

Course Title: Organizational Behavior

Course Code: Mgmt 226

Credit Hours: 3

ECTS Credit 5

Prerequisites: Mgmt 211, Psyc 201

Teaching and Learning Methods:

Lecture method, Case studies, Individual and Group Assignments

Course Description

The course introduces to students the fundamentals of organizational behavior. It provides the student with the concepts of individual behavior like perception, value, attitude, and motivation. The course also includes theoretical frame work for group behavior like team work, leadership, power, politics, and conflict. It explains concepts of organization system such as structure, technology, work design, culture and organizational change.

Course Objective:

Upon finishing this course, the student will be able to:

At the end of studying of this course, the student should be able to:

- Discuss the key concepts, theories and issues of organizational behavior
- Explain the practical application of organizational behavior
- Understand fundamental principles of individual and group behavior in organization

Course Content

1. Introduction to Organizational Behavior (4 hours)

- 1.1. Meaning of organizational behavior
- 1.2. Evolution of organizational behavior

2. The Individual Behavior (10 hours)

- 2.1. Foundations of individual behavior
- 2.2. Perception and individual decision-making
- 2.3. Values, attitudes, and job satisfaction
- 2.4. Basic motivation concepts

3. The Group Behavior (13hours)

- 3.1. Foundations of group behavior and understanding work teams
- 3.2. Communication
- 3.3. Leadership, power and politics
- 3.4. Conflict, Negotiations, and Inter group behavior

4. The Organization System and Dynamics (18 hours)

- 4.1. Foundations of organization structure
- 4.2. Technology, work design and stress
- 4.3. Organizational culture
- 4.4. Organizational change and development

Evaluation Modalities:

Continuous Assessment 50%

- Attendance.....5%
- Tests.....30%
- Individual Assignments.....5%
- Team Assignments..... 10%

Final Exam.....50%

Grand Total.....100%

Texts and References

Text Books:

- Robbins, P. Stephen and Timothy A. Judge (2011). Organizational Behavior 13rd Ed, Prentice Hall, inc, New Jersey
- Robbins, P. Stephen 12^{ed} (2007). Organization Theory: Structure, Design, and Applications, 3rd Ed, Prentice Hall, inc., Englewood Cliffs, New Jersey
- Debra, L. and James, C. (1997). Organizational behavior: Foundations, Realities, and Challenges, 2nd ed., West Publishing Co
- George, M. (1999). Organizational Behavior, (2nd ed), Addison-Wesley Publishing Company, Inc
- ROBBINS P., Organizational Behavior 10th ed, published by arrangement with Pearson Education, Inc,

Additional Readings:

- Rao, VSP and Narayana, PS. (1995) Organization Theory and Behavior. 2nd revised., Konark publishes, Delhi
- Ivancevich, M. and Matteson, T., (1990) Organizational Behavior and management, 2nd ed., Richard D. Irwin, inc, USA
- Robbins, P. (1991) Management, 3rd ed., Prentice Hall inc, Englewood Cliffs, New Jersey
- Donnelly, G. (1984). Ivancevich, Fundamentals of Management, 7th ed., Home Wood, IL., Boston, M.A. Louis Boone and David L. Kurtz. Principles of Management. Random House, New York
- Mealea, W. (1994) Skills for managers in Organizations. Burr Ridge, Illinois; Irwin