OASIS General Hospital

Vacancy Announcement

Oasis General Hospital invites qualified and experienced applicants to apply for the following positions.

1. Environmental Health, Safety & IPC Expert

Job Type: Permanent

Work Location: OASIS General Hospital, Bethel Addis Ababa, Ethiopia

Education Qualification: BSc Degree

Experience Level: senior level

Vacancies: 1

Salary: Negotiable

Description

OASIS General Hospital is seeking qualified and motivated Environmental Health, Safety & Infection Prevention Control (IPC) Experts to ensure a safe, clean, and infection-free environment for patients, staff, and visitors. This role is responsible for developing and implementing environmental health programs, ensuring occupational health and safety compliance, and leading infection prevention and control efforts hospital-wide.

Qualifications and Experience

- Bachelor's degree in Environmental Health, Occupational Health & Safety, or a related discipline.
- Minimum of 2 to 4 years of experience in hospital infection prevention, environmental health, or occupational safety.
- Strong knowledge of Ethiopian IPC guidelines, biosafety protocols, and waste management standards.
- Excellent interpersonal, communication, and training delivery skills.
- Competency in Microsoft Office and documentation systems.

Environmental Health, Safety & IPC Expert continued

Key Responsibilities

Environmental Health & Safety (EHS)

- Develop, implement, and monitor environmental health and safety programs that comply with hospital standards.
- Conduct regular inspections and environmental risk assessments in wards, pharmacies, kitchens, waste areas, and other key units.
- Oversee proper handling and disposal of solid, liquid, and biomedical waste in compliance with MOH and WHO guidelines.
- Train hospital staff on waste segregation, personal protective equipment (PPE), and emergency health and safety procedures.
- Collaborate with maintenance teams to ensure adequate water supply, ventilation, sanitation, and lighting systems.
- Investigate and document EHS incidents and non-compliance issues, recommending preventive and corrective actions.

Infection Prevention & Control (IPC)

- Support the development and implementation of IPC policies, guidelines, and SOPs aligned with national standards.
- Monitor and evaluate IPC practices across clinical and non-clinical departments (e.g., hand hygiene, disinfection, and sterilization).
- Participate in incident investigation and response planning, including hospital-acquired infection.
- Conduct regular IPC audits
- Provide ongoing training to staff on standard precautions, transmission-based precautions, and incident reporting.
- Collaborate with the hospital's IPC committee and quality team to strengthen hospital-wide infection control systems.

Skills

- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Ability to work effectively with healthcare professionals, administrative staff, and external partners
- Strong organizational and time management abilities.
- Team player with a positive attitude.

Language Proficiency

- Fluency in Amharic and English (spoken and written)

2. Senior Accountant

Number Required: 1

Requirements

Required Qualifications Bachelor's Degree (BA) and above in Accounting, Finance, or a related field. Above 5 years of relevant professional experience, experience in health service institutions is preferable.

Key Experience and Competencies

The ideal candidate should have experience leading or managing a finance section/department. Proven experience in handling accounting and financial assignments, including: Financial record keeping and documentation. Preparation and submission of financial reports. Practical knowledge of tax reporting, tax compliance, and related regulatory requirements. Strong analytical, organizational, and communication skills.

3. Junior Accountant

- Number Required: 2
- Qualification: BA in Accounting and Finance or Accounting.
- Experience: More than 2 years of relevant work experience.

Requirements

- Qualifications and Requirements: A Bachelor's degree or Diploma in Accounting, Accounting and Finance, or a related field. Basic knowledge of accounting principles, financial procedures, and bookkeeping. Proficiency in Microsoft Excel and other basic computer applications. Strong numerical, analytical, and organizational skills. High attention to detail and accuracy. Good communication, teamwork, and time-management skills. Ability to handle financial information responsibly and maintain confidentiality.

How to Apply

Interested candidates are invited to submit their resume, cover letter, and references to OASIS General Hospital through email address: oasisgeneralhospital@gmail.com or submit in person to our hospital HR office. Please mention specific job title in the subject line of your email. We thank all applicants for your interest; however, only those selected for an interview will be contacted.

The application deadline is October 31/2026.