OASIS GENERAL HOSPITAL

VACANCY ANNOUNCEMENT

About OASIS General Hospital

OASIS General Hospital is a newly established, modern healthcare institution committed to delivering high-quality, patient-centered, safe, and evidence-based healthcare services. Equipped with advanced medical technologies, including a **1.5 Tesla MRI**, **160-slice CT Scanner**, Digital X-ray, Ultrasound, and comprehensive laboratory services, the hospital provides a wide range of specialized medical and surgical services. Our vision is to become a leading referral hospital and center of excellence in Ethiopia through clinical excellence, innovation, quality improvement, and compassionate patient care.

To provide strong clinical leadership and ensure excellence in healthcare service delivery, we are seeking experienced, dynamic, and highly motivated professionals to fill the following positions.

1. Position: Medical Director

Job Summary

The Medical Director is the clinical leader of the hospital and is responsible for overseeing all medical services, ensuring high standards of patient care, clinical governance, quality improvement, patient safety, and regulatory compliance. The Medical Director provides strategic leadership to the medical staff, promotes multidisciplinary collaboration, and supports the achievement of the hospital's mission, vision, and strategic objectives.

Key Responsibilities

- Provide overall leadership and supervision of all clinical departments and medical staff.
- Ensure the delivery of safe, high-quality, patient-centered, and evidence-based healthcare services.

- Lead the implementation of clinical governance, quality improvement, patient safety, infection prevention, and risk management programs.
- Develop, implement, and monitor clinical policies, protocols, and Standard Operating Procedures (SOPs).
- Participate in key hospital committees, including the Medical Advisory Committee, Morbidity and Mortality Review Committee, Infection Prevention and Control Committee, and Quality Improvement Committee.
- Oversee physician credentialing, privileging, performance evaluation, and professional conduct.
- Promote multidisciplinary teamwork and effective collaboration among clinical departments.
- Monitor clinical performance indicators and initiate corrective actions to improve service quality and patient outcomes.
- Ensure compliance with Ministry of Health, Addis Ababa Health Bureau, EFDA, and other applicable healthcare regulations and standards.
- Participate in strategic planning, service development, and hospital expansion initiatives.
- Support continuing professional development and clinical audit activities.
- Represent the hospital in professional forums and maintain effective relationships with regulatory bodies and healthcare partners.

Qualifications

- Doctor of Medicine (MD) with a recognized specialty in one of the following disciplines:
  - ✓ General Surgery
  - ✓ Internal Medicine
  - ✓ Obstetrics & Gynecology
  - ✓ Pediatrics
- Valid professional license to practice in Ethiopia.
- Work clearance from the current employer is mandatory.
- Additional training in Hospital Management, Healthcare Leadership, Public Health, Health Administration, or Quality Management is an added advantage.

Experience

- Minimum of **2 years of post-specialization clinical experience** in the relevant specialty.
- Demonstrated experience in clinical leadership, departmental management, or hospital administration is highly desirable.
- Experience working in a tertiary or specialized hospital is preferred.

Core Competencies

- Strong clinical leadership and decision-making skills.
- Excellent knowledge of clinical governance, patient safety, and quality improvement principles.
- Proven ability to lead multidisciplinary teams and manage organizational change.
- Strong communication, interpersonal, negotiation, and conflict resolution skills.
- High ethical standards, professionalism, and commitment to patient-centered care.
- Knowledge of hospital accreditation standards and healthcare regulations is an added advantage.
- Strong analytical, organizational, and strategic planning skills.

Number Required: 1

Employment Type: Full-Time

2. **Position:** Finance Manager

   The Finance Manager is responsible for overseeing the hospital's financial operations, including budgeting, accounting, financial reporting, cash flow management, tax compliance, and internal controls. The role provides financial guidance to management and ensures efficient utilization of resources.

   Required Qualifications:

- MA/BA Degree in Accounting, Finance, or a related field.
- MA: Minimum 5 years of relevant experience, including 2 years in a managerial position.

- BA: Minimum 7 years of relevant experience, including 2 years in a managerial position.
- Strong knowledge of accounting, finance, and tax regulations.
- Good leadership, communication, and analytical skills.
- Basic computer skills.
- Hospital experience is a plus

Key Duties and Responsibilities:

- Manage and oversee finance and accounting activities.
- Prepare financial reports, budgets, and forecasts.
- Monitor cash flow and financial performance.
- Ensure compliance with tax and financial regulations.
- Supervise finance staff and strengthen internal controls.
- Provide financial analysis and recommendations to management.

Required Skills and Competencies:

- Strong leadership and managerial skills.
- Excellent communication and interpersonal abilities.
- Strong organizational and problem-solving skills.
- Ability to work effectively in a multidisciplinary environment.

Number Required: 1

Employment Type: Full-Time

Salary is negotiable for all positions

Application Deadline: July 17, 2026

How to Apply:

Interested applicants are invited to submit their application and supporting documents in person or via email: oasisgeneralhospital@gmail.com

OASIS General Hospital

Address Bethel, previous Begtera