes me mad," said a third student, Ifeoma, (not her real name) who is currently doing her second Master's degree since arriving in the country in 2019.

"I am not taking it seriously, just killing time [while I] decide on what to do," she added.

Tuition fees as low as 1,000 euros ($1,200; £850) per year and the relatively low cost of living for students in Belgium, compared to some other European countries, have made it an attractive destination for many Nigerians from average-income backgrounds.

"Living expenses are low - you can get accommodation for 300 euros per month," said Ms Osunkoya.

Like many others, she left home with only a semester of tuition fees paid and enough pocket money to last a few weeks. She financed her education by working up to 20 hours per week, as she is legally allowed to do, earning up to 1,000 euros per month.

But the preferred destination for students from financially better-off families is still English-speaking countries such as Canada, the UK and the US, where there are more than 13,000 Nigerian students.

Canada preferred to UK

Interest among Nigerian students in the UK has been declining - from 18,020 in 2013/14 to 10,540 in 2017/18, a 41 percent decrease, according to ICEF Monitor.

One reason for this fall was the removal of a visa that allowed foreign students to work for two years after finishing their studies.

That, along with cheaper tuition fees, less stressful visa processes, and clearer pathways to postgraduate work and residency, made Canada a more attractive destination for many students.

But the UK government has since reversed its policy, hoping to claw back its share of the lucrative global education market.

Like most foreigners, Nigerian students typically pay more than three times the fees paid by UK students or those from EU countries.

But it can be hard for Nigerians to get white-collar jobs in the UK, and even more so in places like Belgium where language counts against them.

Flemish, French and German are Belgium's official languages and most employers want candidates who can speak at least two of them.

Like most other Nigerian students, Ms Osunkoya is only proficient in English, although she has a basic knowledge of Flemish.

"Even if you have a post-study visa you will be competing for jobs with locals who speak the languages better than you," she said.

Some students also complain of racial prejudice, while others say they have become over-qualified and yet have no work experience.

Last week, Belgium revised its immigration policy to allow students to stay for up to a year on their temporary visas to look for a job.

But Bonuola says she won't be taking up the option, as once signed up for it, she would no longer be able to return to school for further degrees if she can't find a job.

"It's like being caught between a rock and a hard place," she said. BBC







ARNOLD Nyendwa (left) showcasing how the stainless stove works using gas.



NYENDWA with sponsors of the awards.

Meet Zambia's fledging inventor

Arnold Nyendwa has won international awards for his invention

VIOLET MENGO
Lusaka

HE DREAMT of having his works recognised globally and to be one of the people solving the world's problems, and now Arnold Nyendwa is living his dream.

The 24-year-old is founder and chief executive officer of Ventures Jumpstart Limited, a stainless steel technology company.

Arnold is the inventor of the first stainless steel stove in Africa. His pioneering invention is powered by electricity, but it can also use gas and solid fuel.

The stove is aimed at reducing the adverse impact that using charcoal and wood stoves has on forests.

Arnold is making strides to ensure that his invention becomes an international brand.

Born in Petauke district in Eastern Province, Arnold attended Mizhu Primary School in Petauke and then proceeded to Chanida border for his junior secondary education.

He later completed his secondary education at the prestigious Chizongwe Boys Secondary School in 2015, before doing his under-graduate studies in Development Studies at Mulungushi University in Kabwe.

It was while at Chizongwe Boys Secondary School that Arnold developed interest in science and joined the Junior Engineers Technicians and Scientists (JETS) club.

"My interest in innovation started during my junior secondary school days at Chizongwe. I joined JETS club which at the time was very inactive and nearly dead. We revamped the club and I ended up as JETS club president in 2015," he said.

As a JETS club member, Arnold did not develop works of his own but did research works mainly in biology.

He researched on how to stop nose bleeding using onion and how to use pawpaw seeds to prevent malaria.

It was after these research works that Arnold discovered his ability to solve problems.

Between 2015 and 2016, Zambia experienced an energy crisis where daily power cuts became the norm. The impact on households and businesses was huge.

The deficit was mainly because of Zambia's dependence on hydro-power generation.

Arnold saw an opportunity out of the energy crisis to come up with a solution.

"I looked for a common thing that everybody does in the household and I found that cooking is done by all and uses energy. I thought of making something that won't use power but be able to cook, fry and braii using solid fuel," Arnold said.

He invented the Juvin Brazier, a name derived from his parents' names - Justina and Vincent.

He showcased the brazier project at the Eastern Province commercial show and won first prize in the village development category.

At the Copperbelt Agriculture and Commercial Show in Kitwe (2015), the brazier project won second best in the country.

Arnold had the chance to showcase his invention to former President Edgar Lungu at the Copperbelt show. Many corporate and international firms developed interest in his product.

Following his exhibition, there was a lot of interest generated by the people to have the brazier, hence Arnold took it as a business he could later venture into.

After completing his high school, Arnold relocated to Kitwe and started to produce the brazier units and selling to the local people.

"I looked for a welder and that is how the whole manufacturing business started," Arnold said.

After three months of manufacturing the brazier, he entered into a partnership deal with the Southern African Stainless Steel Development Association based in South Africa.

He agreed to stop producing the brazier because the steel he was using was not very good, the brazier would eventually develop rust and did not meet the international standard.

Arnold was taken through a two-year mentorship programme in Cape Town. It was a challenge for him as he had very little knowledge about the stainless steel industry, but he persevered.



THE stainless stove side view.

"I was mentored, learnt a lot of things and gained experience about stainless steel. I was exposed to the latest technology and what was happening in the industry," he said.

After the two-year mentorship programme, Arnold improved the brazier to stainless steel stove; however, it was still the solid fuel only.

When he came back from South Africa in 2019, Arnold signed a K1.2 million deal with the Ministry of Sport, Youth and Child Development to put up a plant and manufacturing industry to produce the Juvin Brazier.

Unfortunately, due to the outbreak of COVID-19 the following year (2020), the deal did not go as planned.

"This was a big setback for me because I had put in a lot of work in product development over the years, however, that did not completely discourage me to forget where I was coming from," said Arnold.

He decided to go on an independent deal following the end of the partnership with the South African Stainless Steel Development Association.

He entered into a deal with Asia-China Toption Machinery.

"We built a stove which is the first of its kind - the first stainless stove in Africa which uses gas, electricity and solid fuel components on one product," said Arnold.

It is yet to be launched before the end of 2021. Unlike the earlier version, the stainless stove meets the demands of nearly every customer.

Arnold has continued to receive accolades following his invention. He received the Mwape Peer Award 2020 in the USA, the Global Student Entrepreneurship Award 2020 and the Micro Entrepreneurship Award for most resilient youth in Zambia 2020.

The most recent is the prestigious African Genius Award on May 25, in Pretoria, South Africa. It had more than 24 nominees and saw Arnold become the first and only Zambian to be among the six finalists alongside Africa's richest man Aliko Dangote.

Arnold lives by the ethos "if we want to be great, we have to commit time to work on our products again and again."

"My dream has been to take the stove to the whole world. I am privileged this year, the World Alliance for Efficient Solution under the solar impulse are finalising my product to either list it or not," he says.

The World Alliance for Efficient Solution based in Switzerland has in the past five years been identifying 100 solutions around the world yearly.

"I am currently in the last phase of the assessment and probably in the next seven to eight weeks, I will be able to know the position," said Arnold.

Arnold was also recently nominated for the Humanitarian Award 2021

His plan is to manufacture the stoves in Asia, and through online shops like Ali Baba and Amazon, he hopes he can reach a larger market.

Arnold acknowledges that there are other young Zambians who are doing amazing works in different fields and are helping to solve the many problems that the country faces.

"There is need for collaboration and support in as much as we are doing different things and in different fields because that keeps encouraging one another even more," said the young inventor.

Why is planning for a trip important?

KABIKA SONGOLO
Lusaka

A TRIP plan can be described as a package of actions designed by a person, workplace, school or an organisation to encourage safe, and healthy travel. Planning adequately before undertaking a trip begins with conducting motor vehicle safety checks.

The condition of a motor vehicle itself plays a significant role to the safety of a driver and passengers.

It is, therefore, imperative for motorists to ensure that their motor vehicle is roadworthy or ready for the trip.

In this article, we discuss the importance of trip planning. It is important to note that trip planning includes motor vehicle safety checks, hence this will be discussed as well.

Before starting off, a driver should ensure that their motor vehicle or trailer complies with the legal requirements of motor vehicles to be on the road.

According to the Road Traffic Act No. 11 of 2002 of the Laws of Zambia, a motor vehicle must have a valid road licenses, motor vehicle insurance and be certified road worthy.

Organisations or companies must also have sound driver recruitment and selection procedures that should be consistently applied with mandatory requirements for safe driving records such as awareness, age, education, driving experience, medical certification and defensive driving training and skills.

It is essential for organisations that are in the transport business to implement a comprehensive vehicle maintenance programme.

The root cause of motor vehicle breakdowns should be investigated, identified and remedial measures implemented.

There must be a periodic programme to withdraw motor vehicles from service for comprehensive inspection and routine maintenance and the vehicles should only be put back into service once repairs have been done.

It is imperative for these organisations and motorists in general to use experts or people with technical knowledge such as mechanics to service their vehicle/s when need arises.

It is important for motorists to ensure that all fittings such as lights, brakes and wipers are functional on a motor vehicle.

The windscreens and windows must also be kept clean and free from obstructions so that the vision is clear as one drives.

Tyres must also be correctly inflated and free from any defects.

The seat belt is also another important fitting that one is supposed to ensure is well fitted and functional in a motor vehicle.

Wearing seat belts can reduce the risk of death or serious injury by 50 per cent in the event of a crash.

This is the most effective priority measure for injury reduction and the easiest to implement to protect vehicle occupants in a road crash.

It is important to note that a seat belt is to be used at all times whether one is embarking on a short or long journey. It is the responsibility of the driver and passenger to ensure that they fasten seat belts before the motor vehicle starts off.

It is equally important to ensure that the motor vehicle is not overloaded at any time. Safe packing of goods is supposed to be done before the start of the journey.

All vehicles have a loading capacity which indicates the mass of the goods, passengers, and luggage to be carried. It is therefore important for drivers to ensure that their motor vehicles are not overloaded.

It is also necessary to know the ideal type of clothes and footwear when embarking on a trip. It is advisable to wear well-fitting clothes and shoes so that one is not prevented from using the controls of the motor vehicle in the correct manner.

The sixth basic rule of driving as outlined in the Zambian Highway Code states: "Develop your car sense and reduce wear and tear."

Car sense is the ability to get the best of your car. It entails smooth and thoughtful operation of the controls with hands and feet. This can only be reached if the operations are carried out in good time. Car sense adds to one's safety.

Head restraints or headrests are an automotive safety feature. They are attached or integrated into the top of each seat to limit the rearward movement of the adult occupant's head.

They are supposed to be properly adjusted to reduce the risk of neck injuries in an event of a road traffic crash.

A properly adjusted head restraint helps to protect against injury caused by a severe jerk to the head, and the potential for long term injury, especially during rear collisions.

The height of a restraint and the gap between the head and the restraint are critical in influencing injury risk.

The positioning of mirrors and seats should be adjusted correctly to ensure comfort, full control and maximum vision.

In summary, trip planning is very important before one embarks on a journey as it may prevent unnecessary inconveniences and panic while driving.

Thus, attention should be drawn to ensure that vehicle fittings such us as seat belts, head restraints, windscreens, lights and breaks among others are well fitted and functional.

Focus should also be on fluids such as oils, coolant, brake fluid and steering fluid to ensure that levels are correct. It is also important to ensure that both the driver and the motor vehicle are licensed in conformity with the law.

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ZAMBIA DAILY MAIL Gender

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A look at positive discipline approach

Channel cultivates healthy parent/child relationship





IT IS through positive discipline that parents and children cultivate a mutually beneficial relationship based on trust, respect and love.

AS CHILDREN grow up, they solely depend upon parental guidance and discipline for them to grow into responsible and mature adults. In the past, discipline entailed physical pain where parents did not spare the rod to ensure that their children were well-behaved. However, that type of parenting has changed because children, even those who might be perceived as being extremely naughty or 'untrainable', also have rights which they are entitled to enjoy.

In as much as parents might be tempted to exercise old school parenting skills, they have to remember that times have changed because now, there are more effective ways of training and disciplining children without having to necessarily inflict pain or shouting at them. This is what is referred to as positive discipline, an approach that encourages parents to cultivate a healthy relationship with their children by setting expectations around positive behaviour. Once parents adopt this approach, they are likely to have less challenges as they nurture their children. It is through positive discipline that parents and children cultivate a mutually beneficial relationship based on trust, respect and love.

Research has shown that repeated shouting and the use of excessive force such as corporal punishment as a form of discipline can adversely impact the lives of children who are exposed to such treatment. A toxic environment can lead to negative outcomes like depression, ill health, drug use, truancy, suicidal thoughts, promiscuity or higher chances of dropping out of school.

There are several ways that parents can exercise positive discipline such as having a one-on-one interaction with their children, especially for children that are viewed as being difficult or have behavioural issues. When parents make time for their children, it makes them feel loved especially that some children tend to behave badly in order to attract the attention of their parents. This behaviour is common to parents who are usually not available for their children for various reasons such as work commitments. Spending quality time with children is critical for building a good relationship between parents and their children. The length of time spent does not really matter but that the children have the undivided attention of their parents for a period of time. Such interactions are likely to solicit good behaviour from the children, and if they have any issues, it gives them the confidence to confide in their parents during special moments shared. Often times, when children do not have a positive relationship, they end up getting advice from wrong sources and they end up getting into trouble due to negative influences.

Praising children is another approach to positive discipline. Children, like any human being, thrive on being praised because it has that feel good factor and praise makes them feel special. It also encourages good behaviour and reduces the need for parents to constantly discipline naughty children. By nature, children always want to be in their parents' good books and they will do anything possible to achieve this, a characteristic that should be encouraged.

Parents should always be clear about what they expect from their children to avoid any unnecessary confusion. For example, when children are told to behave properly or not to make a mess, they often do not understand what is expected of them. However, explicit instructions set out clear expectations for children to understand what they supposed to do because the instructions are clear. It is equally important for parents to establish age-appropriate expectations for their children if they are to get a positive outcome.

Timing is also important when trying to enforce positive discipline. It is natural for children to misbehave, and unfortunately, this can happen anywhere, including in public spaces. When children become difficult, it is advisable to distract them by introducing them to positive activities to help to control their behaviour. This is can be skillfully done by turning their attention to something else, that way, their attention will be direct to activities that stimulate positive behaviour. Parents should realise that not all approaches will achieve their desired outcomes because children are not the same, they are individuals with unique characteristics. What might work with some children will be unsuitable for others.

COVID-19 is real; stay at home and keep safe!

Remember, children are our future, until next week, take care.

For comments: pcmalawochilufya@yahoo.com

Abandoning chalk for soil: Kateule's story



KATEULE displaying some of the vegetables grown in her garden.

LINDA NYONDO
Lusaka

DESPITE having been born and bred on the Copperbelt were most youths look forward to work in the mines; Miya Kateule's ultimate dream is to become an entrepreneur.

Ms Katuele, who was born in the 1980s at Thompson Hospital in Luanshya, started her primary education in the town of her birth.

She completed her secondary school education at Twashuka Secondary School in Luanshya and later enrolled at the Technical Vocational Teaching College (TVTC), where she pursued a three year teaching course in design and technology.

Despite having been trained as a teacher, Ms Kateule has, from childhood, been passionate about becoming a farmer.

She has acquired a piece of land where she has started cultivating different types of vegetables.

Ms Kateule has a different focus and view about how Luanshya can be developed. She believes that the city can become economically viable when the residents focus on becoming entrepreneurs.

Although she does not discard the whole idea of revamping and investing in the mines to create employment and other opportunities, Ms Kateule's strong opinion is for the people of Luanshya to become innovative and refocus their dream.

She has started working on her entrepreneurship dream and her target is to plant 50,000 plus heads of cabbage and other vegetables.

Come next year, she intends to invest money realised from the sale of her products into buying machinery.

She plans to set a timber processing plant, and her dream is to supply her products to all parts of the country and beyond.

Ms Kateule is also considering buying a hammermill which people can have access to at a cheaper price.

"I just do not want to be a leader by word; I want to be involved in lucrative income-generating ventures that will inspire people, especially women and youths," she says.

Ms Kateule, however, believes that she will be able to inspire and contribute towards economic development of the city of Luanshya once she invests in her entrepreneurship skills and joins cooperatives and partner with women who are entrepreneurs.

She told the author that she will take some of the proceeds from her sales to improve drainages and keep the environment clean.

Ms Kateule believes that the lasting solution to the high poverty levels in Luanshya is for people to become innovative entrepreneurs.

"It is good that the town is blessed with copper, and people have for many years depended on the Mines, but I believe that their lives will be improved if they refocus their dreams and become entrepreneurs," she says.

Ms Katuele said the habit by many youths in the area to dig cooper concentrates from Mines that are not operational is risky because some of them end up dying.

She said some young boys stop schooling in preference to digging copper concentrates using unconventional methods.

Ms Kateule said if people decide to vote for her in future, she would work in collaboration with the sitting Member of Parliament and other leaders in government to equip the youths with various skills.

She said Luanshya will only become prosperous once the young generation refocus and start working to become entrepreneurs unlike the current trend where they have concentrated on illegal mining.

Ms Kateule said setting up entrepreneurialship skills development centres will greatly contribute to improving the lives of many Luanshya residents because they will learn how to start businesses.

Ms Kateule has started offering short agricultural courses to women who are willing to venture into farming.

She is conducting the trainings at her farm in Luanshya. The participants also do internship after completing the agri-business entrepreneurship training.

Ms Kateule said she will continue offering short agricultural courses to women and youths to help impart agricultural knowledge.

BRIEFS

'Increase medical budget'

A STUDY conducted by Medicines Research and Access Platform (MedRAP) has revealed that financing and procurement of family planning commodities in Zambia increased from 2014 to 2020.

The study conducted between June and July although indicates that most of the investment is donor -funded and that Government financing is still inadequate.

MedRAP chief executive officer Liyoka Liyoka says disbursements for medicines and medical supplies from Ministry of Finance to Ministry of Health have been less than what is budgeted for.

Mr Liyoka said Government, for example, purchased about 4 percent of family planning commodities between 2018 and 2021.

He said this recently when MedRAP held an online workshop with stakeholders from government, civil society and journalists.

He said Zambia, like many other countries in southern Africa like Malawi, Tanzania and Zimbabwe, depends on donors for financing and procurement of family planning commodities.

Mr Liyoka said there is need for increased budgetary allocation for medicines and other health products.

"We need to increase financing of family planning commodities through National Health Insurance Management Authority accredited facilities.

The other option is advocating for mobilisation of resources through new funding opportunities and strengthening of advocacy efforts on universal health coverage policy and financing reforms in Zambia," Mr Liyoka said.

MIKE MUGALA
Lusaka

UPND challenged on child rights

SAVE the Children has asked the United Party for National Development (UPND) government to enact the child code bill which was drafted ten years ago, and has since been awaiting enactment.

Save the Children child's rights, governance, and technical specialist Mary Chavula said the child code bill includes juvenile act, enforcement and speeding up the harmonisation of the definition of who a child is.

"We hope that the new government picks up the draft document and enacts it," she said in an interview.

Ms Chavula said once the child code bill is enacted, many challenges children face will be resolved.

She said it has been difficult to prosecute cases of defilement because Zambia is still practising the dual system.

Ms Chavula explained further that the current system recognises both the customary law and the statutory law, making it difficult to prosecute men who marry children because they do so within the confines of the customary law.

"With the customary law, most of the girls have been married off early, depriving them of their education," she said.

Ms Chavula said the previous governments made commitments to uphold human rights, but nothing has been done to fulfil this pledge.

LINDA NYONDO
Lusaka

Number of women in political seats worrying

LINDA NYONDO
Lusaka

SILWIZYA Ward Councillor Ketty Nanyangwe says the low number of women who were elected during the just-ended general elections should act as a catalyst to propel more women to aspire for public office.

Ms Nanyangwe, a member of United Party for National Development (UPND), said the women who were not voted into office, including those who were not adopted by their respective political parties, should start preparing themselves for the 2026 general elections.

"I have just realised that few women were adopted, and more so, after elections, the number of women who have been elected in the just ended general elections is very low," she said.

Ms Nanyangwe said this during a virtual meeting organised by the Young Women in Action (YWA).

She said Zambian women have been fighting to have a 50/50 women representation, but the country is too far from attaining the equal representation status.

Ms Nanyangwe said political parties should address the problem of violence perpetrated before, during and after elections because it discourages women from aspiring for political office.

She said there are many women who would like to participate in politics both at national and political party level, but the challenge is that men intimidate female aspirants.

Ms Nanyangwe gave an example of what transpired to her during the time she was seeking adoption, explaining that she was harassed by two other male contenders.

She narrated that the two male contenders continued taunting her even after she was adopted as a candidate under the UPND for Silwizya Ward.

And Priscilla Lungu, a losing candidate for Mwembeshi Ward in Lusaka said she faced hostility from her male opponents when campaigning.

Ms Lungu who is a member of the Democratic Party (DP) said that the electorate were too demanding during the campaigns, asking for money and party



FROM left : Females Lead vulnerable children director Sibeso Mofya, Zambia Women's Medical Association president Cheswa Vwalika, Style with Roses founder Rose Sibisi and Maluba Rotary Club president Mary Ncube. PICTURE: FEMALES LEAD

Females lead education

MWAKA LENGALENGA
Lusaka

AS PART of its commitment to uplift vulnerable children in society, When Females Lead (WFL) has completed the architectural plans and obtained bills of quantities towards the infrastructure development of a community school in Mwalukanga village in Chongwe district.

WFL founder Mizinga Melu says the absence of a community school in the village has resulted in children having to walk about 10 kilometres to the nearest school.

"The nearest school to the village is at Mikango Barracks and so children must walk 10kms to and from school which means the younger children who cannot manage the distance stay at home and are deprived of an education," she said.

She was speaking during a donation summer drive to Mwalukanga village in Chongwe rural area of Lusaka, where the foundation, together with various stakeholders, donated an assortment of essentials to the village.

Ms Melu also said the foundation received tremendous support from various sponsors which include school essentials, clothing and food stuffs.

And WFL director Sibeso Mofya said the proposed 1x3 classroom block will be put up with a borehole facility and an ablution block to help improve the pupils' social well-being and sanitation.

She said each classroom is expected to accommodate a minimum of 30 children, and, therefore, the total number of children to be accommodated by the school is 180, in two learning cycles daily morning and afternoon.

And village headman Moses Mwanjeleka thanked WFL for its efforts in uplifting the lives of the children.

And one of the members of WFL, Cheswa Vwalika, says the summer drive is an opportunity to offer health care services for people who have no access to healthcare facilities in the village.

"We were offering services such as checking for blood pressure, blood sugar, and, surprisingly, we found some of the villagers with very high figures so we come with counselling messages and also medication," she said.

When Females Lead is a non- profit organisation that aims to build and raise confident and ambitious women in Africa, who are incredibly passionate, achieving excellence in their careers and becoming leaders in their community.

CSOs vie for an all-inclusive state

Organisations want women, youths present in decision-making roles

NOMSA NKANA
Lusaka

DIVERSITY and equitable representation of gender in positions of decision-making plays a key role in ensuring national unity, Chapter One Foundation (COF) says.

Representing a consortium of civil society organisations (CSOs), COF executive director Linda Kasonde said provisions of the Constitution in Zambia call for equitable representation of youth, persons with disabilities and also regional diversity in appointments to public office.

Among the CSOs are Non-Governmental Gender Organisations' Coordinating Council, Transparency International Zambia, Zambia Council for Social Development, ActionAid Zambia and Caritas.

"For example, the Constitution of Zambia states that "Where a person is empowered to make a nomination or an appointment to a public office, that person shall ensure equitable representation of the youth and persons with disabilities, where these qualify for nomination or appointment," Ms Kasonde said.

She said this ensures inclusivity, diversity, and equitable representation in positions of decision making in Zambia.

Ms Kasonde said such action will see to it that women, youth, persons with disabilities, and persons from various tribes and regions are not left out in the governance of their country, especially when they are qualified to serve in particular positions.

She said representation matters and that diversity plays a key role in ensuring national unity.

Ms Kasonde said these are constitutional standards and dictates which the Consortium urges President Hakainde Hichilema to use as guidance in making any nomination or appointments to government.

She said by doing so, the head of State would also be performing his functions in line with the Constitution which provides, among other things, that the President shall in the exercise of the executive authority of the State, uphold the rule of law, respect the diversity of the different communities in Zambia, and also promote democracy and enhance the unity of the nation.

"We believe Zambia has no shortage of women, youth, and differently abled persons skilled, experienced, and qualified to participate in leading us towards the Zambia we want.

We believe the President has yet another chance after the elections to show the world that democracy in Zambia works and that we respect the supremacy of our Constitution," Ms Kasonde said.



'Employ youths'

NOMSA NKANA
Lusaka

THE Leadership Movement has called on the United Party for National Development (UPND) administration to urgently address youth unemployment in the country.

Party president Richard Silumbe said many women and youths are languishing in the streets of Lusaka, searching for jobs that are currently non-existent.

Dr Silumbe said the new government, therefore, needs to consider creating job opportunities for women and youths in the country.

"We see the issue of unemployment in the country as a time bomb; many youths graduate from colleges and Universities with no clear direction on job recruitment. However, there is need to provide leadership on this matter," he said.

Dr Silumbe said the country's leadership must ensure that young people do not continue to roam the streets when they have graduated from school.

He said employment creation gives youths the opportunity to contribute to the development of the country, adding that it also helps the young people to alleviate poverty in their families.

Dr Silumbe said it is saddening to observe so many intelligent youths graduating from school only to sit at their homes with nothing much to do.

He said this is a waste of the country's productive labour force which can add to Zambia's economic emancipation.

"Nevertheless, the Leadership Movement party believes a solution to youth unemployment can be found with careful planning by government and other stakeholders," Dr Silumbe said.

He called on stakeholders in the country to join government in resolving the issue of youth unemployment as it requires concerted efforts.

Dr Silumbe also said youths are the future of Zambia, therefore, the country's leadership needs to ensure that this great resource is harnessed so that it does not begin to venture into vices that would erode all the gains they have made through being educated.

Lafarge hailed for community service

MWAKA LENGALENGA
Lusaka

MINISTRY of Housing and Infrastructure Development has commended Lafarge Zambia PLC on its commitment to support vulnerable communities in Zambia.

Ministry of Housing and Infrastructure Development permanent secretary Danny Mfune, in a speech read on his behalf by director of housing development Mabuchi Chilembo, commended Lafarge for taking an interest in issues that affect women and the vulnerable people in communities.

He said this when Lafarge handed over 1,500 pockets of cement to Habitat for Humanity.

Mr Mfune implored other stakeholders to emulate the kind gesture demonstrated by Lafarge Plc.

He also added that the partnership with Lafarge Plc has enabled Habitat humanity Zambia to construct more than 50 decent houses for vulnerable members of the community in Lusaka, Kabwe and Ndola.

He further commended Habitat for Humanity Zambia for advancing the cause of women and vulnerable groups in Zambia through the provision of decent and affordable housing.

And Habitat for Humanity vice chairperson Maureen Mwanawasa called upon other institutions to create a conducive environment for decent housing.

"Zambia is endowed with most of the natural resources needed to build decent houses for the vulnerable," she said.

And Lafarge Plc chief executive officer Jimmy Khan said that he hopes that the contribution will go a long way in uplifting the lives of families in Kamanga, Chainda, Bauleni and Linda Townships by providing them with decent and resilient shelter.

Habitat for Humanity intends to support 35 families with access to decent shelter that comprises three-bedroom houses with VIP toilets alongside the communal water points to enable access to clean water.

ZAMBIA DAILY MAIL
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Status quo for DStv pay TV services

MultiChoice operates in line with international norms in pay television services

KABANDA CHULU
Lusaka

MULTICHOICE Zambia says the exchange rate is not the only factor that affects the pricing of its pay television services, whose customers are expectant of a reduction in subscription fees following the appreciation of the Kwacha.

And MultiChoice has introduced the third viewing environment for one subscription fee, meaning that customers can now link up to three decoders and watch more than one channel at the same time.

In response to a press query regarding the appreciation of the Kwacha and if the positive trend will trickle down to customers whose payments are tied to the United State of America dollar, Multichoice stated the company operates in line with international norms in pay television and its services are both comparable and competitive.

"Although the exchange rate is an important factor influencing the cost of providing services and our revenues, it is not the only factor that affects the pricing of pay television (TV) services in Zambia.

"MultiChoice's cost structure has various input costs, which include general costs of doing business, technical infrastructure costs, satellite lease costs, facility costs, marketing costs and programming costs," the company's corporate affairs and communications unit stated.

It stated that MultiChoice takes into account many factors when determining its price increase.

"These include, and amongst others, the costs of providing the services, the impact on the customer, current inflation and efficiencies effected within the company," it stated.

DStv premium account customers pay K995, those on compact plus pay K600 and 400 for compact viewers.

Nevertheless, Moses Banda, a customer, said people expected a marginal reduction in prices.

"It is not fair because that is what they [MultiChoice] consider to increase prices whenever the Kwacha depreciates. They should not use the exchange rate as an excuse," Mr Banda said.

And Association of Bureaux de Change president Paul Kalumba said services whose payments are pegged to the dollar should automatically reduce prices.

"Other services have a long turn-around for benefits to trickle down but rentals at shopping malls and pay television by now should have direct benefits to customers," Mr Kalumba said.

And some tenants at shopping malls whose rentals are tied to the dollar are hoping to see the Kwacha maintaining a bullish run until month-end to enable them to pay at lower rates.

Since July 22, 2021, when it almost traded at K23.00, the Kwacha has been appreciating and currently trading at K15.50 per dollar.

And in a separate statement, Multichoice Zambia managing director Leah Kooma said the third viewing environment allows customers to link their Digital Satellite Television (DStv) exploras, HD Zappa decoders and all the newer decorder models under one subscription whose service is available on all DStv packages.

"As MultiChoice, we constantly embark on various initiatives to improve overall customer experience through innovations aimed at increasing and optimising touch points.

"We listen to our customers to understand their changing lives and their needs. We are committed to using these insights to put our customers at the heart of every decision we make," Mrs Kooma said.

FNB names Mazombwe board chairman

STEPHEN PHIRI
Lusaka

FIRST National Bank (FNB) Zambia has appointed Richard Mazombwe as board chairman replacing Renatus Mushinge, who has been with the organisation since 2011.

Mr Mazombwe's appointment is effective today.

FNB head of strategic marketing and communications Kasali Kaingu, who announced Mr Mazombwe's appointment in a statement yesterday, thanked Mr Mushinge for his professional and dedicated service during his tenure.

Mr Mazombwe is an accountant with the Association of Chartered Certified Accountants and Zambia Institute of Chartered Accountants fellowships, who held various roles at PriceWaterhouseCoopers (PwC) before his retirement.

He has sat on various boards including Citi Bank, Prudential Life Assurance Zambia and National Breweries, among others.

Mr Mazombwe brings with him a wealth of knowledge which will help cement FNB Zambia's position as a leading provider of innovative banking solutions in line with customers' changing needs.



MAZOMBWE

Over the last 12 years, FNB Zambia has expanded its branch presence in the country to the current 23, launched its corporate and investment banking services adding valuable support to the economy and increased support to small and medium-sized enterprises, the agriculture sector and initiated meaningful community-based support initiatives across the country.

In addition, the bank introduced revolutionary digital banking services like eWallet, CashPlus, CashBack and the award-winning FNB App, among others.

Forbes honours Mahtani with Best of Africa award

KABANDA CHULU
Lusaka

FORBES business connect has conferred Zambia's business executive Rajan Mahtani with the Best of Africa award as an outstanding entrepreneur on the continent for 2021 following his immense contribution to redefining the Zambian banking industry.

At an award ceremony, usually hosted in New York, United States of America, but staged virtually due to coronavirus, Dr Mahtani was among eminent people and the first in Zambia, to be recognised by the Forbes business for showing leadership in business and philanthropy.

The award was conferred on Dr Mahtani by members of the Forbes business connect organisation during the foreign investment network (FIN) leadership and philanthropy online roundtable discussions held recently.

The event was graced by members of the international business community, policy makers, entrepreneurs, politicians, opinion leaders, media partners, religious leaders and international investors.

The rigorous process that took about two months saw Dr Mahtani and other recipients being subjected to a series of interviews and discussions focused on business leadership and philanthropy as a way of empowerment.

The event was anchored by Mark Furlong, the publisher and founder of Forbes International and Forbes Afrique Media.

Notable people that officiated at the awards include Nigerian Vice-President Yemi Osinbajo and His Majesty King Letsie The Third of Lesotho.

In his acceptance of the award, Dr Mahtani said God has been in his favour despite several challenges faced in life.

"I am deeply humbled and honoured for this award. I have undergone a lot of trials and tribulations but the grace of God has ensured my success.

"I am a born again Christian and I believe in my chief executive officer, who is Jesus Christ, and also want to commend my excellent team for carrying out the major responsibilities to ensure continued success in our businesses," he said.

Dr Mahtani founded the Mahtani Group of Companies in 1981 and its presence in Zambia, Malawi, South Africa and other parts of the world ranges across sectors such as financial and insurance services, mining, agriculture, energy and real estate.

Dr Mahtani is also the founder and chairman of Prison Fellowship Zambia, which seeks for the welfare and care of inmates, ex-inmates and their families, and further advocates for a fair criminal justice system.

And in contributing to the education sector and in honour of Kitwe lawyer Stephen Malama, Dr Mahtani established the Stephen Malama Foundation, in 2013, which awards scholarships to law students.

Other recepients of the Forbes Best in Africa include Wendy Ackerman, the founder of Pick n Pay chain stores, Sam Matekane who established a multi sector entity embodying transport, mining, aviation and farming in Lesotho.

The rest are Mahmood Ahmadu, a Nigerian with a firm presence in construction, manufacturing, agriculture and online integrated solutions.

Rwanda's Minister of Infrastructure Claver Gatete was conferred with the excellence award.



The following are the exchange rates as compiled by the Zambia Daily Mail as at Tuesday August 31, 2021.

BANK OF ZAMBIA		
US DOLLAR	15.91	15.96
GB POUND	21.80	21.87
EURO	18.70	18.76
RAND	1.083	1.087
UNIFINANCE BUREAU DE CHANGE - LUSAKA		
US DOLLAR	15.65	15.90
GB POUND	20.00	20.40
EURO	17.90	18.25
RAND	0.70	0.71
TOP RATE BUREAU DE CHANGE - LUSAKA		
US DOLLAR	15.69	16.00
GB POUND	20.00	20.40
EURO	17.00	17.34
RAND	0.900	0.918
GOLDEN COIN BUREAU DE CHANGE - LUSAKA		
US DOLLAR	15.80	16.11
GB POUND	20.00	20.40
EURO	18.00	18.30
RAND	0.95	0.96
DONDOU- KITWE		
US DOLLAR	15.30	15.60
GB POUND	20.00	20.40
EURO	18.00	18.36
RAND	0.95	0.97

InvesTalk
With Investrust Bank Plc

Fast-Tracking Your Financial Freedom Journey With Ease & Pomp In The 'New Normal' Era...



Maria Karima
Head - Corporate Affairs & Marketing
Investrust Bank Plc

Dear Reader,

We trust that you and your wonderful family are well and keeping safe during this difficult time of Covid -19. We continue to share stories of how we can maximise our efforts in making good of our Money Management skills during this time. As we adjust to living in the 'new normal' and learn to navigate through this phase of our lives, we also need to sharpen our Money Management skills. This will set you on your path to realising your Financial Freedom (FF) and will ultimately change the quality of life for you and your loved ones.

In the last two weeks, we shared stories regarding how we can maximise accelerating our FF journey by adopting behaviours that set us on this path as 'shared' by wealthy people. We also shared tips on letting go of those 'family traditions' we hold dear to our hearts and where we often spend unnecessarily.

This week, we go a step further by narrowing down on how we can take advantage of this period to manage how we spend; spending less than you earn/make is the first step to attaining your FF. Failure to do this in good time will leave you in a bad financial state that you may find extremely challenging to turn around for the better. Be wise, always endeavour to spend less than what you earn/make. Living by the following tips will go a long way in setting you on the right path:

Discipline - The Number One Ingredient In Wealth Creation

If wealth creation ranks highly on your life agenda, you need more than your plans to attain this. You need the discipline to avoid bad behaviours that are a barrier to realising your financial goals. For example, you need to adhere to saving and investment rules and be intentional about wise spending. You may have a dream or ambition to create wealth and a great plan to achieve this, but if you are not committed to executing that plan and lack the discipline this requires, you will not succeed.

Understanding Difference Between Asset And Income

If you want to grow your wealth and sustain it, you need to understand the difference between assets and income. If your goal is to create wealth, you should focus more on accumulating assets, not income. It is those assets that will help you to increase wealth. This way, your money will make money for you, and you will have attained your Financial Freedom in no time! Only through wise spending will you realise this, so please think before spending even when you think what you are spending is so little and will not amount to anything. Remember that wealth brings you freedom, extra freedom for you to make choices according to your terms such as choosing holiday destinations that you fancy, kind of hospital to seek health facilities from when you or your loved ones fall ill or when and where to go to for fine dining should you feel like it. What beats that?

Spending Correctly

You can only create and sustain wealth when you spend correctly. We all experience moments when we fail to resist impulse spending. Wealthy people do not allow themselves to be easily swayed by anything when it comes to protecting their wealth; they keep such temptations under strict control. They are very careful about how they spend money. For them, spending has to be done correctly. Price tags matter to the wealthy because they know that wealth can only be sustained when unnecessary spending is totally cut out in their lives. Wealthy people are actually very frugal in the way they spend. They look for bargains and they question every expense. They are not in a hurry to spend and they have a habit of comparing prices. They also avoid fees and penalties of any sort in their lives.

Cautious Handling Of Unexpected Windfall

The way we handle unexpected monies that may come our way really determines the outcome of our wealth creation journey. These monies manifest in various ways. This may come in the form of a bonus for salaried people, that extra 'cheque' we all love and change in salary due to a promotion. We need to develop a habit of saving or investing such money as opposed to spending it. This is money that you did not plan or budget to spend so please do not squander it on unnecessary things and do not suddenly develop ideas you did not have.

Minimise Undesirable Economic Outcomes

No one knows what tomorrow brings in terms of our ability to be able to earn/generate an income as a salaried employee or a business person. This reality, therefore, calls for each one of us to plan ahead. Apart from ensuring that you work on having an emergency fund that can sustain you for a period of at least six months should anything happen to you, you are also encouraged to ensure that your health is well taken of. Please spend some money on this aspect if you have to. Invest in having regular medical check-ups and pay strict attention to your health so that you avoid spending more money on treating illnesses which you could have taken care of had you focussed on making annual check-ups a priority. Remember that good health is paramount in everything that we do. All those monies we spend carelessly could be put to good use.

Don't Emergency Shop, Ever!

Emergency/impulse/emotional shopping is usually our biggest enemy in wealth creation. Let us avoid buying things as we want them. There really has to be a need for us to spend, and that need should be planned, and the plan should be adhered to. When we emergency buy, we lose out on the opportunity to practise great behaviours such as comparing prices which could save us a lot of money. How often have you expressed shock and utter disappointment upon noticing that something you purchased at say K1000.00 costs only K500.00 or less in other shops?

Remember that wealthy people are not different from us. It is their mindset and behaviours towards money that are different. We can all master behaviours that can lead us to create and sustaining wealth! Let us keep practising, keep learning and growing, and let us create quality lives for our loved ones and us; we can do it! Please remember to teach your kids and other children under your care about the importance of money, its role in our lives, and why managing it well now for a better tomorrow is key. Begin early enough in their lives. That way, you will be proud of raising Money Smart kids.

Dear Reader, we trust that you enjoyed the read and that you will make firm decisions to turn around your FF journey if you are not doing so yet. Adopt behaviours that accelerate it and do that now!

Remember to keep safe by following the Ministry of Health safety guidelines as we navigate our way in the new normal.

Be blessed and be a blessing to others!

For comments or questions email maria.karima@investrustbank.co.zm

Investrust Bank Plc

CEC AFRICA INVESTMENTS LIMITED

[Incorporated in the Republic of Mauritius]
Company registration number: 221060000054
Share Code: CCAF
ISIN: ZM0000000516
["**CCAF**" or the "**Company**"]

In compliance with the requirements of the Securities Act and the Listing Rules of the Lusaka Stock Exchange, CEC Africa Investments Limited announces its audited results for the Year ended 31 December 2020

Summary statement of profit or loss and other comprehensive income for the year ended 31 December 2020

	Year ended 31 December 2020 ZMW'000	Year ended 31 December 2019 ZMW'000
Revenue	**6,366,302**	**9,212,754**
Gross Profit	994,512	5,468,101
Other income	277,938	129,404
Operating Expenses	(1,441,380)	(1,686,865)
Net finance Income/costs	**(778,805)**	**316,403**
Share of (loss)/profit in associate	(1,301)	78,619
Other financial item-discontinued operation	(161,780)	-
(Loss)/profit before interest and tax	**(1,110,816)**	**4,305,662**
Income tax expense	(16,222)	(54,132)
Loss after tax	**(1,127,038)**	**4,251,530**
Earnings per share	(0.2566)	1.2786

Summary of Statement of Financial position as at 31 December 2020

	Audited year ended 31 Dec 2020	Audited year ended 31 Dec 2019
	ZMW'000	**ZMW'000**
Total non-current assets	6,264,910	4,689,611
Total current assets	3,142,243	2,198,447
Total assets	**9,407,153**	**6,888,058**
Total equity	(2,323,280)	(1,390,366)
Total non-current liabilities	2,025,270	995,060
Total current liabilities	9,705,163	7,283,364
Total Equity and Liabilities	**9,407,153**	**6,888,058**

Summary statement of cash flows for the year ended 31 December 2020

	Audited Year Ended 31 December 2020	Audited Year ended 31 Dec 2019
	ZMW'000	**ZMW'000**
Net cash flows from operating activities	1,462,312	382,054
Net cash flows used in investing activities	(21,318)	(217,813)
Net cash flows from financing activities	(698,538)	(282,360)
Net increase/(decrease) in cash and cash equivalents	742,457	(118,118)
Cash and cash equivalents at 1 January	130,092	264,159
Effect of exchange rate fluctuations	29,415	(134,067)
Cash and cash equivalents at 31 December	901,964	130,092

Summary statement of changes in equity for the year ended 31 December 2020

In ZMW'000s	Share Capital	Revaluation reserve	Foreign Currency Translation Reserve	Retained earnings	Total	Non Controlling Interest	Total
Balance at 1 January 2020	**1,029,600**	**1,192,960**	**576,503**	**(6,049,440)**	**(3,250,377)**	**1,860,011**	**(1,390,366)**
On derecognition of a subsidiary and an associate			1,637	214,053	215,690		215,690
	1,029,600	**1,192,960**	**577,540**	**(5,835,387)**	**(3,035,287)**	**1,860,011**	**(1,175,276)**
Loss for the year				(404,745)	(404,745)	(722,293)	(1,127,038)
Revaluation gain		26,963			26,963	32,952	59,915
Actuarial loss				(3,196)	(3,196)	(3,894)	(7,090)
Foreign currency translation difference			(299,633)		(299,633)	225,841	100,461
Total comprehensive income		**26,963**	**(299,633)**	**(407,941)**	**(680,611)**	**(467,394)**	**(1,148,004)**
Transactions with owners of the company							
Issue of shares							
Balance at 31 December 2020	**1,029,600**	**1,219,923**	**277,907**	**(6,243,328)**	**(3,715,898)**	**1,392,617**	**(2,323,280)**
Balance at 1 January 2019	1,029,600	1,192,017	165,875	(7,860,334)	(5,415,842)	(809,463)	(6,225,305)
Correction of prior period errors (Note 33)		943	7,611	(161,464)	(152,910)	(19,913)	(172,823)
At 01 January 2019 – as restated	**1,029,600**	**1,192,960**	**173,486**	**(7,964,798)**	**(5,568,752)**	**(829,376)**	**(6,398,128)**
Loss for the year				1,916,947	1,916,947	2,334,583	4,251,530
Actuarial loss				(1,589)	(1,589)	(1,951)	(3,541)
Foreign currency translation difference			403,618		403,618	336,755	739,772
Total comprehensive income			**403,618**	**1,915,358**	**2,318,375**	**2,669,387**	**5,007,762**
Transactions with owners of the company							
Issue of shares							
Balance at 31 December 2019	1,029,600	1,192,960	576,503	(6,049,440)	(3,250,377)	1,860,011	(1,390,366)

Commentary

Despite the recorded net loss of ZMW of 1.1 billion for the year 2020, CECA performance continued to make steady improvement during the year with regard to the number of issues that have affected its performance in previous years, including:

Non-Cost Reflective Tariffs:

In the year 2019, the Nigerian Electricity Regulation Commission issued a minor tariff review which enabled AEDC to make tariff adjustments for prior year tariff short falls. The prior year adjustments enabled the company to make a profit of ZMW 4.2 billion for the year 2019. The minor tariff adjustments have continued for the year 2020 and as a result the company has made a gross profit of ZMW 99million.

Negotiation on the Acquisition Facility from UBA at KANN

CEC Africa acquired its shares in Abuja Electricity Distribution Company Plc through its subsidiary KANN Utility Company Limited. The total amount paid for the 60% share acquisition was US$164million of which US$122million was provided by United Bank of Africa Plc (UBA) of Nigeria through a 7-year acquisition debt facility guaranteed by CEC Africa. In 2019 UBA appointed a Receiver at KANN as result of default on the loan facility. CEC Africa took measures to protect the interest of its shareholders by placing in an injunction against the appointment of a Receiver and engaging UBA in negotiations to restructure the loan.

CEC Africa has made significant progress in the negotiation of a loan restructure with UBA. The restructuring negotiations have been facilitated by the Central Bank of Nigeria and Bureau of Public Enterprises.
As a result of the negotiations, UBA has withdrawn the appointment of a Receiver at KANN through the courts of Nigeria and the Central Bank of Nigeria has provided guidance on the outstanding loan amount.

During the year 2020, BP Investments Limited, a company registered in Nigeria, acquired 97% of the shares of CEC Africa.

Dividends proposed and paid

During the period under review, the Company did not declare nor pay any dividend.

By Order of the Board
Clara K Mvula
Head, Corporate Services

info@cecafricazm.com
www.cecafrica.com

Issued in Lusaka, Zambia on 26 August 2021

Lusaka Securities Exchange Sponsoring Broker

STOCKBROKERS ZAMBIA LIMITED

T | +260-211-232456
E | advisory@sbz.com.zm
W | www.sbz.com.zm

Stockbrokers Zambia Limited (SBZ) is a member of the Lusaka Securities Exchange and is regulated by the Securities and Exchange Commission of Zambia

First Issued on 26 August 2021

RSO/282788/29 08

CEC AFRICA INVESTMENTS LIMITED

[Incorporated in the Republic of Mauritius]
Company registration number: 221060000054
Share Code: CCAF
ISIN: ZM0000000516
["CCAF" or the "Company"]

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 8th Annual Meeting of CEC Africa Investments Limited, a Company duly incorporated in Mauritius, will be held virtually on Tuesday 28th September 2021 at 11.00hrs (CAT) via an electronic platform the details of which will be shared with shareholders that successfully sign up on the following link:
https://eagm.creg.co.zw/eagm/login.aspx

Agenda of the Meeting

1. To call the meeting to order, confirm the quorum and record proxies and apologies.
2. **Resolution 1 – Adoption of Minutes**
   To consider and adopt the minutes of the previous meeting held on 10th November 2020
3. **Resolution 2 – Adoption of the Directors' Report and Financial Statements**
   To consider and adopt the financial statements for the year ended 31st December 2020, the Statement of the Chairman; and Reports of the Directors and of the Auditors.
4. **Resolution 3 – Ratification of Nil Dividend Payment**
   To consider and adopt the recommendation of the Directors that based on the financial results of the Company for the year ended 31st December 2020, nil dividend will be declared and paid.
5. **Resolution 4 – Reappointment of Directors Retiring by Rotation**
   In accordance with Clause 29.3 of the Constitution, Mr Amal Autar is subject to retirement by rotation. Mr Autar is eligible for reappointment.

   The Directors recommend the appointment of Mr Amal Autar for a further term in accordance with the Constitution.
6. **Resolution 5 – Appointment of Director**
   In accordance with s.138 (6)(a) of the Companies Act, 2001 of Mauritius to re-appoint Mallam Ibrahim Aliyu to hold office as a Director on the Board of the Company until the next annual meeting of the Company.
7. **Resolution 6 – Appointment of Auditors**
   To consider and adopt the recommendation of the Board for reappointment of Messrs Grant Thornton as Auditor of the Company and to authorize the Directors to set their remuneration.
8. To transact any other business as may be properly transacted at an Annual Meeting.

Note:

1. A Member entitled to attend and vote at the meeting is entitled to appoint a proxy or power of attorney to attend and vote in his/her/its place. Such proxy need not be a Member of the Company. The instrument appointing a proxy and, if applicable, the authority under which it is signed, must be deposited at the Documentary Agent's office at 2nd Floor Block A, Green City, Stand 2374 Kelvin Siwale Road, Lusaka at least 24hrs before the date of the meeting or emailed to clara.mvula@cecafricazm.com and info@corpservezambia.com.zm no later than 15 minutes before the appointed time of the meeting in accordance with the Constitution of the Company.
2. The proceedings of the Annual General Meeting will be streamed live and Members are required to sign up in advance at https://eagm.creg.co.zw/eagm/login.aspx
3. To sign up for the AGM, a Member must have a working email and active cell phone number.
4. After signing up Members will receive a confirmation email and SMS containing information about joining the AGM.
5. Members will also receive, via SMS and email, their Lusaka Securities Exchange (LuSE) ID number which they must have on the day of the AGM in order to vote on the resolutions.
6. The window for signing up for the Meeting will open on Friday 27th August 2021 and close at commencement of the Meeting on Tuesday 28th September 2021 at 11.00hrs.
7. On the day of the AGM, Members will require to confirm their attendance with the login details that will be provided after signing up. Registration will commence at 08.00hrs on the day of the Meeting.
8. To fully participate in the AGM, a Member must have a reliable internet connection.
9. Queries on the registration process, how to login to the meeting or voting process must be sent to info@corpservezambia.com.zm or james@corpservezambia.com.zm or telephone number +260 950 968 435, +260 979 420 470, +260 977 519 641 or +260 979 946 143

A copy of the Notice and Agenda and the Annual Report for 2020, are available on the Company website: www.cecafrica.com

By order of the Board

Clara Mvula
Head, Corporate Services
Mauritius International Trust Company Limited
Company Secretary
4th Floor Ebene Skies
Rue de l'Institut
Ebene
MAURITIUS

Issued in Lusaka, Zambia on 26 August 2021

Lusaka Securities Exchange Sponsoring Broker

STOCKBROKERS ZAMBIA LIMITED

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First Issued on 26 August 2021

RSO282800/30.31.08/1.09

MMDP04ASAG03

MOPANI

CAREER OPPORTUNITY IN MINING DEPARTMENT

Mopani Copper Mines Plc has operations in Mufulira and Kitwe on the Copperbelt Province in Zambia. The Company's success has been as a result of its focused approach to improvement and the mutually beneficial relationship enjoyed with its stakeholders – an important sector of which is its employees.

The Company seeks the services of a **Sectional Engineer - Mechanical X 2**

The successful candidate will be responsible for planning, controlling and coordinating the maintenance, repair of equipment and machinery to acceptable standards, and ensure that they are in good and safe working condition with maximum availability to enable production targets to be achieved within budget.

The responsibilities of this role will include but are not limited to the following:
- Ensure high equipment availability (above 85%) to enhance high production and continuous operation
- Ensure compliance to domestic and statutory safety regulations in order to prevent accidents and damage to company property
- Ensure cost/budgetary control by closely monitoring spares, services and good labour utilisation to increase productivity
- Carry out project work in order to improve plant performance and product quality
- Provide technical assistance and guidance to tradesmen on matters beyond them in order to train and develop them
- Produce technical reports
- Make technical recommendations for decision making by Line Management
- Any other duties assigned

To be considered for this position, the candidate should meet the following minimum requirements:
- Grade 12 Certificate or equivalent
- Degree in Mechanical or Electrical/Mechanical Engineering
- Underground working experience will be an added advantage
- Have good oral and written Communication Skills
- Be Computer Literate
- Be registered with the Engineering Institute of Zambia (EIZ)

The successful candidate must be result oriented and have the ability to work with own initiative, ability to understand scope of work, paying particular attention to Company Policies and Corporate Objectives.

Mopani is committed to establishing a winning team and a copper and cobalt business it can be proud of. The Company operates an employment policy of "meritocracy" – aiming to employ the right people with the right skill, irrespective of race, gender or creed.

Interested, suitably qualified and experienced applicants should submit an application in either soft or hard copy not later **10 September 2021** with contact phone numbers, detailed curriculum vitae that should be three pages or less and three contactable referees and copies of other credentials to the postal address below:

Human Resources Superintendent - Manpower
Mopani Copper Mines Plc
P O Box 22000
Kitwe
Email: recruitment@mopani.com.zm

Full confidentiality guaranteed. Please note that only short listed applicants will be responded to.

RSO282800/30.31.08/1.09

MMTEO4ASKG12

MOPANI

CAREER OPPORTUNITY IN MINING TECHNICAL DEPARTMENT

Mopani Copper Mines Plc has operations in Mufulira and Kitwe on the Copperbelt Province in Zambia. The Company's success has been as a result of its focused approach to improvement and the mutually beneficial relationship enjoyed with its stakeholders – an important sector of which is its employees.

The Company seeks the services of a **SENIOR PLANNING ENGINEER X 1**

The successful candidate will be responsible for providing production targets for development, long hole drilling and stopping for both short and long term at lower costs by monitoring performance and taking remedial action by applying short interval control measures where performance is lagging behind.

The responsibilities of this role will include but are not limited to the following:
- Prepare short and long term production plans in order to maintain economical and, efficient underground operations
- Coordinate all short and long term mine-planning activities in compliance with Mining Standards
- Generate mine plans using Surpac design software
- Run production schedules using Surpac -Mine Scheduler
- Control of costs
- Ensure all designs generated in the area of responsibility conform to the safety, health and environmental requirements obtaining in mining industry
- Enforce Statutory Mining Regulations and domestic rules in order to provide a safe working environment
- Prepare 1 to 3 years development & production schedules for budgeting

To be considered for this position, the candidate should meet the following minimum requirements:
- Bachelor's Degree in Mining Engineering
- Grade 12 Certificate
- Minimum 2 years underground work experience
- Minimum 3 years' experience in mine planning as Senior Assistant Planning Engineer
- Registered member of the Engineering Institute of Zambia (EIZ)
- Knowledge of Surpac 3D mining software and also Surpac MineSched
- Knowledge in AutoCAD will be an added advantage.

The successful candidate must be result oriented and have the ability to work with own initiative, ability to understand scope of work, paying particular attention to Company Policies and Corporate Objectives.

Mopani is committed to establishing a winning team and a copper and cobalt business it can be proud of. The Company operates an employment policy of "meritocracy" – aiming to employ the right people with the right skill, irrespective of race, gender or creed.

Interested, suitably qualified and experienced applicants should submit an application in either soft or hard copy not later **10 September 2021** with contact phone numbers, detailed curriculum vitae that should be three pages or less and three contactable referees and copies of other credentials to the postal address below:

Human Resources Superintendent - Manpower
Mopani Copper Mines Plc
P O Box 22000
Kitwe
Email: recruitment@mopani.com.zm

Full confidentiality guaranteed. Please note that only short listed applicants will be responded to.

RSO283801/30.31.08/1.09

Chemonics
Development works here.

REQUEST FOR PROPOSALS- # PSM-ZMB-RCS-RFP-2021

DESIGN, SUPPLY, DELIVERY, INSTALLATION, COMMISSIONING AND TRAINING OF A ROLLER CONVEYOR SYSTEM FOR THE ZAMBIA MEDICINES AND MEDICAL SUPPLIES AGENCY (ZAMMSA) CENTRAL WAREHOUSE IN LUSAKA ZAMBIA.

The USAID Global Health Supply Chain Program – Procurement and Supply Management (GHSC-PSM) project in Zambia, implemented by Chemonics International, has released a Request for Proposals (RFP) No. PSM-ZMB-RCS-RFP-2021 to request proposals for the design, fabrication, and installation of an additional Roller conveyor system at the Zambia Medicine and Medical Supply Agency (ZAMMSA) Central Warehouse in Lusaka Zambia.

Please read the RFP saved on the link below in full, including requirements for submission carefully. All proposals must be submitted via email as per instructions provided in the RFP.

Equipment to supply: Roller Conveyor System
Proposal Due: September 30, 2021

Access to full **RFP No. PSM-ZMB-RCS-RFP-2021** on Chemonics' website:

https://chemonics.com/our-procurements/rfp-psm-zmb-rcs-rfp-2021/

RSO282796/30.31.08/1.2.09

OMEGA
Risk Solutions
OMEGA RISK SOLUTIONS (Z) LTD
SECURITY WITH INTEGRITY

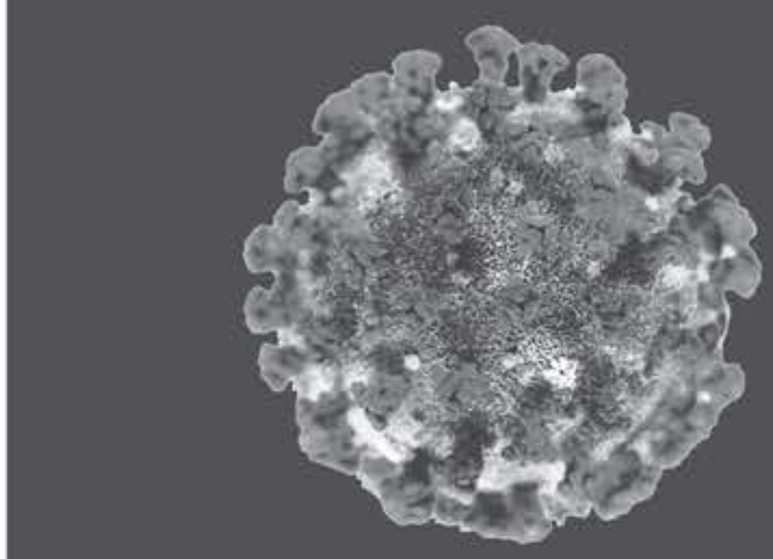
Congratulations



HICHILEMA | NALUMANGO
2021

The Management and Staff of Omega Risk Solutions Zambia LTD joins the rest of the Country in congratulating His Excellency Mr. Hakainde Hichilema 7th President of the Republic of Zambia and also extends our Congratulations to Mrs Mutala Nalumango as Her Honour the Vice President of the Republic of Zambia.

RSO282759/1.09



STOP COVID- 19

SECURE YOUR FUTURE BY FOLLOWING HEALTH GUIDELINES IN RELATION TO THE COVID-19

1. Stay home if you can and use our online platforms for various services.
2. Keep social distance/avoid close contact.
3. Wear a mask when you venture out.
4. Wash your hands regularly with soap or use an alcohol-based hand sanitizer.

Talk to us on toll free line: 677, WhatsApp: 0973000677,
email; info@napsa.co.zm if you have any queries.

@MyNAPSA @YourNAPSA www.napsa.co.zm Toll free Integrity hotline: 8989 Be smart, secure your future

RT:00

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MR MIN SURFACE CLEANER ALL VARIANTS 300ml EACH

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TO ENTER: BUY ANY 3 PARTICIPATING PRODUCTS & STAND TO WIN 50% OFF YOUR SHOPPING INSTANTLY.
COMPETITION CLOSES 3 OCTOBER 2021
SEE IN-STORE FOR MORE DETAILS

www.shoprite.co.zm LOWER PRICES YOU CAN TRUST Always

OFFERS AVAILABLE AT ALL SHOPRITE ZAMBIA STORES FROM WEDNESDAY 1 SEPTEMBER 2021 UNTIL SUNDAY 5 SEPTEMBER 2021. WHILE STOCKS LAST. WE RESERVE THE RIGHT TO LIMIT QUANTITIES. IF THERE IS ANY ERROR OR OMISSION IN PRICE OR AVAILABILITY OF AN ITEM, PLEASE SEE MANAGEMENT IN STORE. ALCOHOL NOT FOR SALE TO PERSONS UNDER THE AGE OF 18.

LECHWE SCHOOL

Quality International Education
Kitwe, Zambia

"POSSUNT QUIA POSSE VIDENTUR"
("They succeed because we recognise their potential")

Lechwe School is an independent, co-educational, and multi-racial school offering an international curriculum. It is situated in the environs of Parklands residential area.

VACANCIES - IMMEDIATE (READVERTISED):
TEACHERS OF ICT (2)

We have vacancies for **two** experienced and qualified teachers: Secondary ICT and Primary ICT. The successful candidates must be innovative, reflective practitioners who can demonstrate the willingness to adapt, learn and make contributions to our School. In addition, we seek individuals with high standards and expectations.

Academic and Professional Requirements:

- A first degree in ICT / Computer Science
- Minimum of three (3) years proven experience in teaching Secondary Cambridge IGCSE and GCE syllabuses.
- Minimum three (3) years proven experience teaching at primary level.
- Be registered with the Teaching Council of Zambia, and possess a TCZ Practicing Certificate.

Applications must be accompanied by a recent CV, a recent photograph of the applicant, copies of certified qualifications and names of three traceable referees with working email addresses, and must be addressed to: The Principal, Lechwe School, P O Box 20830, Kitwe or emailed to secretary@lechweschool.edu.zm
or sec.lechwe@gmail.com
or principal@lechweschool.edu.zm.
Applicants must have own accommodation in Kitwe.

Closing date for applications is **Friday, 3rd September 2021**. Only shortlisted applicants will be written to. Applicants who may not have heard from us by **Friday, 24th September 2021** must consider their applications unsuccessful. Those who applied earlier need not re-apply.

www.lechweschool.ac.zm

R436471/1.09

NHIMA
Leaving No One Behind

NATIONAL HEALTH INSURANCE MANAGEMENT AUTHORITY

EXECUTIVE APPOINTMENT



Herryman Moono- ***Director – Research & Planning***

The Board and Management of the National Health Insurance Management Authority (NHIMA) is proud to announce the appointment of Mr. Herryman Moono as Director for Research and Planning to oversee NHIMA's research, planning and strategy formulation and implementation including harnessing partnerships with key stakeholders local and international partners on Universal Health Coverage.

Until August 2021, Herryman worked for the United Nations as Social Policy Specialist in the UNICEF Zambia Country Office leading the Data and Evidence portfolio. Under this role, he was the Research Output Lead that superintended over knowledge and evidence generation activities from the provision of Methods Advice to overseeing Impact Evaluations for the timely generation of data and use of evidence in policy and programme development. He managed research and evaluations on Shock Responsive Social Protection and National Assessments to inform programmes for the enhancement of the wellbeing of children in Health, Education, Social Protection, Child Protection, Nutrition and WASH. In addition, he also provided strategic and technical leadership support in the Social Protection and Research section of UNICEF.

Prior to joining UNICEF, Mr. Moono served as Health Care Financing and Planning Technical Advisor to the Ministry of Health in Zambia on the Design and Implementation of the National Health Insurance Scheme under the USAID Supported Health Systems Project led by Abt Associates. Under this portfolio, he also held the extended responsibility of Technical Secretary to the National Health Insurance Management Authority Implementation Team appointed by the Minister of Health in 2019 to spearhead the establishment of the National Health Insurance Management Authority, NHIMA.

Between 2014 and 2017, Mr. Moono also served as the Sub – Saharan Africa Programme Manager – Social Protection – under the Friedrich Ebert Stiftung's Continental Programme on Rights Based Social Protection Programme and was Healthcare Financing Programme Manager for the Clinton Health Access Initiative in Zimbabwe. Herryman began his professional career as Country Economist for the London School of Economics' International Growth Centre in Zambia, a research programme funded by DFID.

A Rhodes Scholar, Mr. Moono graduated from the University of Oxford (MSc Global Health Science – Distinction in Health Economics), the University of Sheffield (MSc Economics, Distinction), and the University of Zambia (BA Economics, Distinction). He has additional professional training in Research and Impact Evaluation Methods and in Social Protection (Social Insurance and Social Assistance), Emergency Preparedness & Risk Response Planning as well as Governance for Development (Mo Ibrahim Fellowship, 2017), and is a Fellow of the Royal Society Arts, London, United Kingdom.

On his assumption of this strategically important role, Herryman noted, "I am inspired by the nation's vision of providing health security for all through the removal of financial barriers to accessing healthcare services, thus reducing health inequality and enhancing the wellbeing of all Zambians. NHIMA's mandate is at the core of achieving Universal Health Coverage, and I am honoured to be part of a dynamic team that is driving this ambitious agenda for the country."

NHIMA Director General, James Kapesa welcomed Herryman thus, "Herryman brings to the Authority a combo of skills in health care financing and research capabilities. NHIMA will continue to enlist appropriate talent in line with its Strategic Pillar NO 4 of recruiting, developing and retaining high calibre staff that is performance driven and highly motivated. Generation of health care utilisation data and information for timely advice to the Minister of Health on Health Insurance Policy is an NHIS Act specific mandate which will form of the key deliverables for Herryman. Having been involved in the establishment of the NHIS, Herryman is no stranger to NHIMA and we know he will add immense value to NHIMA's quest to achieve Universal Health Coverage."

RSO283194/1.09

LONGHORN UNIT TRUST HOLDERS – ANNUAL GENERAL MEETING NOTICE

Notice is hereby given that the 2nd Annual General Meeting of Longhorn Unit Trust will be held via electronic means on Wednesday 22nd September 2021 from 10.00hrs to conduct the following business:

Agenda:

1. Read the notice convening the meeting.
2. Opening remarks by the Chairman
3. Fund Manager's presentation on fund performance for the year ended 31 December 2020
4. To receive and adopt the Fund's Audited Financial Statements for the year ended December 31, 2020.
5. To consider and adopt the recommendation for the re-appointment of HLB as Auditors of the Longhorn Unit Trust for the Financial year ending December 31, 2021.
6. Any other business.

Note:

1. Due to Covid-19 considerations, holders of the units in the Longhorn Unit Trust will only be able to attend the AGM via electronic means, particularly via a Zoom link that will be shared upon request. Unit Trust holders and investors in the Longhorn Unit Trust are hereby advised to request for the AGM link by sending an email to info@longhorn-associates.com or calling our Head Office on +260 211 252 540.

Longhorn Associates Limited
For/On Behalf of the Trustees

AMG GLOBAL

AMG GLOBAL TRUST LIMITED

Longhorn Associates

Tel: +260 211 252 540 Lusaka
Plot 1146/15 Lagos Rd, Rhodespark
Email: info@longhorn-associates.com
Website: www.longhorn-associates.com

RSO283140/1.09

Date: 31st August, 2021
Contract Identification N°: CDH/SP/001/21

TENDER FOR PROVISION OF SECURITY SERVICES AT CANCER DISEASES HOSPITAL IN LUSAKA.

1. The Ministry of Health (Cancer Diseases Hospital) has received financing from the Government of the Republic of Zambia and intends to apply part of the funds to cover eligible payments under the Contract for provision of Security Services **CDH/SP/001/21** for a period of one year. Cancer Diseases Hospital now invites sealed bids from eligible bidders to submit their bids for provision of Security Services at Cancer Diseases Hospital.

2. Bidders should provide proof of being citizen bidders in accordance with the Public Procurement Act No. 8 of 2020. A detailed company profile, curriculum vitae of key staff and indicate the past and current professional responsibilities, where the company has been providing services of a similar nature; Bidders should further provide references from reputable institutions to which they have provided similar services.

3. Interested eligible bidders may obtain further information from and inspect the bidding document at Cancer Diseases Hospital, Nationalist Road, 1st Floor Phase I Building, Procurement and Supplies Unit, Lusaka, P.O. Box RW 51337, LUSAKA, ZAMBIA. The telephone numbers are 260 (01) 252114/257707 between 08:00 – 17:00 hours Monday to Friday.

4. Bidding document may be purchased by interested bidders at Cancer Diseases Hospital, Nationalist Road, 1st Floor Phase I Building, Procurement and Supplies Unit Lusaka, for a non-refundable fee of **Five Hundred Kwacha only (K500.00)** or its equivalent in a freely-convertible currency at the prevailing exchange rate, in cash or bankers' certified cheque.

5. Sealed bid clearly marked **"PROVISION OF SECURITY SERVICES TO CANCER DISEASES HOSPITAL – CDH/SP/001/21** must be **deposited in the tender box situated on the 1st Floor, Phase I building at Cancer Diseases Hospital, UTH premises, Nationalist Road, Lusaka on or before Friday 1st October, 2021 at 10:00hrs local time.** Tender will be opened thereafter in the presence of bidders or their representatives.

6. The closing date for the receipt of bids is 1st October, 2021 at 10:00 hours local time and any bids received after the time and date stipulated above will not be accepted. The bids will be opened soon after closing in the boardroom on the **1st Floor, Phase I building at Cancer Diseases Hospital, UTH premises, Nationalist Road, Lusaka** in the presence of bidders or their representatives who choose to attend. **HOWEVER, ELECTRONIC OFFERS SHALL NOT BE ACCEPTED.**

Senior Medical Superintendent
Cancer Diseases Hospital
Ministry of Health
P. O Box RW 51337,
Lusaka, Zambia.
Telephone: +260 211 252114/257707

RSO283205/1.09

ZESCO

Powering the Nation & the Region

A member of the IDC Group of Companies

SHUTDOWN NOTICE

ZESCO Limited wishes to inform its esteemed customers and the public that there will be an interruption of power supply in the following areas:

KASEMPA AND SURROUNDING AREAS

PURPOSE: To Facilitate Annual Maintenance Works

DATE: Thursday, 2nd September 2021

TIME: From 07:00 to 17:00hrs

However, all supply lines must be treated as live as power may be restored before the stated time. We regret the inconvenience this may cause.

R1.09

FIGHT CORONAVIRUS:

Customers are encouraged to purchase electricity units through channels such as online banking and mobile money. Customers are further advised to report faults by contacting Zesco National Call Centre on 0211 363636 (all networks) or 322 (MTN & Airtel) or SMS supply status query and account/prepayment number to 3600.

ZESCO Mobile App now available on Google Play Store and Apple App Store

BARRICK

LUMWANA

JOB SCAM ALERT

Beware of false Recruitment offers

We have become aware of fraudulent recruitment activities that are purportedly being conducted on behalf of Barrick's Lumwana Mining Company Limited.

- Unknown people behind the website and e-mail domain **barrickinc.com** have falsely represented that they are associated with Barrick.
- More recently, some scrupulous individuals have impersonated **Barrick's Lumwana** employees and have approached unsuspecting members of the public soliciting payments in exchange with fictitious job opportunities in Zambia.
- We have recently been made aware of recruitment opportunities being advertised on non-Barrick websites and via email addresses that imitate Barrick email addresses in Zambia, soliciting money or personal documents.

The general public is hereby advised that these individuals do not represent Barrick and are in no way part of the Barrick organization or otherwise associated with Barrick.

We urge job applicants to carefully check and confirm the credentials of any person or organization that presents itself as being part of the Barrick organization or otherwise associated with Barrick before responding to any soliciting advertisements or e-mail.

We further urge job applicants to critically assess requests made by any such recruiters. Unusual requests for personal information and/or credentials, for example passport or banking information, may be a sign that such recruiters are not engaged in a legitimate business activity but are instead illegally phishing or social engineering attacks.

The Lumwana Mining Company Limited makes all its job opportunities available on the following official link: http://jobs.barrick.com . No other portal or link is used by the Lumwana mining Company Limited to advertise vacancies that may become available from time to time. Any employment opportunities advertised elsewhere are NOT affiliated with the Barrick Lumwana Mining Company Limited, and will not be considered by the Barrick Group for employment.

Whenever you encounter anyone carrying out recruiting exercise purportedly on behalf of Lumwana Mining Company Limited, contact us directly by emailing Lumwana-hr@barrick.com or call Barrick Lumwana Mining Company Limited on the following numbers:
+26 977 730 396, +26 977 730 148, +26 979 800 030 or +26 979 800 100.

R24.08



OFFERS AVAILABLE AT ALL SHOPRITE ZAMBIA STORES FROM WEDNESDAY 1 SEPTEMBER 2021 UNTIL SUNDAY 5 SEPTEMBER 2021. WHILE STOCKS LAST. WE RESERVE THE RIGHT TO LIMIT QUANTITIES. IF THERE IS ANY ERROR OR OMISSION IN PRICE OR AVAILABILITY OF AN ITEM, PLEASE SEE MANAGEMENT IN STORE. ALCOHOL NOT FOR SALE TO PERSONS UNDER THE AGE OF 18.
R1.09

LEGAL NOTICES

DEFAULT WRIT OF SUMMONS
(Order VI Rule 4D).)
IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE LUSAKA DISTRICT HOLDEN AT LUSAKA
(Civil Jurisdiction)
2021/CRMP/
BETWEEN:
BONANZA CASH EXPRESS LIMITED
PLAINTIFF
Plot No. 11C/468A,
CHIINDO ROAD Kabulonga
P.O BOX 36685 LUSAKA
Tel: +260 967 112 736
Email: 873028024@qq.com
AND
ANDREW SHIPANUKA
DEFENDANT
Plot No. 18 Mungukube Road, Northmead LUSAKA
Tel: +260 977 793 173
TO: THE DEFENDANT
THE PLAINTIFF CLAIMS THE SUM OF K 28, 026.08 the same being the money owed to the Plaintiff by virtue of the outstanding balance on the loan obtained from the Plaintiff on 27 July 2019.
Particulars:
Sum claimed Costs: K28, 026.08
Court fee: K108.00
Solicitor's costs: K8,000.00
Service fee: K200.00
Mileage: K200.00
TOTAL K36, 534.08
Signature of Plaintiff or his solicitors
Postal address for service and place of business:
Messrs. Reagan Blanklein Gates 3 Mululu Close off Grt. North Road, Emmasdale P.O BOX 10101 LUSAKA.
Judgment may be obtained against you and enforced without further notice unless within fifteen days of the service of this summons, inclusive of the day of service, you pay the total amount of the claim and costs to the plaintiff or his solicitors or send to the Court, with a copy for the plaintiff or his solicitors, an Admission, Defence or Counter-claim for which the attached form should be used.
Dated this 15th day of June 2021
Court Seal or Stam
Clerk of the Court
INSTRUCTIONS TURN OVER
NOTE Four copie should be ve presented at Court by the party filing. Three will be returned to him. The original and a copy for service are for the Court Messenger or other person who is to effect service. The fourth copy will remain in the Court file
INSTRUCTIONS TO DEFENDANT
(1) If you admit the claim or any part of it, pay the amount admitted and costs to the plaintiff or his solicitors within fifteen days after service of this summons, inclusive of the day of service. If you require longer time for payment, complete the form of ADMISSION attached.
(2) If you dispute the claim or any part of it, complete the form of DEFENCE attached.
(3) If you have any claim against the plaintiff, complete the form of COUNTERCLAIM attached.
(4) After filling in and signing the form with as many copies as there are plaintiffs, deliver all the copies to the Court not later than fifteen days after service of this summons, inclusive of the day of service. You will receive notice from the Court of a day on which you will have an opportunity of being heard on your proposal for payment, defence or counterclaim.
(5) Delay in payment or in returning the form may add to the costs.
(6) Remittances must be by CASH, OR POSTAL OR MONEY ORDER, payable to the plaintiff or his solicitors and crossed I& CO! (cheques and stamps are not acceptable).
POSTAGE MUST BE PREPAID. This summons must also be sent and a stamped addressed envelope for receipt.
Payment otherwise than in cash to the plaintiff or his solicitor personally is made at the payer's risk.
Address all communications for the Court to:
The Magistrate/Clerk of the Court, P.O. Box
THE COURT OFFICE is open from 9 a.m. to 12 noon and 2 p.m. to 3 p.m. on Mondays to Fridays and 9 a.m. to II a.m. on Saturdays.
RSO282456/30,31.08

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE LUSAKA DISTRICT
HOLDEN AT LUSAKA
(Civil Jurisdiction)
2021/CRMP/1233
BETWEEN
BONANZA CASH EXPRESS LIMITED
PLAINTIFF
AND
ANDREW SHIPANUKA
DEFENDANT

AFFIDAVIT VERIFYING DEBT

I CHILONIE PHIRI of Plot No. 25469 Kasama Road, Chalala, Lusaka in the Lusaka Province of the Republic of Zambia do hereby MAKE OATH and SAY as follows:
1. That my particulars are as stated above.
2. That I am a Zambian national.
3. That I am the Recoveries Officer in the Plaintiff Company, thus competent to swear this Affidavit from facts within my knowledge and information availed to me by virtue of my office.
4. That on 27 July 2.019, the Defendant entered into a loan agreement numbered 845 (hereinafter referred to as the Contract") and obtained a loan facility from the Plaintiff in the sum of ZMW7, 000.00 at an interest rate of 39%. There is now produced and shown to me marked "CP1" true copy of the contract.
5. The defendant submitted his pay slips dated 28 March 2019, 28 April 2019 and 28 May 2019. There is now produced to me true copies of the said pay slips marked "Cpa", "CP3", and "CPa" respectively.
6. The defendant submitted an introductory letter from his employer Agora Microfinance Zambia Limited. There is now produced to me a true copy of the said letter marked "CP,".
That it was a material term of the contract referenced in paragraph 4, the Defendant was supposed to liquidate the loan within Twelve (12) months m monthly installments on or before 29 July 2020.
The first installment was to be paid on 29 August 2019 but the defendant has only paid the sum of ZMW 1, 800.00 towards the loan.
That despite having executed the contract, the Defendant has failed and/or neglected to settle the said claim. There is now produced and shown to me marked CP6" true copy of the Letter of Demand (LOO) requesting the Defendant to settle the said claim.
That as a result of the Defendants default, the Defendant's debt now stands at ZMW28, 026.08 and the Defendant is truly indebted to the Plaintiff the said amount.
There is now produced and shown to me marked "CP7" a true copy of the statement of account.
That I depose to the foregoing verily believing the same to be true and correct to the best of my knowledge.
SWORN by the said CHILONJIE PHIRI
Lusaka this 15th day of June 2021
DEPONENT
BEFORE ME:
COMMISSIONER FOR OATHS
RSO282456/30,31.08

GAZETTE NOTICE
To: Registrar Lands and Deeds Ndola
Notice of Intention To Commence An Action Before Court For An Application For An Order of Vesting Assent.
TAKE NOTICE that Property Known as Subdivision No. 101 of Farm No. 417a situate in the Copperbelt Province of Zambia and more Particularly described on Diagram No. 621 of 1989 of Certificate of Title Deeds No. L2342 was duly acquired by a Mr. MKW ANAZI (now deceased) from the Lessee namely: Mr MAZUBA GODFREY MWANAMOONGA and the aforementioned did subsequently cause sell of the said Prior to effecting the necessary change of ownership to IVIr. BRIAN CAISALA who is the current Bonafide Purchaser by value.
AND
In consideration of the foregoing, the said Mr. BRIAN CHISALA intends to commence an action for an application of an Order of Vesting Assent to effect change of Ownership in the High Court or Zambia at Ndola and, further that this notification shall make a part of his evidence in obtaining such Order.
Any Persons having an Interest thereof Do cause notice in writing within Fourteen (14) days of issuance of this notice stating the exact claim and interest towards the Property above described.
Dated under my hand and Seal this day and year First before written the day of in the Year of our Lord Two Thousand and Twenty One
26 JUL 2021
BRIAN
Plot No.12314 New Itawa
Ndola.
APPLICANT
RSO282483/30,31.08

IN THE HIGH COURT FOR ZAMBIA AT THE COMMERCIAL REGISTRY HOLDEN AT LUSAKA

(Commercial Jurisdiction)

2021/HPC/0209

IN THE MATTER OF: PROPERTIES COMPRISED IN A LEGAL MORTGAGE RELATING TO STAND NO.696 MANSA, LUAPULA PROVINCE ZAMBIA

IN THE MATTER OF: ORDER 30 RULE 14 OF THE HIGH COURT RULES CAP 27 OF THE LAWS OF ZAMBIA AS READ TOGETHER WITH ORDER 88 OF THE RULES OF THE SUPREME COURT OF ENGLAND 1999 EDITION

IN THE MATTER OF: A MORTGAGE ACTION BETWEEN: PULSE FINANCIAL SERVICES LTD Trading as ENTREPRENEURS FINANCIAL CENTRE APPLICANT AND MUTABA BRENDA 1st RESPONDENT CHANDA CHRISTOPHER 2nd RESPONDENT KAOMA MARY 3rd RESPONDENT

EX-PARTE ORDER FOR SUBSTITUTED SERVICE (Pursuant to Order 10 Rule 3 rule of the High Court Rules Chapter 27 of the Laws of Zambia)

UPON HEARING Counsel for the Applicant

AND UPON READING the Affidavit of MARTHA MSONI

IT IS ORDERED that service of all court process/documentation, including

Notice of Hearing returnable on the 24th January, 2022 at 10:30 hours in the forenoon before HONOURABLE MADAM JUSTICE B.G. SHONGA be effected by inserting and publishing in a newspaper of nationwide coverage advertisements to the above-named Respondents in the terms set forth in the Schedule hereto and that such advertisement so published shall be deemed to be good and sufficient service of the said Court Process/Documents on the Respondents.

IT IS FURTHER ORDERED that costs hereof and incidental hereto be and is hereby for the Applicant.

THE SCHEDULE

TO: MUTABA BRENDA, HOUSE NO.800 NDEKE VILLAGE, KITWE

TO: CHANDA CHRISTOPHER, HOUSE NO.11 CHANDA MALI PARKLANDS, KITWE

TO: KAOMA MARY, HOUSE NO.11 CHANDA MALI PARKLANDS, KITWE

TAKE NOTICE that an Originating Summons has been issued against you in the High Court for Zambia in the matter of PULSE FINANCIAL SERVICES LIMITED, trading as ENTREPRENEURS FINANCIAL CENTRE V MUTABA BRENDA, CHANDA CHRISTOPHER AND KAOMA MARY- 2021/HPC/209 in which you have to make appearance(s) as 1st Respondent, 2nd Respondent, and 3r Respondent, respectively.

AND THAT it has been ordered by the High Court for Zambia that service

on you of all court documentation in the said matter be effected by advertisement.

AND FURTHER TAKE NOTICE that the hearing date is the 24th day January 2021 at 10:30 hours in the forenoon before Honourable Madam Justice B.G. Shonga and that you must from date of this publication acknowledge service of the said Notice by completing a prescribed form of acknowledgment of service which may be obtained on request from the Applicant whose name and address appear below

Dated the 19th day of August 2021

HON. MADAM JUSTICE B.G. SHONGA HIGH COURT JUDGE

COMMERCIAL DIVISION

This Ex-Parte Order was drawn by: In-house Counsel Pulse Financial Services Ltd

Trading as Entrepreneurs Financial Center Unit 11, 2th Floor, Pangaea Office Park LUSAKA

Email: legal@efczambia.com.zm The Applicant

RSO282483/30,31.08

CALL FOR CONSULTANCY

CARITAS ZAMBIA CCMG STRATEGIC PLAN DEVELOPMENT

TERMS OF REFERENCE (TORs)

1. Background and Introduction

Diakonia is a joint development organization of the Uniting Church in Sweden and the Swedish Alliance Mission. The organisation has been in existence since 1966 with the head office located in Sweden. Diakonia has regional offices in Africa, Asia, the Middle East/North Africa and Latin America, as well as local offices in most of the 28 countries where Diakonia has partner organisations. Diakonia's mission and overall goal is to change unfair structures – political, economic, social and cultural – that generate poverty and inequality, as well as oppression and violence. Diakonia works with individuals, local partner organizations and other actors to fulfil the right to a life in dignity for all people, regardless of their age, class, disability, ethnicity, gender, nationality, political conviction, religion or sexual orientation and identity. In Zambia, the organisation has been operational since 2003 working with various Civil Society Organisations in the areas of Democracy, Human Rights and Gender Justice.

Caritas Zambia is a Faith Based Organization which serves as one of the seven departments of the Catholic Secretariat in Zambia. The Catholic Secretariat is a mechanism that supports the work of the Zambia Conference of Catholic Bishops (ZCCB), formally Zambia Episcopal Conference (ZEC). Caritas Zambia hosts the Christian Churches Monitoring Group (CCMG). CCMG is a consortium of four faith-based organisations (Zambia Conference of Catholic Bishops- ZCCB through Caritas Zambia (co-applicant), Council of Churches in Zambia- CCZ, Jesuit Centre for Theological Reflection- JCTR and Evangelical Fellowship of Zambia- EFZ), through which the elections project will be implemented.

In December 2020, Diakonia and Caritas Zambia submitted a proposal to the Delegation of the **European Union (EU) to Zambia** and COMESA in Lusaka which was subsequently funded for a One (1) year election monitoring and observations project for the 2021 Zambia Presidential and general election. The project is being implemented in all Ten (10) provinces of Zambia and across 156 Constituencies. This elections project seeks to contribute to promoting transparency and accountability of the electoral and political processes as well as the integrity of the 2021 elections in Zambia. With the overall objective of enhancing the credibility and acceptance of election results, the project will mobilize and build the capacity of election monitors (men, women and youths) to monitor various electoral processes, mobilize key stakeholders and facilitate dialogue around the 2021 general elections. It will further seek to publicise election information as well as PVT results post elections.

2. Purpose of the Strategic Plan

The purpose of this consultancy is to develop a strategic plan for Caritas Zambia that's also includes CCMGs strategic focus. This should be done in a participatory planning process, ensuring a sense of ownership, engaging meaningfully with the boundary partners, board of governance and key stakeholders. The substantive outcome is a five-year strategic plan for the period 2022-2026.

3. Methodology

The consultant shall obtain disaggregated data, review relevant literature, interviews, and undertake field visits in selected areas. The consultant is permitted to form a team for the delivery of the objectives of the consultancy.

4. Requirements and Qualifications

The following qualifications will be considered:

i) The consultant should have 10 years of relevant experience in strategic planning, organizational development and monitoring and evaluation
ii) Relevant work experience in strategic planning and development
iii) Excellent and proven analytical skills
iv) Excellent organizational and communication skills, ability to prioritize and work with minimum supervision
v) Possess knowledge in the general social, economic and political environment that influences social and economic justice landscape in Zambia
vi) Understanding of participatory approaches to management and operations

5. Application process

Applications shall be sent in soft copy on or before **Friday 3rd September, 2021** via the following email to: zambia@diakonia.se and copy in esther.hankuba@diakonia.se and edward.goma@diakonia.se with the clear subject matter and reference EU/DKNZ/08/2021. Detailed ToRs can be requested for via the above listed email addresses or link https://www.diakonia.se/en/about-us/job-opportunities/consultancy-for-strategic-plan-development/

NOTE THAT:

- Diakonia will only contact shortlisted applicants. Consultants are encouraged to submit joint bids to take advantage of different expertise.
- Applications received after the deadline will be automatically excluded.
- Applications not conforming to the conditions will not be considered. We apologize in advance for applications that will not be selected.
- If you do not hear from Diakonia by Wednesday 8th September, consider your application unsuccessful.

R1.09

TEACHING SERVICE COMMISSION

PRESS STATEMENT ON THE 2021 TEACHER RECRUITMENT

31ST AUGUST, 2021

AS THE PUBLIC IS AWARE, GOVERNMENT EARLY THIS YEAR, ANNOUNCED THAT IT WOULD RECRUIT 1,200 TEACHERS. IN THIS REGARD, THE TEACHING SERVICE COMMISSION RAN AN ADVERT FOR THE 2021 TEACHER RECRUITMENT WHICH CLOSED ON 26TH APRIL, 2021. AFTER, THE CLOSING DATE, A NUMBER OF ACTIVITIES WERE UNDERTAKEN WHICH CULMINATED INTO THE SELECTION OF THE SUCCESSFUL CANDIDATES.

I NOW WISH TO UPDATE THE PUBLIC AS FOLLOWS:

i) ALL TEACHERS LIVING WITH DISABILITIES HAVE BEEN RECRUITED

IN LINE WITH THE DISABILITY ACT NO. 6 OF 2012 WHICH PROMOTES AFFIRMATIVE ACTION, I AM PLEASED TO ANNOUNCE THAT THE COMMISSION HAS EMPLOYED ALL THE **347** TEACHERS LIVING WITH DISABILITIES OUT OF WHICH **155** ARE MALE AND **192** ARE FEMALE. KINDLY NOTE THAT THESE WERE APPLICANTS WHO SUBMITTED DIRECTLY TO THE COMMISSION AS STATED IN THE ADVERT.

ii) 1, 085 TEACHERS HAVE BEEN RECRUITED

A TOTAL OF 1,085 OTHER TEACHERS HAVE BEEN SELECTED OUT OF WHICH 479 ARE MALE AND 606 ARE FEMALE TRANSLATING INTO 44 % AND 56 % RESPECTIVELY.

THE DETAILS OF ALL SELECTED APPLICANTS IS AS TABULATED BELOW:

CATEGORY	TOTALS
ECE	119
PRIMARY	556
SECONDARY	757
TOTAL	**1,432**

THE PUBLIC MAY WISH TO NOTE THAT SELECTION WAS OBJECTIVELY DONE BECAUSE EACH OF THE 116 DISTRICTS WAS GIVEN AN OPPORTUNITY TO SELECT CANDIDATES THROUGH THE HUMAN RESOURCE MANAGEMENT COMMITTEES (HRMCs). THE HRMCs ARE AS A RESULT OF THE OPERATIONALIZATION OF THE DECENTRALIZATION POLICY AND AS ESPOUSED IN THE SERVICE COMMISSION ACT NO. 10 OF 2016. THEREFORE, IN ORDER TO OBJECTIVELY SELECT SUCCESSFUL CANDIDATES, COMMITTEES USED THE SCORING SHEET WHICH FACTORED IN THE CRITERIA STATED IN THE ADVERT. THE SCORESHEET RANKED CANDIDATES FROM THE HIGHEST TO THE LOWEST SCORE TO FACILITATE OBJECTIVITY IN THE SELECTION PROCESS.

a) THE PUBLIC MAY WISH TO NOTE THAT THE SELECTION OF THE SUCCESSFUL CANDIDATES WAS DONE IN ACCORDANCE WITH SECTION 4 (d) OF THE SERVICE COMMISSION ACT NO. 10 OF 2016, WHICH PROMOTES EQUAL OPPORTUNITIES FOR APPOINTMENTS, TRAINING AND ADVANCEMENT OF MEMBERS OF BOTH GENDER AND ETHNICITY.

b) THE SELECTION OF MORE WOMEN THAN MEN IS YET A CLEAR DEMONSTRATION OF THE GOVERNMENT'S COMMITMENT TO GIVING WOMEN MORE OPPORTUNITIES TO WORK IN THE PUBLIC SERVICE.

c) THE PUBLIC MAY ALSO NOTE THAT THE DECENTRALISED MODE OF TEACHER RECRUITMENT HAS ENSURED THAT ABOUT 85% OF THE SELECTED CANDIDATES FROM EACH OF THE 116 DISTRICTS ARE INDIGENOUS TO THOSE PARTICULAR REGIONS. THIS WILL UNDOUBTEDLY CONTRIBUTE TO THE RETENTION OF THESE TEACHERS TO SELECTED SCHOOLS THEREBY REDUCING THE RURAL URBAN DRIFT.

THE NAMES OF THESE SUCCESSFUL CANDIDATES HAVE BEEN PUBLISHED IN TODAY'S ZAMBIA DAILY MAIL NEWSPAPER 1ST SEPTEMBER, 2021. ALL SELECTED CANDIDATES SHOULD START COLLECTING THEIR APPOINTMENT LETTERS BY WEDNESDAY, 8TH SEPTEMBER, 2021 FROM THE PROVINCIAL EDUCATION OFFICES.

THE PUBLIC MAY WISH TO NOTE THAT THE COMMISSION HAD REQUESTED APPLICANTS TO USE THE EXPRESS MAIL SERVICE (EMS) AT ZAMBIA POSTAL SERVICES FOR THE PURPOSE OF PROMOTING TRANSPARENCY AND ACCOUNTABILITY. ALL THE APPLICATIONS WERE ENTERED IN THE ZAMPOST DATA BASE AND MAIL DELIVERED TO RESPECTIVE DISTRICT EDUCATION OFFICES.

2) PLACEMENT OF DEPLOYED TEACHERS ON THE PAYROLL

THE COMMISSION IS AWARE THAT THERE ARE TEACHERS WHO WERE RECRUITED BY THE TEACHING SERVICE COMMISSION THROUGH REPLACEMENTS BUT HAVE NOT YET BEEN PLACED ON THE PAYROLL. WE HAD ASSURED THESE TEACHERS THAT THEIR APPOINTMENT WAS VALID AND WE JUST ASKED THEM TO GIVE US TIME TO CONCLUDE OUR INVESTIGATIONS AMONG OTHER IMPEDIMENTS.

THE COMMISSION'S MAIN FINDINGS FOR THE LATE PLACEMENT ON PAYROLL OF THESE TEACHERS WERE:

- DELAYMENT IN RESPECT OF MOVING RETIRED PERSONS TO THE SEPARATEES PAYROLL;
- SOME UNSCRUPULOUS PEOPLE WERE ISSUING FRAUDULENT APPOINTMENT LETTERS;
- MOST OF THE DULY APPOINTED TEACHERS WHO WERE NOT PLACED ON PAYROLL DELAYED TO INFORM THE COMMISSION.

3) MERIT BASED FILING UP OF VACANT POSITIONS

IN ORDER TO PROMOTE MERIT BASED RECRUITMENT AND APPOINTMENT IN THE TEACHING SERVICE, THE COMMISSION FORMULATED AND APPROVED THE RECRUITMENT AND PLACEMENT GUIDELINES IN THE TEACHING SERVICE ON 187 MAY, 2021. TO THIS EFFECT THE FILLING UP OF ALL VACANT

POSITIONS FROM SALARY SCALE K AND ABOVE, INCLUDING LECTURERS IN THE COLLEGES OF EDUCATION IS DONE THROUGH INTERNAL ADVERTS. THE PUBLIC MAY WISH TO NOTE THAT SO FAR THE COMMISSION ISSUED AN INTERNAL ADVERT TO FILL THE ELEVEN ADVERTISED POSITIONS AT THE LEVEL OF DISTRICT EDUCATION BOARD SECRETARY (DEBS), DISTRICT EDUCATION STANDARDS OFFICERS (DESO) AND SENIOR EDUCATION STANDARDS OFFICERS (SESO). THE SELECTION BOARD HAS SINCE SUBMITTED ITS REPORT TO THE COMMISSION.

I WISH THEREFORE TO ENCOURAGE ALL THOSE THAT MEET THE REQUISITE QUALIFICATIONS TO APPLY WHENEVER THE COMMISSION ADVERTISES.

CONCLUSION

I WISH TO CONGRATULATE ALL THE SUCCESSFUL CANDIDATES IN THE 2021 NET TEACHER RECRUITMENT AND I IMPLORE THEM TO SERVE DILIGENTLY FOR THE SOCIO-ECONOMIC DEVELOPMENT OF OUR COUNTRY.

TEACHING SERVICE COMMISSION
2021 TEACHER RECRUITMENT NAMES OF SUCCESSFUL CANDIDATES

NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
1	Central	Chitambo	Mofya Mumbi	Claassteacher	227437/12/1	M	2015
2	Central	Chitambo	Arthur Mapulanga Moonga	Claassteacher	195126/12/1	M	2015
3	Central	Chitambo	Evans Kabondo	Claassteacher	310470/61/1	M	2015
4	Central	Chitambo	Prudence Kapanta	Claassteacher	226763/12/1	F	2015
5	Central	Chitambo	Oness Chitambalanga	Subject Teacher	178132/91/1	F	2016
6	Central	Chitambo	Nyambe Mbewe	Subject Teacher	233397/71/1	M	2014
7	Central	Chitambo	Bradley Zulu	Subject Teacher	337388/16/1	M	2015
8	Central	Chitambo	Alibaba Mwanza	Subject Teacher	235053/68/1	M	2015
9	Central	Chitambo	Timothy Mambwe	Subject Teacher	351192/16/1	M	2016
10	Central	Chitambo	Charles Mushiba	Subject Teacher	350866/16/1	M	2016
11	Central	Kapiri Mposhi	Gershom Sikazwe	Subject Teacher	133872/93/1	M	2014
12	Central	Kapiri Mposhi	Lindah Bwalya	Subject Teacher	179775/46/1	F	2016
13	Central	Kapiri Mposhi	Esther Chiwaya	Subject Teacher	307073/16/1	F	2016
14	Central	Kapiri Mposhi	Precious Chitalu	Subject Teacher	321406/16/1	F	2016
15	Central	Kapiri Mposhi	Davies Chitele Phiri	Subject Teacher	501103/52/1	M	2014
16	Central	Kapiri Mposhi	Ibally Chifumbe	Class Teacher	180174/65/1	F	2015
17	Central	Kapiri Mposhi	Getrude Nyendwa	Class Teacher	270097/64/1	F	2015
18	Central	Kapiri Mposhi	Judith Mutiti	Class Teacher	265689/32/1	F	2015
19	Central	Kapiri Mposhi	Towela Mkamanga	Ece	365335/16/1	F	2014
20	Central	Mumbwa	Kapambwe Musonda	Subject Teacher	407771/61/1	M	2016
21	Central	Mumbwa	Likumbi Chiyanzu	Subject Teacher	353657/16/1	M	2015
22	Central	Mumbwa	Sharon Mweete	Class Teacher	231216/17/1	F	2015
23	Central	Mumbwa	Rabecca Chewe	Class Teacher	699308/11/1	F	2015
24	Central	Mumbwa	Kamuumbu Kachemba	Ece	272253/16/1	F	2016
25	Central	Mumbwa	Patricia Lubinga	Class Teacher	102967/78/1	F	2015
26	Central	Mumbwa	Joshua Mumba	Class Teacher	349271/16/1	M	2015
27	Central	Mumbwa	Joshua Mukisi	Subject Teacher	239709/15/1	M	2016
28	Central	Mumbwa	Preccious Chani	Subject Teacher	231855/15/1	F	2016
29	Central	Mumbwa	Christine Kasonde	Subject Teacher	367739/16/1	F	2015
30	Central	Chibombo	Chiinza Mazuba	Subject Teacher	310218/73/1	M	2015
31	Central	Chibombo	Tyson Phiri	Subject Teacher	291910/17/1	M	2015
32	Central	Chibombo	Mwansa Ndililwa	Subject Teacher	340433/16/1	F	2015
33	Central	Chibombo	Mac-Orient Mwiinga	Subject Teacher	355802/16/1	M	2015
34	Central	Chibombo	Kunda Sarah Moyenda	Subject Teacher	188403/12/1	F	2016
35	Central	Chibombo	Matildah Phiri	Class Teacher	812816/11/1	F	2012
36	Central	Chibombo	Esther Shimatwaba	Subject Teacher	285795/17/1	F	2014
37	Central	Chibombo	Maybin Sikazinga	Subject Teacher	248143/71/1	M	2015
38	Central	Chibombo	Kalombola Mzyeche	Subject Teacher	901513/11/1	M	2015
39	Central	Luano	Martha Mahole Sianenga	Subject Teacher	232604/13/1	F	2015
40	Central	Luano	Bridget Mataka	Subject Teacher	132190/91/1	F	2016
41	Central	Luano	Mosted Bwalya	Subject Teacher	232185/13/1	M	2015
42	Central	Luano	Stella Tushera Tushera	Class Teacher	208468/13/1	F	2013
43	Central	Luano	Jolezya Simachembele	Subject Teacher	272873/78/1	M	2015
44	Central	Luano	Euginia Mukuwa	Class Teacher	350651/74/1	F	2014
45	Central	Luano	Angela Nakuweza	Class Teacher	232978/13/1	F	2015
46	Central	Luano	Mwika Chipoya	Class Teacher	197371/15/1	M	2015
47	Central	Luano	David Kunda	Class Teacher	206704/13/1	M	2016
48	Central	Luano	Jubilee Mweshi	Class Teacher	246759/32/1	F	2016
49	Central	Chisamba	Prisca Watambwa	Ece	208765/17/1	F	2012
50	Central	Chisamba	Ignitius Luundu	Ece	281346/17/1	M	2011
51	Central	Chisamba	Sharon Shitima	Class Teacher	145892/91/1	F	2016
52	Central	Chisamba	James Silomba	Class Teacher	435015/67/1	M	2015
53	Central	Chisamba	Katongo Mumba Chomba	Subject Teacher	261989/31/1	F	2016
54	Central	Chisamba	Joseph Mainza	Subject Teacher	246669/75/1	M	2014
55	Central	Chisamba	Muzika Nyirenda	Subject Teacher	300807/17/1	M	2016
56	Central	Chisamba	Norah Michelo	Subject Teacher	996302/11/1	F	2016
57	Central	Chisamba	Mwanza Chiluba	Subject Teacher	385114/16/1	F	2016
58	Central	Mkushi	Ruth Claudia Kabunda	Subject Teacher	113339/10/1	F	2015
59	Central	Mkushi	Mambwe J Chibuye	Subject Teacher	198916/15/1	M	2016
60	Central	Mkushi	Lucy Kapaya	Class Teacher	279032/16/1	F	2010
61	Central	Mkushi	Davison Kaulu	Class Teacher	258023/13/1	M	2013
62	Central	Mkushi	Felix Katwe	Class Teacher	273903/13/1	M	2015
63	Central	Mkushi	Loveness Mainga	Class Teacher	409321/61/1	F	2014
64	Central	Mkushi	Dorothy Manda	Subject Teacher	210348/13/1	F	2016
65	Central	Mkushi	Winfridah Ntembwa	Subject Teacher	368997/16/1	F	2016
66	Central	Mkushi	Edith Chibinda	Subject Teacher	333820/16/1	F	2015
67	Central	Kabwe	Lisa Chali	Class Teacher	267432/31/1	F	2015
68	Central	Kabwe	Margaret Musonda	Subject Teacher	107385/69/1	F	2016
69	Central	Kabwe	Given Kabaso	Class Teacher	308789/33/1	F	2014
70	Central	Kabwe	Leah Chunsu	Class Teacher	180334/65/1	F	2014
71	Central	Kabwe	Mustaq Anthony Lungu	Subject Teacher	382648/53/1	M	2015
72	Central	Kabwe	Cent Changwe	Subject Teacher	368546/16/1	M	2016
73	Central	Kabwe	Fellow Tayford Mvula	Subject Teacher	123089/54/1	M	2015
74	Central	Kabwe	Saviour Sinyinza	Subject Teacher	322910/66/1	M	2016
75	Central	Ngabwe	Carol Chanda	Subject Teacher	452792/67/1	F	2015
76	Central	Ngabwe	Emmanuel Chola	Subject Teacher	184394/91/1	M	2016
77	Central	Ngabwe	Elijah Siame	Subject Teacher	322084/66/1	M	2015
78	Central	Ngabwe	Silvia Mupopeli	Class Teacher	332662/16/1	F	2010
79	Central	Ngabwe	George Chikolokoso	Class Teacher	390589/16/1	M	2015
80	Central	Ngabwe	Anita Ngosa	Class Teacher	105056/69/1	F	2009
81	Central	Ngabwe	Naomi Siadimbe	Class Teacher	372295/16/1	F	2013
82	Central	Ngabwe	Bbakala Nambwele	Class Teacher	132655/91/1	M	2014
83	Central	Ngabwe	Rosemary Banda	Class Teacher	113561/54/1	F	2014
84	Central	Ngabwe	Deborah Mwewa	Class Teacher	176221/35/1	F	2015
85	Central	Shibuyunji	Patrick Makalamu	Subject Teacher	338398/53/1	M	2016
86	Central	Shibuyunji	Micheal Mwiya	Subject Teacher	175597/18/1	M	2016
87	Central	Shibuyunji	Elizabeth Muzungaile	Subject Teacher	617182/11/1	F	2015
88	Central	Shibuyunji	Kutemba Chipoya	Subject Teacher	304174/10/1	F	2016
89	Central	Shibuyunji	Brendah Mubuso	Subject Teacher	786374/11/1	F	2016
90	Central	Shibuyunji	Coster Chimunya	Class Teacher	219947/15/1	M	2016
91	Central	Shibuyunji	Enny Chilwana	Class Teacher	606171/11/1	F	2015
92	Central	Shibuyunji	Mwape Musonda Mwenya	Class Teacher	342238/33/1	M	2016
93	Central	Shibuyunji	Robby Sidenda	Class Teacher	265251/76/1	M	2012
94	Central	Serenje	Christopher Namangolwa	Subject Teacher	113255/18/1	M	2015
95	Central	Serenje	Mutuwawa Phiri	Class Teacher	528391/10/1	F	2014
96	Central	Serenje	Kennedy Lukwesa	Class Teacher	213965/12/1	M	2015
97	Central	Serenje	Bridget Chisenga	Class Teacher	180215/12/1	F	2015
98	Central	Serenje	Nancy Mvula	Class Teacher	291137/66/1	F	2015
99	Central	Serenje	Strawberry Siacheendo	Subject Teacher	247473/73/1	M	2014
100	Central	Serenje	Alice Lungowe Watema	Subject Teacher	420972/61/1	F	2015
101	Central	Serenje	Angela Nanyangwe	Subject Teacher	245575/42/1	F	2016
102	Central	Serenje	Judith Mulumbi	Subject Teacher	253939/43/1	F	2015
103	Central	Serenje	Ruth Nakazwe	Class Teacher	183822/12/1	F	2014
104	Central	Itezhi-Tezhi	Ruth Mweetwa	Class Teacher	229286/73/1	F	2014
105	Central	Itezhi-Tezhi	Parish Habanyama	Class Teacher	111092/96/1	M	2015
106	Central	Itezhi-Tezhi	Oben Makanya	Class Teacher	106948/10/1	M	2014
107	Central	Itezhi-Tezhi	Obadiah Nachilonde Mweemba	Class Teacher	313477'73'1	M	2016
108	Central	Itezhi-Tezhi	Thomas Sinyinza	Subject Teacher	842877/16/1	M	2016
109	Central	Itezhi-Tezhi	Often Chindolo	Subject Teacher	379982/74/1	M	2015
110	Central	Itezhi-Tezhi	Joyce L. Kalembelembe	Subject Teacher	431996/67/1	F	2015
111	Central	Itezhi-Tezhi	Liboma Siloka	Subject Teacher	319815/82/1	M	2016
112	Central	Itezhi-Tezhi	Sharrot Siboonde	Subject Teacher	226823/71/1	F	2016
113	Central	Itezhi-Tezhi	Claver Mwauluka	Subject Teacher	305945/64/1	M	2013
114	Copperbelt	Chililabombwe	Dickson Mbotwa	Class Teacher	220526/15/1	M	2013
115	Copperbelt	Chililabombwe	Margaret Zimba	Subject Teacher	185745/63/1	F	2013

TEACHING SERVICE COMMISSION
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NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
116	Copperbelt	Chililabombwe	Aaron Banda	Subject Teacher	190426/10/1	M	2015
117	Copperbelt	Chililabombwe	Martha Mambwe	Subject Teacher	304910/64/1	F	2016
118	Copperbelt	Chililabombwe	Agness Mwila Mongo	Class Teacher	166249/63/1	F	2014
119	Copperbelt	Chililabombwe	Elizabeth Katunga	Class Teacher	122031/26/1	F	2014
120	Copperbelt	Chililabombwe	Brenda Musonda	Class Teacher	281933/66/1	F	2015
121	Copperbelt	Chililabombwe	Catherine Mbando	Class Teacher	353236/67/1	F	2015
122	Copperbelt	Chililabombwe	Ruth Kumwenda	Class Teacher	856612/11/1	F	2011
123	Copperbelt	Chililabombwe	Constance Kabonso	Class Teacher	282164/16/1	F	2009
124	Copperbelt	Chingola	Mary Nsenga	Subject Teacher	220169/62/1	F	2015
125	Copperbelt	Chingola	Mainza Ngwama	Subject Teacher	167373/10/1	F	2016
126	Copperbelt	Chingola	Clara Songwe	Subject Teacher	152759/35/1	F	2015
127	Copperbelt	Chingola	Mwila Lilian Malama	Class Teacher	252686/64/1	F	2016
128	Copperbelt	Chingola	Banda Benjamin	Subject Teacher	925003/11/1	M	2012
129	Copperbelt	Chingola	Mirriam Kaoma	Class Teacher	273815/64/1	F	2015
130	Copperbelt	Chingola	Gladys Mwaba	Class Teacher	230722/68/1	F	2016
131	Copperbelt	Chingola	Ireen Mwelwa	Class Teacher	329189/61/1	F	2015
132	Copperbelt	Chingola	Petronella Mukuka	Class Teacher	194838/65/1	F	2014
133	Copperbelt	Chingola	Monica Namuchimba	Class Teacher	301225/64/1	F	2015
134	Copperbelt	Kalulushi	Phiri Anna	Class Teacher	266866/53/1	F	2015
135	Copperbelt	Kalulushi	Gatsi Veronica	Class Teacher	221327/65/1	F	2015
136	Copperbelt	Kalulushi	Hakacha Edith	Class Teacher	212376/15/1	F	2015
137	Copperbelt	Kalulushi	Katwamba Mirriam	Class Teacher	134265/92/1	F	2015
138	Copperbelt	Kalulushi	Nyimbili Florence	Subject Teacher	359362/61/1	F	2015
139	Copperbelt	Kalulushi	Mushitu Ortance Bwalya	Subject Teacher	414311/61/1	F	2015
140	Copperbelt	Kalulushi	Sikwibele Inonge	Subject Teacher	709082/11/1	F	2014
141	Copperbelt	Kalulushi	Mutima Chikasa Lazorous	Subject Teacher	335650/74/1	M	2016
142	Copperbelt	Kalulushi	Mukota Josephine	Subject Teacher	264828/64/1	F	2015
143	Copperbelt	Kalulushi	Nachilongo Salome	Subject Teacher	194824/10/1	F	2015
144	Copperbelt	Kitwe	Kasonde Mulenga	Subject Teacher	323841/16/1	F	2007
145	Copperbelt	Kitwe	Gladys Makungu	Subject Teacher	439113/67/1	F	2016
146	Copperbelt	Kitwe	Sibeso Muwana	Subject Teacher	411900/67/1	M	2014
147	Copperbelt	Kitwe	Kasanda Mushota	Subject Teacher	409013/61/1	F	2014
148	Copperbelt	Kitwe	Mable Musonda	Subject Teacher	232414/65/1	F	2016
149	Copperbelt	Kitwe	Lucy Phiri	Class Teacher	132645/65/1	F	2016
150	Copperbelt	Kitwe	Ronald Hachikosela	Class Teacher	270537/73/1	M	2014
151	Copperbelt	Kitwe	Mexildah Nalavwe	Class Teacher	254901/64/1	F	2016
152	Copperbelt	Kitwe	Agness Sitakwa	Class Teacher	433693/67/1	F	2014
153	Copperbelt	Kitwe	Njekwa Mafwila	Ece	363437/65/1	F	2014
154	Copperbelt	Luanshya	Eviness Chewe	Subject Teacher	298249/68/1	F	2016
155	Copperbelt	Luanshya	Rodgers Chime	Subject Teacher	252691/31/1	M	2016
156	Copperbelt	Luanshya	Tostao Chisala	Class Teacher	346948/68/1	M	2016
157	Copperbelt	Luanshya	Veronica Kalumba Kantalamba	Class Teacher	206869/62/1	F	2016
158	Copperbelt	Luanshya	Fortunatus Mulapa	Class Teacher	216513/68/1	M	2016
159	Copperbelt	Luanshya	Bertha Mumba	Subject Teacher	110561/34/1	F	2012
160	Copperbelt	Luanshya	Susan Moono Mutafu	Ece	332595/61/1	F	2014
161	Copperbelt	Luanshya	Darson Chembo	Class Teacher	274404/66/1	M	2016
162	Copperbelt	Luanshya	Edward Ndhlovu	Subject Teacher	264848/68/1	M	2016
163	Copperbelt	Luanshya	Charity Nkole	Subject Teacher	217428/65/1	F	2016
164	Copperbelt	Lufwanyama	Mary Mutale	Class Teacher	230599/43/1	F	2016
165	Copperbelt	Lufwanyama	Loveness Nyimbili	Class Teacher	384731/67/1	F	2016
166	Copperbelt	Lufwanyama	Alice Malambo	Class Teacher	363712/67/1	F	2016
167	Copperbelt	Lufwanyama	Patrick Lutumba	Class Teacher	162435/65/1	M	2016
168	Copperbelt	Lufwanyama	Petronella Chileshe Musonda	Class Teacher	211271/68/1	F	2016
169	Copperbelt	Lufwanyama	Kapoma Ireen Besa	Class Teacher	215944/65/1	F	2016
170	Copperbelt	Lufwanyama	Eunice Chanda	Subject Teacher	262245/16/1	F	2015
171	Copperbelt	Lufwanyama	Nelly Malyata	Subject Teacher	257205/83/1	F	2015
172	Copperbelt	Lufwanyama	Racheal Mwenda	Subject Teacher	412495/61/1	F	2014
173	Copperbelt	Lufwanyama	Racheal Kafunda	Subject Teacher	257113/68/1	F	2011
174	Copperbelt	Lufwanyama	Garry Zimba	Subject Teacher	294886/64/1	M	2016
175	Copperbelt	Masaiti	Lubinda Susiku	Subject Teacher	314506/62/1	F	2014
176	Copperbelt	Masaiti	Samson Phiri	Subject Teacher	119020/54/1	M	2015
177	Copperbelt	Masaiti	Orrety Hamusute	Subject Teacher	224056/62/1	F	2014
178	Copperbelt	Masaiti	Jackson Chabala	Subject Teacher	468873/67/1	M	2015
179	Copperbelt	Masaiti	Lasiwe Nyirenda	Subject Teacher	167964/18/1	F	2015
180	Copperbelt	Masaiti	Alice Kumwenda	Class Teacher	319908/53/1	F	2016
181	Copperbelt	Masaiti	Belinda Mulolo	Class Teacher	219600/65/1	F	2015
182	Copperbelt	Masaiti	Lewis Malambo Siampeyo	Class Teacher	587556/11/1	F	2012
183	Copperbelt	Masaiti	Karen Nkandu	Subject Teacher	336831/61/1	F	2016
184	Copperbelt	Masaiti	Florence Nzala	Class Teacher	297079/61/1	F	2015
185	Copperbelt	Mpongwe	Gladys Mulenga	Class Teacher	284583/66/1	F	2015
186	Copperbelt	Mpongwe	Juliet Mwewa	Class Teacher	379107/67/1	F	2015
187	Copperbelt	Mpongwe	Rita Banda	Class Teacher	370989/67/1	F	2015
188	Copperbelt	Mpongwe	Tessie Phiri	Class Teacher	288382/53/1	F	2015
189	Copperbelt	Mpongwe	Enidy Lupala	Class Teacher	443668/67/1	F	2015
190	Copperbelt	Mpongwe	Chisala Kangwa	Subject Teacher	308432/66/1	F	2015
191	Copperbelt	Mpongwe	Mwiinga Saikolo	Subject Teacher	131669/69/1	M	2016
192	Copperbelt	Mpongwe	Obedient Kacheche	Subject Teacher	436113/61/1	M	2015
193	Copperbelt	Mpongwe	Albert Mulenga	Subject Teacher	237281/65/1	M	2015
194	Copperbelt	Mpongwe	Sylvia Namwinga	Subject Teacher	317424/66/1	F	2015
195	Copperbelt	Mufulira	Mervice Bwalya	Class Teacher	218651/65/1	F	2014
196	Copperbelt	Mufulira	Prudence Mwila	Class Teacher	277537/66/1	F	2015
197	Copperbelt	Mufulira	Cecilia Kasalu	Class Teacher	869322/11/1	F	2015
198	Copperbelt	Mufulira	Abishag Chongo	Class Teacher	314035/66/1	F	2014
199	Copperbelt	Mufulira	Ruth Mhango	Class Teacher	413990/67/1	F	2014
200	Copperbelt	Mufulira	Mambwe Chama	Subject Teacher	136907/34/1	M	2015
201	Copperbelt	Mufulira	Peter Chitina	Subject Teacher	140872/77/1	M	2015
202	Copperbelt	Mufulira	Beatrice Nyantambo	Subject Teacher	149315/25/1	F	2014
203	Copperbelt	Mufulira	Thelma Soloka	Subject Teacher	341232/66/1	F	2015
204	Copperbelt	Mufulira	Daniel Isaac Muwowo	Subject Teacher	312978/66/1	M	2015
205	Copperbelt	Ndola	Daiman Mumba	Subject Teacher	416981/61/1	M	2014
206	Copperbelt	Ndola	Esther Bwalya Kangololo	Subject Teacher	689485/11/1	F	2015
207	Copperbelt	Ndola	Vainess Banda	Class Teacher	232635/65/1	F	2014
208	Copperbelt	Ndola	Everlyn Nanyangwe	Subject Teacher	308323/66/1	F	2015
209	Copperbelt	Ndola	Fenwicky Mponda	Subject Teacher	249457/31/1	M	2016
210	Copperbelt	Ndola	Bethel Luchanga	Class Teacher	193149/65/1	F	2015
211	Copperbelt	Ndola	Samuel Simukonda	Class Teacher	267082/24/1	M	2015
212	Copperbelt	Ndola	Esther Zulu	Class Teacher	320300/61/1	F	2015
213	Copperbelt	Ndola	Loveness Chipo Taona	Class Teacher	328000/67/1	F	2015
214	Copperbelt	Ndola	Mutakasha Sendama	Class Teacher	350105/65/1	M	2015
215	Eastern	Chadiza	Angela Taipa Phiri	Subject Teacher	840571/11/1	F	2015
216	Eastern	Chadiza	Anastazio Phiri	Subject Teacher	150130/55/1	F	2015
217	Eastern	Chadiza	Emelly Grace Banda	Subject Teacher	158295/55/1	F	2015
218	Eastern	Chadiza	Martin Nyareza	Class Teacher	225507/75/1	M	2015
219	Eastern	Chadiza	Mulinda Kaoma	Class Teacher	350361/53/1	M	2015
220	Eastern	Chadiza	Kenneth Romance Mwanza	Class Teacher	154725/54/1	M	2015
221	Eastern	Chadiza	Given Chama	Class Teacher	377810/67/1	F	2014
222	Eastern	Chasefu	Constance Phiri	Class Teacher	419785/52/1	F	2007
223	Eastern	Chasefu	Nkhumbwizya Banda	Class Teacher	939200/11/1	F	2012
224	Eastern	Chasefu	Hellen Dokowe	Class teacher	174884/18/1	F	2014
225	Eastern	Chasefu	Queen Saili	Class Teacher	175084/15/1	M	2014
226	Eastern	Chasefu	Nakeela Mayuni	Secondary Teacher	151873/55/1	F	2014
227	Eastern	Chasefu	Sara Sakala	Subject Teacher	141520/10/1	F	2007
228	Eastern	Chasefu	Moyo I. Mafayo	Subject Teacher	301174/11/1	M	2013
229	Eastern	Chasefu	Kaluba Lameck	Subject Teacher	360426/51/1	M	2014
230	Eastern	Chasefu	Milika Thole	Subject Teacher	595148/52/1	F	2014
231	Eastern	Chipangali	Naomi Mudenda	Class Teacher	140537/18/1	F	2013
232	Eastern	Chipangali	Abigail Choongo	Class Teacher	487060/52/1	F	2009
233	Eastern	Chipangali	Esther Banda	Class Teacher	543909/52/1	F	2016
234	Eastern	Chipangali	Smart Nyirenda	Subject Teacher	593621/52/1	M	2015
235	Eastern	Chipangali	Faith Kabenjani	Class Teacher	443396/67/1	F	2016
236	Eastern	Chipangali	Joe Nyirenda	Class Teacher	591775/52/1	M	2016

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NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
237	Eastern	Chipangali	Elizabeth Banda	Class Teacher	549136/52/1	F	2016
238	Eastern	Chipangali	Mirriam Kasalika	Class Teacher	142805/10/1	F	2013
239	Eastern	Chipata	Collins Chewe	Subject Teacher	340232/16/1	M	2015
240	Eastern	Chipata	Annie Mangamanga	Subject Teacher	412230/67/1	F	2015
241	Eastern	Chipata	Mirriam Chitumba	Subject Teacher	420313/61/1	F	2016
242	Eastern	Chipata	Audrey Matimelo	Subject Teacher	338012/53/1	F	2016
243	Eastern	Chipata	Olipah Zulu	Subject Teacher	167159/10/1	F	2014
244	Eastern	Chipata	Emeldah Kambenja Nkemba	Class Teacher	361109/61/1	F	2015
245	Eastern	Chipata	Florence Kasomba	Class Teacher	350284/61/1	F	2014
246	Eastern	Chipata	Panji Muwowo	Class Teacher	155064/18/1	M	2016
247	Eastern	Kasenengwa	Annie Mwanza	Class Teacher	115300/54/1	F	2015
248	Eastern	Kasenengwa	Luckson M'shanga	Class Teacher	389185/61/1	M	2015
249	Eastern	Kasenengwa	Elizabeth Phiri	Class Teacher	392673/53/1	F	2015
250	Eastern	Kasenengwa	Besai Kapembeza	Class Teacher	882574/11/1	M	2014
251	Eastern	Kasenengwa	Stella Nyirenda	Class Teacher	863660/11/1	F	2015
252	Eastern	Kasenengwa	John Sakala	Class Teacher	154774/54/1	M	2014
253	Eastern	Kasenengwa	Yamikani Phiri	Class Teacher	594776/2/1	M	2015
254	Eastern	Kasenengwa	Simon Mtonga	Class Teacher	301748/51/1	M	2016
255	Eastern	Kasenengwa	Tasila Nyau	Class Teacher	137465/54/1	F	2013
256	Eastern	Katete	Banda Nobbety Saul	Class Teacher	294611/53/1	M	2015
257	Eastern	Katete	Zulu Evans	Class Teacher	621749/52/1	M	2016
258	Eastern	Katete	Mwenya Bianco	Class Teacher	226828/32/1	M	2014
259	Eastern	Katete	Chibesa Chola Elias	Class Teacher	237543/71/1	M	2015
260	Eastern	Katete	Miyanda Mercy	Class Teacher	202769/10/1	F	2015
261	Eastern	Katete	Tembo Rabecca	Class Teacher	161636/54/1	F	2015
262	Eastern	Katete	Ndhlovu Gerald	Class Teacher	332754/51/1	M	2015
263	Eastern	Katete	Nkhoma Margaret	Class Teacher	274919/51/1	F	2015
264	Eastern	Lumezi	Ludaka Cosam	Subject Teacher	367738/51/1	F	2016
265	Eastern	Lumezi	Tembo Cornelius	Subject Teacher	310942/51/1	M	2015
266	Eastern	Lumezi	Lizazi Mwitumwa	Class Teacher	409581/61/1	M	2015
267	Eastern	Lumezi	Chavula Margret	Subject Teacher	290134/51/1	F	2016
268	Eastern	Lumezi	Tembo Ackim	Subject Teacher	373285/51/1	M	2016
269	Eastern	Lumezi	Phiri Witness	Subject Teacher	272130/51/1	F	2016
270	Eastern	Lumezi	Phiri Jacob	Class Teacher	422278/51/1	M	2016
271	Eastern	Lumezi	Best Phiri	Subject Teacher	437266/53/1	M	2016
272	Eastern	Lundazi	Dalitso Nyalazi	Subject Teacher	189155/63/1	F	2015
273	Eastern	Lundazi	Blackwell Simwanza	Subject Teacher	298258/61/1	M	2015
274	Eastern	Lundazi	Zubel Manda	Subject Teacher	533016/52/1	M	2015
275	Eastern	Lundazi	Nelly Chirwa	Subject Teacher	319126/51/1	F	2015
276	Eastern	Lundazi	Patricia Gondwe	Class Teacher	258970/51/1	F	2016
277	Eastern	Lundazi	Faith Phiri	Class Teacher	215944/54/1	F	2016
278	Eastern	Lundazi	Anderson Mshanga	Class Teacher	292825/10/1	M	2016
279	Eastern	Lundazi	Kondanani Tembo	Class Teacher	335236/51/1	M	2015
280	Eastern	Lusangazi	Dickson Phiri.D.	Subject Teacher	375692/53/1	M	2014
281	Eastern	Lusangazi	Aaron Sakala	Subject Teacher	296090/53/1	M	2015
282	Eastern	Lusangazi	Arthur Nyirenda	Subject Teacher	218814/47/1	M	2013
283	Eastern	Lusangazi	Esnea Ngulube	Subject Teacher	349414/53/1	F	2013
284	Eastern	Lusangazi	Simeon Soko H.	Class Teacher	355389/53/1	M	2016
285	Eastern	Lusangazi	Fridah Phiri	Class Teacher	376392/53/1	F	2016
286	Eastern	Lusangazi	Gift Banda	Class Teacher	356234/53/1	M	2016
287	Eastern	Lusangazi	Gift Nkhoma	Class Teacher	392364/53/1	M	2016
288	Eastern	Lusangazi	Muyalo Phiri	Class Teacher	347282/53/1	M	2016
289	Eastern	Mambwe	Allan Mkandawire	Subject Teacher	761290/11/1	M	2015
290	Eastern	Mambwe	Matutu Mwelwa	Subject Teacher	178781/54/1	M	2015
291	Eastern	Mambwe	Eselia Zimba	Subject Teacher	590401/52/1	F	2015
292	Eastern	Mambwe	Necy Banda	Subject Teacher	587959/52/1	F	2015
293	Eastern	Mambwe	Mary Chapa	Class Teacher	279204/64/1	F	2014
294	Eastern	Mambwe	Kelvin Chaponda Banda	Class Teacher	581746/52/1	M	2013
295	Eastern	Mambwe	Philonia Phiri	Class Teacher	557922/52/1	F	2015
296	Eastern	Mambwe	Martha Chilufya	Ece	435297/52/1	F	2015
297	Eastern	Nyimba	Tasila Mwanza	Subject Teacher	215153/31/1	F	2011
298	Eastern	Nyimba	Constrida Siwawa	Subject Teacher	236575/13/1	F	2013
299	Eastern	Nyimba	Elastus Mukamba	Subject Teacher	239534/31/1	M	2014
300	Eastern	Nyimba	Imboela Akende	Subject Teacher	162327/22/1	M	2013
301	Eastern	Nyimba	Kaoma Pamala Shepe	Class Teacher	218629/42/1	F	2015
302	Eastern	Nyimba	Ruth Tackson Banda	Class Teacher	381576/53/1	F	2015
303	Eastern	Nyimba	Lydia Phiri	Class Teacher	129505/54/1	F	2015
304	Eastern	Nyimba	Justine Talakino	Class Teacher	122308/14/1	M	2015
305	Eastern	Petauke	Stanley N'guni	Subject Teacher	615046/52/1	M	2016
306	Eastern	Petauke	Olipah Zulu	Subject Teacher	264001/47/1	F	2015
307	Eastern	Petauke	Grace Manda	Subject Teacher	318958/51/1	F	2015
308	Eastern	Petauke	Given Musana	Class Teacher	254216/16/1	M	2015
309	Eastern	Petauke	Peter Wiscon Tembo	Class Teacher	172700/18/1	M	2016
310	Eastern	Petauke	Zensy Phiri	Class Teacher	412235/61/1	F	2016
311	Eastern	Petauke	Donald Kalima	Class Teacher	351373/16/1	M	2016
312	Eastern	Petauke	Christine Mulenga	Class Teacher	951570/11/1	F	2016
313	Eastern	Sinda	Sakala Noah	Subject Teacher	333912/53/1	M	2016
314	Eastern	Sinda	Tembo Lusula	Subject Teacher	146540/55/1	F	2016
315	Eastern	Sinda	Banda Adam	Subject Teacher	527242/52/1	M	2016
316	Eastern	Sinda	Kanjele Enala	Class Teacher	158939/54/1	F	2016
317	Eastern	Sinda	Nyangu Agness	Class Teacher	440286/53/1	F	2016
318	Eastern	Sinda	Phiri Lyness	Class Teacher	161520/54/1	F	2016
319	Eastern	Sinda	Nyirenda Constance	Class Teacher	302892/51/1	F	2016
320	Eastern	Sinda	Ngoma Yvonne	Class Teacher	320877/61/1	F	2016
321	Eastern	Vubwi	Mizarem Mwape Phiri	Class Teacher	498883/52/1	M	2015
322	Eastern	Vubwi	Mayenda Banda	Class Teacher	619598/52/1	M	2015
323	Eastern	Vubwi	Febby Kuseni	Class Teacher	958841/11/1	F	2014
324	Eastern	Vubwi	Richard Nkhuwa	Class Teacher	609078/52/1	M	2015
325	Eastern	Vubwi	Gift Mwanza	Class Teacher	590969/52/1	M	2012
326	Eastern	Vubwi	Simeon Benson Mwale	Subject Teacher	125938/55/1	M	2015
327	Eastern	Vubwi	Betty Banda	Subject Teacher	335809/51/1	F	2014
328	Eastern	Vubwi	Augrey Mbewe	Subject Teacher	370857/53/1	M	2014
329	Luapula	Chembe	Musonda Chishimba	Class Teacher	221015/31/1	M	2015
330	Luapula	Chembe	Margaret Mukosha	Class Teacher	299124/64/1	F	2015
331	Luapula	Chembe	Aaron Mwewa	Class Teacher	259746/31/1	M	2015
332	Luapula	Chembe	Judith Kalambula	Class Teacher	179952/35/1	F	2014
333	Luapula	Chembe	Haggai Bweupe	Class Teacher	402435/61/1	M	2015
334	Luapula	Chembe	Leah Chiwele	Subject Teacher	276652/66/1	F	2015
335	Luapula	Chembe	Valerie Sante	Subject Teacher	233525/68/1	F	2013
336	Luapula	Chembe	Catherine Nakawala	Subject Teacher	285861/66/1	F	2014
337	Luapula	Chembe	Nelly Chabamba	Subject Teacher	312921/66/1	F	2013
338	Luapula	Chembe	Choolwe Mwanakaba	Subject Teacher	100900/10/1	M	2012
339	Luapula	Chienge	Benard Mpundu	Subject Teacher	111209/36/1	M	2015
340	Luapula	Chienge	Caroline Milambo	Subject Teacher	397387/74/1	F	2016
341	Luapula	Chienge	Humphrey Nkonde	Subject Teacher	132711/79/1	M	2016
342	Luapula	Chienge	Mercy Mulenga	Subject Teacher	131178/10/1	F	2014
343	Luapula	Chienge	Ronald Chanda	Class Teacher	122802/36/1	M	2015
344	Luapula	Chienge	Ruth M. Nchimunya	Class Teacher	241361/31/1	F	2014
345	Luapula	Chienge	Jonas Mumba	Class Teacher	124773/36/1	M	2015
346	Luapula	Chienge	Judith Kauseni	Class Teacher	334148/33/1	F	2016
347	Luapula	Chienge	Elizabeth Pule	Class Teacher	153664/48/1	F	2016
348	Luapula	Chienge	Agness Chirwa	Subject Teacher	153067/10/1	F	2016
349	Luapula	Chifunabuli	Muyupa Exildah	Ece	209488/32/1	F	2011
350	Luapula	Chifunabuli	Beatrice Moonga	Ece	248345/31/1	F	2013
351	Luapula	Chifunabuli	Merindah Chama	Ece	323378/16/1	F	2015
352	Luapula	Chifunabuli	Monica Chilombo Mulenga	Class Teacher	242223/31/1	F	2015
353	Luapula	Chifunabuli	Misheck Mwewa	Class Teacher	277360/32/1	M	2015
354	Luapula	Chifunabuli	Martin Mwaba	Class Teacher	236463/31/1	M	2015
355	Luapula	Chifunabuli	Purity Chomba	Class Teacher	413929/67/1	F	2015
356	Luapula	Chifunabuli	Winstone Chitembwa	Subject Teacher	454361/61/1	M	2014
357	Luapula	Chifunabuli	Bertha Mwanza	Subject Teacher	368439/52/1	F	2014

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NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
358	Luapula	Chifunabuli	Elijah Chabu	Subject Teacher	279229/32/1	M	2015
359	Luapula	Chipili	Musonda Mwape	Class Teacher	304973/31/1	M	2014
360	Luapula	Chipili	Rosaria Beauty Chongo	Subject Teacher	243000/15/1	F	2015
361	Luapula	Chipili	George Mwenda	Subject Teacher	151817/48/1	M	2016
362	Luapula	Chipili	Roydah Mukuma	Class Teacher	232372/31/1	M	2016
363	Luapula	Chipili	Naomi Chishi	Class Teacher	254800/42/1	F	2015
364	Luapula	Chipili	Ruth Mfune	Subject Teacher	269730/13/1	F	2016
365	Luapula	Chipili	Rogers Mwale	Subject Teacher	172144/63/1	M	2016
366	Luapula	Chipili	Memory Chilufya	Class Teacher	147594/35/1	F	2015
367	Luapula	Chipili	Lweendo Tebeka	Subject Teacher	598899/52/1	F	2016
368	Luapula	Chipili	Harriet Kabwe	Class Teacher	219707/31/1	F	2016
369	Luapula	Kawambwa	Mumbi Bwalya	Subject Teacher	369414/16/1	M	2016
370	Luapula	Kawambwa	Chomba Mary	Subject Teacher	284365/64/1	F	2014
371	Luapula	Kawambwa	Savior Chansa	Subject Teacher	271852/31/1	M	2015
372	Luapula	Kawambwa	James Mutale	Subject Teacher	341057/66/1	M	2016
373	Luapula	Kawambwa	Liness Kaoma	Subject Teacher	316214/33/1	F	2015
374	Luapula	Kawambwa	Lawrence Kasenge	Class Teacher	198819/35/1	M	2015
375	Luapula	Kawambwa	Charity Nambela	Class Teacher	318442/67/1	F	2014
376	Luapula	Kawambwa	Kelvin Kaputula	Class Teacher	207011/65/1	M	2015
377	Luapula	Kawambwa	Violet Malama	Class Teacher	1695555/63/1	F	2014
378	Luapula	Lunga	Pauline Mwansa	Class Teacher	251653/32/1	F	2015
379	Luapula	Lunga	Chileshe Chansa	Class Teacher	420300/67/1	F	2015
380	Luapula	Lunga	Mungala Austine	Subject Teacher	382491/74/1	M	2015
381	Luapula	Lunga	Martin Musonda	Subject Teacher	336989/66/1	M	2015
382	Luapula	Lunga	Lucky Siwale	Subject Teacher	187951/45/1	F	2015
383	Luapula	Lunga	Rhoydah Mutambo	Class Teacher	258766/63/1	F	2015
384	Luapula	Lunga	Albert Mwape	Class Teacher	303865/32/1	M	2013
385	Luapula	Lunga	Ruth Chungu	Class Teacher	275716/32/1	F	2015
386	Luapula	Lunga	Nathan Banda	Subject Teacher	216554/54/1	M	2014
387	Luapula	Lunga	Esnea Mbewe	Subject Teacher	847650/11/1	F	2016
388	Luapula	Mansa	Joyce Chisenga	Subject Teacher	296852/68/1	F	2016
389	Luapula	Mansa	Benjamin Kabwe	Class Teacher	270817/76/1	M	2015
390	Luapula	Mansa	Bright Mwamba	Class Teacher	244776/31/1	M	2015
391	Luapula	Mansa	Eneless Phiri	Class Teacher	382034/53/1	F	2015
392	Luapula	Mansa	Douglas Nkandu	Subject Teacher	321916/66/1	M	2016
393	Luapula	Mansa	Titus Muntete	Subject Teacher	314849/73/1	M	2016
394	Luapula	Mansa	Bernard Mucheka	Subject Teacher	269563/31/1	M	2016
395	Luapula	Mansa	Innocent Chikopa	Subject Teacher	337207/66/1	M	2016
396	Luapula	Milenge	Christine Kapeya	Class Teacher	278320/68/1	F	2015
397	Luapula	Milenge	Rabecca Bwalya	Class Teacher	421799/67/1	F	2015
398	Luapula	Milenge	Margret Kafwimbi	Class Teacher	223305/12/1	F	2015
399	Luapula	Milenge	Peggy Cheleshi	Class Teacher	185066/63/1	F	2015
400	Luapula	Milenge	Fredrrick Kashiwa K.	Subject Teacher	122977/36/1	M	2014
401	Luapula	Milenge	Caroline Mumbi	Subject Teacher	331533/33/1	F	2012
402	Luapula	Milenge	Elliot Mukosha	Subject Teacher	376243/67/1	M	2014
403	Luapula	Milenge	Samuel Chongo M.	Subject Teacher	264968/68/1	M	2014
404	Luapula	Milenge	Ian Silwimba	Subject Teacher	243287/68/1	M	2015
405	Luapula	Milenge	Cleopatra Chinyembo	Class Teacher	265384/63/1	F	2015
406	Luapula	Mwansabombwe	Lilsden Sinkonde	Class Teacher	257945/75/1	M	2015
407	Luapula	Mwansabombwe	Janepher Kabale Chola	Class Teacher	342453/33/1	F	2015
408	Luapula	Mwansabombwe	Benson Kasoma	Class Teacher	128396/36/1	M	2015
409	Luapula	Mwansabombwe	Shadrick Lolelanji Simbaya	Class Teacher	347242/33/1	M	2015
410	Luapula	Mwansabombwe	Annie Phiri	Subject Teacher	303353/66/1	M	2015
411	Luapula	Mwansabombwe	Agness Msoni	Subject Teacher	590804/52/1	F	2014
412	Luapula	Mwansabombwe	Joseph Chanda	Subject Teacher	296887/31/1	M	2016
413	Luapula	Mwansabombwe	Dorothy Mwaba Mukabe	Subject Teacher	318821/66/1	F	2015
414	Luapula	Mwansabombwe	Abgail Chama	Subject Teacher	338789/66/1	F	2016
415	Luapula	Mwense	Mwange Emmanuel	Subject Teacher	313930/64/1	M	2015
416	Luapula	Mwense	Mocklin Mweemba	Subject Teacher	177851/65/1	F	2016
417	Luapula	Mwense	Joyce Lunga Nachilima	Subject Teacher	294981/64/1	F	2016
418	Luapula	Mwense	Chifunda Ntida	Subject Teacher	91862/66/1	F	2015
419	Luapula	Mwense	Mulenga Mary	Subject Teacher	140876/36/1	F	2015
420	Luapula	Mwense	Mwemena Mulenga	Class Teacher	304044/10/1	M	2015
421	Luapula	Mwense	Musebe Chishala	Class Teacher	452708/67/1	F	2015
422	Luapula	Mwense	Nyondo Mirriam	Subject Teacher	233622/73/1	F	2015
423	Luapula	Mwense	Muma Priscillah	Subject Teacher	366681/16/1	F	2015
424	Luapula	Mwense	Mulenga Johana	Class Teacher	308715/64/1	F	2015
425	Luapula	Nchelenge	Mable Bwalya	Class Teacher	106202/35/1	F	2010
426	Luapula	Nchelenge	Samalumo Sitamulaho	Subject Teacher	909118/11/1	M	2013
427	Luapula	Nchelenge	Chalwe Mponda	Class Teacher	670864/11/1	M	2014
428	Luapula	Nchelenge	Justine Chimpinde	Class teacher	174884/35/1	M	2015
429	Luapula	Nchelenge	Musonda Mwape	Subject Teacher	196617/35/1	M	2015
430	Luapula	Nchelenge	Sherrine Mwansa	Subject Teacher	323583/66/1	F	2016
431	Luapula	Nchelenge	Evelyn Nanyangwe	Subject Teacher	308320/66/1	F	2014
432	Luapula	Nchelenge	Ruth Phiri	Class Teacher	165539/19/1	F	2014
433	Luapula	Nchelenge	Evelyn Tembo	Class Teacher	346244/67/1	F	2016
434	Luapula	Samfya	Francis Ndapisha	Subject Teacher	110632/92/1	M	2016
435	Luapula	Samfya	Elizabeth Chewe	Subject Teacher	309375/66/1	F	2015
436	Luapula	Samfya	Shepherd Litunga	Subject Teacher	3724425/61/1	M	2016
437	Luapula	Samfya	Chancy Kasapo	Subject Teacher	277614/32/1	M	2016
438	Luapula	Samfya	Mpundu Chenge	Subject Teacher	137047/36/1	F	2016
439	Luapula	Samfya	Cecillia Chama	Class Teacher	253235/68/1	F	2015
440	Luapula	Samfya	Judith Chongwe Inutu	Class Teacher	158708/65/1	F	2014
441	Luapula	Samfya	Sarah Sailande	Class Teacher	330845/61/1	F	2014
442	Luapula	Samfya	Mildred Makwati	Class Teacher	262510/73/1	F	2016
443	Luapula	Samfya	Dickson Bwalya	Class Teacher	219889/65/1	M	2016
444	Lusaka	Chilanga	Joe Chilembo	Subject Teacher	422418/61/1	M	2016
445	Lusaka	Chilanga	Nswana Lucheya	Subject Teacher	213747/12/1	M	2010
446	Lusaka	Chilanga	Tarcisius Kabinga	Subject Teacher	192246/45/1	M	2016
447	Lusaka	Chilanga	Ruth Habasonda	Subject Teacher	316251/10/1	F	2015
448	Lusaka	Chilanga	Mirriam Muzumbwe	Subject Teacher	290744/166/1	F	2016
449	Lusaka	Chilanga	Chifundo Daka	Subject Teacher	113701/10/1	M	2014
450	Lusaka	Chilanga	Selina Sakala	Class Teacher	758092/11/1	F	2015
451	Lusaka	Chilanga	Agness Phiri	Class Teacher	173408/15/1	F	2015
452	Lusaka	Chilanga	Samson Nkausu	Class Teacher	962036/11/1	M	2016
453	Lusaka	Chilanga	Kedrick Chomba	Class Teacher	310988/43/1	F	2016
454	Lusaka	Chongwe	Lungu Lucia	Class Teacher	230766/47/1	F	2016
455	Lusaka	Chongwe	Samanenga Mususu Kalumbu	Class Teacher	411239/61/1	F	2016
456	Lusaka	Chongwe	Daka. Fridah	Class Teacher	960840/11/1	F	2013
457	Lusaka	Chongwe	Makungu Innocent	Class Teacher	259861/31/1	M	2016
458	Lusaka	Chongwe	Julia Kapayi	Class Teacher	361991/61/1	F	2016
459	Lusaka	Chongwe	Obson Tembo	Subject Teacher	389486/53/1	M	2016
460	Lusaka	Chongwe	Evans Chisenga Nduluma	Class Teacher	261079/71/1	M	2016
461	Lusaka	Chongwe	Caroline M.Banda	Class Teacher	147965/54/1	F	2015
462	Lusaka	Chongwe	Priscilla Funilo	Class Teacher	135741/19/1	F	2016
463	Lusaka	Chongwe	Mwaba Mutale	Class Teacher	946469/11/1	F	2014
464	Lusaka	Chirundu	Kunda Barbara Moba	Class Teacher	333121/67/1	F	2016
465	Lusaka	Chirundu	Nkonde Shibemba	Class Teacher	331822/67/1	F	2013
466	Lusaka	Chirundu	Prudence K Malama	Class Teacher	287206/64/1	F	2016
467	Lusaka	Chirundu	Dorrian Pensulo	Class Teacher	128473/19/1	F	2016
468	Lusaka	Chirundu	Clinton Namwanza	Subject Teacher	123465/77/1	M	2009
469	Lusaka	Chirundu	Moses Daka	Subject Teacher	3026697/10/1	M	2016
470	Lusaka	Chirundu	Majory Chishala	Subject Teacher	182970/22/1	F	2016
471	Lusaka	Chirundu	Jimmy Sikabula	Subject Teacher	876758/11/1	M	2014
472	Lusaka	Chirundu	Janet Keepson Lungu	Subject Teacher	150856/55/1	F	2016
473	Lusaka	Chirundu	Kwaambwa Choonga	Subject Teacher	287558/68/1	F	2015
474	Lusaka	Kafue	Trebby Kayuuna	Class Teacher	334648/74/1	F	2012
475	Lusaka	Kafue	Chalwe Malama	Class Teacher	361958/61/1	F	2014
476	Lusaka	Kafue	Cliff Mudeene	Class Teacher	178010/72/1	M	2015
477	Lusaka	Kafue	Mighty Kalumbu	Class Teacher	351157/16/1	M	2015
478	Lusaka	Kafue	Mirriam Pelekalo	Subject Teacher	229356/71/1	F	2015

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NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
479	Lusaka	Kafue	Geofrey Kanjele	Subject Teacher	824395/11/2	M	2014
480	Lusaka	Kafue	Reuben Masaka	Subject Teacher	346195/10/1	M	2015
481	Lusaka	Kafue	Sylvester S Kazimbaya	Subject Teacher	312621/66/1	M	2015
482	Lusaka	Kafue	Janet Nanyinza	Subject Teacher	309273/16/1	F	2015
483	Lusaka	Kafue	Stella Mutinta Syinjelesyo	Subject Teacher	418232/61/1	F	2015
484	Lusaka	Luangwa	Natasha Kabibi Mulambe	Subject Teacher	116490/96/1	F	2016
485	Lusaka	Luangwa	Maureen J. Songezha	Subject Teacher	168977/25/1	F	2014
486	Lusaka	Luangwa	Moses Nkhata	Subject Teacher	182753/10/1	M	2016
487	Lusaka	Luangwa	Fred Mwaba	Subject Teacher	122247/14/1	M	2013
488	Lusaka	Luangwa	Bradley Robert Siamundele	Subject Teacher	250745/71/1	M	2014
489	Lusaka	Luangwa	Thelma Chenga	Class Teacher	314279/64/1	F	2016
490	Lusaka	Luangwa	Patricia Tamara Nkausu	Class Teacher	166367/10/1	F	2016
491	Lusaka	Luangwa	Caroline Shata	Class Teacher	252705/64/1	F	2016
492	Lusaka	Luangwa	Valarie Mwape	Class Teacher	442290/67/1	F	2016
493	Lusaka	Luangwa	Melody Bantubonse	Class Teacher	287798/68/1	F	2016
494	Lusaka	Lusaka	Dyke Matyola	Secondary	407773/74/1	M	2015
495	Lusaka	Lusaka	Claudia Ruth Kabunda	Secondary	118339/10/1	F	2015
496	Lusaka	Lusaka	Moses Chisulo	Secondary	678340/17/1	M	2015
497	Lusaka	Lusaka	Japhet Nyirenda	Secondary	175076/63/1	M	2014
498	Lusaka	Lusaka	Chanda Kennedy	Primary	34615/74/1	M	2014
499	Lusaka	Lusaka	Abesi Mulongoti	Primary	656815/11/1	F	2015
500	Lusaka	Lusaka	Doreen Mudenda	Primary	712813/11/1	F	2015
501	Lusaka	Lusaka	Brenda Kamekela	Subject Teacher	275084/32/1	F	2016
502	Lusaka	Lusaka	Linda Mwaba	Primary	398139/67/1	F	2015
503	Lusaka	Rufunsa	Rabbeca Gondwe	Subject Teacher	168812/63/1	F	2014
504	Lusaka	Rufunsa	Zondwayo Siwo	Subject Teacher	601815/52/1	M	2016
505	Lusaka	Rufunsa	Moye Melay Hinyama	Subject Teacher	274814/68/1	F	2014
506	Lusaka	Rufunsa	Mwashi Salamba	Subject Teacher	290110/10/1	M	2016
507	Lusaka	Rufunsa	Mubita Mayungo	Subject Teacher	239906/03/1	M	2016
508	Lusaka	Rufunsa	Charity Mulenga Chama	Subject Teacher	304822/64/1	F	2016
509	Lusaka	Rufunsa	Angela Mumba	Class Teacher	117472/36/1	F	2016
510	Lusaka	Rufunsa	Nyawa Nyirenda	Ece	930318/11/1	F	2015
511	Lusaka	Rufunsa	Lindah Zulu	Ece	148679/55/1	F	2016
512	Lusaka	Rufunsa	Beenzu Annie Mpasela	Ece	296040/73/1	F	2015
513	Lusaka	Rufunsa	Lynette Nthembe Mwape	Class Teacher	232849/10/1	F	2014
514	Muchinga	Chama	Martha Jere	Class Teacher	598875/52/1	F	2015
515	Muchinga	Chama	Misozi .J Zulu	Class Teacher	595671/52/1	F	2014
516	Muchinga	Chama	Onius Lusale	Class Teacher	126804/56/1	M	2016
517	Muchinga	Chama	Watson Zgambo	Class Teacher	109383/56/1	M	2016
518	Muchinga	Chama	Paul Botha	Class Teacher	113047/56/1	M	2016
519	Muchinga	Chama	Kingford Nkhata	Subject Teacher	116650/56/1	M	2015
520	Muchinga	Chama	Kenny Lungu	Subject Teacher	131709/56/1	M	2016
521	Muchinga	Chama	Caleb Matanga	Subject Teacher	103425/69/1	M	2016
522	Muchinga	Chama	Advent Mutinta	Subject Teacher	380475/74/1	M	2013
523	Muchinga	Chama	Pauline Simoongwe	Subject Teacher	233335/76/1	F	2015
524	Muchinga	Chama	Vivian Kabwe	Subject Teacher	353043/16/1	F	2016
525	Muchinga	Chama	Mutinta Chanda	Subject Teacher	166574/10/1	F	2015
526	Muchinga	Chama	Jack Tembo	Subject Teacher	170615/18/1	M	2016
527	Muchinga	Chinsali	Nancy Chileshe	Class Teacher	162982/46/1	F	
528	Muchinga	Chinsali	Edmond Malata	Class Teacher	864788/11/1	M	2015
529	Muchinga	Chinsali	Boyd Mailo	Class Teacher	124675/57/1	M	2015
530	Muchinga	Chinsali	Precious Makonde	Class Teacher	996908/11/0	F	2015
531	Muchinga	Chinsali	Constance Mulenga	Class Teacher	228721/46/1	F	2015
532	Muchinga	Chinsali	Marvel Mulenga	Subject Teacher	252978/47/1	M	2015
533	Muchinga	Chinsali	Elizabeth Gwanama	Subject Teacher	178400/46/1	F	2015
534	Muchinga	Chinsali	Martha Lungu	Subject Teacher	821547/11/1	M	2014
535	Muchinga	Chinsali	Phadah Lungu	Subject Teacher	113876/26/1	M	2015
536	Muchinga	Chinsali	Alex Lutaka	Subject Teacher	103862/79/1	M	2014
537	Muchinga	Chinsali	Winstone Mukuka	Class Teacher	201201/64/1	M	2015
538	Muchinga	Isoka	Enerst Mulele Lombe	E.C.E	188501/41/1	M	2015
539	Muchinga	Isoka	Cecilia Bweupe	E.C.E	886190/11/1	F	2010
540	Muchinga	Isoka	Josephine Mwango	class Teacher	207546/43/1	F	2013
541	Muchinga	Isoka	Muyunda Poniso	Class Teacher	120691/87/1	M	2015
542	Muchinga	Isoka	Davies Nsama	Class Teacher	464681/61/1	M	2015
543	Muchinga	Isoka	Bridget Nkonde	Diploma	369099/65/1	F	2015
544	Muchinga	Isoka	Brian Kaunda	Diploma	177438/35/1	M	2015
545	Muchinga	Isoka	Rodrick Nkomesha	Diploma	278081/68/1	M	2015
546	Muchinga	Isoka	Sandra Navile	Diploma	265053/47/1	F	2015
547	Muchinga	Isoka	Taphen Kakoma	Diploma	223766/41/1	M	2015
548	Muchinga	Isoka	Moses Siame	Diploma	220699/47/1	M	2015
549	Muchinga	Isoka	Nicolas Mulambia	Degree	244132/47/1	M	2015
550	Muchinga	Isoka	Benjamin Silungwe	Degree	238594/47/1	M	2015
551	Muchinga	Kanchibiya	Chanda Donald Chansa	Subject Teacher	258979/42/1	M	2014
552	Muchinga	Kanchibiya	Nkandu Yvonne	Subject Teacher	217270/45/1	F	2015
553	Muchinga	Kanchibiya	Chandwe Aubrey	Subject Teacher	228100/45/1	M	2015
554	Muchinga	Kanchibiya	Yvonne Chishala	Class Teacher	250280/66/1	F	2013
555	Muchinga	Kanchibiya	Kamushe Maureen	Subject Teacher	445138/67/1	F	2015
556	Muchinga	Kanchibiya	Mpala Eunice	Subject Teacher	234134/47/1	F	2015
557	Muchinga	Kanchibiya	Bambala Naomi	Subject Teacher	407322/61/1	F	2015
558	Muchinga	Kanchibiya	Chanda Cecilia	Subject Teacher	132626/95/1	F	2015
559	Muchinga	Kanchibiya	Sakala Patricia	Class Teacher	475207/52/1	F	2015
560	Muchinga	Kanchibiya	Mwenya Miniva Kaoma	Ece	292236/43/1	F	2014
561	Muchinga	Kanchibiya	Tungati Stephen	Class Teacher	248213/45/1	M	2015
562	Muchinga	Kanchibiya	Bailoni Lazarous	Class Teacher	133661/95/1	M	2015
563	Muchinga	Kanchibiya	Chipoka Austine	Class Teacher	186818/45/1	M	2015
564	Muchinga	Lavushimanda	Siame Kelvin	Subject Teacher	180617/10/1	M	2014
565	Muchinga	Lavushimanda	Chola Kusapo	Subject Teacher	419428/61/1	F	2015
566	Muchinga	Lavushimanda	Sichalwe Wankumbu	Subject Teacher	254508/45/1	M	2015
567	Muchinga	Lavushimanda	Nakaumba Judith	Subject Teacher	227970/45/1	F	2015
568	Muchinga	Lavushimanda	Chinkumba Darlingstone	Subject Teacher	220599/46/1	M	2014
569	Muchinga	Lavushimanda	Bwalya Mwaba Mercy	Class Teacher	225128/45/1	F	2015
570	Muchinga	Lavushimanda	Penelope Mtumayo	Class Teacher	148849/56/1	F	2015
571	Muchinga	Lavushimanda	Sinadambwe Praccedes	Subject Teacher	107309/78/1	F	2013
572	Muchinga	Lavushimanda	Banda Grandson	Subject Teacher	151583/54/1	M	2013
573	Muchinga	Lavushimanda	Mtonga Hambe	Class Teacher	256209/12/1	M	2015
574	Muchinga	Lavushimanda	Phiri Silvester	Class Teacher	532396/52/1	M	2015
575	Muchinga	Lavushimanda	Kasoka Rona	Class Teacher	33953261/1	F	2012
576	Muchinga	Lavushimanda	Nkhoma Mwansa William	Class Teacher	321310/66/1	M	2014
577	Muchinga	Mafinga	Wazingwa D Musukwa	Class Teacher	178341/35/1	M	2014
578	Muchinga	Mafinga	Magret Nambeye	Class Teacher	242229/47/1	F	2014
579	Muchinga	Mafinga	Ruth Mubanga	Class Teacher	209781/46/1	F	2016
580	Muchinga	Mafinga	Brenda Nyimbili	Class Teacher	386322/67/1	F	2014
581	Muchinga	Mafinga	Sandra Mumba	Class Teacher	233793/45/1	F	2015
582	Muchinga	Mafinga	Judith Tembo	Class Teacher	504847/52/1	F	2015
583	Muchinga	Mafinga	Mambwe Chilambwe	Class Teacher	127917/10/1	F	2015
584	Muchinga	Mafinga	Isaac Ng'ambi	Subject Teacher	218261/47/1	M	2014
585	Muchinga	Mafinga	Florence Chibamba	Subject Teacher	311874/10/1	F	2015
586	Muchinga	Mafinga	Mary Nalubanda	Class Teacher	378132/67/1	F	2015
587	Muchinga	Mafinga	Memory Mandebele	Subject Teacher	238942/47/1	F	2015
588	Muchinga	Mafinga	Lazarous Simwaka	Subject Teacher	190154/10/1	M	2016
589	Muchinga	Mafinga	Chananga Mutambo	Subject Teacher	123295/10/1	M	2015
590	Muchinga	Mafinga	Chapatuka Mpundu Eunice	Subject Teacher	224097/43/1	F	2013
591	Muchinga	Mpika	Jones Chimwemwe Siwale	Subject Teacher	229368/45/1	M	2016
592	Muchinga	Mpika	Anthony Mapenga	Class Teacher	244528/45/1	M	2016
593	Muchinga	Mpika	John Mupela	Class Teacher	317481/66/1	M	2016
594	Muchinga	Mpika	Lazarous Bwalya	Subject Teacher	248403/71/1	M	2016
595	Muchinga	Mpika	Mubanga Chisanga	Class Teacher	289774/66/1	M	2014
596	Muchinga	Mpika	Miyoba Wendy Ntala	Subject Teacher	155787/77/1	F	2016
597	Muchinga	Mpika	Innocent Silungwe	Class Teacher	281697/10/1	M	2016
598	Muchinga	Mpika	Chewe Thelma	Class Teacher	124284/95/1	F	2016
599	Muchinga	Mpika	Zimba Catherine	Class Teacher	252451/24/1	F	2016

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600	Muchinga	Mpika	Mkandawire Vivian	Class Teacher	448806/67/1	F	2016
601	Muchinga	Mpika	Racheal Nachalwe	Class Teacher	314880/66/1	F	2015
602	Muchinga	Mpika	Brendah Fufu	Class Teacher	173831/46/1	F	2014
603	Muchinga	Nakonde	Willard Sikazwe	Primary	119621/95/1	M	2015
604	Muchinga	Nakonde	Fridah Mushibwe	Primary	372929/16/1	F	2016
605	Muchinga	Nakonde	Naomi Banda	Primary	330858/10/1	F	2016
606	Muchinga	Nakonde	Mercy Mukuka	Primary	116550/95/1	F	2016
607	Muchinga	Nakonde	Martha Mwansa	Primary	384682/67/1	F	2012
608	Muchinga	Nakonde	Victor Silungwe	Subject Teacher	264611/47/1	M	2015
609	Muchinga	Nakonde	Innocent Sinjani	Subject Teacher	289155/66/1	M	2016
610	Muchinga	Nakonde	Lascar Haimpa Hamalambo	Subject Teacher	295846/73/1	M	2015
611	Muchinga	Nakonde	Leonard Zulani Mbewe	Subject Teacher	191087/54/1	M	2016
612	Muchinga	Nakonde	Rayson Mwaanga	Subject Teacher	116505/95/1	M	2015
613	Muchinga	Nakonde	Phiri Bruce Mwale	Subject Teacher	327400/16/1	M	2016
614	Muchinga	Nakonde	Imasiku Imasiku	Subject Teacher	250519/71/1	M	2016
615	Muchinga	Shiwang'andu	Nchimunya Muloongo	Subject Teacher	441566/67/1	M	2013
616	Muchinga	Shiwang'andu	Best Maambo	Subject Teacher	181822/15/1	M	2013
617	Muchinga	Shiwang'andu	Caren Mulenga	Subject Teacher	239233/12/1	F	2016
618	Muchinga	Shiwang'andu	Mukuka Patricia	Class Teacher	206230/45/1	F	2015
619	Muchinga	Shiwang'andu	Nalavwe Petronella	Class Teacher	129635/95/1	F	2015
620	Muchinga	Shiwang'andu	Clive Kamilo	Class Teacher	890677/11/1	M	2016
621	Muchinga	Shiwang'andu	Brenda Chileshe	Class Teacher	172449/46/1	F	2014
622	Muchinga	Shiwang'andu	Mtonga Ledson M	Class Teacher	923793/11/1	M	2015
623	Muchinga	Shiwang'andu	Banda Tomaida	Class Teacher	880902/11/1	F	2015
624	Muchinga	Shiwang'andu	Mpundu Charity	Class Teacher	255534/68/1	F	2015
625	Muchinga	Shiwang'andu	Abigal Mwenda	Class Teacher	183401/10/1	F	2016
626	Muchinga	Shiwang'andu	Misozi Muzumara	Class Teacher	304145/43/1	F	2013
627	Muchinga	Shiwang'andu	Niza Chulungoma	Class Teacher	238687/47/1	F	2015
628	Muchinga	Shiwang'andu	Mercy Kafwanka	Class Teacher	225068/46/1	F	2013
629	Northern	Mungwi	Benny Christopher Chanda	Subject Teacher	299023/43/1	M	2016
630	Northern	Mungwi	Mathews Mtonga	Subject Teacher	306089/64/1	M	2015
631	Northern	Mungwi	Josephine Changwe	Subject Teacher	232089/13/1	F	2015
632	Northern	Mungwi	Grace Chewe	Subject Teacher	304724/43/1	F	2015
633	Northern	Mungwi	Joe Munda	Subject Teacher	146065/94/1	M	2015
634	Northern	Mungwi	Suzen Mutale	Class Teacher		F	2016
635	Northern	Mungwi	Julius Chikonkolo Misapa	Ece	215924/41//1	M	2015
636	Northern	Mungwi	John Chabinga	Class Teacher	147531/94/1	M	2015
637	Northern	Mungwi	Phillys Kamwendo	Subject Teacher	306166/68/1	F	2015
638	Northern	Mungwi	Moses Mangoki	Class Teacher	343113/43/1	M	2016
639	Northern	Kaputa	Fredrick M Lombe	Subject Teacher	144277/48/1	M	2015
640	Northern	Kaputa	Henry Mungo'ma	Subject Teacher	131640/48/1	M	2015
641	Northern	Kaputa	Iwell Mathews Phiri	Subject Teacher	228826/65/1	M	2015
642	Northern	Kaputa	Chungu Mwape	Class Teacher	312641/43/1	M	2015
643	Northern	Kaputa	Precious Mubanga	Class Teacher	301676/64/1	F	2015
644	Northern	Kaputa	Joseph Mulenga	Ece	267158/32/1	M	2015
645	Northern	Kaputa	Timothy Kapembwa	Ece	132920/48/1	M	2014
646	Northern	Kaputa	Betty Chansa	Ece	118171/48/1	F	2013
647	Northern	Kaputa	Ruth Kapula Mbulo	Class Teacher	310850/43/1	F	2016
648	Northern	Kaputa	Alex Miyoba	Subject Teacher	199122/77/1	M	2016
649	Northern	Chilubi	Stephen Chikuma	Class Teacher	252994/31/1	M	2015
650	Northern	Chilubi	Hildah Chomba	Class Teacher	269216/64/1	F	2015
651	Northern	Chilubi	Queen Musonda	Class Teacher	116721/49/1	F	2010
652	Northern	Chilubi	Felix C. Mulenga	Class Teacher	110771/49/1	M	2015
653	Northern	Chilubi	Sylvia Chisela	Class Teacher	123711/95/1	F	2015
654	Northern	Chilubi	Purity Kamanda	Subject Teacher	117609/49/1	F	2015
655	Northern	Chilubi	Victor Chiposa	Subject Teacher	330356/43/1	M	2016
656	Northern	Chilubi	Chibaye Leah	Class Teacher	251661/31/1	F	2015
657	Northern	Chilubi	Kelvin K. Kasaila	Class Teacher	282022/66/1	M	2015
658	Northern	Chilubi	Chanda Gladys	Class Teacher	248759/42/1	M	2015
659	Northern	Kasama	Didy Makulusha	Subject Teacher	257776/13/1	F	2015
660	Northern	Kasama	Willicy Hamafuwa	Subject Teacher	263803/76/1	M	2015
661	Northern	Kasama	Maureen Mulenga	Subject Teacher	303611/43/1	F	2015
662	Northern	Kasama	Chipulu Prosperous	Class Teacher	132416/49/1	M	2015
663	Northern	Kasama	Phiri Mary	Class Teacher	349771/67/1	F	2015
664	Northern	Kasama	Kamukwamba Cephas	Class Teacher	260103/31/1	M	2015
665	Northern	Kasama	Levenia Lungu	Class Teacher	715633/11/1	F	2015
666	Northern	Lunte	Charity Mbasela	Primary Teacher	208486/65/1	F	2015
667	Northern	Lunte	Concilia Chipili Chola	Primary Teacher	206586/63/1	F	2015
668	Northern	Lunte	Justine Mutale	Primary Teacher	340896/43/1	M	2015
669	Northern	Lunte	Anthony Mulenga	Primary Teacher	230453/41/1	M	2015
670	Northern	Lunte	Deborah Mwandwe	Subject Teacher	418323/61/1	f	2015
671	Northern	Lunte	Phales Chuma	Subject Teacher	215272/65/1	F	2015
672	Northern	Lunte	Friday Chisanga	Subject Teacher	327118/43/1	M	2015
673	Northern	Lunte	Mulolo Kapoma	Subject Teacher	277917/68/1	M	2015
674	Northern	Lunte	Mulako Mwala	Subject Teacher	265644/77/1	F	2014
675	Northern	Lupososhi	Sihle Kambole	Class Teacher	132944/10/1	F	2013
676	Northern	Lupososhi	Romeo Mubanga	Class Teacher	265006/43/1	M	2015
677	Northern	Lupososhi	Violet Chisi	Class Teacher	251158/64/1	F	2015
678	Northern	Lupososhi	Chansa Mukuka	Class Teacher	334744/43/1	F	2015
679	Northern	Lupososhi	Ireen Pansho M	Class Teacher	176340/65/1	F	2014
680	Northern	Lupososhi	Mary Katempa	Subject Teacher	194978/13/1	F	2015
681	Northern	Lupososhi	Norman Njobvu	Subject Teacher	164512/18/1	M	2015
682	Northern	Lupososhi	Bibian Mwaba	Subject Teacher	312730/43/1	F	2015
683	Northern	Lupososhi	Maybin Musonda	Subject Teacher	165016/35/1	M	2016
684	Northern	Lupososhi	Eckwell Njavwa Sichimata	Subject Teacher	234971/44/1	M	
685	Northern	Luwingu	Annie Lukeshi	Class Teacher	269150/68/1	F	2015
686	Northern	Luwingu	Janet Mwenya	Class Teacher	268817/31/1	F	2015
687	Northern	Luwingu	Juliet Kapengele	Class Teacher	187900/65/1	F	2014
688	Northern	Luwingu	Prisca Lungu	Class Teacher	780486/11/1	F	2015
689	Northern	Luwingu	Nicholas Chipeta	Subject Teacher	551796/52/1	M	2015
690	Northern	Luwingu	Christopher Mwandama	Subject Teacher	147575/34/1	M	2014
691	Northern	Luwingu	Enest Mutoba	Subject Teacher	197475/12/1	M	2014
692	Northern	Luwingu	Donald Misengo	Subject Teacher	211619/17/1	M	2014
693	Northern	Luwingu	Mirriam Shimani	Subject Teacher	331167/61/1	F	2014
694	Northern	Luwingu	Robert Katongo Kayame	Class teacher	316130/43/1	M	2016
695	Northern	Mbala	Besa Chilufya	Subject Teacher	316157/66/1	F	2016
696	Northern	Mbala	Mwiinga Nchimunya	Subject Teacher	214249/81/1	F	2014
697	Northern	Mbala	John Chanda	Subject Teacher	222725/43/1	M	2016
698	Northern	Mbala	Abigail Namfukwe	Subject Teacher	382920/61/1	F	2016
699	Northern	Mbala	Alex Chipi	Class Teacher	253699/42/1	M	2016
700	Northern	Mbala	Patricia Chikoti	Class Teacher	272785/43/1	F	2015
701	Northern	Mbala	Paul Chansa	Class Teacher	319732/43/1	M	2016
702	Northern	Mbala	Mwangala Syachaba	Subject Teacher	159336/10/1	F	2016
703	Northern	Mbala	Prince Mwenya	Class Teacher	226003/44/1	M	2016
704	Northern	Mbala	Niki Mwenya Kaunda	Subject Teacher	228931/12/1	M	2016
705	Northern	Mporokoso	Betty Mutale	Class Teacher	259103/43/1	F	2014
706	Northern	Mporokoso	James Chulu	Subject Teacher	103140/10/1	M	2014
707	Northern	Mporokoso	Mukuka Bwalya	Subject Teacher	284513/68/1	F	2015
708	Northern	Mporokoso	Annie Namfukwe	Class Teacher	282852/43/1	F	2015
709	Northern	Mporokoso	Misebo Chate	Subject Teacher	108060/49/1	M	2015
710	Northern	Mporokoso	Conrad Chibutu. Wesley	Subject Teacher	128317/18/1	M	2015
711	Northern	Mporokoso	Richard Sinyangwe	Class Teacher	261155/42/1	M	2014
712	Northern	Mporokoso	Peter Nkhoma	Class Teacher	299843/51/1	M	2015
713	Northern	Mporokoso	Memory Chipoya	Class Teacher	344435/65/1	F	2014
714	Northern	Mpulungu	Constance Bwalya	Ece	186005/41/1	F	2008
715	Northern	Mpulungu	Dorothy Mwambazi	Ece	218666/42/1	F	2015
716	Northern	Mpulungu	Jackson Musukuma	Ece	255550/42/1	M	2014
717	Northern	Mpulungu	Paul Mambwe	Class Teacher	341210/43/1	M	2015
718	Northern	Mpulungu	Brighton Simukanga	Class Teacher	276684/66/1	M	2016
719	Northern	Mpulungu	Mainess Kombe	Subject Teacher	341600/43/1	F	2016
720	Northern	Mpulungu	Brenda Mweembe	Subject Teacher	117323/93/1	F	2016

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2021 TEACHER RECRUITMENT NAMES OF SUCCESSFUL CANDIDATES

NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
721	Northern	Mpulungu	Rethbeth Chali	Subject Teacher	152925/10/1	F	2016
722	Northern	Mpulungu	Prosper Samubanga	Subject Teacher	279053/68/1	M	2016
723	Northern	Mpulungu	Collins Kayanga	Subject Teacher	226364/76/1	M	2015
724	Northern	Nsama	Sydney Chola	Class Teacher	233047/65/1	M	2014
725	Northern	Nsama	Ester Banda	Class Teacher	562247/52/1	F	2014
726	Northern	Nsama	Evans Sikanyika	Class Teacher	324036/43/1	M	2015
727	Northern	Nsama	Blessington Bulaya	Class Teacher	113896/93/1	M	2015
728	Northern	Nsama	Abel Musukuma	Class Teacher	223769/13/1	M	2015
729	Northern	Nsama	Homard Chilambe	Class Teacher	431733/67/1	M	2015
730	Northern	Nsama	Lombe Esnart	Subject Teacher	230679/41/1	F	2014
731	Northern	Nsama	Annette Mushili	Subject Teacher	308709/66/1	F	2015
732	Northern	Nsama	Christabel Kasapo	Subject Teacher	249265/45/1	F	2015
733	Northern	Nsama	Kutamana Masanta	Subject Teacher	233920/65/1	M	2013
734	Northern	Senga Hill	Victor Mulenga	Subject Teacher	111270/94/1	M	2013
735	Northern	Senga Hill	Mgurameno Lisa Mapanga	Class Teacher	372864/61/1	F	2015
736	Northern	Senga Hill	Kaemba Sichinsambwe	Class Teacher	315234/42/1	M	2015
737	Northern	Senga Hill	Diana Chileshe	Class Teacher	501112/67/1	F	2015
738	Northern	Senga Hill	Ethel Lupiya	Class Teacher	399475/61/1	F	2015
739	Northern	Senga Hill	Ireen Bwalya Chanda	Class Teacher	255962/42/1	F	2015
740	Northern	Senga Hill	Richard Chileshe	Subject Teacher	276309/43/1	M	2015
741	Northern	Senga Hill	Peter Bwalya	Subject Teacher	356704/61/1	M	2015
742	Northern	Senga Hill	Jackson Kafweni	Subject Teacher	422280/61/1	M	2015
743	Northern	Senga Hill	Annie Kalumba	Subject Teacher	162130/19/1	F	2015
744	North-Western	Chavuma	Vincent Kavungu	Subject Teacher	101379/27/1	M	2015
745	North-Western	Chavuma	Kelvin Munganga	Subject Teacher	177261/22/1	M	2015
746	North-Western	Chavuma	Trizah Chikwama	Subject Teacher	113471/27/1	F	2015
747	North-Western	Chavuma	Paul Kaposa	Subject Teacher	182668/63/1	M	2015
748	North-Western	Chavuma	Alice Litwayi	Subject Teacher	113079/27/1	F	2015
749	North-Western	Chavuma	Vincent Ndala Luneta	Class Teacher	112280/27/1	M	2015
750	North-Western	Chavuma	Jackson Tebele	Class Teacher	492462/67/1	M	2015
751	North-Western	Chavuma	John Chingundu	Class Teacher	383870/61/1	M	2015
752	North-Western	Chavuma	Gloria Kabamba	Class Teacher	120932/69/1	F	2015
753	North-Western	Chavuma	Muyutu Isuula	Class Teacher	282162/66/1	M	2015
754	North-Western	Chavuma	Memory Lukata	Ece	977173/11/1	F	2008
755	North-Western	Ikelenge	Agness Kangu	Ece	221512/24/1	M	2014
756	North-Western	Ikelenge	Enock Chiseya	Class Teacher	109051/27/1	M	2015
757	North-Western	Ikelenge	Caphson Kapoku	Class Teacher	233217/23/1	M	2015
758	North-Western	Ikelenge	Lweendo Miyoba	Class Teacher	235548/23/1	F	2015
759	North-Western	Ikelenge	Linda Chibundi Chipanta	Class Teacher	354630/16/1	F	2015
760	North-Western	Ikelenge	Joshua Shindola	Class Teacher	347982/65/1	M	2015
761	North-Western	Ikelenge	Sandra Kawangu	Subject Teacher	237779/23/1	F	2015
762	North-Western	Ikelenge	Gloria Masuwa	Subject Teacher	211052/23/1	F	2014
763	North-Western	Ikelenge	Herry Muyepa	Subject Teacher	267632/24/1	M	2014
764	North-Western	Ikelenge	Rodrick Muswala	Subject Teacher	269542/24/1	M	2014
765	North-Western	Kabompo	Elizabeth Kabaso	Class Teacher	202942/65/1	F	2014
766	North-Western	Kabompo	Suwilanji Namwawa	Class Teacher	257402/64/1	F	2014
767	North-Western	Kabompo	Elisheba Musonda	Class Teacher	313811/62/1	F	2014
768	North-Western	Kabompo	Dimuna C Kabanza	Class Teacher	456384/61/1	F	2015
769	North-Western	Kabompo	Danny D. Musalo	Class Teacher	313241/64/1	M	2015
770	North-Western	Kabompo	Lilian Mbaita Musumali	Subject Teacher	378456/16/1	F	2015
771	North-Western	Kabompo	Emelda Hamapayi	Subject Teacher	206394/18/1	F	2015
772	North-Western	Kabompo	Titus Kasoka	Subject Teacher	106719/27/1	M	2015
773	North-Western	Kabompo	Sharon Mwape	Subjet Teacher	441634/67/1	F	2015
774	North-Western	Kabompo	Eliya Chipimpa	Class Teacher	290227/10/1	F	2016
775	North-Western	Kabompo	Chomba Kafula	Subject Teacher	235770/65/1	F	2014
776	North-Western	Kalumbila	Kapenda Marvis	Class Teacher	193141/65/1	F	2015
777	North-Western	Kalumbila	Chewe Linda .M.	Class Teacher	356388/67/1	F	2015
778	North-Western	Kalumbila	Debra Chipepo	Class Teacher	295926/64/1	F	2015
779	North-Western	Kalumbila	Nalavwe Sopye P.	Class Teacher	308666/43/1	F	2015
780	North-Western	Kalumbila	Exhildah Mupeta	Class Teacher	350063/16/1	F	2016
781	North-Western	Kalumbila	Nalungwe Mable. M	Subject Teacher	190773/47/1	F	2015
782	North-Western	Kalumbila	Precious Kahenya	Subject Teacher	836123/11/1	F	2015
783	North-Western	Kalumbila	Esther Ndandanda	Subject Teacher	153510/25/1	F	2013
784	North-Western	Kalumbila	Mateo Marvis	Subject Teacher	162522/25/1	F	2015
785	North-Western	Kalumbila	Mulambya Lucky	Subject Teacher	270457/24/1	M	2014
786	North-Western	Kasempa	Eugene Manda	Class Teacher	219286/68/1	M	2015
787	North-Western	Kasempa	Clara Habanyama	Class Teacher	269058/66/1	F	2005
788	North-Western	Kasempa	Gabriel Kamfwa	Class Teacher	267982/24/1	M	2015
789	North-Western	Kasempa	Emmanuel Likomeno	Class Teacher	140436/22/1	M	2015
790	North-Western	Kasempa	Chilufya Chilambe	Class Teacher	127751/34/1	M	2015
791	North-Western	Kasempa	Lillian Kapanza	Subject Teacher	245970/13/1	F	2014
792	North-Western	Kasempa	Likumbi Chiwevu	Subject Teacher	703671/22/1	F	2015
793	North-Western	Kasempa	Lizzy Mulunda	Subject Teacher	158318/25/1	F	2015
794	North-Western	Kasempa	Victoria Muzala Masata	Subject Teacher	24347/24/1	F	2014
795	North-Western	Kasempa	Brighton Banda	Subject Teacher	299864/10/1	M	2015
796	North-Western	Manyinga	Julius Njamba	Class Teacher	138802/22/1	M	2013
797	North-Western	Manyinga	Kunda Chababa	Class Teacher	178953/22/1	F	2013
798	North-Western	Manyinga	Daniel Sinyinza	Class Teacher	229670/13/1	M	2016
799	North-Western	Manyinga	Anita Zulu	Class Teacher	410155/61/1	F	2015
800	North-Western	Manyinga	Astone Kapinga	Class Teacher	280796/31/1	M	2015
801	North-Western	Manyinga	Sombo Kapende	Subject Teacher	167203/22/1	F	2014
802	North-Western	Manyinga	Given Ndumba	Subject Teacher	160066/22/1	M	2014
803	North-Western	Manyinga	Kakweji Chiwevu	Subject Teacher	160073/22/1	F	2015
804	North-Western	Manyinga	Ireen Kayuma	Subject Teacher	160804/22/1	F	2015
805	North-Western	Manyinga	Shadrick Makayi	Subject Teacher	141341/22/1	M	2015
806	North-Western	Manyinga	Victor Mwape	Subject Teacher	484170/67/1	M	2015
807	North-Western	Mufumbwe	Elliot Ndhlovu	Subject Teacher	359097/65/1	M	2015
808	North-Western	Mufumbwe	Mercy Kajiko	Subject Teacher	205915/21/1	F	2015
809	North-Western	Mufumbwe	Shadrick Manjimela	Subject Teacher	104204/26/1	M	2014
810	North-Western	Mufumbwe	Raphael Kayombo	Subject Teacher	108266/27/1	M	2015
811	North-Western	Mufumbwe	Abigail Malyambayi Sakapita	Subject Teacher	207443/10/1	F	2015
812	North-Western	Mufumbwe	Cuthbert Masamwaisha	Class Teacher	219768/21/1	M	2015
813	North-Western	Mufumbwe	Mukwakwa Kufwola	Class Teacher	205259/21/1	M	2016
814	North-Western	Mufumbwe	Janny Zimba	Class Teacher	259715/63/1	F	2015
815	North-Western	Mufumbwe	Collins Mundemba	Class Teacher	265673/24/1	M	2015
816	North-Western	Mufumbwe	Memory Makuya	Class Teacher	300026/24/1	F	2015
817	North-Western	Mushindamo	Enock Mafulo	Ece	129155/27/1	M	2014
818	North-Western	Mushindamo	Clara Chanda	Ece	314053/33/1	F	2012
819	North-Western	Mushindamo	Rita Mbao	Primary Teacher	315880/66/1	F	2016
820	North-Western	Mushindamo	Samson Yotam	Class Teacher	285489/24/1	M	2016
821	North-Western	Mushindamo	Silvia Kyambele	Class Teacher	264522/24/1	F	2016
822	North-Western	Mushindamo	Dorcas Omega Yamba	Class Teacher	245777/71/1	F	2015
823	North-Western	Mushindamo	Namate Mashebe	Subject Teacher	266723/24/1	F	2015
824	North-Western	Mushindamo	Lwendo Mulofwa	Subject Teacher	320931/64/1	M	2016
825	North-Western	Mushindamo	Innocent K. Makota	Subject Teacher	304546/82/1	M	2015
826	North-Western	Mushindamo	Mary Immaculate Lwaisha	Subject Teacher	275304/24/1	F	2016
827	North-Western	Mwinilunga	Jacinta Mwandu	Class Teacher	267101/68/1	F	2015
828	North-Western	Mwinilunga	Nsama Laura	Class Teacher	283591/64/1	F	2009
829	North-Western	Mwinilunga	Edith Kaumba	Class Teacher	248963/24/1	F	2016
830	North-Western	Mwinilunga	Euphrasia Chipoya	Class Teacher	425095/61/1	F	2016
831	North-Western	Mwinilunga	Matron Musunga	Class Teacher	172615/77/1	F	2016
832	North-Western	Mwinilunga	Yvonne Chikonde	Class Teacher	234580/68/1	M	2015
833	North-Western	Mwinilunga	Charity Chikwama	Subject Teacher	214561/23/1	F	2014
834	North-Western	Mwinilunga	Lweendo Hamanjanji	Subject Teacher	175200/77/1	F	2015
835	North-Western	Mwinilunga	Vincent Mwangala	Subject Teacher	202123/23/1	M	2014
836	North-Western	Mwinilunga	Voice Munyati	Subject Teacher	959593/11/1	M	2014
837	North-Western	Mwinilunga	Samuel Lyambulula	Subject Teacher	248716/68/1	M	2016
838	North-Western	Solwezi	Betty Mutaipi	Class Teacher	255271/64/1	F	2014
839	North-Western	Solwezi	Maggie Ilunga	Class Teacher	227372/24/1	F	2016
840	North-Western	Solwezi	Agness Silishebo	Class Teacher	193878/65/1	F	2015
841	North-Western	Solwezi	Namakau Mulomba	Class Teacher	227193/71/1	F	2014

TEACHING SERVICE COMMISSION
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NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
842	North-Western	Solwezi	Elizabeth Mutti	Class Teacher	285720/24/1	F	2016
843	North-Western	Solwezi	Barbrah Mulenga Chileshe	Subject Teacher	213003/24/1	F	2016
844	North-Western	Solwezi	Bridget Chabindwa Ngosa	Subject Teacher	112076/34/1	F	2016
845	North-Western	Solwezi	Lupupa Kamata	Subject Teacher	189587/63/1	F	2015
846	North-Western	Solwezi	Lubange Yeyenge	Subject Teacher	116396/26/1	F	2016
847	North-Western	Zambezi	Catherine Siyonda	Subject Teacher	132096/22/1	F	2015
848	North-Western	Zambezi	Kutemba Chilunda	Subject Teacher	201983/21/1	F	2014
849	North-Western	Zambezi	Humphrey Musulwa Mwiya	Subject Teacher	281007/66/1	M	2013
850	North-Western	Zambezi	Naomi Hambwela	Subject Teacher	255944/71/1	F	2015
851	North-Western	Zambezi	Mixon Mfune	Subject Teacher	116296/56/1	M	2015
852	North-Western	Zambezi	Raymer Himpyali	Class Teacher	180629/77/1	M	2015
853	North-Western	Zambezi	Hope Mwambu	Class Teacher	323821/64/1	F	2015
854	North-Western	Zambezi	Thomas Phiri	Class Teacher	192999/21/1	M	2015
855	North-Western	Zambezi	Kayi Kalala	Class Teacher	196808/21/1	M	2015
856	North-Western	Zambezi	Kelvin Chindumba	Class Teacher	214357/21/1	M	2015
857	North-Western	Zambezi	Josephine Siagonde	Class Teacher	358118/16/1	F	2015
858	Southern	Pemba	Esnart Mwansa	Class Teacher	311106/33/1	F	2015
859	Southern	Pemba	John Shihuma	Class Teacher	881236/11/1	M	2013
860	Southern	Pemba	Mafuko Micheal Sikwiimba	Subject Teacher	271357/73/1	M	2014
861	Southern	Pemba	Simasiku Newton	Subject Teacher	11803/86/1	M	2015
862	Southern	Pemba	Peter Hamanjanini	Subject Teacher	850743/11/1	M	2015
863	Southern	Pemba	Coster Mwiinga	Subject Teacher	231557/73/1	M	2013
864	Southern	Pemba	Sipho Mwiinga	Subject Teacher	216637/73/1	F	2015
865	Southern	Pemba	Kelvin Siankumo	Class Teacher	215220/71/1	M	2016
866	Southern	Pemba	Tanazious Tembo	Class Teacher	123343/14/1	M	2013
867	Southern	Choma	Crywell Nseluka	Subject Teacher	276500/76/1	M	2016
868	Southern	Choma	Martha Kabondo	Subject Teacher	278651/51/1	F	2016
869	Southern	Choma	Febby Chipilauka Moono	Subject Teacher	377751/73/1	F	2013
870	Southern	Choma	Oliver Sialwiindi	Subject Teacher	262483/76/1	M	2015
871	Southern	Choma	Veronica Chomba	Class Teacher	225841/62/1	F	2016
872	Southern	Choma	Happy Sichiita	Class Teacher	0977 157776	M	2016
873	Southern	Choma	Sylvia Moonga	Class Teacher	267506/73/1	F	2015
874	Southern	Chikankata	Berky Sangwani Mukange	Class Teacher	446150/67/1	F	2016
875	Southern	Chikankata	James Kangwa	Class Teacher	256323/31/1	M	2016
876	Southern	Chikankata	Angela Kayombo Mashuta	Class Teacher	376463/74/1	F	2016
877	Southern	Chikankata	Ohmment Sianungu	Subject Teacher	383167/16/1	M	2016
878	Southern	Chikankata	Eleanor Ngawa Mwanza	Subject Teacher	122209/14/1	F	2013
879	Southern	Chikankata	Racheal Simuliye	Subject Teacher	203736/76/1	F	2014
880	Southern	Chikankata	Chrispine Chuungule	Subject Teacher	355187/16/1	M	2015
881	Southern	Chikankata	Foster Mbwende	Subject Teacher	304306/73/1	M	2015
882	Southern	Kazungula	Moonga Campbell Mainza	Ece	173914/10/1	M	2015
883	Southern	Kazungula	Namatama Grace Imasiku	Ece	287104/82/1	F	2015
884	Southern	Kazungula	Felistus Kapele	Ece	253580/71/1	F	2015
885	Southern	Kazungula	Evelyn Nthani	Ece	247970/71/1	F	2014
886	Southern	Kazungula	Nasilele Mwakoi	Subject Teacher	338658/82/1	M	2016
887	Southern	Kazungula	Vaidah Gracious Sibanyama	Subject Teacher	296534/73/1	F	2015
888	Southern	Kazungula	Endike Siamasamu	Subject Teacher	111885/97/1	F	2016
889	Southern	Kazungula	Brian Sibajene	Subject Teacher	420846/61/1	M	2015
890	Southern	Kazungula	Kabila Imataa	Subject Teacher	250284/71/1	M	2016
891	Southern	Mazabuka	Mainza Muyuwa	Subject Teacher	313301/73/1	F	2014
892	Southern	Mazabuka	Jusper Mweene	Subject Teacher	386906/74/1	M	2016
893	Southern	Mazabuka	Nyambe Muhau	Subject Teacher	372013/74/1	M	2016
894	Southern	Mazabuka	Norah Sakala	Subject Teacher	326041/53/1	F	2014
895	Southern	Mazabuka	Innocent Lubasi Kunyima	Class Teacher	386473/74/1	M	2015
896	Southern	Mazabuka	Kingstone Haluyasa	Class Teacher	290607/73/1	M	2010
897	Southern	Mazabuka	Sharon Nyoni	Class Teacher	208886/76/1	F	2015
898	Southern	Mazabuka	Bridget Sempulo	Class Teacher	172251/63/1	F	2016
899	Southern	Monze	Vivian Muchindu	Subject Teacher	392163/74/1	F	2015
900	Southern	Monze	Namweene Nakwenda	Subject Teacher	321744/66/1	F	2015
901	Southern	Monze	Sydney Chipunza	Subject Teacher	138211/77/1	M	2015
902	Southern	Monze	Patricia Muyunda	Class Teacher	242461/43/1	F	2015
903	Southern	Monze	Chikondi Banda	Class Teacher	502616/67/1	F	2015
904	Southern	Monze	Regina Sicheeba	Class Teacher	862163/11/1	F	2015
905	Southern	Monze	Mainza Hambwalula	Class Teacher	272980/76/1	F	2015
906	Southern	Monze	Cheelo Halumba	Class Teacher	199290/77/1	F	2015
907	Southern	Monze	Verah Siangozi	Class Teacher	225939/76/1	F	2015
908	Southern	Monze	Sybia Mulenga	Class Teacher	206152/13/1	F	2016
909	Southern	Monze	Haguy Miyoba	Subject Teacher	237174/71/1	M	2015
910	Southern	Kalomo	Arqueen Ndendula	Class Teacher	879096/11/1	F	2016
911	Southern	Kalomo	Solomon Mwenda	Class Teacher	128736/77/1	M	2016
912	Southern	Kalomo	Fatima Mwenda	Class Teacher	338065/74/1	F	2016
913	Southern	Kalomo	Caster Chizela	Class Teacher	288418/76/1	M	2015
914	Southern	Kalomo	Getrude Siambala	Class Teacher	262861/76/1	F	2016
915	Southern	Kalomo	Sajidah Mweemba	Class Teacher	262340/76/1	F	2016
916	Southern	Kalomo	Sylvester Siabeenzu	Class Teacher	253779/71/1	M	2016
917	Southern	Kalomo	Methusela Chinkome	Class Teacher	248982/71/1	M	2016
918	Southern	Kalomo	Lily Kalumbila	Class Teacher	279510/68/1	F	2016
919	Southern	Zimba	James Kacheya	Subject Teacher	265267/71/1	M	2016
920	Southern	Zimba	Felitus Mwika	Subject Teacher	250112/76/1	F	2016
921	Southern	Zimba	Laureen Bubala	Subject Teacher	107391/77/1	F	2015
922	Southern	Zimba	Vanister Sichiyasa	Subject Teacher	200344/72/1	M	2015
923	Southern	Zimba	Grace Mupeta Chishala	Class Teacher	971641/11/1	F	2015
924	Southern	Zimba	Concepter Moonga	Class Teacher	131368/77/1	F	2015
925	Southern	Zimba	Lontia Mutambo	Ece	251730/76/1	F	2014
926	Southern	Zimba	Mable Nakanyika	Ece	210377/47/1	F	2015
927	Southern	Zimba	Chuma Sibajene	Subject Teacher	2496100/76/1	M	2014
928	Southern	Zimba	Anula Zawa	Subject Teacher	274440/76/1	M	2016
929	Southern	Namwala	Getrude Nyanga	Subject Teacher	240036/76/1	F	2015
930	Southern	Namwala	Martin Chilumba	Subject Teacher	768894/11/1	M	2014
931	Southern	Namwala	Imakando Mwendabai	Subject Teacher	370832/61/1	M	2015
932	Southern	Namwala	Malundu Hamalengwa	Subject Teacher	172568/77/1	M	2015
933	Southern	Namwala	Costain Nyirongo	Subject Teacher	978068/11/1	M	2015
934	Southern	Namwala	Indra Ordiness Mutinta	Class Teacher	178372/54/1	F	2015
935	Southern	Namwala	Edith Namukonda	Class Teacher	202437/10/1	F	2016
936	Southern	Namwala	Joe Cuthbert Kaundula	Class Teacher	168080/77/1	M	2014
937	Southern	Namwala	Carol Mphande	Ece	106930/78/1	F	2016
938	Southern	Sinazongwe	Brenda Kaluba Mulenga	Subject Teacher	284991/66/1	F	2015
939	Southern	Sinazongwe	Beauty Kaleba	Subject Teacher	270301/76/1	F	2015
940	Southern	Sinazongwe	Sonji Muntali	Ece	724990/11/1	F	2013
941	Southern	Sinazongwe	Eustine Ng'andu	Class Teacher	379176/74/1	F	2013
942	Southern	Sinazongwe	Florence Siamalala	Ece	104657/79/1	F	2013
943	Southern	Sinazongwe	Namoonga C Cheelo	Subject Teacher	249777/71/1	F	2014
944	Southern	Sinazongwe	Pains Mawanda	Subject Teacher	238563/73/1	M	2014
945	Southern	Sinazongwe	Venister Kagele	Class Teacher	128167/78/1	F	2016
946	Southern	Siavonga	Mweene Phinias	Class Teacher	127732/78/1	M	2014
947	Southern	Siavonga	Mubuyaeta Manakando.P	Class Teacher	211698/65/1	F	2015
948	Southern	Siavonga	Mwaanga Commedy	Subject Teacher	313755/73/1	M	2016
949	Southern	Siavonga	Sibundonga Charity	Subject Teacher	136392/78/1	F	2016
950	Southern	Siavonga	Chutu Mary	Subject Teacher	102934/78/1	F	2016
951	Southern	Siavonga	Chisongo Lillian	Subject Teacher	206229/45/1	F	2015
952	Southern	Siavonga	Hamaimbo Pathias	Subject Teacher	284023/73/1	M	2013
953	Southern	Siavonga	Kasengele Faith	Class Teacher	217365/62/1	F	2015
954	Southern	Livingstone	Killian Silubwa	Class Teacher	128938/77/1	M	2010
955	Southern	Livingstone	Lweendo Hamasama	Class Teacher	247722/71/1	F	2014
956	Southern	Livingstone	Stanslous Chewe Mwamba	Subject Teacher	36635/16/1	M	2016
957	Southern	Livingstone	Eunice Litiya	Class Teacher	214797/71/1	F	2015
958	Southern	Livingstone	Kennedy Miti	Class Teacher	487224/52/1	M	2014
959	Southern	Livingstone	Ireen Musonda	Class Teacher	227228/71/1	F	2015
960	Southern	Livingstone	Hillary Siampeta	Subject Teacher	318701/73/1	M	2015
961	Southern	Gwembe	Mercy Wamunyima	Ece	411971/74/1	F	2014
962	Southern	Gwembe	Mackbone Sianemba	Class Teacher	230506/75/1	M	2015

TEACHING SERVICE COMMISSION
2021 TEACHER RECRUITMENT NAMES OF SUCCESSFUL CANDIDATES

NO	PROVINCE	DISTRICT	FULL NAME	POSITION	NRC NUMBER	SEX	YEAR
963	Southern	Gwembe	Might Mwaanga	Class Teacher	206331/76/1	M	2015
964	Southern	Gwembe	Nevier Siayeka	Class Teacher	310722/73/1	M	2014
965	Southern	Gwembe	Christine N. Muleya	Subject Teacher	219263/73/1	F	2014
966	Southern	Gwembe	Derrick Hambizyi	Subject Teacher	374663/74/1	M	2015
967	Southern	Gwembe	Steward M. Hachuulu	Subject Teacher	242273/75/1	M	2014
968	Southern	Gwembe	Bigman Syabana	Subject Teacher	128791/79/1	M	2014
969	Southern	Gwembe	Mubambasu Eurenda C	Subject Teacher	409561/74/1	F	2015
970	Southern	Gwembe	George Kunda	Subject Teacher	419341/61/1	M	2014
971	Western	Nkeyema	Bright Hemesh Muteele	Ece	215224/10/1	M	2013
972	Western	Nkeyema	Allan Chakufyali	Class Teacher	101577/19/1	M	2015
973	Western	Nkeyema	Bertha Kangwa	Class Teacher	357662/61/1	F	2015
974	Western	Nkeyema	Lweendo Naluzamba	Subject Teacher	425938/74/1	M	2015
975	Western	Nkeyema	Gusto Mwiinga	Subject Teacher	405038/74/1	M	2015
976	Western	Nkeyema	Mathews Nkhoma	Subject Teacher	207486/10/1	M	2015
977	Western	Limulunga	Mwalusi Mulako	Subject Teacher	320550/82/1	M	2016
978	Western	Limulunga	Mufaweli Sitenge	Subject Teacher	323936/82/1	F	2014
979	Western	Limulunga	Ethel Mainza Namasiku	Subject Teacher	284586/82/1	F	2016
980	Western	Limulunga	Chinyimba Kasonde	Class Teacher	304022/64/1	F	2016
981	Western	Limulunga	Foustina Malambo	Class Teacher	137854/18/1	F	2016
982	Western	Limulunga	Charity Inonge Mutuna	Class Teacher	195396/81/1	F	2016
983	Western	Limulunga	Limande Mukosho	Class Teacher	341633/82/1	M	2016
984	Western	Mitete	Chinzi Priscar	Class Teacher	261026/71/1	F	2014
985	Western	Mitete	Kafuno Monedy	Class Teacher	302864/73/1	M	2016
986	Western	Mitete	Muyunda J. Muyunda	Class Teacher	214219/82/1	M	2015
987	Western	Mitete	Manyando Shebo	Class Teacher	118629/86/1	M	2015
988	Western	Mitete	Litia Litia	Class Teacher	341007/82/1	M	2015
989	Western	Mitete	Rita Mwenda	Subject Teacher	422364/61/1	F	2015
990	Western	Mitete	Agent Choonga	Subject Teacher	244278/76/1	M	2014
991	Western	Mitete	Patrick Kalunde	Subject Teacher	202699/81/1	M	2016
992	Western	Mitete	Nsala Mushe	Subject Teacher	175819/85/1	F	2016
993	Western	Nalolo	Inutu Sikota	Subject Teacher	319030/82/1	F	2015
994	Western	Nalolo	Fredrick C Habulembe	Subject Teacher	390987/74/1	M	2014
995	Western	Nalolo	Akende Mayapi	Subject Teacher	229768/83/1	M	2015
996	Western	Nalolo	Levy Mwambwa Mwiya	Subject Teacher	245753/71/1	F	2015
997	Western	Nalolo	Racheal Biyela Muyenga	Subject Teacher	241686/83/1	F	2015
998	Western	Nalolo	Bridget I Minyoi	Ece Teacher	236160/83/1	F	2014
999	Western	Nalolo	Sibeso Manyando	Ece Teacher	186112/81/1	F	2014
1000	Western	Nalolo	Purity Malumo	Ece Teacher	252066/73/1	F	2015
1001	Western	Nalolo	Ruth Nalukui Mwanamuke	Ece Teacher	253844/64/1	F	2005
1002	Western	Mulobezi	Ruth Mwaka Kakungu	Subject Teacher	194047/85/1	F	2016
1003	Western	Mulobezi	Sondo Nambula	Subject Teacher	195702/83/1	M	2014
1004	Western	Mulobezi	Kaliki Kaliki	Subject Teacher	193158/85/1	M	2016
1005	Western	Mulobezi	Nola Kangongu Kangongu	Class Teacher	231462/71/1	F	2014
1006	Western	Mulobezi	Namakando Mulonda	Class Teacher	200083/85/1	F	2016
1007	Western	Mulobezi	Sayowa Sinonge	Class Teacher	180015/85/1	M	2015
1008	Western	Mulobezi	Hazel Mwiinde	Class Teacher	249859/15/1	F	2016
1009	Western	Senanga	Sitali Mutumba	Class Teacher	239853/83/1	M	2015
1010	Western	Senanga	Precious Sepiso Mukwiza	Subject Teacher	163866/85/1	F	2015
1011	Western	Senanga	Namushi Lukonka	Class Teacher	292317/82/1	F	2013
1012	Western	Senanga	Prisca Mufana	Subject Teacher	206005/62/1	F	2014
1013	Western	Senanga	Memory Santema	Class Teacher	324149/82/1	F	2015
1014	Western	Senanga	Sheebah Kakungu	Class Teacher	195206/18/1	F	2015
1015	Western	Senanga	Lindah Chikwayi	Class Teacher	291827/66/1	F	2015
1016	Western	Senanga	Ian Iwano Liwoyo	Class Teacher	263965/76/1	M	2015
1017	Western	Luampa	Imbula Sililo	Class Teacher	256852/83/1	M	2015
1018	Western	Luampa	Mwala Nzima	Class Teacher	267480/83/1	M	2015
1019	Western	Luampa	Elizabeth Lyomba	Ece	212238/81/1	F	2013
1020	Western	Luampa	Charity Simonda	Ece	304060/82/1	F	2012
1021	Western	Luampa	Timmy Mbambiko	Subject Teacher	275953/76/1	M	2015
1022	Western	Luampa	Chipo Njoolo	Subject Teacher	233048/71/1	M	2015
1023	Western	Luampa	Namakando Mubukwanu	Subject Teacher	188831/81/1	M	2015
1024	Western	Luampa	Majory N. Ng'andwe	Subject Teacher	420516/74/1	F	2015
1025	Western	Sioma	Clara Kaumba	Class Teacher	104675/96/1	F	2013
1026	Western	Sioma	Mercy Mungunda	Class Teacher	244335/84/1	F	2014
1027	Western	Sioma	Kashekele Chingongo	Class Teacher	265066/83/1	M	2015
1028	Western	Sioma	Monde Lichaha	Class Teacher	163340/85/1	F	2014
1029	Western	Sioma	Nalukui Phillis Mutukwa	Class Teacher	185276/85/1	F	2015
1030	Western	Sioma	Pias Nawa	Subject Teacher	204572/85/1	M	2014
1031	Western	Sioma	Imasiku Kekelwa	Subject Teacher	190263/85/1	F	2015
1032	Western	Sesheke	Panji Nyowana	Class Teacher	417292/61/1	F	2016
1033	Western	Sesheke	Flavina Simuchimba	Class Teacher	364750/61/1	F	2016
1034	Western	Sesheke	Mahongo Chinyama	Ece	220373/81/1	F	2014
1035	Western	Sesheke	Gift Ngosa	Ece	257878/17/1	M	2015
1036	Western	Sesheke	Edwin Kabatana	Subject Teacher	189226/85/1	M	2016
1037	Western	Sesheke	Membe Mataka	Subject Teacher	248266/84/1	M	2016
1038	Western	Sesheke	Nyambe Mayeya	Subject Teacher	193867/85/1	M	2016
1039	Western	Sesheke	Patience Mukelabai	Subject Teacher	161054/85/1	F	2016
1040	Western	Lukulu	Muwindwa Monde	Subject Teacher	128698/86/1	F	2015
1041	Western	Lukulu	Mwitumwa Likando	Subject Teacher	191140/77/1	F	2015
1042	Western	Lukulu	Wendy Matongo	Subject Teacher	293173/10/1	F	2016
1043	Western	Lukulu	Shungenu Josephine	Class Teacher	106299/86/1	F	2015
1044	Western	Lukulu	Chikumbi Friday	Class Teacher	110778/36/1	M	2015
1045	Western	Lukulu	Zangata Angela M.	Class Teacher	294130/73/1	F	2015
1046	Western	Mongu	Kwalombota Mubita	Subject Teacher	202991/81/1	M	2014
1047	Western	Mongu	Mirriam Kalondo	Subject Teacher	744294/11/1	F	2015
1048	Western	Mongu	Mubiana Sikombwa	Subject Teacher	274470/82/1	F	2014
1049	Western	Mongu	Nkowani Isabel	Class Teacher	380622/61/1	F	2016
1050	Western	Mongu	Mate Mukelabai Muate	Class Teacher	295275/82/1	M	2016
1051	Western	Mongu	Gladys Tembo	Class Teacher	206625/15/1	F	2016
1052	Western	Mwandi	Mate Nchindo	Subject Teacher	180203/85/1	F	2016
1053	Western	Mwandi	Joseph Waluka Kapanda	Subject Teacher	168599/85/1	M	2015
1054	Western	Mwandi	Sansiku Sansiku	Subject Teacher	185974/85/1	M	2016
1055	Western	Mwandi	Mushendami Mushendami	Class Teacher	185308/85/1	M	2016
1056	Western	Mwandi	Makuyu Kambole	Class Teacher	207867/71/1	M	2016
1057	Western	Mwandi	Lilian Mahongo Ngombo	Class Teacher	117671/86/1	F	2016
1058	Western	Mwandi	Iñutu Sinabu	Ece	180642/85/1	F	2014
1059	Western	Kalabo	Simenda Simakando	Subject Teacher	304111/82/1	F	2016
1060	Western	Kalabo	Michael Litebele	Subject Teacher	342557/82/1	M	2016
1061	Western	Kalabo	Lisibani Maanga	Class Teacher	341696/82/1	F	2016
1062	Western	Kalabo	Gift . M. Mwiya	Class Teacher	221815/81/1	M	2015
1063	Western	Kalabo	Kanjaya Makalicha	Class Teacher	315714/88/1	M	2016
1064	Western	Kalabo	Mwaekwa Simalumba	Class Teacher	314873/82/1	F	2016
1065	Western	Shangombo	Lweendo Siabona	Subject Teacher	238072/15/1	F	2016
1066	Western	Shangombo	Humphery Musale Malambo	Subject Teacher	372996/74/1	M	2010
1067	Western	Shangombo	Clement Daka	Subject Teacher	305546/16/1	M	2009
1068	Western	Shangombo	Roy Nyambe	Subject Teacher	173211/18/1	M	2015
1069	Western	Shangombo	Sylvester Chisuumbwa Muwang'and	Class Teacher	200235/72/1	M	2015
1070	Western	Shangombo	Martha Chibulu Kandela	Ece	166971/10/1	F	2013
1071	Western	Shangombo	Monde Mwimanenwa	Class Teacher	257831/83/1	M	2015
1072	Western	Shangombo	Sharon Wamun'ungo	Ece	240389/71/1	F	2013
1073	Western	Sikongo	Mundu Mukonda	Class Teacher	118244/87/1	M	2015
1074	Western	Sikongo	Matakala Mundia	Class Teacher	376840/16/1	F	2014
1075	Western	Sikongo	Patrick Chiyesu	Class Teacher	121797/69/1	M	2015
1076	Western	Sikongo	Nalishebo Lutangu	Class Teacher	283720/82/1	F	2016
1077	Western	Sikongo	Busiku Monze	Subject Teacher	413630/61/1	M	2014
1078	Western	Sikongo	Biemba Biemba	Subject Teacher	331155/88/1	M	2015
1079	Western	Sikongo	Muyenga Muyenga	Subject Teacher	286803/32/1	M	2015
1080	Western	Kaoma	Sepiso Mate	Class Teacher	221727/81/1	F	2016
1081	Western	Kaoma	Ferguson Silimwe Kahilu	Class Teacher	221889/81/1	M	2016
1082	Western	Kaoma	Jotham Ndimba Mununga	Class Teacher	241886/42/1	M	2013
1083	Western	Kaoma	Maureen Musonda	Subject Teacher	187935/65/1	F	2015
1084	Western	Kaoma	Lubinda Isiteketo	Subject Teacher	196051/81/1	F	2016
1085	Western	Kaoma	Musonda Pyner Mwape	Subject Teacher	216150/81/1	M	2016

TEACHING SERVICE COMMISSION
2021 TEACHER RECRUITMENT
SUCCESSFUL CANDIDATES OF TEACHERS LIVING WITH DISABILITIES

NO	PROVINCE	DISTRICT	FULL NAMES	POSITION	NRC NUMBER	SEX	YEAR
1	Central	Chibombo	Benson Kamzimbi	Class Teacher	617073/52/1	M	2018
2	Central	Chisamba	Hope Namusanda	Subject Teacher	445696/61/1	F	2019
3	Central	Chitambo	Beatrice Bwalya Kasonde	Class Teacher	305707/61/1	F	2015
4	Central	Itezhi-Tezhi	Mukonde Ketiwe	Subject Teacher	304967/68/1	F	2018
5	Central	Mumbwa	Leah Mbula Kabandama	Class Teacher	331502/67/1	F	2013
6	Central	Kabwe	Lucy Musonda	Class Teacher	436404/61/1	F	2017
7	Central	Shibuyunji	Chilongu Fundulu	Class Teacher	492259/67/1	F	2016
8	Central	Kapiri Mposhi	Chisenga Mulenga	Subject Teacher	444020/61/1	F	2015
9	Central	Mkushi	Olick Beene	Subject Teacher	376135/74/1	M	2012
10	Central	Serenje	Lweendo Chinyama	Subject Teacher	482434/67/1	F	2015
11	Central	Luano	Mutumba Mutumba	Subject Teacher	203827/77/1	M	2019
12	Central	Ngabwe	Simwawa Musenga	Subject Teacher	122110/95/1	M	2008
13	Central	Chibombo	Shenende Bupe	Subject Teacher	460066/67/1		2018
14	Central	Chisamba	Njovu Potamiena	Class Teacher	448430/52/1		2018
15	Central	Chitambo	Mulopa Leah	Class Teacher	417752/67/1	F	2017
16	Central	Itezhi-Tezhi	Sichone Martin	Class Teacher	385122/16/1	M	2018
17	Central	Mumbwa	Ngoma Mutinta	Class Teacher	190529/15/1		2017
18	Central	Kabwe	Juvensio Mwanza	Class Teacher	198250/77/1		2019
19	Central	Shibuyunji	Zulu Soneni	Subject Teacher	217462/10/1	F	2019
20	Central	Kapiri Mposhi	Mbewe Veronica	Subject Teacher	954628/11/1	F	2016
21	Central	Mkushi	Sibanda Thenjiwe	Subject Teacher	170259/55/1	F	2018
22	Central	Serenje	Chipepo Ngao	Subject Teacher	490652/67/1		2018
23	Central	Luano	Sakala Cecilia Chileya	Class Teacher	284828/68/1	F	2020
24	Central	Ngabwe	Kalumbi Estella	Subject Teacher	400029/10/1	F	2019
25	Central	Chibombo	Kaluba Kabanda	Class Teacher	337215/66/1		2016
26	Central	Chisamba	Mutati Patience	Class Teacher	261795/24/1	F	2019
27	Central	Chitambo	Banda Lezia	Class Teacher	223802/54/1	F	2015
28	Central	Itezhi-Tezhi	Mumba Musatelo	Class Teacher	317272/10/1		2017
29	Central	Mumbwa	Kasongo Robert	Class Teacher	445493/61/1	M	2019
30	Central	Kabwe	Kasongo Felix	Class Teacher	445736/61/1	M	2018
31	Central	Shibuyunji	Muliyunda Silowa	Class Teacher	933691/11/1		2018
32	Central	Kapiri Mposhi	Simenda Melody	Class Teacher	467387/61/1	F	2019
33	Central	Mkushi	Chintu Gift	Class Teacher	305464/17/1		2018
34	Central	Serenje	Bwanga Melody	Class Teacher	370560/53/1	F	2018
35	Central	Luano	Lifumbela Lifumbela	Class Teacher	209677/81/1		2019
36	Central	Ngabwe	Lungowe Kalumbilo	Subject Teacher	318640/82/1		2016
37	Copperbelt	Chingola	Brenda Chitabe	Class Teacher	207110/65/1	F	2017
38	Copperbelt	Kitwe	David Ngosa	Class Teacher	171660/44/1	M	2015
39	Copperbelt	Kalulushi	Entrance Mwananongolo	Subject Teacher	371018/73/1	F	2017
40	Copperbelt	Luanshya	Leah Chitonge	Subject Teacher	349914/16/1	F	2013
41	Copperbelt	Ndola	Loti Chikonde Mkandawire	Class Teacher	303399/32/1	M	2017
42	Copperbelt	Masaiti	Margaret Nangoyi	Class Teacher	227574/65/1	F	2016
43	Copperbelt	Mpongwe	Muma Lukwesa	Subject Teacher	327658/16/1	M	2016
44	Copperbelt	Lufwanyama	Norrah Musonda	Class Teacher	325115/33/1	F	2014
45	Copperbelt	Mufulira	Precious Chishimba Mambepa Mambwe	Class Teacher	229967/65/1	F	2016
46	Copperbelt	Chililabobwe	Sangwani Nyirongo	Subject Teacher	244628/45/1	M	2017
47	Copperbelt	Chililabobwe	Sara Banda	Class Teacher	862216/11/1	F	2015
48	Copperbelt	Mufulira	Theresa Nyendwa	Subject Teacher	235225/77/1	F	2014
49	Copperbelt	Chingola	Tembo Lesia	Class Teacher	393565/10/1	F	2017
50	Copperbelt	Kitwe	Shingalwe Bhellah	Class Teacher	229031/72/1		2020
51	Copperbelt	Kalulushi	Zwaoh Josephine	Class Teacher	275051/68/1	F	2018
52	Copperbelt	Luanshya	Kasoka Abigail	Subject Teacher	231302/10/1	F	2018
53	Copperbelt	Ndola	Silunga Sharon	Class Teacher	271747/73/1	F	2017
54	Copperbelt	Masaiti	Mutale Glory	Subject Teacher	461999/61/1	F	2017
55	Copperbelt	Mpongwe	Nyambe Mulunga	Subject Teacher	410668/61/1		2017
56	Copperbelt	Lufwanyama	Chishimba Laston Kapambwe	Class Teacher	232021/41/1	M	2018
57	Copperbelt	Mufulira	Sapau Ewing	Class Teacher	416622/67/1		2019
58	Copperbelt	Chililabobwe	Syamambo Haward	Class Teacher	111898/79/1	M	2018
59	Copperbelt	Chililabobwe	Mtonga Daniel	Class Teacher	408445/61/1	M	2018
60	Copperbelt	Mufulira	Mukubesa Whycliff	Subject Teacher	316257/82/1	M	2018
61	Copperbelt	Chingola	Chinsunkulu Assah	Class Teacher	366305/65/1	F	2018
62	Copperbelt	Kitwe	Memory Katambi	Class Teacher	226114/81/1	F	2010
63	Copperbelt	Kalulushi	Miyoba Mweene	Class Teacher	324964/10/1	F	2019
64	Copperbelt	Luanshya	Rabecca Taonga Banda	Subject Teacher	8763330/11/1	F	2013
65	Copperbelt	Ndola	Davies Simwiya	Class Teacher	280956/42/1	M	2014
66	Copperbelt	Masaiti	Kelvin Mwaaba	Subject Teacher	334221/10/1	M	2019
67	Copperbelt	Mpongwe	Nicholas Mwananyambe	Class Teacher	181872/15/1	M	2014
68	Copperbelt	Lufwanyama	Aaron Mbasela	Subject Teacher	113736/91/1	M	2016
69	Copperbelt	Mufulira	Sharon Kaela	Subject Teacher	236504/65/1	F	2016
70	Copperbelt	Chililabobwe	Omirah Kalomo	Subject Teacher	310726/73/1	F	2017
71	Copperbelt	Chililabobwe	Martha Mukumbi Litwayi	Class Teacher	158233/22/1	F	2017
72	Copperbelt	Mufulira	Thalisayi Mugoba	Subject Teacher	150130/34/1	F	2017
73	Eastern	Chipata	Claudia Lubinda	Subject Teacher	229317/71/1	F	2014
74	Eastern	Chadiza	Donbosco Kapesa	Subject Teacher	202729/77/1	M	2018
75	Eastern	Mambwe	Doreen Banda	Class Teacher	618874/11/1	F	2000
76	Eastern	Katete	Francis Siame	Subject Teacher	151831/91/1	M	2015
77	Eastern	Sinda	Gift Genius Masaba	Class Teacher	194418/10/1	F	2018
78	Eastern	Petauke	Gloria Nkandu	Subject Teacher	274215/64/1	F	2015
79	Eastern	Nyimba	Idah Sakayi	Subject Teacher	218290/21/1	F	2016
80	Eastern	Lundazi	Kay Nanyangwe	Subject Teacher	626264/52/1	F	2017
81	Eastern	Chipangali	Mirriam Siabandu	Class Teacher	105063/79/1	F	2016
82	Eastern	Lumezi	Nyemba Mwita	Subject Teacher	437689/67/1	M	2017
83	Eastern	Vubwi	Ovie Musonda	Subject Teacher	227498/41/1	F	2016
84	Eastern	Chasefu	Taonga Rabecca Banda	Subject Teacher	876330/11/1	F	2014
85	Eastern	Chipata	Banda Esnart	Subject Teacher	304613//62/1	F	2017
86	Eastern	Chadiza	Simaliki Mukanzala	Subject Teacher	375142/51/1		2018
87	Eastern	Mambwe	Zulu Samson	Subject Teacher	446459/61/1	M	2017
88	Eastern	Katete	Chongo Mercy	Class Teacher	175960/91/1	F	2017
89	Eastern	Sinda	Kapumpa Chipampa	Class Teacher	278215/68/1		2020
90	Eastern	Petauke	Sakala Marvis	Class Teacher	192680/63/1	F	2018
91	Eastern	Nyimba	Mulenga Rabecca	Subject Teacher	626124/52/1	F	2019
92	Eastern	Lundazi	Mulelu Charles	Subject Teacher	398400/61/1		2019
93	Eastern	Chipangali	Chola Wendy	Class Teacher	470948/61/1	F	2017
94	Eastern	Lumezi	Nzala Maureen	Class Teacher	138333/77/1	F	2017
95	Eastern	Vubwi	Sikasukwe Elon	Subject Teacher	283268/76/1		2019
96	Eastern	Chasefu	Tembo William	Subject Teacher	165399/10/1	M	2017
97	Eastern	Chipata	Samson Tembo	Subject Teacher	606237/52/1	M	2017
98	Eastern	Chadiza	Chipego Bubala	Subject Teacher	248246/73/1	F	2017
99	Eastern	Mambwe	Naomi Mulyata	Subject Teacher	134322/79/1	F	2017
100	Eastern	Katete	George Mwila Chikwanda	Class Teacher	302001/43/1	M	2017
101	Eastern	Sinda	John Sakala	Subject Teacher	110209/57/1	M	2017
102	Eastern	Petauke	Remmy Mwila	Class Teacher	332529/64/1	M	2017
103	Eastern	Nyimba	Kaluba Kabanda	Subject Teacher	337215/60/1	M	2017
104	Eastern	Lundazi	Sharon Mwewa Sakeni	Subject Teacher	197854/31/1	F	2017
105	Eastern	Chipangali	Davies Sichimata	Subject Teacher	138904/95/1	M	2017
106	Eastern	Lumezi	Samson Mtonga	Subject Teacher	563215/52/1	M	2017
107	Eastern	Vubwi	Pethias Mwape	Subject Teacher	153267/36/1	M	2017

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NO	PROVINCE	DISTRICT	FULL NAMES	POSITION	NRC NUMBER	SEX	YEAR
108	Eastern	Chasefu	Mubita Mununga	Class Teacher	234582/15/1	F	2017
109	Luapula	Mansa	Abson Chaloba	Subject Teacher	100154/97/1	M	2011
110	Luapula	Chiengi	Chongwe Lyempe	Class Teacher	205343/15/1	F	2016
111	Luapula	Chifunabuli	Doris Mwenda	Subject Teacher	350996/61/1	F	2017
112	Luapula	Samfya	Jackson Hamilemba	Subject Teacher	155271/91/1	M	2016
113	Luapula	Nchelenge	Janet Banda	Subject Teacher	138883/18/1	F	2016
114	Luapula	Chembe	John Mumba	Subject Teacher	218968/44/1	M	2017
115	Luapula	Mwansabombwe	Francis Ntenga	Class Teacher	416215/67/1	M	2018
116	Luapula	Chipili	Lydia C Kafwita	Subject Teacher	203859/65/1	F	2016
117	Luapula	Lunga	Matildah Chamba	Class Teacher	215077/32/1	F	2015
118	Luapula	Milenge	Mwale Memory	Subject Teacher	257403/71/1	F	2016
119	Luapula	Kawambwa	Mwansa Chilufya	Subject Teacher	189957/63/1	F	2014
120	Luapula	Mansa	Mwenya Mwenda	Subject Teacher	244506/24/1	M	2015
121	Luapula	Mansa	Kaliza Marian	Class Teacher	126157/92/1	F	2017
122	Luapula	Chiengi	Mudenda Mass	Subject Teacher	296470/73/1		2018
123	Luapula	Chifunabuli	Kangwa Chola	Class Teacher	472623/61/1		2017
124	Luapula	Samfya	Muhuji Malulu	Class Teacher	126306/92/1		2018
125	Luapula	Nchelenge	Mwaba Chisanga	Class Teacher	238591/65/1		2018
126	Luapula	Chembe	Mpundu Dickson	Subject Teacher	316772/64/1	M	2019
127	Luapula	Mwansabombwe	Nkweto Mumbi Lilian	Class Teacher	243158/10/1	F	2018
128	Luapula	Chipili	Miyoba Alfred	Subject Teacher	204125/77/1	M	2019
129	Luapula	Lunga	Chipepo Nkole	Class Teacher	368451/65/1		2017
130	Luapula	Milenge	Musangu Charles	Subject Teacher	144236/48/1	M	2018
131	Luapula	Kawambwa	Musonda Sharon	Class Teacher	493982/67/1	F	2017
132	Luapula	Mansa	Musonda Sylvia	Subject Teacher	374179/65/1	F	2019
133	Luapula	Mansa	Choolwe Simukanda	Subject Teacher	196255/77/1	M	2017
134	Luapula	Chiengi	Jericho Simachili	Subject Teacher	268671/76/1	M	2018
135	Luapula	Chifunabuli	Bramino Hajanika	Subject Teacher	428741/74/1	M	2018
136	Luapula	Samfya	Sharon Mulenga	Subject Teacher	222372/46/1	F	2018
137	Luapula	Nchelenge	Lovemore Sibalela	Subject Teacher	282336/73/1	M	2018
138	Luapula	Chembe	William Mulenga	Class Teacher	255382/45/1	M	2018
139	Luapula	Mwansabombwe	Chilumba Mwamba	Subject Teacher	382178/43/1	F	2018
140	Luapula	Chipili	Fostina Zimba	Class Teacher	370122/51/1	F	2018
141	Luapula	Lunga	Pethias Musonda Mukupa	Subject Teacher	474450/61/1	M	2018
142	Luapula	Milenge	Edward Mwanza	Subject Teacher	283279/10/1	M	2018
143	Luapula	Kawambwa	Nelia Mwale	Subject Teacher	407597/61/1	F	2018
144	Luapula	Mansa	Raphael Wylef Kaunda	Class Teacher	168193/34/1	M	2018
145	Lusaka	Chilanga	Beverly Mwanza	Subject Teacher	477701/52/1	F	2009
146	Lusaka	Chongwe	Kasongo Robert	Subject Teacher	445693/61/1	M	2019
147	Lusaka	Chongwe	Chanda Daudi	Subject Teacher	234620/65/1	M	2018
148	Lusaka	Luangwa	Elidah Simwaka	Class Teacher	314687/68/1	F	2015
149	Lusaka	Luangwa	Enala Yangailo	Class Teacher	739433/11/1	F	2001
150	Lusaka	Rufunsa	Makani Mitwell	Subject Teacher	139196/91/1	M	2018
151	Lusaka	Rufunsa	Morgan Chitalu	Subject Teacher	130173/36/1	M	2016
152	Lusaka	Kafue	Muzyamba Celestine	Subject Teacher	928865/11/1	F	2014
153	Lusaka	Lusaka	Nkhoma Ngosa	Subject Teacher	314013/10/1	F	2017
154	Lusaka	Lusaka	Nyuma Zulu	Class Teacher	664313/10/1	F	2015
155	Lusaka	Chirundu	Hope Ndjovu	Subject Teacher	458788/61/1	F	2017
156	Lusaka	Chirundu	Tisha Toza	Class Teacher	329576/82/1	F	2014
157	Lusaka	Chilanga	Mutati Eric Mutuna	Subject Teacher	172866/35/1	M	2019
158	Lusaka	Chongwe	Sakala Myra	Class Teacher	420077/67/1	F	2020
159	Lusaka	Chongwe	Mutale Susan	Subject Teacher	480857/16/1	F	2017
160	Lusaka	Luangwa	Macholoio Mwaka	Class Teacher	373155/65/1		2018
161	Lusaka	Luangwa	Chaile Hellen	Class Teacher	213644/65/1	F	2017
162	Lusaka	Rufunsa	Mufaya Diana	Class Teacher	496695/67/1	F	2020
163	Lusaka	Rufunsa	Kusensela Clementina	Class Teacher	460855/61/1	F	2018
164	Lusaka	Kafue	Sitwala Munalula	Subject Teacher	130363/86/1		2019
165	Lusaka	Lusaka	Kachiza Brian	Class Teacher	233419/23/1	M	2019
166	Lusaka	Lusaka	Munyungi Mercy	Class Teacher	473562/67/1	F	2018
167	Lusaka	Chirundu	Matukuta Talent	Subject Teacher	497338/67/1		2019
168	Lusaka	Chirundu	Mubiana Nalukui	Class Teacher	240174/83/1		2017
169	Lusaka	Chilanga	Bobby Sibbuyu	Subject Teacher	303883/73/1	M	2018
170	Lusaka	Chongwe	Agathar Nayame	Class Teacher	282105/43/1	F	2018
171	Lusaka	Chongwe	Situmbeko Masuwa	Subject Teacher	119348/86/1	M	2018
172	Lusaka	Luangwa	Nkosana Dube	Class Teacher	382062/10/1	M	2018
173	Lusaka	Luangwa	Chanda Chileshe	Subject Teacher	218962/44/1	M	2018
174	Lusaka	Rufunsa	Zawa Sintubulu	Subject Teacher	105064/79/1	M	2018
175	Lusaka	Rufunsa	Agness Mtonga	Class Teacher	464445/61/1	F	2018
176	Lusaka	Kafue	Mukakaanga Sizyoongo	Subject Teacher	332907/73/1	F	2018
177	Lusaka	Lusaka	Jackson Mwangasa	Class Teacher	334304/10/1	M	2018
178	Lusaka	Lusaka	Esnart Banda	Subject Teacher	304613/62/1	F	2018
179	Lusaka	Chirundu	Susan Mutale	Subject Teacher	480857/61/1	F	2018
180	Lusaka	Chirundu	Kondwani Chapema	Subject Teacher	123142/69/1	M	2018
181	Lusaka	Kafue	Barbra Nyirenda	Subject Teacher	308262/10/1	F	2018
182	Lusaka	Chongwe	Ludwin Ingwe	Subject Teacher	158486/10/1	F	2015
183	Muchinga	Chinsali	Chibamba Prudence	Subject Teacher	308132/64/1	F	2017
184	Muchinga	Chinsali	Constance Kamanda	Class Teacher	308363/68/1	F	2017
185	Muchinga	Nakonde	Cuthbert Njungu	Class Teacher	950432/11/1	F	2015
186	Muchinga	Mpika	Dina Precious	Subject Teacher	114396/91/1	F	2020
187	Muchinga	Mpika	Eshily Masiyaleti Maimbolwa	Class Teacher	490823/67/1	F	2015
188	Muchinga	Shiwangandu	Memory Mulenga	Subject Teacher	240488/71/1	F	2014
189	Muchinga	chama	Memory Mutemwa	Class Teacher	127036/97/1	F	2016
190	Muchinga	Mafinga	Pondamali Mupeta	Subject Teacher	384626/16/1	F	2019
191	Muchinga	Kanchibiya	Shanda Elizabeth Butete	Subject Teacher	131841/10/1	F	2017
192	Muchinga	Lavushimanda	Sharon Mwewa Sakeni	Subject Teacher	197859/31/1	F	2017
193	Muchinga	Nakonde	Walusiku Walusiku	Subject Teacher	804905/11/1	M	2019
194	Muchinga	Chinsali	Lipilaelo Lipilaelo	Class Teacher	167263/85/1		2018
195	Muchinga	Chinsali	Mukema Dyness	Subject Teacher	341498/66/1	F	2018
196	Muchinga	Nakonde	Mulumba Obrin	Subject Teacher	131202/69/1	M	2018
197	Muchinga	Isoka	Mulenga Michael	Class Teacher	210303/46/1	M	2018
198	Muchinga	Mpika	Chaile Jonathan	Subject Teacher	493683/67/1	M	2020
199	Muchinga	Mpika	Chanda Gift	Subject Teacher	372966/65/1		2018
200	Muchinga	Shiwangandu	Mbewe Lazarous	Class Teacher	282241/68/1	M	2018
201	Muchinga	chama	Mulenga Mirriam	Subject Teacher	475726/67/1	F	2019
202	Muchinga	Mafinga	Masanta Boyson	Subject Teacher	422147/61/1	M	2019
203	Muchinga	Kanchibiya	Mwewa Clara	Subject Teacher	470575/61/1	F	2017
204	Muchinga	Lavushimanda	Chitabe Brenda	Class Teacher	207110\65\1	F	2015
205	Muchinga	Nakonde	Nduku Janet	Class Teacher	180588/22/1	F	2016
206	Muchinga	Chinsali	Esther Mukwato	Subject Teacher	410518/61/1	F	2018
207	Muchinga	Chinsali	Poniso Sepiso	Class Teacher	205015/15/1	M	2018
208	Muchinga	Nakonde	Peter Chishimba	Subject Teacher	280461/24/1	M	2018
209	Muchinga	Isoka	Mirriam Mubanga	Subject Teacher	297682/17/1	F	2018
210	Muchinga	Mpika	Jane Kapila	Subject Teacher	185231/91/1	F	2018
211	Muchinga	Mpika	Angel Chibale	Class Teacher	330245/66/1	M	2018
212	Muchinga	Shiwangandu	Sunje Simukonde	Subject Teacher	264473/47/1	M	2018
213	Muchinga	chama	Emmely Bwalya	Subject Teacher	297006/64/1	F	2018
214	Muchinga	Mafinga	Andrew Hanyinza	Subject Teacher	272794/76/1	M	2018
215	Muchinga	Kanchibiya	Harriet Zulu	Subject Teacher	124728/55/1	F	2018
216	Muchinga	Lavushimanda	Edwin Banda	Subject Teacher	188004/54/1	M	2019
217	Muchinga	Nakonde	Mundia Mundia	Subject Teacher	348383/82/1	M	2019
218	Northern	Kasama	Elizabeth Zulu	Class Teacher	713936/11/1	F	2016
219	Northern	Kaputa	Esnart Nachimba	Subject Teacher	792250/11/1	F	2017

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220	Northern	Chilubi	Ethel Musele	Class Teacher	440428/67/1	F	2016
221	Northern	Luwingu	John Kalumba	Subject Teacher	149353/34/1	M	2017
222	Northern	Mbala	Lubasi Mumbela	Subject Teacher	353656/16/1	M	2019
223	Northern	Mungwi	Masuku Maurice Rapheal	Subject Teacher	268400/83/1	M	2017
224	Northern	Senga Hill	Nanyangwe Treries M	Subject Teacher	161722/10/1	F	2015
225	Northern	Nsama	Ngoma William	Subject Teacher	188473/10/1	M	2017
226	Northern	Lupososhi	Ozack Hankombo	Class Teacher	149906/77/1	M	2015
227	Northern	Mpulungu	Pauline Nyirongo	Class Teacher	246646/75/1	F	2014
228	Northern	Lunte	Tico Phiri	Subject Teacher	491145/67/1	F	2017
229	Northern	Mporokoso	Tigama Elias Kabungo	Class Teacher	258107/43/1	M	2016
230	Northern	Kasama	Biemba Kamana	Class Teacher	284856/82/1		2019
231	Northern	Kaputa	Mbonge Chinyuka Natasha	Class Teacher	253482/81/1	F	2019
232	Northern	Chilubi	Lutenta Chipego	Subject Teacher	331097/73/1	F	2019
233	Northern	Luwingu	Chibwe Rabecca	Class Teacher	354557/33/1	F	2019
234	Northern	Mbala	Chola Chiluba	Class Teacher	343239/66/1		2018
235	Northern	Mungwi	Sintubulu Zawa	Subject Teacher	105064/79/1		2018
236	Northern	Senga Hill	Mutemwa Christabel	Class Teacher	352468/82/1	F	2019
237	Northern	Nsama	Namweembo Maacha	Class Teacher	394302/16/1		2019
238	Northern	Lupososhi	Muchindu Traminah	Class Teacher	129395/79/1		2014
239	Northern	Mpulungu	Chaile Phyllis Leah	Subject Teacher	229364/65/1	F	2017
240	Northern	Lunte	Nyambe Douglous	Subject Teacher	179111/71/1	M	2019
241	Northern	Mporokoso	Chikwanda Patrick	Class Teacher	400988/16/1	M	2019
242	Northern	Kasama	Like Sibeso	Subject Teacher	335620/82/1	M	2019
243	Northern	Kaputa	Maryjean Sitali	Subject Teacher	367169/82/1	F	2019
244	Northern	Chilubi	Collins Mumbuwa	Class Teacher	272165/83/1	M	2019
245	Northern	Luwingu	Benjamin Banda	Subject Teacher	617378/52/1	M	2019
246	Northern	Mbala	Bright Mwasha	Subject Teacher	272614/45/1	M	2019
247	Northern	Mungwi	Grace Mwale	Class Teacher	260315/12/1	F	2019
248	Northern	Senga Hill	Cynthia Hamudebwe	Subject Teacher	248467/75/1	F	2019
249	Northern	Nsama	Kokola David Simushi	Subject Teacher	330750/82/1	M	2019
250	Northern	Lupososhi	Robert Kache	Subject Teacher	183025/25/1	M	2019
251	Northern	Mpulungu	John Simwaba	Subject Teacher	148320/56/1	M	2019
252	Northern	Lunte	Mirriam Chirwa	Subject Teacher	461658/61/1	F	2019
253	Northern	Mporokoso	Lunda Macklina	Class Teacher	267650/10/1	F	2019
254	North-Western	Chavuma	Aliness Mwenda	Class Teacher	727315/11/1	F	2014
255	North-Western	Ikelenge	David Siloka	Subject Teacher	320114/66/1	M	2015
256	North-Western	Solwezi	Idah Phiri	Class Teacher	276112/10/1	F	2015
257	North-Western	Solwezi	Innocent Muyembe	Class Teacher	231119/62/1	M	2016
258	North-Western	Kabompo	Juliet Chisala	Subject Teacher	237621/44/1	F	2017
259	North-Western	Kasempa	Kunda Walichupa	Subject Teacher	351799/16/1	F	2013
260	North-Western	Mufumbwe	Maureen Mwewa	Subject Teacher	414237//61/1	F	2015
261	North-Western	Kalumbila	Misheck Kalimbanya	Subject Teacher	187773/45/1	M	2017
262	North-Western	Manyinga	Obvious Mumba	Subject Teacher	294004/73/1	M	2015
263	North-Western	Mwinilunga	Patricia Hang'andu	Class Teacher	241446/24/1	F	2015
264	North-Western	Mushindamo	Ronald Chanda	Class Teacher	122802/36/1	M	2016
265	North-Western	Zambezi	Thulisani Ngwenya	Subject Teacher	231533/10/1	F	2016
266	North-Western	Chavuma	Kambela Monde	Class Teacher	200928/77/1	M	2016
267	North-Western	Ikelenge	Lumpangala Godfrey Musanide	Subject Teacher	167825/19/1	M	2020
268	North-Western	Solwezi	Lukonga David	Subject Teacher	110043/79/1	M	2018
269	North-Western	Solwezi	Deya Theresa Juliet	Subject Teacher	550876/52/1	F	2020
270	North-Western	Kabompo	Ngoma Michael	Class Teacher	495519/67/1	M	2019
271	North-Western	Kasempa	Mwiinga Kennedy	Subject Teacher	405209/74/1	M	2019
272	North-Western	Mufumbwe	Nkhowani Alick	Class Teacher	230329/65/1	M	2018
273	North-Western	Kalumbila	Simbotwe Nawa Mirriam	Class Teacher	336055/82/1	F	2019
274	North-Western	Manyinga	Mpundu Saviour	Class Teacher	305269/31/1	M	2020
275	North-Western	Mwinilunga	Chama Melia	Class Teacher	200060/35/1	F	2019
276	North-Western	Mushindamo	Mulemwa Kombelwa	Subject Teacher	253144/84/1		2017
277	North-Western	Zambezi	Lutenta Muzyamba Nchimunya	Subject Teacher	328717/73/1		2018
278	North-Western	Chavuma	Annie Thandiwe Nyampare	Subject Teacher	269941/66/1	F	2019
279	North-Western	Ikelenge	Kelvin Chibule	Subject Teacher	303859/73/1	M	2019
280	North-Western	Solwezi	Ireen Captain Fubisha	Subject Teacher	232745/24/1	F	2019
281	North-Western	Solwezi	Mwanamoonga Mwanamoonga	Subject Teacher	337473/82/1	M	2019
282	North-Western	Kabompo	Amos Chandika	Subject Teacher	263033/13/1	M	2019
283	North-Western	Kasempa	Jonathan Mwitwa Bwalya	Class Teacher	168195/34/1	M	2019
284	North-Western	Mufumbwe	Winfridah Kaabota Masambika	Subject Teacher	207102/72/1	F	2020
285	North-Western	Kalumbila	Grace Nyowi	Subject Teacher	638870/52/1	F	2020
286	North-Western	Manyinga	Danny Kalale Bwalya	Class Teacher	167406/12/1	M	2020
287	North-Western	Mwinilunga	Bodo Francis Chilinga	Subject Teacher	253076/71/1	M	2020
288	North-Western	Mushindamo	Mundia Charity Muyunda	Subject Teacher	247182/82/1	F	2020
289	North-Western	Zambezi	Nalukui Kaongola	Subject Teacher	271691/83/1	F	2020
290	Southern	Choma	Banji Mundsaka	Subject Teacher	328716/73/1	F	2017
291	Southern	Pemba	Bruce Manjomba	Subject Teacher	229381/23/1	M	2017
292	Southern	Zimba	Getrude Mbulo	Subject Teacher	195056/10/1	F	2015
293	Southern	Sinazongwe	Hilary Mary Mfungwe	Subject Teacher	368558/16/1	F	2015
294	Southern	Kalomo	Kabuku Kabimba	Class Teacher	320115/82/1	M	2016
295	Southern	Gwembe	Lisithu Mate	Class Teacher	341970/82/1	F	2020
296	Southern	Livingstone	Maliko Mwape	Subject Teacher	265259/71/1	M	2016
297	Southern	Chikankata	Mildred Malambo	Class Teachem	460429/61/1	F	2014
298	Southern	Siavonga	Muleya Malala	Class Teacher	959227/11/1	F	2011
299	Southern	Mazabuka	Racheal Kaela Chishimba	Class Teacher	375804/61/1	F	2017
300	Southern	Namwala	Sile Lungu	Subject Teacher	344719/67/1	M	2015
301	Southern	Monze	Theresa Mwewa	Class Teacher	430313/61/1	F	2014
302	Southern	Choma	Muzyamba Hilary	Subject Teacher	249783/71/1	M	2016
303	Southern	Pemba	Musonda Gift	Subject Teacher	342262/64/1		2020
304	Southern	Zimba	Nachali Hellen	Class Teacher	267782/68/1	F	2017
305	Southern	Sinazongwe	Siabambwa Ement	Subject Teacher	245864/45/1		2018
306	Southern	Kalomo	Malambo Whitney	Subject Teacher	329641/10/1	F	2019
307	Southern	Gwembe	Lupasha Thomas	Subject Teacher	150194/84/1	M	2019
308	Southern	Livingstone	Chibanga Memory Nkole	Subject Teacher	140605/95/1	F	2019
309	Southern	Chikankata	Nkhuwa Mary	Class Teacher	445698/61/1	F	2020
310	Southern	Siavonga	Nalubamba Sangster	Class Teacher	105521/78/1		2017
311	Southern	Mazabuka	Chikekwa Sandra	Subject Teacher	486807/61/1	F	2020
312	Southern	Namwala	Chuma Christina Chisola	Class Teacher	192201/81/1	F	2019
313	Southern	Monze	Mulenga Susan Ngosa	Class Teacher	237899/65/1	F	2018
314	Southern	Choma	Eunice Nasilele Mubita	Subject Teacher	258791/71/1	F	2020
315	Southern	Pemba	Evans Mwenda	Subject Teacher	220883/85/1	M	2020
316	Southern	Zimba	Rome Banda	Class Teacher	179366/91/1	F	2020
317	Southern	Sinazongwe	Manyama Mutali	Class Teacher	276358/13/1	F	2020
318	Southern	Kalomo	Ernest Chilyobwe	Subject Teacher	288484/31/1	M	2020
319	Southern	Gwembe	Moses Bruno Mulenga	Subject Teacher	242002/41/1	M	2020
320	Southern	Livingstone	Melody Mulemwa	Subject Teacher	251214/71/1	F	2020
321	Southern	Chikankata	Emmelia Mulenga	Class Teacher	520811/67/1	F	2020
322	Southern	Siavonga	Mukena Mukena	Subject Teacher	251822/71/1	M	2020
323	Southern	Mazabuka	Salome Phiri	Subject Teacher	237353/68/1	F	2020
324	Southern	Namwala	Felesia Sakala	Subject Teacher	487322/52/1	F	2020
325	Southern	Monze	Henrycmabvuto Mwale	Subject teacher	687432/52/1	M	2020
326	Western	Mongu	Bianco Mwenya	Subject teacher	226828/32/1	M	2015
327	Western	Nkeyema	Gilbert Mukalula	Class teacher	270978/10/1	M	2019
328	Western	Kaoma	Godfrey Bwalya Ponde	Subject teacher	222979/45/1	M	2015
329	Western	Lukulu	Goodwin Ngulube	Class teacher	119168/69/1	M	2017
330	Western	Senanga	Harrison Chilupula	Class teacher	339813/16/1	M	2013
331	Western	Mwandi	Lupiya Chilambwe	Class teacher	296593/31/1	F	2017
332	Western	Nalolo	Marvellous Mumba	Class teacher	159740/34/1	M	2017
333	Western	Sesheke	Mwila Chilufya	Subject teacher	266727/32/1	F	2016
334	Western	Luampa	Paul Njobvu	Class teacher	231186/10/1	M	2016
335	Western	Mulobezi	Peter Chishala	Class teacher	127064/36/1	M	2017
336	Western	Shangombo	Thelma Chikwanda	Subject teacher	140339/94/1	F	2016
337	Western	Limulunga	Victoria Tamary Mwila	Subject teacher	401693/61/1	F	2016
338	Western	Mongu	Mwewa Maureen	Subject Teacher	414237/61/1	F	2015
339	Western	Nkeyema	Mukuba Holiness Mwaambwa	Class Teacher	390655/74/1		2019
340	Western	Kaoma	Njobvu Mathias	Subject Teacher	350376/53/1	M	2018
341	Western	Lukulu	Chilfya Mwila	Class Teacher	123236/18/1		2019
342	Western	Senanga	Hakayobe Malindi	Subject Teacher	242211/71/1	M	2018
343	Western	Mwandi	Chipimpa Peter	Class Teacher	294028/68/1	M	2015
344	Western	Nalolo	Simachili Jericho	Subject Teacher	268671/16/1	M	2018
345	Western	Sesheke	Mulenga Nelly	Class Teacher	409701/61/1	F	2017
346	Western	Luampa	Dinga Doris	Class Teacher	392408/61/1	F	2016
347	Western	Shangombo	Chaswe Betsheba	Class Teacher	417295/67/1	F	2016

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Classifieds

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Telephone instructions must in all cases be confirmed in writing. Engagement and marriage notice must be accompanied by signatures of both parties.

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ACCOMMODATION OFFERED

FOXDALE - 3 Bedroom flat self contained at K7,000. Contact: 0977-708461

RSO282965/31,01.09

FOXDALE AREA - A beautiful 3 bedroom town house, m.s.c, lockable carport, newly built, wlfenced at K7,000. Contact: 0977-585002/0967-585002

RSO282977/31,01.09

IBEX - 2 Bedroom flat all self contained main street at K4,400. Contact:0977-708461

RSO282965/31,01.09

IBEX HILL - 3 Bedroom house, m.s.c, in-built stove, carport, paved driveway, big yard, servant quarter at K16,500. Contact: 0977-585002/0967585002

RSO282979/31,01.09

KABWATA - 2 Bedroom house in a secure wall fence near Kabwata market. Contact: 0966 453842.

RSO282933/31-04.09

NORTHMEAD OFFICES - 4 Bedroom house m.s.c, near Manda Hill at K23,000 x 4 months. Contact: 0961-755050,0966-763202

RSO2739/01.09

NEW KAMWALA - 2 Bedroom flat, semi detached with modern fitting, no agents. Contact: 0972-802301

RSO283115/01,02.09

MAKENI WEST - 3 Bedroom semi detached farm house, wall fanced, gardening land at K3,500 x 3 months. Contact: 0955-855489/0977-855489

RSO2730/31,01.09

PHI - 3 Bedroom house for rent at K4,500 x 3 months plus deposit. Contact: 0967721040.

RSO282983/01-05.09

VILLA ELIZABETH - Office spaces, Woodlands Main, OFFICE SPACES. Contact: 0977521776.

RSO283137/01-03.09

REAL ESTATE FOR RENT COPPERBELT

MINSUNDU NDOLA - 4 Bedroom house for rent in Minsundu Ndola. Contact: 0976681163/0966527593

RSO2829/30,31.08,1.09

REAL ESTATE FOR SALE

ALICK NKHATA ROAD FRONTAGE - Mass Media commercial plot, 40mx25m wall fenced at K2.5 million. Contact: 0950-890692, 0966/0977-660992

RSO2744/1.9

BOARDER VIEW WOODLANDS - 2x4 bedrooms flat at K2.8m, Chalala Hillview 10x2 bedroom flats at K3.5m. Contact: 0950-890692,0966-660992,0977-660992.

R00001/01.09

BALMORAL CHILANGA - 40m x 80m at K100,000, Lilayi 28m x 28m at K200,000, Silverest 25m x 40m at K230,000, State Lodge 1850 square at K350,000/ 50m x 50m at K450,000. Contact: 0975-839613,0955-766994

RSO2746/1.9

CHELSTON - 2 Bedroom house at K500,000. Ibex Hill 30m x 25m plot at K370,000, 40m x 20m at K620,000. Contact: 0977-58470.

RSO5891/31,01.09

CHELSTON - 2 Bedrooms Palm Drive at K500,000, Chilenje South 2 and 3 bedrooms house at K470,000 and K500,000. Contact: 0977-660992, 0966-660992,0950-890692

RSO2735/1.9

CHALALA - 35m x 20m plot, wall fenced at K300,000, Chalala 70m x 56m plot , partially wall fenced at K650,000. Contact: 0950-890692,0966/0977-660992

RSO2744/1.9

CHALALA - 3 Bedrooms house, master self contained, wallfenced at K700,000. Contact: 0977-542524, 0963-795232

RSO2741/1-6.9

CHALALA - Complex of 10 x 2 bedroom flats at K3.5m. Border view, 4 bedrooms m.s.c x 2 flats modern at K2.8m. Contact: 0975-839613,0955-766994

RSO2743/1.9

CHALALA - 30m x 31m plot, Libala South 25m x 30m wall fenced, Longares 3 bedroom house near Chrisma. Contact: 0977-521776

RSO283137/01-03.09

REAL ESTATE FOR SALE

CHALALA - 69m x 57m plot on title at K630,000, negotiable.Contact: 0977-585002,0967-585002.

RSO5896/01,02.09

CHALALA - 2 x 2 Bedroom flat incomplete, wifenced at K450,000. Contact: 0963-651110

RSO2729/31,01.09

CHALALA - 70m x 56m plot partly walled at K650,000. Ibex Hill, Second Street 40m x 25m plot wall fenced at K700,000. Contact: 0950-890692, 0966-660992,0977-660992.

RSO2735/31.09

CHALALA - 2 Bedroom Palm Drive at K500,000, Chilenje South 2 and 3 bedroom house at K470,000 and K500,000. Contact: 0977-660992, 0966-660992,0950-890692.

RSO2735/31.09

CHALALA HILLVIEW - 4 Bedroom house, m.s.c, roof level on 50m x 32m on title at K680,000. Contact: 0977-585002,0967-585002.

RSO5896/01,02.09

CHUDEIGH - 20m x 40m 3 bedroom house along Munaci Road 3 mins from Munali Mall at K2.7m. Contact: 0955-731022, 0964-374610

RSO283117/01.09

CHELSTON GREEN FLAT - Executive 3 Bedroom self contained borehole on title wall fenced at K385,000. Contact: 0977789328.

RSO282978/31.08

CHIFWEMA - 6 Acres at K150,000 per acre, payment terms negotiable. New Kasama at K370,000 per acre. Call: 0978 610519

RSO282747/30,31.08

CHILANGA - 15 acres at K1.5, Shimabala Toll Gate 20 acres at K3m. Contact: 0950-890692, 0966-660992,0977-660992.

RSO2735/31.09

CHONGWE - 30 acres at K90,000, 10 acres at K75,000, Chongwe Kanakatampa 10acres at K160,000. on title call 0967 896780

RSO2719/30,31.08,1.09

CHINIKA - 1.2 Acres plot, wall fenced on title deed at K2m. Contact: 0977-542524, 0963-795232

RSO2741/1,2,3,6.9

CHILENJE SOUTH - 2 and 3 Bedrooms houses at K470,000 and K550,000 respectively, Kabwata Estate 2 bedrooms flat at K380,000. Contact: 0950-890692,0966/0977-660992

RSO2744/1.9

CHUNGA - 1 Bedroom house at K95,000, negotiable. Contact: 0973-322377

RSO2732/31,01.09

GREAT NORTH ROAD - 150 Acres at K300,000 per acre, Chongwe Tall Gate 10 Acres at K3.5m. Contact: 0979-205304

RSO2737/01.09

GREAT NORTH ROAD 13 MILES FRONTAGE - 5 Acres at K4.2 million. Contact: 0977-542524, 0963-795232, 0955-542524

RSO2741/1,2,3,6.9

GREAT NORTH ROAD 13 MILES - 5 Acres road frontage at K4.2 m. Contact 0977-542524,0963-795232

RSO2717/30,31.01.8,09

REAL ESTATE FOR SALE

GREAT NORTH ROAD FRONTAGE - Plots for sale ideal for any commercial purposes, e.g fueling station, 9 Miles, 6.7 Acres at US$400,000, 10 Miles 8,500 sqm at K2,5m, 13 Miles 1 Acre US$200,000. Contact: 0977 772862

RSO282573/31.02.09

LITETA AREA - land for sale 4 hectares 1.5 km from Great North Road, accessible to ZESCO Poles at K30,000 per hectare. No agents. Contact: 0979 175087, 0972 394510.

RSO283027/31.08

LAKE ROAD - 2 Bedrooms flat at K650,000, Nyumba Yanga 3 bedroom house at K800,000. Contact: 0950-890692, 0966/0977-660992

RSO2747/1.9

LIBALA SOUTH - Road frontage, size 43m x 73m on title asking price K3.500,000. Contact: 0960-963426

RSO5890/31,01.09

LIBALA STAGE III - 3 Bedroom house m.s.c, stand alone at K650,000. Contact: 0961-755050, 0966-763202

RSO2739/01.09

LIGHT INDUSTRIAL AREA - Commercial property for sale in Light Industrail Area. Contact: 0977 126408, 0978 346144

RSO282803/30,31.08,1-3.09

IBEX HILL - 40m x2 5m plot, wall fenced at K700,000, state lodge 50m x50m plot at wall fenced at K650,000. Contact: 0950-890692, 0966/0977-660992

RSO2744/1.9

IBEX HILL - 4x3 Bedroom flats, master ensuite on a 2 acres plot along Twin Palm Road at US$600,000. Contact: 0977-542524,0963-795232

RSO2741/1-6.9

KAFUE - 100 Acres at K1.5m, Mwembeshi, 80 acres at K1.6m. Contact: 0955-548284, 0974-950431

RSO2740/01,02.09

KAFUE - 275 Hectares farm with structures perimeter, wire fence at K18 million. Contact: 0978 990063, 0955-644703, 0969-121704

RSO2727/1.9

KAUNDA SQUARE STAGE II - 2 Bedroom house, big yard, no agents. Contact: 0965-070619

RSO2736/01,02.09

KABULONGA - 3 Bedroom upstair flat msc 2 living rooms K900,000. Contact: 0967 768855

RSO282814/30,31,09

KABULONGA ZAMTEL FLATS - 2 Bedroom at K700,000. Contact: 0967-768855

RSO282816/01,02.09

NEW KASAMA - 1 Acre plot off Chifwema at K370,000. Contact: 0965-088991

RSO283096/01,02.09

MAKENI MAJORU AREA - 3 Bedrooms m.s.c townhouses at K1.6 million. New Kasama, incomplete 2x8 flat at K1.5m. Contact: 0975-839613, 0955-766994

RSO2743/1.9

MASSMEDIA - 60m x 30m plot wlfenced at K2m, Chalala 50m x 20m at K250,000. Contact: 0963-651110

RSO2729/31,01.09

MEANWOOD NDEKE PHASE I - 3 Bedroom house msc, boreholes at K700,000. Contact: 0975806161.

RSO282573/31.02.09

REAL ESTATE FOR SALE

MERZAF FLAT - 2 Bedroom house at K400,000. Kabwata Estates 2 bedroom flat at K380,000. Contact: 0950-890692, 0966-660992, 0977-660992.

RSO2735/31.09

MATERO - 7 Rooms house on 36m x 24m plot, on title at K320,000 negotiable. Contact: 0977-855489,0955-855489

RSO2731/31,01.09

MATERO TOWNSHIP - Beautiful 3 Bedroom, 2 guest wings, cottage, wall fenced (rentals K10,000 per month) on title for sale at K600,000. Contact: 0977- 662202/0953-882855/ 0971-568398.

RSO1631/09.09

MEANWOOD IBEX - 70m x 70m at K475,000. Makeni 100m x 50m at K520,000. Contact: 0968-961752 **OLYMPIA -** 4 Bedrooms with 2x2 bedrooms flat on 2183 square metres plot at K4.5 million. Contact: 0978-990063, 0955-644703, 0969-121704

RSO2727/1.98-06.09

MEANWOOD KWAMWENA - 3 Bedroom house, m.s.c wall fenced at K680,000. Contact: 0977-596714

RSO282419/27-31.08

OLYMPIA - 4 Bedroom house, 2x2 bedroom flats K4.3m. Contact 0977-542524, 0963-795232

RSO2717/,30,31,1.8,09

OLYMPIA EXTENSION - 4 Bedroom house at K7m, Rhodespark-4 bedroom house at K7m, Kabulonga off kudu road, 5 bedroom house at US$600,000, Makeni East 2x3 bedroom house at US$300,000. 1 acre plot along Nationalistic Road at US$550,000. 1 acre plot along Mungwi road at K3m. Contact 0977-722079,0973-498043

RSO2726/30,31.08

ROMA - 40m x 30m Residential plot on title at K700,000 each, terms acceptable. Contac: 0979-887062

RSO283131/01,02.09

RHODES PARK - 3 Bedroom m.s.c, cottage, off Lubuto Road at K6m. Contact: 0965-088991

RSO283074/01,02.09

RHODES PARK - 4 Bedrooms house plus 2x4 bedroom flats at US$1.3m. Contact 0977-542524,0963-795232, 0955-542524

RSO2741/1-6.9

RHODES PARK - 3 Bedrooms flat maisonette at K1.6m. Makeni- 3 bedrooms m.s.c neat at K1.6 million. Contact: 0975-839613,0955-766994

RSO2742/1.9

SILVEREST - 40m x 26m at K200,000, 50m x 50m at K250,000. Contact: 0974-181551,0965-180587

RSO2720/28-06.09

SILVEREST - 60m X 18m K60,000. Contact: 0964 503247

RSO282775/01.09

SILVEREST - 30m x 20m plot size at K150,000 on title, 4 Acres at K350,000 per acre. Contact: 0979-205304

RSO2737/01.09

SILVEREST - 50m x 22m K100,000, 25m x 20m K85,000, Lilayi 25m x 20m K110,000. Contact: 0973 783307

RSO282775/30,31.08,1.09

REAL ESTATE FOR SALE

SILVEREST - 28m x 74m plot price negotiable. Contact: 0977-106740,0967106740.

RSO283128/01,02.09

SHIMABALA - 1 Acre plot at K250,000, Lilayi Estates 4 bedroom house at K650,000. Contact: 0979-471006

RSO283120/01-03.09

VORNA VALLEY - 22m x 26m plot on title at K190,000. Contact: 0977-478362.

RSO282059/27-01.09

REAL ESTATE FOR SALE SOUTHERN

LIVINGSTONE DAMBWA NORTH OFF BOTSWANA ROAD - 3 Bedroom beautiful house on sale, on title at K480,000, negotiable. Contact: 0955 611736, 0977 881305.

RSO283231/01.09

REAL ESTATE WANTED

PROPERTIES WANTED - Wanted houses, flats, cottages, farms and plots for purchase or rent. Contact: 0978-990063, 095-644703,0969-121704

RSO2727/1.9

FINANCIAL INSTITUTION - buys/rents houses, flats, plots, farms and incomplete structures cash available. Contact 0955-542524,0963-795232, 0977-542524

RSO2717/,30,31,01.8,9

LEGAL NOTICE

THIS DEED POLL made the .....day of Two Thousand and Twenty one by me the undersigned MANOJ NADAR TADAVI of National Registration Card Number 900118/19/2 and of Plot No. 737 Along Great North Road in Emmasdale in the city and Province of Lusaka Province of the Republic of Zambia do hereby, for myself, absolutely and entirely relinquish and abandon/ change/ add the use of my former names of only and in lieu thereof do assume as from the date hereof the names of MANOJ NADAR TADAVI and in pursuance of such change of names as aforesaid I hereby declare that I shall at all times thereafter in all records, deeds and instruments in writing and in all dealings and transactions and upon all occasions whatsoever to assign and MOHAMMAD NADAR TADAVI as my names in lieu of the said as renounced as afore said.

AND HEREBY AUTHORISE and request all persons to designate, describe and address me as by such names to the intent that my names shall be MOHAMMAD NADAR TADAVI.

IN WITNESS wherof I have signed my assumed name of MOHAMMAD NADAR TADAVI and have set my hand and seal this day, month and year afore written.

SIGNED, SEALED and DELIVERED By the said MOHAMMAD NADAR TADAVI

At Lusaka this day of 2021

In the presence of: NAME NATHANIEL ZIMUKA

OCCUPATION ACCOUNTANT

ADDRESS P.o Box 32193 LUSAKA

SIGNATURE....

Formerly known as MANOJ NADAR TADAVI

RSO2829/30/31/01.09

THE MONEY-LENDERS ACT CHAPTER 600

NOTICE OF APPLICATION FOR MONEY LENDERS CERTIFICATE

TAKE NOTICE that DEBORA KASUSU being desirous of trading as Money Lender under the business name DEMUKA TRADING AT LUANSHYA

Have his application of Money Lender's License heard and determined by the subordinate court of the first class at Luanshya on the 18th day of August 2020 at 09:00 hours Any objection in relation to this application being considered should be directed to the undersigned not later than 18th August 2020 Dated the 11th August 2020 the Day

PO BOX 90350 LUANSHYA

M.C CHAMS CLERK OF COURT

RSO306/01/01.09

LEGAL NOTICE

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE CHIP AT A DISTRICT HOLDEN AT CHIPATA

2021/SSJ/MI/.. (Civil Jurisdiction)

BETWEEN: IN THE MATTER OF: SECTION 4 OF THE MONEY LENDERS ACT CHAPTER 398 OF THE LAWS OF ZAMBIA AND IN THE MATTER OF: AN APPLICATION FOR MONEY LENDERS CERTIFICATE AND IN THE MA TIER OF: GEORGE BANDA MONEY LENDERS - APPLICANT

NOTICE OF AN APPLICATION FOR MONEY LENDERS CERTIFICATE

TAKE NOTICE that GEORGE BANDA MONEY LENDERS will be applying for a Money Lender's Certificate under the Money Lenders Act CAP 398 of the Laws of Zambia at Chipata before the Honourable Magistrate MWALA on the 16th day of September 2021 at 08:00 Hours in the forenoon and that the business will be carried out under the names style of GEORGE BANDA MONEY LENDERS at Mlanga Village, Chief Mpezeni, in the Chipata City in the Eastern Province of the Republic of Zambia.

Dated at Chipata this 4th day of August 2021.

CLERK OF THE COURT

GEORGE BANDA Mlanga Village Chief Mpezeni Chipata

APPLICANT

RSO2764/01/01.09

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE SOLWEZI DISTRICT HOLDEN AT SOLWEZI

2019/SSV /645 (Civil Jurisdiction)

IN THE MATTER BETWEEN: GREGORY MWILA -PLAINTIFF AND VALENTINE KACHENJELA - DEFENDANT To :VALENTINE KACHENJELA No Fixed Abode Zambia

SUBSTITUTED SERVICE-ORDER VII r 5 (c) CAP 28 OF LAWS OF ZAMBIA

TAKE NOTICE THAT an action was commenced in the Subordinate Court of the first class for the Solwezi District, Holden at Solwezi in which the Plaintiff is seeking; I. Payment of K10, 083.00 as monies gotten at your own request and court costs.

II. Any other relief the Court may deem fit.

AND TAKE FURTHER NOTICE that this court on the 9th day of September 2021 ordered that Service of this process be effected by substituted service by advertisement in one of the daily newspapers.

RSO2636/01/02.09

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE SOLWEZI DISTRICT HOLDEN AT SOLWEZI

2020/SSV /232 (Civil Jurisdiction)

IN THE MATTER BETWEEN: GREGORY MWILA -PLAINTIFF AND KENNEDY SIMUTENDA - DEFENDANT To : KENNEDY SIMUTENDA No Fixed Abode Zambia

SUBSTITUTED SERVICE-ORDER VII r 5 (c) CAP 28 OF LAWS OF ZAMBIA

TAKE NOTICE THAT an action was commenced in the Subordinate Court of the first class for the Solwezi District, Holden at Solwezi in which the Plaintiff is seeking; I. Payment of K14, 000 00 as monies gotten at your own request and court costs.

II. Any other relief the Court may deem fit.

AND TAKE FURTHER NOTICE t at t is court on the 31st day of September 2021 ordered that Service of this process be effected by substituted service by advertisement in one of the daily newspapers.

TAKE NOTICE that hearing of the matter will be heard at the Subordinate Court Holden at solwezi 31st day of September 2021 at 09:00 hours

Clerk of Court SOLWEZI

RSO436472/.01/02.09

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE CHIPATA DISTRICT, HOLDEN AT CHIPATA

CASE NO 2021/SSJ/24 (Civil Jurisdiction)

BETWEEN: VICPUM INVESTMENT LTD PLAINTIFF AND EDWARD MBALE DEFENDANT

EX-PARTE SUMMONS FOR LEA VE TO SERVE WRIT BY SUBSTITUTED SERVICE PURSUANT TO ORDER 7 RULE 5 (C) SCR, CHAPTER 28 OF THE LAWS OF ZAMBIA

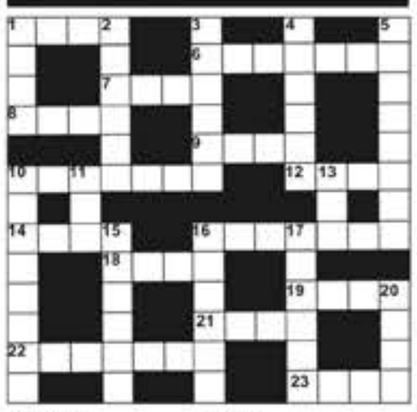
LET THE APPLICANT attend before the Honourable Magistrate D. KALUSOPA in Chamber on the 26th day of August 2021 at 08:00 hours in the forenoon on the hearing of an application on the part of the Plaintiffs for leave to serve Writ by advertising once in the Daily Mail Newspaper on the grounds set forth in the Affidavit in support herewith.

Dated this 5th day of August 2021

PUMULO SITALI House No FR 081 East Rise CHIPATA PLAINTIFF

RSO7362/.01/02.09

Puzzle 7153



ACROSS
1. Slender (4)
6. Quantities (7)
7. Always (4)
8. Precious metal (4)
9. Egg-shaped (4)
10. Try (7)
12. Concludes (4)
14. Female relative (4)
16. Please (7)
18. Arm bone (4)
19. Water plant (4)
21. Capable (4)
22. Approaching (7)
23. Prune (4)

DOWN
1. Small branch (4)
2. Sewing instrument (5)
3. Root crop (6)
4. Forest (6)
5. Hired killer (8)
10. Deserts (8)
11. Can (3)
13. Agree (3)
15. Teachers (6)
16. Carport (6)
17. Command (6)
20. Music instrument (4)

YESTERDAY'S SOLUTION

ACROSS: 3. Import, 7. Ink, 8. Huge, 9. Able, 11. Dense, 12. Result, 14. Rotate, 15. Robber, 17. Single, 20. Ennui, 21. Date, 23. Toil, 24. Dip, 25. Ardent.

DOWN: 1. Singer, 2. Skates, 3. Ill, 4. Opener, 5. Threaten, 6. Delete, 10. Edit, 13. Umbrella, 15. Roosts, 16. Rented, 17. Skid, 18. Greedy, 19. Europe, 22. Act.

Photocopying and selling this crossword puzzle is an offence under Section 20 of the Copyright Act Cap 406 of the Laws of Zambia. Anyone found wanting will be liable to criminal or civil prosecution.

ZAMBIA DAILY MAIL

Lusaka Office Telefax: 021-1-227795
Kitwe Office Telefax: 021-2-224685
Ndola Office Fax 02-614229 Tel :02-611490

Classifieds

MOTOR VEHICLES FOR SALE

NISSAN HARD BODY - For sale QD32 Engine for sale 4x4 Twin Cab. Contact: 0978 483312.

RSO2736/01,02.09

TOYOTA HILUX - 2008 model, D/Cab, 4 x 4, 2KD engine,154600kms on the clock Genuine, with Aluminum Canopy, Accident free, 1 owner since purchase from Toyota Zambia, Must be seen to be appreciated. Contact: 0966622465.



RSO281999/20-03.09

TOYOTA LANDCRUISER - 2001 Model 77,000 km diesel call or whatsApp 0770 440460.



RSO282249/23-28.08/01.09

TOW LITE TRAILERS X 4 - Second hand for sale with a 750 kg load capacity asking price K20,000 each. Contact: 0966 622465, Lusaka.



RSO281577/20-30.08

FUSO FIGHTER - 5.5 tones 6D16 engine at K145,000. Contact: 0976-024424

RSO2734/31-01.09

TOYOTA HILUX - Raider in good condition at K55,000 2 L engine. Contact: 0976-024424

RSO2734/31-01.09

BUSINESS

BULL DOZA - For hire in Ndola. Contact: 0955 783569.



RSO282189/23-04.09

31 KVA DIESEL GENERATOR - 3 Phase with Isuzu engine and DSE controller on quick sale. Contact: 0977-324061



RSO282873/31-13.09

GERMAN SHEPARD PUPPIES - 8 Weeks old vaccinated. Contact: 0977 787045, 0975 819876.

RSO283061/01-04.09

JJB ELECTRONICS - Bill counting machines, Contact 0211 224393, 0979 95186





RSO282583/30.08,1-13.09

PIT LATRINES - Dissolving chemicals for full pit Latrines. Contact: 0977 108463, Lusaka.

RSO2738/01.09

SAFARI SOYA BEANS SEED - For sale. Contact: 0966 245416.

RSO5895/01-03.09

TACE

DASH AND GRAB
IT'S A WALK IN AND DRIVE OUT
FIESTA LELO. TATHYOLA MITENGO!
LOTS OF QUALITY FURNITURE, HOUSEHOLD & GENERAL GOODS PLUS OVER 20 QUALITY MOTOR VEHICLES TO INCLUDE:



MASSEY FERGUSON TRACTOR UNREG
CALL: 0950 620850/52



1999 TOYOTA TOYOACE BAC
CALL: 0950 620850/52



2013 SCANIA MARCOPOLO ALK
CALL: 0950 620850/52



2008 VOLVO XC-90 BAK
CALL: 0950 620850/52



2000 TOYOTA RAV4 ALK
CALL: 0950 620850/52



2005 VOLVO FM-12 BBA
CALL: 0950 620850/52



1990 CAPERPILLAR GRADER 120GUNREG
CALL: 0950 620850/52



WANTED! WANTED! WANTED!
BY PUBLIC DEMAND.
MOTOR VEHICLES, EQUIPMENTS, PROPERTIES, LIVESTOCK, HOUSEHOLD AND GENERAL GOODS.
BRING YOURS TO THE AUCTION CENTRE NOW. WE SELL ON YOUR BEHALF. CALL 0950 620850/52, 0973 590840.

RAM/31.08

EMPLOYMENT OFFERED

DRIVER WANTED - Urgently need an experienced driver for 3 tonnes Light Track. For details call. 0962 059690, 0977 318698.

RSO283159/01.09

SALES EXECUTIVE FOR AFRITANK LIMITED - **ELIGIBILITY** Grade 12 must and Diploma in sales & marketing. **JOB PROFILE:** Candidate is required to travel to various areas of the City and Country. **INTERESTED:** Candidates can email their CV to hr@afritank.co.zm, Contact: 0211 289601.

RSO282982/01.09

LEGAL NOTICE

REPUBLIC OF ZAMBIA

HIGH COURT OF ZAMBIA AT THE PRINCIPAL REGISTRY LIVINGSTONE HOLDEN AT LIVINGSTONE
(Civil Jurisdiction) - 2021/SSL/77

BETWEEN: HUMPHREY NAMUSHI - PLAINTIFF AND SIMAPEPE KATYAMBA - DEFENDANT

RSO347/31.08/01.09

NOTICE OF HEARING

TAKE NOTICE that the above cause will be held and determined by the High Court of Zambia at Lusaka on the 23rd day of September, 2021, at 08:30 hours in the fore noon Before **Hon. Justice. BANDA Esq.**

Dated the 25th day of August, 2021

Clerk of Court

To: Humphrey Namushi, H10, Dalice, Livingstone, 0977 190078, Solicitor for Plaintiff
M/S Simapepe Katyamba, H/No 121 Highlands, Livingstone, 0970 613972, 0972 875295 Solicitor for the Defendant

Plaintiff's Advocates, please serve process to the Defendant and file an affidavit of service to show proof of service.

LEGAL NOTICE

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE LUSAKA DISTRICT HOLDEN AT LUSAKA
2021/CRMP/ML/ 443

BETWEEN: IN THE MATTER OF: SECTION 4 OF THE MONEY LENDERS ACT CHAPTER 398 OF THE LAWS OF ZAMBIA AND IN THE MATTER OF: AN APPLICATION FOR MONEY LENDERS CERTIFICATE BY:- RICHARD MUKWASHI (T/A RISHAMU TRADING)

NOTICE OF AN APPLICATION FOR MONEY LENDERS CERTIFICATE

TAKE NOTICE that Applicant will appear before the Honourable Magistrate C. S. CHABALA in chambers on the 3rd day of September 2021 at 08:00 hours in the forenoon/noon or soon as the Applicant may be heard on the application on the part of the Applicant for Money Lenders Certificate under Cap 688 of the laws of Zambia.

Dated at Lusaka 26th day of August 2021.

CLERK OF COURT

Per: RICHARD MUKWASHI (T/A RISHAMU TRADING)
Plot No 687 A Makeni, LUSAKA

APPLICANT

RSO282942/ 31/01.09

LEGAL NOTICE

REPUBLIC OF ZAMBIA

IN THE HIGH COURT FOR ZAMBIA AT LUSAKA
2016/HP/1894

BETWEEN: ZAMBIA NATUNAL COMMERIAL BANK AND SRTEGIC LENKS, GODWIN PHIRI

NOTICE OF HEARING

TAKE NOTICE that the above cause will be held and determined by High Court of Zambia at Lusaka on the 16th day of September 2021 at 12:00 hours in the afternoon Before HON. N CHABALA 26th day of August 2021

DEPUTY ASSISTANT REGISTRAR

To: NKUSUWILA NACHALWE Advocate for 1st Plaintiff

.....Advocate for 2nd Plaintiff

.....Advocate for 1st Defendant

.....Advocate for 1rd Defendant

.....Advocate kindly serve process and show proof of service

RSO282820/01/09

DRIVING LESSONS

CENTRAL DRIVING SCHOOL LTD - Is offering quality and affordable driving lessons with excellent fleet of cars (B) & Truck (C1), Lusaka Call: 0974 002637, 0967 787766, 0953 375347, Email: centraldriving@ymail.com, facebook: central driving school ltd WE ARE NEXT TO ZRA, LUANSHYA & MUSONDA NGOSA ROAD, PLOT NO 189.

RSO282194/23-27.08

LEGAL NOTICE

THE LANDS AND DEEDS REGISTRY ACT (CHAPTER 185 OF THE LAWS OF ZAMBIA SECTION 56)

NOTICE OF INTENTION TO APPLY FOR A DUPLICATE OF TITLE

FOURTEEN DAYS after the publication of this notice, the Food Reserve Agency on behalf of Rodger Chilufa Mailu Intends to apply for a Duplicate Certificate of Title relating to the remaining extent of of Farm 4423 situated in the Central Province of Zambia

ALL persons having objections of the issuance of the Duplicate of Title are hereby required to lodge the same in writing with the Registrar of lands within fourteen (14) days from the date of publication of this notice.

Dated: 30 August, 2021

Drawn by: FOOD RESERVE AGENCY

RSO281/01/09/09

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE SOLWEZI DISTRICT HOLDEN AT SOLWEZI

2019/SSV/ 645
(Civil Jurisdiction)

IN THE MATTER BETWEEN: GREGORY MWILA -PLAINTIFF AND VALENTINE KACHENJELA - DEFENDANT To :VALENTINE KACHENJELA
No Fixed Abode Zambia

SUBSTITUTED SERVICE-ORDER VII r 5 (c) CAP 28 OF LAWS OF ZAMBIA

TAKE NOTICE THAT an action was commenced in the Subordinate Court of the first class for the Solwezi District, Holden at Solwezi in which the Plaintiff is seeking;
I. Payment of K30, 083.00 as monies gotten at your own request and court costs.
II. Any other relief the Court may deem fit.

AND TAKE FURTHER NOTICE that this court on the 9th day of September 2021 ordered that Service of this process be effected by substituted service by advertisement in one of the daily newspapers.

RSO282/01/09/09

LEGAL NOTICE

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE CHIP AT A DISTRICT HOLDEN AT CHIPATA

2021/SSJ/ML/...
(Civil Jurisdiction)

BETWEEN: IN THE MATTER OF: SECTION 4 OF THE MONEY LENDERS ACT CHAPTER 398 OF THE LAWS OF ZAMBIA AND IN THE MATTER OF: AN APPLICATION FOR MONEY LENDERS CERTIFICATE AND IN THE MA TIER OF: GEORGE BANDA MONEY LENDERS - APPLICANT

NOTICE OF AN APPLICATION FOR MONEY LENDERS CERTIFICATE

TAKE NOTICE that GEORGE BANDA MONEY LENDERS will be applying for a Money Lender's Certificate under the Money Lenders Act CAP 398 of the Laws of Zambia at Chipata before the Honourable Magistrate MWALA on the 16th day of September 2021 at 08:00 Hours in the forenoon and that the business will be carried out under the names style of GEORGE BANDA MONEY LENDERS at Mlanga Village, Chief Mpezeni, in the Chipata City in the Eastern Province of the Republic of Zambia.

Dated at Chipata this 4th day of August 2021.

CLERK OF THE COURT

GEORGE BANDA
Mlanga Village
Chief Mpezeni
Chipata

APPLICANT

RSO278/01/02.09

LEGAL NOTICE

IN THE HIGH COURT OF ZAMBIA AT THE COMMERCIAL REGISTRY HOLDEN AT LUSAKA
(Civil Jurisdiction)
2021/HPC/134

BETWEEN: SEA PRIDE FOODS ZAMBIA LIMITED PLAINTIFF AND CAMRAN FOODS LIMITED DEFENDANT

JUDGMENT IN DEFAULT OF APPEARANCE AND DEFENCE PURSUANT TO ORDER 12 RULE 1 OF THE HIGH COURT RULES, CHAPTER 27 OF THE LAWS OF ZAMBIA

NO MEMORANDUM OF APPEARANCE AND DEFENCE having been served by the Defendant herein; IT IS THIS DAY ADJUDGED THAT the Defendant does pay the Plaintiff the sum of K 269,918.87 being the refund of the assorted food products supplied and payable to the Plaintiff and interest at the average of the short term deposit rate per annum prevailing from date of Writ of Summons to Judgment and thereafter at the current lending rate as determined by Bank of Zambia from date of Judgment to date of payment; and

IT IS ADJUDGED THAT costs of this matter be for the Plaintiff.

Dated at Lusaka this 4th day of August 2021

HON. MRS JUSTICE. K. ZIMBA HIGH COURT JUDGE

Settled by Counsel of:
MESSR'S K. MWALE AND COMPANY
Ondina House No.5 Second Floor
Corner of Bwinjimfumu & Church Roads
P.O. Box RW 50685
LUSAKA
Email: info@kmwaleandcompony.com
Tel: 0211356504
Advocates for the Plaintiff
TO: The Defendant

CAMRAN FOODS LIMITED LUSAKA

RSO278/04/01/09



African teams to juggle selection

COVID-19 knocks Europe-based stars out of matches

CAIRO - Africa kicks off the group phase of its World Cup qualifiers today with countries having to juggle their line-ups because of the refusal of British clubs to release some of their best players for some matches.

Most come from the Premier League, which refused permission for players to head to countries on the British government's COVID-19 red list who would be forced to quarantine for 10 days on their return.

Egypt must do without talisman Mohamed Salah for their home match against Angola on Friday but could use him away against Gabon next week.

His Liverpool team mates Sadio Mane and Naby Keita are playing in countries on the amber list and are therefore available for Senegal and Guinea respectively in both their scheduled qualifiers over the next seven days.

Nigeria have a full contingent at home against Liberia on Friday but for a more difficult Group C game away to the Cape Verde Islands yesterday must do without eight players based in England and Scotland, including midfield general Wilfred Ndidi and his Leicester City team mate Kelechi Iheanacho because the archipelago is on the red list.

Ghana will have five English-based players available for their Group G home match on Friday against Ethiopia but they cannot then travel to red-listed South Africa for their next game on Monday.

The Ivory Coast, who dropped both Wilfried Zaha and Nicolas Pepe, cannot use Eric Bailly of Manchester United or Serge Aurier of Tottenham for their first game in Mozambique on Friday but they will be available for the crunch Group D game against Cameroon in Abidjan on Monday.

"We've been under continual pressure from clubs not to select their players. In March it was the French clubs who refused and now it's the English," said Ivory Coast coach Patrice Beaumelle.

"I'm tired of the whole affair and I think it's uncalled for because everything is well organised these days with regular testing, safe travel and closed stadiums to minimise any risk," he told **Reuters** on Monday.

The match between the Ivorians, who won the African Cup of Nations in 2015, and Cameroon, who succeeded them two years later, is the pick of the games in the first two rounds of qualifying, which runs from today to Tuesday, September 7.

The 40 countries are divided into 10 groups of four with only the winners advancing to two-legged playoffs in March, which will decide the five African teams for Qatar 2022. REUTERS

LUSAKA CITY COUNCIL
CITY OF LUSAKA PLANNING AUTHORITY
THE URBAN AND REGIONAL PLANNING ACT No. 3,
SECTION 53(2) OF 2015 OF THE LAWS OF ZAMBIA

NOTICE TO THE PUBLIC

SARA ERIAN AND MICHAEL KROUPNIK intends to apply for planning permission for Change of Land use from **Agriculture to Mixed Use (Recreation facility, Residential Houses, Shops and Offices)** on **Stand No. SUB A/ SUB 2/ SUB G/ FARM 487a** in **New Kasama** along **Leopards Hill Road, Lusaka.** The plots measure approximately **4047 Square Meters** in extent.

The application may be viewed at the Office of the **Town Clerk of Lusaka City Council; P. O Box 30077, Lusaka** and submissions or observations on the application may be made to the planning authority without charge. Submissions or Observations must be in writing and made within the period of 30 days beginning on the first date of the period for the publication of this notice being 30th August, 2021 and ending on 29th September, 2021.

Alex Mwansa
TOWN CLERK
For/ **THE CITY OF LUSAKA PLANNING AUTHORITY**

Date of erection of site notice 30th August, 2021.

RSO282791/30,31.08/1.09

Ronaldo completes return to Man United

LONDON - Cristiano Ronaldo has returned to Manchester United after more than a decade away having completed his move from Italian club Juventus.

United have paid 15m euros (£12.85m) - and a possible 8m euros (£6.85m) in add-ons - for the 36-year-old.

Ronaldo has signed a two-year contract with the Old Trafford club, with the option to extend for a further year.

"Manchester United is a club that has always had a special place in my heart," said the Portuguese superstar.

"I have been overwhelmed by all the messages I have received since the [initial] announcement on Friday."

Five-time Ballon d'Or winner Ronaldo scored 118 goals in 292 appearances in his first spell at United before leaving for Real Madrid in 2009, and was the leading scorer last season in Serie A with 29.

He added: "I cannot wait to play at Old Trafford in front of a full stadium and see all the fans again.

"I'm looking forward to joining up with the team after the international games, and I hope we have a very successful season ahead."

United manager Ole Gunnar Solskjaer said: "You run out of words to describe Cristiano. He is not only a marvellous player, but also a great human being.

"To have the desire and the ability to play at the top level for such a long period requires a very special person.

"I have no doubt that he will continue to impress us all and his experience will be so vital for the younger players in the squad.

"Ronaldo's return demonstrates the unique appeal of this club and I am absolutely delighted he is coming home to where it all started."

Ronaldo had been linked with Manchester City but opted to return to United, where he spent six years and won three Premier League titles, one Champions League, two League Cups and one FA Cup - as well as the Fifa Club World Cup and Community Shield - under Sir Alex Ferguson.

He is believed to have spoken to Ferguson prior to his return to United.

Ronaldo could be available to Solskjaer for United's home game against Newcastle United on 11 September, which is the club's first match following the international break.

Ronaldo wore the number seven shirt in his first stint at United but that is currently held by Edinson Cavani and, even if the Uruguay striker was willing to hand over the shirt number, Premier League rules prevent a mid-season swap except in the most extreme circumstances.

On 17 August, Ronaldo, who had been linked with Real Madrid, Paris St-Germain and Manchester City during the summer, criticised media reports linking him with a move away from Juventus.

Real boss Carlo Ancelotti said he had "never considered signing" the forward, while Juventus manager Massimiliano Allegri said the player had "never expressed a desire to leave" and was "staying" with the Serie A side.

Allegri then left Ronaldo out of his starting line-up and brought him on as a substitute for his side's league opener against Udinese before Juventus told the player they were willing to sell him.

Ronaldo's agent Jorge Mendes spoke to several major European clubs about potentially signing him, including Manchester City and Paris St-Germain.

On Friday, Allegri revealed Ronaldo had told Juventus that he "no longer has any intention" to play for the club, while United boss Solskjaer said his former Old Trafford team-mate "knows that we're here".

City boss Pep Guardiola stated players like Ronaldo "decide where they are going to play" before the Premier League champions, having considering the matter carefully, decided not to pursue a deal for him.

In a dramatic transfer saga, United later announced they had reached an agreement to sign Ronaldo subject to personal terms, a visa and a medical.

In a statement confirming his exit, Juventus described how "two icons of the European and football world came together" in 2018, but that after 101 goals in 133 games and five trophies, the "chapter has come to an end".

"The Juventus fans welcomed CR7 like a king, eager to see him on the pitch and cheer with him," the club added. "It was a great story."

The Italian club said they would receive the money for Ronaldo over five years - until he is 41. BBC

AGS
ACCELERATED GROWTH FOR SMEs IN ZAMBIA



Call for Consultants and Short Term Experts

The AGS Programme invites applications for one (1) Consulting Firm and three (3) short term expert positions as follows:

1. FINANCIAL SERVICES AND PRODUCTS CONSULTANTS (FIRM)

The AGS Programme treats access to finance as a cross-cutting key activity that is vital to the growth of targeted MSMEs. The Financial Services and Products Consultants will therefore, make available financial services and product information for targeted MSMEs in AGS core provinces and sectors.

Objective: The suitably qualified and experienced consulting firm will collate information about available financial services providers/programmes their services and products including eligibility criteria, cost of services, decision turnaround time and funding threshold for MSME growth within the core programme provinces and with specific reference to the identified programme sectors.

Time schedule: The timeline for the study is from October 2021 to December 2021. Total duration for the study covers 60 person days.

2. NATIONAL MONITORING, EVALUATION AND LEARNING EXPERT

AGS has developed a results framework for the Programme and during the implementation phase requires an International Monitoring, Evaluation and Learning Expert to assist in collecting, cleaning and analysing data, as well as support for writing reports.

Objective: The National MEL Expert is a short-term expert position, however they will be an integral part of the AGS Programme Management Unit, providing strategic support in data collection, analysis, and report writing. The International MEL (IMEL) Expert, along with the Team Leader/Chief Technical Advisor (TL/CTA), will provide oversight to the National MEL Expert.

Time schedule: the intended implementation period of this assignment is between September 2021 - August 2022.

Duration of the contract: maximum of 115 consultancy days between the beforementioned time period, with 52 days/2.5 months during 2021 and 63 days/3 months in 2022.

3. NATIONAL BUSINESS LINKAGES EXPERT

The AGS supports development of business linkages and long term partnerships between StartUps, MSMEs and Lead Firms locally in Zambia as well as between Zambian and Finnish businesses. Business linkages and partnerships aim to lead to deals and contracts signed, and finally to new business.

Objective: To identify suitable business partners and strengthen the business linkages between Zambian StartUps, high-potential MSMEs, and Zambian Lead Firms in the local markets, as well as to support potential Zambian companies to partner with Finnish companies. The Expert will engage with the relevant Zambian stakeholders identifying opportunities for matchmaking and partnerships based on the company profiles.

Time schedule: The intended implementation period of this assignment is between September 2021 - June 2022.

Duration of the contract: maximum of 63 days consultancy days between the beforementioned time period, broken down as 21 days in 2021 and 42 days in 2022.

4. NATIONAL CO-CREATION (IP LAW) EXPERT

The AGS Programme will create concrete opportunities for co-creation, technology / knowledge transfer and commercialisation of innovation among the private sector and academia through its LEAP Innovation Challenge.

The short-term Co-creation Expert will contribute to the successful implementation of the AGS Programme and more specifically the LEAP Innovation Challenge. The AGS Programme requires a Co-creation Expert to support the LEAP Service provider, local partner, TA team and other stakeholders to plan and implement co-creation workshops.

Time schedule: The intended implementation period of this assignment is between September 2021 - June 2022.

Duration of the contract: Maximum of 63 consultancy days during the before mentioned period, broken down as 21 days in 2021 and 42 days in 2022.

Deadline: 10 September 2021

For full Terms of Reference and instructions for bidders, please visit www.agsprogramme.org or directly contact procurement@agsprogramme.org.

info@agsprogramme.org +260760633618

Ministry of Commerce, Trade and Industry of Zambia

Ulkoministeriö Utrikesministeriet Ministry for Foreign Affairs of Finland

R1.09



Maitland-Niles asks to leave, Willian quits

LONDON - Midfielder Ainsley Maitland-Niles has asked to leave Arsenal due to a lack of playing time while Brazil winger Willian has left the struggling Premier League club after his contract was mutually terminated.

Maitland-Niles, who can also play at right-back, has been used sparingly by manager Mikel Arteta and spent the second half of last season on loan at West Bromwich Albion, where he played 15 times in the league.

The 24-year-old England international has been linked with a loan move to Everton by British media but is running out of time to secure a switch away from bottom side Arsenal with the transfer window closing late yesterday.

"All I want to do is go where I'm wanted and where I'm going to play," he wrote on Instagram.

Arsenal have got off to their worst start to a season in 67 years, with Arteta's side losing all three of their games without scoring a single goal.

They lost 5-0 to Manchester City on Saturday.

The club said on Monday Willian had been freed ahead of a switch to Corinthians on a free transfer.

The 33-year-old has struggled for form since he arrived at Arsenal from fellow London side Chelsea last year and made 38 appearances in the 2020-21 campaign.

"He had two more years to run on his contract but following positive ... discussions with him and his team, he'll be leaving for a new opportunity with Corinthians in Brazil where he began his career," Arsenal said in a statement https://www.arsenal.com/news/willian-leaves-club-mutual-consent.

Before his move to Arsenal, Willian scored 63 goals in 339 appearances in a trophy-laden spell with Chelsea after arriving from Russia's Anzhi Makhachkala in 2013.

He leaves England having won two Premier League titles, the FA Cup, the League Cup and the Europa League. REUTERS

Warriors in CAF flight dilemma

Club facing travel challenges to Madagascar

ROBINSON KUNDA
Lusaka

KABWE Warriors are facing travel challenges finding flights to Madagascar for the CAF Confederation Cup preliminary match against CFFA as most of the airlines have suspended flights to the island nation due to coronavirus.
Warriors club president Hayden Dingwall said in an interview yesterday that it has been difficult to secure a flight to Madagascar because routine international air travel to the country remains banned until further notice while sea borders are closed.

The authorities have only given exceptions for cargo transport for deliverance of essential commodities.

Dingwall said the club has been to all the airlines and none of them is able to fly to the island, leaving them with no option but to seek guidance from Football Association of Zambia (FAZ).

"We have already written to FAZ we are just waiting for their response otherwise it has been very difficult to find the flights," he said "We are hoping CAF can intervene so that a solution can be found,"



KABWE Warriors players during a water break during the club international friendly against Azam of Tanzania at Levy Mwanawasa Stadium in Ndola. Azam won 1-0. PICTURE COURTESY OF KABWE WARRIORS

Dingwall is confident that a solution will be found that will not distract the team.

"The suggestion we got from Madagascar was that we use the special flight from that side but it meant that we leave on September 9 and only return on September 17 which is the day of the return match here in Zambia, so even that one can't work," he said.

Dingwall said there could be a possibility of moving the match to a nearby country if the solution will not be found for Warriors to enter Madagascar.

Dingwall, however, said the team is focusing on preparing for the match against CFFA as the administration sorts out travel challenges.

He said everything is going on well and preparations for both the start of the new season and the Confederation Cup are in full gear.

The Magnificent people's team will travel away to Madagascar in the first leg to be played on September 10 or 12 while the second leg takes place on September 17t or 19 in Zambia.

The winner of the tie will face the winners of the match between Mafunzo SC of Zanzibar and GD Interclub from Angola in the second round.

Paul Mulenga returns to Kafubu Stadium

MULWANDA LUPIYA
Ndola

IN a bid to regain their lost glory, 'Stylish' Roan United have re-appointed Paul Mulenga as head coach ahead of their third consecutive campaign in Copperbelt Province Division One League.

The Luanshya side are one of the legendary outfits still wallowing in provincial leagues alongside the likes of Ndola United, Kalulushi Modern Stars and Mufulira Blackpool.

Last season, Roan failed to clinch qualification to National Division One. Instead, ambitious Kitwe side Jumulo defied odds to win promotion.

Club secretary Geoffrey Ngulube confirmed the appointment of Mulenga yesterday.

Ngulube said that the experienced trainer will add value to the team.

"Basically, we needed a good coach who is a resident of Luanshya. The previous coaches were commuting from Kitwe and Ndola, hence their commitment to manage the team was highly affected. However in Paul, we have great confidence that with his record in coaching, he will turn our fortunes around," Ngulube said.

Roan were demoted from the Super Division in 2014 alongside Kabwe Warriors, Konkola Mine Police and Indeni.

Mulenga is not a stranger to Roan having drilled the team during their prime in the topflight.

The soft-spoken trainer was part of the technical bench at Kafubu Stadium when Luanshya's finest Collins Mbesuma rose to stardom before he moved to South Africa to join Kaizer Chiefs.

Mulenga has had more than four coaching stints at Roan.

He has also coached Nakambala Leopards, Kitwe United, Chambishi and Blackpool.

Ngulube said Mulenga will be deputised by Sammy Phiri, Derrick Kabwe and Evans Mwewa.

Phiri, formerly of Gomes, was calling shorts at Roan last season but has since been relegated to first assistant.

"I am happy to be back at Roan and our objective is to get promoted but it will not be easy because there is too much competition and everyone wants to win promotion but we have to work hard," Mulenga said.

"This is our team and we agreed that I should come in and help the team since I am resident of Luanshya. We have overstayed in this Division and it is high time we got promoted."

Mulenga's first stint as Roan coach was from 1998-2001 after head coach Fighton Simukonda left the team.

He then drilled the team between 2004 and 2011 before returning for yet another stint in 2016, which was shortlived.

'Sate Sate' predicts good tidings for Nkana

MULWANDA LUPIYA
Ndola

NKANA striker Ronald Kampamba says the Kitwe giants will be gunning for the Super Division title next season after a disappointing campaign last season.

The celebrated outfit survived relegation on the final day of last season.

Nkana endured a torrid time last campaign and their involvement in CAF competitions did not help matters.

Kampamba said yesterday that Nkana are working hard in training so as to be in firm position to challenge for honours, which is a tradition at the club.

"So far so good and we are training hard. This season we want to work extra hard so that we can go on top and play continental because we are used," said Kampamba, who is the current long-serving player at Nkana.

A number of players, both foreign and local, have left Nkana Stadium during the transfer window but Kampamba has stayed put.

Kampamba, otherwise known as Sate Sate, has won two Super Division titles and a Barclays Cup with Nkana.

The goal-poacher struggled for game time last season under Manfred Chabinga and Kelvin Kaindu' s regimes but the arrival of Beston Chambeshi towards the end of last season reinvigorated his career.

Though Kampamba saw some action, Nkana heavily depended on marquee signing from Power Dynamos Alex 'Bazo' Ng'onga for goals in many matches in the closing stages of the season.

The 2012 and 2013 Super Division golden boot winner said he is looking forward to forming a lethal striking partnership with Ng'onga and helping steer Nkana to glory next season.

"Alex is a seasoned player and we understand each other very well.Of course and we are working extra hard so that we can be where we are supposed to be. Without hard work, all our efforts will be in vain but with it, it will give us what we want," Kampamba said.

Ng'onga netted nine goals in his debut season for Nkana after joining from Power in April while Kampamba managed three goals the entire season.

Nkana will start their hunt for a record 14th Super Division title with a home tie against Nkwazi.

Kampamba has implored the Nkana faithfuls to continue rallying behind the team ahead of the season.

Research highlights players' cognitive function

LONDON - After just one season of rugby players at a professional team saw a decline in both blood flow to the brain and cognitive function, a new study claims.
The University of South Wales research followed a professional rugby team over the course of a season, testing players pre-season, mid-season and post season.
It will be published in today's September edition of the **Journal of Experimental Physiology.**

Researchers followed a team which plays in the United Rugby Championship.

They say more research is needed on the long-term effects.

Their study, seen exclusively by the **BBC**, has found that over just one season a team of professional rugby players saw a decline in blood flow to the brain and cognitive function - the ability to reason, remember, formulate ideas and perform mental gymnastics.

The paper also suggests that rather than only concussions, repetitive contacts, or sub concussions, sustained through rugby have caused the declines seen in the players.

Former Lions and Wales player Shane Williams suffered head injuries himself while playing, and says the risk of a player getting injured increases when they are tired.

He has joined calls for a limit on replacements, because fresher players coming on to the pitch could cause more damage.

This new study comes as 200 former players - Welsh and English, male and female, professional and amateur - have begun legal action in tandem with Rylands Law firm, against the game's governing bodies World Rugby, the Welsh Rugby Union and Rugby Football Union.

Some of those former players have been diagnosed with early onset dementia, and they claim the authorities failed to protect them from the risk caused by concussions and head impacts.

World Rugby says it welcomes new research, adding: "World Rugby recently committed to double our investment in player welfare and new concussion research and initiatives."

Former Wales winger Williams took some big hits and head impacts that affected him in his career, none more so than in a thumping but legal tackle by South Africa's Bakkies Botha in 2004.

"It wasn't until I got back to the hotel several hours later that I realised I wasn't very well," he told the **BBC**.

"That was one of the biggest hits I've ever taken really, I think.

"It was a blur getting changed afterwards - seeing the players, seeing family members in the stadium afterwards, I don't remember - it was almost like I'd blacked out for a couple of hours and the next thing I'm in the hotel again sat in the reception thinking: 'Gosh what happened there?'"

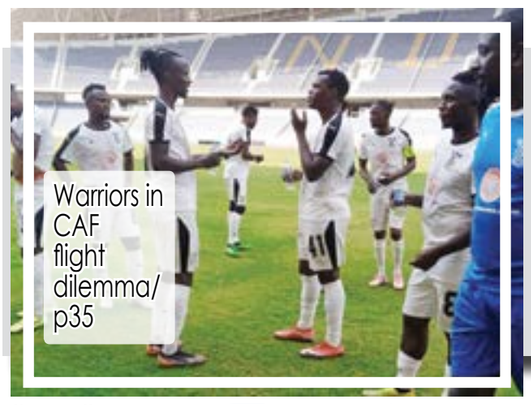
When considering the impacts he's taken over the years, Williams has questioned whether his brain has been affected by the game.

"I'm always questioning: Has my memory deteriorated because of my age? I'm forever writing things down anyway - is that because of my age? Or is it because I've taken hits over the years?" he said. BBC





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Squad flies to battle zone

Mwape, Mwenya complete Chipolopolo roaster

ROBINSON KUNDA
Lusaka

CHIPOLOPOLO coach Beston Chambeshi has almost all the players he called for Friday's Qatar 2022 World Cup qualifier against Mauritania following the arrival of South Africa-based goalkeeper Mwenya Chibwe and defender Thandi Mwape of Congolese side TP Mazembe.

And the team was last evening scheduled to shift camp from Marrakech to the Moroccan capital Casablanca in readiness for departure to Mauritania today.

Football Association of Zambia (FAZ) communications manager Sydney Mungala said in an interview from Morocco yesterday that the duo arrived in Marrakech on Monday.

Mungala said Mwenya, who is on the books of Baroka F.C., was part of the afternoon session at the Grand Stade de Marrakech annex.

Mwenya and Mwape are part of the seven foreign-based players that Chambeshi has called for the Mauritania game.

"Denmark-based Lubambo Musonda and Edward Chilufya, who plies his trade in Sweden, will fly directly to Nouakchott for Friday's encounter," Mungala said.

The two were the latest foreign-based players to join the team for the World Cup qualifying fixture.

The other foreign-based players who have already joined the team in Morocco include Clatous Chama of Moroccan side RS Berkane, Enock Mwepu from English Premiership side Brighton & Hove Albion and Leicester City striker Patson Daka.

After the game against Mauritania, the Chipolopolo will host Tunisia four days later in another Group E match at Levy Mwanawasa Stadium in Ndola.

The Chipolopolo set up a 10-day training camp in Marrakech and are today expected to fly to Mauritania for the match on Friday.

The team

Goalkeepers: Mwenya Chibwe (Baroka FC-RSA), Gregory Sanjase (Young Green Eagles), Lameck Siame (Zanaco)

Defenders: Benedict Chepeshi, Prosper Chiluya (Red Arrows), Simon Silwimba, Solomon Sakala (both Zesco United), Tandi Mwape (TP Mazembe-DRC), Dominic Chanda (Kabwe Warriors)

Midfielders: Enock Mwepu (Brighton & Hove Albion-England), Clatous Chama (RS Berkane-Morocco), Dickson Chapa, Kelvin Mubanga (both Zesco United), Spencer Sautu (Power Dynamos) Benson Sakala (Unattached), Lubambo Musonda (AC Horsens-Denmark), Roderick Kabwe (Unattached), Prince Mumba (Kabwe Warriors), Boyd Musonda (Zanaco)

Strikers: Brian Mwila (Buildcon), Patson Daka (Leicester-England), Edward Chilufya (Djurgardens IF-Sweden)



SOUTH Africa-based Chipolopolo goalkeeper Mwenya Chibwe (right) and TP Mazembe defender Tandi Mwape have become the latest foreign-based players to join camp in Marrakech ahead of Friday's Qatar 2022 FIFA World Cup qualifier in Mauritania. PICTURE: FAZ

FAZ opens gates for Tunisia game

MATHEWS KABAMBA
Kitwe

FOOTBALL House has rolled out the ticket sales for Zambia's match against Tunisia in a World Cup qualifier at Levy Mwanawasa Stadium in Ndola next Tuesday.

Zambia will be returning to Levy Mwanawasa Stadium for the first time in four years having last played in Ndola on January 24 in a friendly match against South Africa.

Zambia have not played at Levy in a competitive match since the 2 – all draw against Cameroon on November 11, 2017 in a 2018 Russia World Cup qualifier.

In a statement yesterday, Football Association of Zambia (FAZ) communications manager Sydney Mungala stated that fans will have to adhere to the basic minimum of COVID – 19 preventive measures.

"The Football Association of Zambia (FAZ) wishes to announce that tickets for the Qatar 2022 FIFA World Cup qualifier match between Zambia and Tunisia on September 7, 2021 have gone on sale.

"Following the decision by the Confederation of African Football (CAF) to put a 5, 000 cap for fans that will attend the match, which kicks off at 15:00 CAT at Levy Mwanawasa Stadium, tickets have gone on sale today [yesterday] across Shoprite outlets via Computicket," Mungala stated.

FAZ has pegged the gate charges at K1,000 VVIP and K800 for VIP with tickets being sold on first come basis.

"Fans are advised to purchase their tickets at the earliest opportunity to avoid missing out on the limited number of seats.

FAZ wishes to appeal to fans to adhere to the golden rules for COVID-19 prevention such as masking up, maintaining physical distance, washing hands frequently or using hand sanitiser and seeking medical attention as early as possible if symptomatic," Mungala said.

But Zambia Sports Fans Association (ZSFA) patron Peter Makembo said the gate charges were too high and appealed to FAZ to consider reducing them.

Makembo said most of the people who go to watch football to the stadia are lowly paid and may not afford to pay K1,000 or K800.

"In as much as we understand that these charges are for VVIP and VIP, we are still asking FAZ to reduce maybe to K400 because the country is still in a celebratory mode and we want this match to unite the nation after elections," he said.

Zambia will be away to Mauritania on September 3 for their opening Group B match at the Olympic Stadium before hosting Tunisia four days later.

Having played matches behind closed doors for over a year now, there will be an extra incentive for Beston Chambeshi and his charges with 5,000 spectators expected to back the team from the stands.



Selection poser

SO, WE are good to go. Beston Chambeshi has selected what he thinks is the best squad to kick-start Zambia's World Cup campaign.

As expected, fans are divided on the composition of the team with most of them disappointed to see the likes of Fashion Sakala, Evans Kangwa, Klings Kangwa and Kennedy Mweene missing.

To be fair to Chambeshi, the chaotic team selection and reign of Serb Milutin 'Micho' Sredojevic, who left his post following Zambia's dismal defence (or the lack of it) of the COSAFA Championship in South Africa, where they lost to lowly Lesotho and eSwatini, meant he almost had to start all over again.

As is well known, Micho never settled on a team from the time he arrived in March 2019. This was so despite having the luxury of playing so many international friendlies – this, in an era where international matches are difficult to organise, never mind being staged, because of travel restrictions caused by the coronavirus.

Micho's last major act was to recall veteran goalie Mweene for the COSAFA Championship. Mweene's inclusion somewhat smacked desperation – Micho was eager to get some positive result after the ill-advised decision to leave out his best players in Patson Daka, Enock Mwepu and Fashion for the Senegal friendly match in which the Teranga Lions had a full complement of their internationals including Sadio Mane.

Unfortunately for Micho, the COSAFA outing backfired spectacularly with Mweene, who has proved that age is nothing but a number with some outstanding displays for his South African club Mamelodi Sundowns, unable to do much as Zambia bowed out in the group stages.

Chambeshi was left to pick up the pieces. To his favour, the players Zambia expected to rely on for the foreseeable future including in these World Cup qualifiers are mostly those who won the Africa Youth Cup under his tutelage. If you edit this, which is encouraged, it should read that the team will be built around Daka, Mwepu and Fashion, who moved from Russia to Belgium and now Scotland, where he is under the tutelage of Liverpool legend Steven Gerrard at Rangers.

Since his move to Ibrox, Fashion has struggled with fitness issues. But on Sunday, he made a return to the side, albeit as a substitute in the Old Firm derby which his side won 1-0. Fashion almost scored towards the end but had his shot saved by goalkeeper Joe Hart. Of course Rangers were missing a number of players as a result of a COVID-19 outbreak within their ranks during the week – a scenario that may or may not have contributed to Fashion being included in the squad. But the fact that he was introduced in the 80th minute for Colombian striker Alfredo Morelos points to the fact that he was match-fit. Zambian fans were convinced that based on his appearance in the derby, he should be able to make the Zambia team for the World Cup qualifiers this month. However, Chambeshi thought otherwise. Fashion will not be joining with the rest of the Zambia team and will remain at the Rangers Training Centre as he looks to continue improving his fitness. Personally, I thought Fashion would be considered. Granted, the winger is yet to impress for the senior national team. But I thought that maybe that is down to the way coaches have tried to make use of his talents. With a coach such as Chambeshi, who knows him well, thanks to their time together at the under-20 national team, I thought we could get the best out of him.

But obviously, Chambeshi thinks otherwise. He has other plans. I think leaving out Fashion is a big decision on his part, if not a gamble.

For comments, kkachingwe@daily-mail.co.zm or dekatchk@gmail.com

Briefs

Buffaloes reach COSAFA semis

DURBAN – Green Buffaloes yesterday qualified for the semi-finals of the 2021 TotalEnergies CAF Women's Champions League/ COSAFA qualifiers after exorcising Tura Magic of Namibia in Durban.

Buffaloes only needed a draw to make it in second place in Group B behind Black Rhinos Queens of Zimbabwe. Utility player Anita Mulenga's 87th minute goal affirmatively ushered the army club into the last four and they will meet Mamelodi Sundowns on Thursday.

Despite a poor start, Buffaloes are determined to reach the final to be played this Saturday. The winner of that game will not only lift the regional trophy, but will also book a ticket to the 2021 TotalEnergies CAF Women's Champions League finals that are scheduled to be played in Egypt later this year.

CHEWE KALIWILE

Willian apologises, exits Arsenal

LONDON - Willian has apologised to Arsenal fans for a disappointing spell at the club as he rejoins Corinthians.

The Brazil midfielder completed a move back to his home country after Arsenal terminated his contract on Monday.

"All my career I have done everything to be the best I can be - I always want to win and I find it hard to accept not doing so," the 33-year-old wrote on Instagram.

"Unfortunately it didn't happen for me at Arsenal and I am sorry about that."

BBC

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