Job Vacancy: Registered Nurse (RN)

Landmark General Hospital is a leading private healthcare institution in Addis Ababa dedicated to providing high-quality, patient safety, and patient-centered care. We are seeking experienced and compassionate Registered Nurses to join our team. The ideal candidates will have a strong commitment to patient safety and a proven ability to provide excellent nursing care.

Position Title: Nurse (2)

Department: Various (Medical/Surgical, Pediatrics, Emergency)

Reports To: Head Nurse / Nurse Supervisor

Job Summary:

The Nurse is responsible for providing high-quality, professional nursing care to patients. This includes performing patient assessments, administering medications, managing care plans, and collaborating with a multidisciplinary team to ensure positive patient outcomes. The Nurse is a key advocate for the patient, ensuring their comfort, safety, and well-being.

Key Duties and Responsibilities:

- **Patient Care and Assessment:**
  - Conduct comprehensive assessments of patients' health status, including vital signs, physical condition, and medical history.
  - Develop, implement, and evaluate individualized patient care plans.
  - Monitor patients' progress and respond to changes in their condition, documenting all observations.
- **Medication and Treatment Administration:**
  - Administer medications and treatments as prescribed by a physician.
  - Monitor for any adverse reactions to medications.
  - Provide wound care, injections, and other medical procedures as required.
- **Documentation and Communication:**
  - Maintain accurate and detailed patient records in accordance with hospital policies and professional standards.

- Communicate effectively with patients, families, and other healthcare professionals.
- Provide clear and concise handoff reports during shift changes.

- **Patient and Family Education:**
  - Educate patients and their families about their condition, treatment plans, and self-care practices.
  - Answer questions and provide emotional support.
- **Safety and Compliance:**
  - Adhere strictly to all hospital policies, safety standards, and infection control protocols.
  - Ensure patient privacy and confidentiality.

Required Qualifications and Skills:

- **Education:** BSc Degree in Nursing from a recognized institution.
- **Licensure:** Valid and current professional license from the Ethiopian Federal Ministry of Health (FMHACA) to practice as a Registered Nurse.
- **Experience:** A minimum of 2 years of clinical experience in a hospital setting is required.
- **Skills:**
  - Strong clinical knowledge and practical nursing skills.
  - Excellent communication and interpersonal skills.
  - The ability to work effectively in a team.
  - Critical thinking and problem-solving abilities.
  - Compassion, empathy, and a strong commitment to patient care.
  - Fluency in English (verbal and written) is required. Knowledge of Amharic is essential.

How to Apply:

Interested and qualified candidates are invited to submit their application, including a CV, cover letter, work experience and copies of academic credentials and professional license.

Applications should be submitted in person to the Human Resources Department at Landmark General Hospital, located on the road from Mexico Square to Kerra, near Genet Hotel, or via email to hrlandmarkgeneralhospital@gmail.com.

The application deadline is five days from the date of this posting.

Landmark General Hospital is an equal opportunity employer.