

SYSTEMS OF MINISTRY

STRUCTURE | SUPERNATURAL | SUSTAINABILITY

EMMANUEL & GRACE MIMSHACH

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Dedication

This Book is Dedicated to all Global Families seeking God for Divine Intervention and Breakthrough in all Spheres of Life

Chapter One

STRUCTURE IN MINISTRY

Nothing grows or holds without structure; both your growth and your durability depends on structure; you cannot complete an assignment that has an impact until you have the proper structure. Come along with me as we uncover by God's wisdom the structures needed to be in place.

Understanding Ministry

In the modern era, ministry has been given many different labels. For example, some view it as a means of obtaining money for a daily meal, while others view it as the shortest path to being well-known in your community and gaining respect and honor. However, serving others—that is, providing for their needs as well as those of the world in general—is the main reason God has called you to this life. The three most important things that man has always needed are direction, superior knowledge,

and spiritual dominion. If we, as Christians, do not provide them, then man will never be satisfied. Since Satan will undoubtedly supply them, it is evident that Eve went to the wrong man in search of these things.

John 14:6

Jesus saith unto him, I am the way, the truth, and the life: no man cometh unto the Father, but by me.

In this scripture, Jesus elucidated the needs of men and made it clear that these three essentials are what all people on earth are unknowingly seeking: healing is what people

seek; marriage breakthrough is what people trust God for; money is what people trust God for; money requires superior knowledge and dominion; and life is what those who are not born again need.

John 10:10

The thief cometh not, but for to steal, and to kill, and to destroy: I am come that they might have life, and that they might have it more abundantly.

The main purpose of Satan's arrival on Earth was to kill people, steal their destinies, and destroy their bodies, organs, marriages,

businesses, and a host of other things. However, Jesus Christ came to bring life, and abundant life at that, meaning that everyone will eventually partake in it. This is why you were called into ministry, the role of life distributors, where there are currently few, and God needed to bring you into the picture in order for you to both distribute and equip others who will also distribute life. This means that ministry consists of two tasks: distributing God's life and raising people who will also distribute it. Hence, that is your major assignment.

Ephesians 4:11-12

11 And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:

Thus, the scripture clarifies everything regarding the second task, which is to raise individuals who would thereafter spread life and teach men the truth, the path, and how to achieve spiritual dominance.

I encourage your passion for God and his Kingdom. I know you were already planning your way to a better country before God called you. I understand you were stubborn but ultimately accepted. This is the main reason God interrupted all of your plans and ambitions and called you into ministry. This is the essence of the encounter. Every vision and mandate all leads to this one purpose: to reveal Jesus Christ to men and women, raise them up, and they also do the same. This is not the mandate for one man. This is the essence of the calling.

Now that you understand the purpose of your calling, you also need to realize that you are serving men. In this sense, your work is similar to that of a chef who prepares meals for customers; they minister food, but you serve Jesus Christ as the only path, the truth, and the life via the power of the Holy Spirit. Ministering in the ministry is like cooking a meal, the chef must know how to combine the components to get the correct flavor.

Without an understanding of structures, ministering in the ministry won't be effective.

OPERATION

1Corinthians 12:6

And there are diversities of operations, but it is the same God which worketh all in all.

The First question to ask God is to know your operational system in Ministry, until you know the operation of your assignment you can't know the requirements to fulfil it. There are four types of ministerial operations currently that God has operated with men by study and through the move of God.

- Apostolic Operation

- Evangelical Operation
- Pastoral Operation
- Intercessory Operation

They are the basic studied operations in the system of Ministry, and your calling is into one of these operations, it's either that your assignment will operate in the apostolic pattern or any among them, now this is different from the gifting and graces, this is talking about operation, meaning that the happenings in the ministry which are partnering to meetings, planning, membership system, preaching and many

more will all work according to this operation, if the operation of a ministry is not known, the effectiveness won't be seen and your workers will not culture their thoughts to produce the desired results for that operation, you don't choose a church to mentor your ministry until you know your operation. We see so many people operate in all these operations I wrote there but one stands as the major foundation and pillar, that is the one you must first discern and know. We see pastoral operation later manifest in evangelical ministry, but this does not imply that this person's calling is

an evangelical operation, because after the evangelical outreach, the ministry returns to the pastoral operation, but they are people whose assignment is evangelical in operation, so they continue to operate evangelically even if they have a pastoral congregation. The ministry discipleship system appears to be weak, although the evangelical system is constantly evolving.

You don't wish and choose an operation based on what is invoke, you must ask God to show you the operation of your ministry, if it's the apostolic, that means it is going to be a discipleship system of ministry where

your essence of gathering is to raise people that you can release to start their own work, meaning that operation is not to raise sheep but shepherds that will own their sheep, so you might be a pastor but still have that operation, trying to keep people in this operation will lead to so many problems in your ministry which then in this operation it will give you rooms to reach out to other territory then it becomes highly territorial in operation. So being at one spot is totally going to be very hard and the difference between it and the evangelical is that soul wining is the focus of the evangelical, but for

the Apostolic, the aim of soul wining is to raise men, while the pastoral operation is to keep feeding the sheep to grow and care for them so as to become rapturable, while the intercessory is a prayer operational ministry where you operate by praying for people and interceding for countries and states, or people seek your prophetic instructions for countries and personal needs.

ADMINISTRATION

1Corinthians 12:5

And there are differences of administrations, but the same Lord.

Now, what differs in every ministry you see is not the vision, the vision might look different but all end in same direction, but administration differ but same Lord (Visionary: Jesus), so the second structure you must put in place is Administration. What is the Administrative system of your operation? When administration is lacking, the operation of your call won't be effective, things must be put together to make the operation highly effective and outspoken, that is what we call administration.

Administration has two pillars that you must discover in order for it to be a proper

administration, and these administrative pillars must be put in place according to your operation, which now makes your ministering to people in your calling highly effective because once the operation is known, the administration will come to bring out the final structure of the ministry.

a. In-gathering Administration

John 17:12

While I was with them in the world, I kept them in thy name: those that thou gavest me I have kept, and none of them is lost, but the

son of perdition; that the scripture might be fulfilled.

This is the area of administration concerned with general people; some call it membership or attendees, but it is all about keeping men, gathering men, and ministering to them.

This first pillar of administration must be prayed for from God. This has to do with how the operation should run in relation to men, it's just like a chef that prepares only Chinese food; so, that means that the administration of this operation must be set; where are they going to come and eat? what

time? and what kind of pattern will it be arranged? this is a vital point, because you can have a good meal but lack of in-gathering administration will frustrate the preparation of the chef, similarly in ministry, after you have discovered your operation, how do you then get men? Are you planning a monthly crusade to support your evangelical activity, or will it be done once a year or by territory? If yours is the apostolic, what are your discipleship days, and what is your planned timetable to carry out that operation fully? Are you involved in a pastoral operation? So, what is your strategy

for maintaining the sheep, and when are your meetings? How do you make your meetings exciting by focusing on the sheep who will be with you for as long as God knows? What are the interesting moments in your meetings that need to be documented for future interest due to creativity? Are you involved in intercessory operations? What are your processes for accommodating visitors? As you can see, this is the reason why a lot of people don't experience the move of God in their ministry: the administration and operations are in conflict with one another. As a result,

the apostolic operation tries to find expression, but because so many administrations copied it, it affected the flow. You allowed the evangelical administration to enter your ministry, which is why people go and then stop coming back, and you begin to notice that even though God is present, your sheep are not finding church interesting. However, because of improperly fitted administration, God was absent even when he was present.

b. Leadership Administration

Mathew 14:19

And he commanded the multitude to sit down on the grass, and took the five loaves, and the two fishes, and looking up to heaven, he blessed, and brake, and gave the loaves to his disciples, and the disciples to the multitude.

This sequence is an administrative pattern; the multitude that were in the in-gathering were available and well-set, but the leadership administration was extremely important; otherwise, ministering to the in-

gathering would be ineffective without proper leadership administration, because the leadership administration makes ministering effective for you as the sent man and also makes retaining the in-gathering effective after ministering. Every time you notice growth going wrong and discover that your in-gathering ministry is unproductive, look into your leadership administration; there is an issue somewhere.

Vs. 20 And they did all eat, and were filled: and they took up of the fragments that remained twelve baskets full.

You will notice that the food remained according to the leadership administration available; for those in pastoral and apostolic ministry, your leadership administration has a lot to do with the increase of your growth; whenever you discover that your growth is at a certain level, know that you need to create another room for another inflow; 12 disciples, 12 baskets remained.

So you must effectively ask God about your leadership administration, such as whether we will run departments, how many departments, and what types of departments, because the departments

required for pastoral operations may not be required for apostolic operations, and the departments required for evangelical expansion may not be found in Intercessory operations.

Now you see the beauty of our conversation from the start; you can see the lines in a clearer; the importance of this administration is critical; otherwise, so many things will become boring in your operation if they do not fit in.

TARGET AUDIENCE

God desires to save both the old and the young, but not every man is assigned to every age range. There are four basic age ranges, and you must ask God which one you are sent to.

Age groups include 0-14, 14-35, 35-60, and 60 years upward. Sometimes you discover a mix of these in your call, but there is a major audience you must be called to among them; this is what will define many operations and administration in your ministry. Trying to please everyone leads to confusion and

frustration; instead, grow with those to whom you are called.

Act 13:36

For David, after he had served his own generation by the will of God, fell on sleep, and was laid unto his fathers, and saw corruption:

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Chapter Two

THE SUPERNATURAL IN MINISTRY

Until men experience the power and tangible presence of God with physical miracles, signs and wonders, they will never accept the life and person of Jesus Christ.

The Need For The Supernatural

Act 8:6

And the people with one accord gave heed unto those things which Philip spake,

hearing and seeing the miracles which he did.

Beyond preaching and teaching, beyond administration, your operation must be supported by signs and wonders; the people must see and hear the miracles, signs, and wonders that the in-gathering brings; otherwise, you will have empty crusades, gatherings, or services.

Psalm 110:3

Thy people shall be willing in the day of thy power, in the beauties of holiness from the

womb of the morning: thou hast the dew of thy youth.

Willingness to be saved and come to an in-gathering will be feasible when God's supernatural presence and power are recognized in your operation and administration; until that happens, men will not respond.

Until the supernatural power of God is in place, there can't be enough willingness in men's hearts to come to your in-gathering; it won't make a difference compared to sitting at home watching a movie or football game. There are many people who are sick with

terminal diseases; some with cancer and organ failures; and some who are facing financial bankruptcy with so many mental issues, marital problems, and economical inflation. This can only be solved, not just by words, but with the demonstration of the supernatural power of God.

For what use will they wait hours for a crusade? What would compel dignitaries to seek you out for prayers and guidance at your residence? Everything requires the supernatural.

John 4:29-30

Come, see a man, which told me all things that ever I did: is not this the Christ?

Then they went out of the city, and came unto him.

The entire city sought out Jesus Christ because a woman shared her encounter with Jesus Christ and how she witnessed the power of God in action; until men see the supernatural power and presence of God, they will not have a lasting and longing experience to share; the city will respond to God's supernatural power and presence.

THE CULTURING

Many ministers of the gospel find it hard to understand the dispensing of the manifest presence of God practically to meet needs and solve solutions, they seem to understand the theory but when it comes to practical dimension of this, it becomes a great challenge.

1Thessalonians 5:23

And the very God of peace sanctify you wholly; and I pray God your whole spirit and soul and body be preserved blameless unto the coming of our Lord Jesus Christ.

The challenge is not that you lack the anointing or that the grace is not deposited in you; God will never call a man without anointing him, and God will never assign a task to a person lacking a dimension of his ability. All humans are souls with bodies and spirits, and it is your souls that will bear the consequences when your spirit returns to God and your body is buried on Mother Earth. Well, dear reader, that moment God anointed you, something was deposited in your spirit through the Spirit of God and it resided there.

Luke 9:2

And he sent them to preach the kingdom of God, and to heal the sick.

When God sent them to preach the gospel, he made deposit for the healing grace and many more in them, the supernatural grace you are praying about is already deposited in you.

1Corinthians 3:16

Know ye not that ye are the temple of God, and that the Spirit of God dwelleth in you?

Hallelujah! Meaning that the Holy Spirit is right there in you, residing in you, staying in you, and your spirit is currently carrying

God's power and Spirit.

But the question is, how can you allow it to cross through your soul realm and become a reality in lives and cases? That is where the problem lies; your soul is the major issue; your soul holds a lot of information and belief systems that limit the potency of the Holy Spirit's power in you, so the grace deposited could not find expression; so, how do you culture your soul to the point where your soul can conceive of this grace and allow the flow of God's power to people?

Systems of Meditation

Meditation has been one of the greatest tools at which the ancient fathers of faith produced great signs and wonders.

Psalm 19:14

Let the words of my mouth, and the meditation of my heart, be acceptable in thy sight, O LORD, my strength, and my redeemer.

In the operation of the supernatural, your declaration and prayers over people will be proven by the deposit of an abundance of meditation; check what King David said, that there is a relationship between

declaration and prayers and meditation of the heart; here, the heart refers to the soul realm, so your soul must be subjected to meditation in order to become a vessel through which the anointing and power of the Holy Spirit expresses itself to the people.

1Timothy 4:15

Meditate upon these things; give thyself wholly to them; that thy profiting may appear to all.

Timothy was letting us know that your profit in this Kingdom will be based on meditation.

If you want to see God's supernatural power in your meetings, if you want to be used mightily by God to reach out to the sick, diseased, and oppressed, then what is the culture or state of your meditation? Meditation is more than just reading verses or confessing them; journey with me.

Psalm 119:97

MEM. O how love I thy law! it is my meditation all the day.

Psalm 119:99

I have more understanding than all my teachers: for thy testimonies are my meditation.

The Bible is separated into three categories: History, Prophecy, and Truth.

Histories: are Bible verses that explain occurrences and the life stories of Bible personalities, such as what they did and where they went.

Prophecies: are verses that reveal God's promises to individuals and nations.

Truths: are specific declarations of facts about God and what God can do.

This is referred to as Rhema, or revelatory truths that foster confidence in God and his actions.

When people receive this rhema, which are truths, there appears to be a joy and excitement that comes with it because they believe they have something to confess about. However, confessing them alone will not bring you to the place of results, so it must pass through the stages that make meditation potent until it brings your soul under your spirit, where the grace is deposited to find expression.

R- Read:

This is the first stage of your meditation progress. Read, which is referred to as the act of studying in this context. The

distinction between reading and studying is that reading is the ability to acquire random knowledge that increases wisdom, but studying is a subset of reading that seeks out a specific subject in order to build mastery of that subject.

2Timothy 2:15
Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.

You can see that the word here indicates study, and the only way you can be certified

for a dimension is to first study, and the system of study is to accurately divide the Bible, which means having precise reading requirements and then accessing the truths about that subject matter.

So God implanted a number of graces in your spirit; the question is which one do you want to increase this season, and which one do you want to see at work this season? There are six aspects of the supernatural deposited in man.

Revelatory Dimension, Prosperity Dimension, Deliverance Dimension, Healing

Dimension, Signs and Wonders Dimension, and the Utterance Dimension of Teaching.

Which deposits are you working on?

You must be a man of God who understands that you cannot seek all of them at the same time, which is why your progress is continual; the goal of the process is for you to master one before moving on to the next.

2Timothy 2:5

And if a man also strive for masteries, yet is he not crowned, except he strive lawfully.

You can see that there is a rule for gaining mastery over a specific dimension.

The first rule is that you must read, and reading is the dimension of study. The study is that you must choose one dimension you want to see for that season, and then you must search the scriptures like a researcher to find Bible verses that address it.

Let's use the deliverance dimension as a case study. You then go to the book of the gospel and search until you find a statement of truth, a fact made by Jesus Christ that speaks about the area of your concern. This means that as you were studying it, something in you lightened up once that verse was seen, which is the very sign of the

verse to meditate on, the joy and excitement it brings when it's seen.

Psalm 104:34
My meditation of him shall be sweet: I will be glad in the LORD.

It brings that unending joy, glory hallelujah. Then once you have discovered them, not just one, you must have them, because what makes meditation is not one verse but a lot of them.

Ecclesiastes 11:3

If the clouds be full of rain, they empty themselves upon the earth:

The rain of the supernatural in your spirit must fill your soul with water. Elijah the prophet showed us this dimension of water being full to the brim, and it is only then that we can see the fire, so you gather them until you have at least 5, which fills your soul with water, and then you move on to the next stage of meditation.

H-Hearing

Hearing means coming to the point where you only confess those powerful scriptures, but you now set yourself apart to only stay around information that talks only about the dimensions. Based on our case study, you will then start listening to songs about deliverance and how Jesus can deliver, and then you will start listening to messages about deliverance and staying in videos that show such dimensions.

You just keep hearing and hearing.

Rom 10:17

So then faith cometh by hearing, and hearing by the word of God.

So you must Just keep hearing only information about that dimension.

1John 1:1

That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked upon, and our hands have handled, of the Word of life;

You see in the scripture above that we must hear, see, and continue to look before we handle, which means that the second stage is critical; your soul must become

acquainted with the dimensions deposited, so you must obtain videos that you must see, hear, and look upon, because you will eventually begin to handle them at some point.

E- Envisage

This is an act of imagination; when you imagine, you are putting your thoughts into action, which is why it is called imagination. The next step is for you to spend at least 10 minutes every day imagining yourself and your congregation experiencing this dimension.

Romans 8:6

For to be carnally minded is death; but to be spiritually minded is life and peace.

So your mind must consider the spiritual dimension that you have been reading and hearing about. You must devote time to this mind visioning by picturing yourself driving out devils and demons from men's bodies to the glory of Jesus Christ.

M-Master the Skills

This is very important, at this point, you begin to set up programs and meetings according to this belief you have, start

setting up deliverance sections, start making your messages go in line with these thoughts, and start casting out devils whenever you see a challenge, at first it may look strange and mocking, but you are now exercising your deposit, and the fire is getting set.

A-Attest to it

At this time, you begin to tell people about the grace that God has poured in your life, allowing you to bless lives and cast demons out of people's bodies.

Act 3:6

Then Peter said, Silver and gold have I none; but such as I have give I thee: In the name of Jesus Christ of Nazareth rise up and walk.

This is the point at which you let them know that you have something that can cast out the devil, that you can see where the problem is coming from, that you have a Jesus who can cure diseases, that they can't come around your ministry and not prosper, that you are now experiencing the supernatural power and presence of a God,

and that you will proceed to the next culturing.

Atmospheric Culturing

This is the moment at which, in addition to your own culturing, there must be an appropriate atmosphere surrounding you in order to introduce that dimension of God. There are three atmospheric culturing that must be completed.

Faith Culturing

The Message Culturing

Workforce Culturing

Without these four culturing practices, your supernatural flow and God's dimension

through you will be limited, thus we must study them.

Faith Culturing

The Environment of your service from the opening prayers to the word must always build faith in the lives of people, there must be a culture of faith that stirs people up to believe in the power of God to heal, deliver, and unveil secrets, your atmosphere must speak faith, the worshipers must be a people that understand how to stir up faith, hope and joy in the atmosphere, the ushers must capture writings that builds faith, the opening prayer also.

Message Culturing

March 16:20

And they went forth, and preached every where, the Lord working with them, and confirming the word with signs following. Amen.

God confirms what you preach; if you want to see your people experience financial miracles, you must stop preaching teachings that teach them about healing; your teachings bring confirmation; if you want to see the deliverance dimension in line with your meditation, teach something that

inspires and opens their eyes to strongholds and powers, and watch how it flows.

Workforce Dimension

Your workers in all departments must always be ready to see this dimension come; some ushers are the reason why so many things are not happening in services; they are not ready to see the supernatural, so the man of God is not spiritually in agreement with them, because the ushers and instrumentalists, along with all workers, are faithless, so your workers must be aware of what the ministry represents and what they

are always meant to be set for when you all gave on.

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Chapter Three

Sustainability In Ministry

It is a magnificent step to begin God's assignment ministerially, but it is even more amazing to sustain the assignment and the work of God through your church; the most difficult struggle has been a long-term ministry.

Factors For Sustainability in Ministry

There are six factors that must be in place for sustainability, which I refer to as the salts of ministry. These are the preservation factors that must be in place to ensure that your ministry has taste and is constantly fresh.

Matthew 5:13

Ye are the salt of the earth…

Until you access and apply these factors, the sustainability of your assignment is not guaranteed.

1. Love Factor

Every atmosphere that lacks love lacks salt; the greatest preserving factor on earth is Love; 'God is Love'. Heaven has remained intact for thousands of years because our God possesses the Love Factor, which is love for the body of Christ and everyone who comes to your ministry.

John 3:16

For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.

Love is a tremendous force capable of transforming lives and societies. It is the basis for Jesus Christ's teachings and the key to His kingdom. When we act in love, we become conduits for the Holy Spirit to move through us and into the lives of people around us.

In ministry, love must be prioritised above all else. As you noted, love is more than a simple welcome or smile. It is a deeply ingrained mindset that pervades all aspects of our lives and interactions.

As ministers, we should work to foster a culture of love in our churches and

ministries. This entails valuing and respecting all people, regardless of their background or class. It entails taking time to listen to people's worries and wants while also demonstrating empathy and compassion in our relationships.

When we prioritize love in our ministry, we create an environment that draws people in and keeps them engaged. People are yearning for a location where they can be recognised, listened to, and appreciated. By actively building a love culture, we may create a space in which people can

experience the transformative power of God's love in their lives.

So let us make it our priority to pursue love in every area of our ministry, and watch as God uses it to bring growth, transformation, and impact to our communities.

2. Secret Place Factor

To experience sustainability, there must be a very robust lifestyle of the secret place, not just prayers, but a strong place of intimacy where the voice of God is heard all the time. A lack of access to the presence and voice of God kills any move of God in your ministry;

until we understand the place of intimacy, we will be unable to preserve and sustain our ministry.

A time will come when the schedules will be so tight, meetings and programmes will pile up; in fact, we have discovered that the most stressful part in ministry is the administration and the care system operation of counselling and building relationships with people of concern, and this takes a lot of time and energy; some times, you can be with people for hours and then get into another meeting, so what time will you then have for 10 hours of praying or

50 hours of praying? It takes intimacy to now breakthrough this season, where in an hour you can talk to the Holy Spirit and get refreshed.

Psalm 77:6

I call to remembrance my song in the night: I commune with mine own heart: and my spirit made diligent search. View more

Psalm 139:23

Search me, O God, and know my heart: try me, and know my thoughts:

These are seasons of heart check, in which you allow the Holy Spirit to check out your

errors in teaching, speech, and relationships; you allow him to fire out the lust and mammon that is sitting on your heart; you allow him to reveal the pride and arrogance that is sprouting in your soul; these moments are vital weekly and monthly because they help your spirit man to become healthy, making God's mandate in your hands fresh and active.

3. Integrity Factor

Matthew 5:37

But let your communication be, Yea, yea; Nay, nay: for whatsoever is more than these cometh of evil

Make people trust in your convictions, and never compromise your integrity.

Integrity is defined as a person's conviction and the consistency with which they hold that conviction.

Many of your members and followers are with you not only because of the grace, but also because they saw an integrity that was

displayed and felt saved; what will keep and sustain them will continue to be that integrity; even if you raise the dead, it will do nothing to them; however, if that Integrity is lost, the members are lost even if you are very anointed.

Psalms 25:21

Let integrity and uprightness preserve me; for I wait on thee.

Integrity is a preserver, and it certainly preserves ministry. Maintain purity and integrity with money; don't go around begging members for money; let your

teachings reduce to your needs and focus on them; don't go around following ladies at night saying it's counselling; my dear man of God, what anointing can bring in ten years, lack of integrity in two hours can destroy it; be wise!!

One of the best examples of integrity is in finance; please allow me to quote a passage from our book, Let's Grow the Church on financial integrity.

Luke 19:17

and he said unto him, Well, thou good servant: because thou hast been faithful in a

very little, have thou authority over ten cities

A ministry's faithfulness in channeling its finances leads to increase in membership. Many ministers do not comprehend this, so they spend God's resources nonetheless. God will not call anyone to a ministry that is extravagant, greedy, and lacks kingdom principles of stewardship.

Ministers must be financially accountable by segregating personal and church finances. Using church gifts for personal needs, such as buying food, petrol, and paying bills, without sufficient documentation, can stifle

ministry growth. Lack of transparency can also breed distrust among church staff and members. As a minister, you must have a clear financial plan and communicate it effectively to people working in the ministry. This will allow the church to better distribute cash and make informed spending decisions. The ministry can expand and thrive if it is accountable and transparent about its finances.

4. **Heart Factor**

(Excerpt From 12 Wisdom from Young Ministers)

Mark 9:34

But they held their peace: for by the way they had disputed among themselves, who should be the greatest.

There appears to be a rising question in this our generation of the quest for fame, wealth, and growth; every young minister has a burning desire to be known and reach the media spotlight; during our fathers' era, they were driven by a desire to see souls saved, the blind see, and the lame; in fact, they challenged themselves into days of fasting and prayer in order to produce high levels of results. But this generation is

driven by media influence, wealth and riches, the excellency of halls, the number of itineraries, and how frequently you minister, so every genuine young man and woman is compelled to never be small, so they sow, pray for hours and fast for days, listen to messages, and give loyalty to their spiritual fathers. A generation in search of fame, to an extent we believe that the death of a General of Faith is the passage to our limelight in ministry, gone are the days when we weep for father's exit, but we now press for their mantles, all because of the argument of who will be the richest pastor,

who will have the biggest cathedral, and who will be the father of the young generation, who will the campus invite more, which relationship will be the most blessed and a model to the young. This argument of desire has made many go on a spiritual routine for power, believing it's their way out of the friend zone to the father zone. To some extent, the greatest desire of the young minister is to carry the grace of influence than to press to hear his voice, so we move from one meeting to another in search of endorsement so as to fuel our desire for the greatest. Jesus Christ saw that same

problem among the disciples, he saw their desire to be the greatest, there was a hidden argument about who would be the one sitting with Jesus when he became a king, and even the mother of two of Jesus' disciples had that burning desire to see her sons become great among others.

Do you notice how parents in this generation seem to put pressure on their young ministers? They want to be recognised as other fathers' parents, so they show them a picture of fame and wealth, which encourages them to be patient—but not because of the vision, but because of the

outcome of another father of faith—which encourages a young, sincere pastor to get on board the train of controversy.

Mark 9:34

And he sat down, and called the twelve, and saith unto them, If any man desire to be first, the same shall be last of all, and servant of all.

The conditions for greatness were laid out by Jesus Christ. He explained to them that the one who will be great in a generation and who will be greatly used by God must leave the table of competition and

arguments. He also explained that the path to greatness is service; the path to be used is to leave the arguments and serve—not serve in church—but your heart must see yourself as privileged to be called.

Second, you have to put yourself below your peers and serve them by praying for their development, investing in their lives, and providing them with knowledge that will help them grow. Fathers are naturally inclined to see others succeed more than themselves, which is why the greatest people in the palace aren't princes and princesses

but rather slaves who serve because they are knowledgeable about the king's ways.

John 2:8

And he saith unto them, Draw out now, and bear unto the governor of the feast. And they bare it.

Despite the fact that the disciples were with Jesus Christ, the servants were the ones directed to take the wine to the wedding; servants' hearts are fathers' hearts; many in the dispute will remain mute after some years, but the servant's heart will be the father's.

Leave the argument, step out of the competition, serve your colleagues in a secret place, be free to receive advice and counsel from your sons and daughters, kill unnecessary protocols, sow as little to your friends' meetings, don't withhold love and attention from your proteges, despite God being our father, He still comes to visit us, whenever we pray, He comes to meet us, and He has never lost His greatness and honour, leave the argument this generational ministry brings and God will raise you mightily.

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ABOUT EMMANUEL & GRACE MIMSHACH

An apostolic and prophetic couple, sent with the mandate of liberation through salvation, transformation, empowerment and miracles. They hold a weekly Wednesdays interdenominational programme called Kathizo ('Tarry' Luke 24 vs. 49) in Ayingba and Fridays at Lokoja Branch, with a rising number of prayer cells in Nigeria and beyond. God has also given them the mandate to serve this generation with the word of faith, weekly devotion and life applicable E-books, the liberation

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