ExitPass Ethiopia
Marketing Management Exit Exam Questions Analysis Summary

Created for you from our exam databanks from last year's and most-recent exam questions. Helps you prepare strategically.

1. Product & Brand Management

High Focus
- Points of Parity (POP) and Points of Difference (POD) - **16%**
- Brand Elements & Selection Criteria (Logo, Name, URL's, Jingles) - **15%**
- New Product Development (NPD) Stages - **7%**

Moderate Focus
- Brand Awareness, Recall, and Recognition - **12%**
- Brand Positioning and Image Act - **11%**
- Brand Personality Trait Perceptions - **10%**
- Revitalizing and Reinforcing Brands over Time - **10%**

Limited (Less Frequent but Still Tested)
- Product Levels (Augmented, Core, Actual) - **6%**
- Brand Architecture (Branded House vs. House of Brands) - **3%**
- Brand Equity Models (CBBE) - **3%**

Exam Pattern Summary
- **Dominant Theme:** Strategy emphasizes the distinction between unique vs. shared brand associations (POD/POP) and the sequential stages of forming a strong brand in customers' minds.
- **Question Types:** Dominated by Conceptual comparisons and definition-based identification of brand elements.
- **Exam Structure:** Frequently starts by identifying (e.g., "Which is NOT," "Distinguish") to be considered to test boundary knowledge of concepts.

Recommendation: Focus intensely on the criteria for selecting brand elements and the specific definitions of POD versus POP. Ensure you can identify which NPD stage involves specific activities like "concept testing" versus "business analysis".

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2. Principles of Marketing

High Focus
- Market Segmentation Bases (Demographic, Psychographic, Behavioral) - **19%**
- Marketing Management Philosophies (Production, Selling, Societal) - **13%**
- Product Life Cycle (PLC) Stages and Characteristics - **12%**

Moderate Focus
- Macro and Micro Marketing Environments - **11%**
- Consumer Product Classifications (Convenience, Shopping, Unsought) - **10%**
- Marketing Mix (4Ps) Constituents - **9%**
- Pricing Strategies (Skimming vs. Penetration) - **9%**

Limited (Less Frequent but Still Tested)
- Relationship vs. Transactional Marketing - **3%**
- Customer Value and Satisfaction Factors - **3%**

Exam Pattern Summary
- **Dominant Themes:** Core focus on how firms categorize customers (Segmentation) and the evolution of marketing thought (Philosophies).
- **Question Types:** A mix of Conceptual (Stage of philosophies) and Scenario-based questions where students must identify a specific focus (e.g., Production).
- **Exam Structure:** Repetitive use of match-the-graph structures, especially for the "Selling" or "Marketing" concepts.

Recommendation: Prioritize memorizing the specific variables within each segmentation base (e.g., knowing that "lifestyle" is psychographic, not behavioral) and the characteristic salespeople traits of each PLC stage.

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3. Agricultural & Commodity Marketing

High Focus
- Marketing Functions (Grading, Standardization, Assembling, Processing) - **18%**
- By-Product Characteristics (Perishability, Bulkiness, Seasonality) - **14%**
- Contract Types (Futures, Options, Forward Hedging) - **13%**

Moderate Focus
- Price Discovery Systems (Central Market, Forma-Priority) - **11%**
- Storage and Warehousing Objectives - **10%**
- Institutional and Trifle Risks - **9%**

Limited (Less Frequent but Still Tested)
- Transportation Bill Reduction Function - **5%**
- Marketing Enterprises (Cooperatives vs. Private) - **3%**

Exam Pattern Summary
- **Dominant Themes:** Concentrates on the physical and facilitating functions required to move bulky, perishable goods to market.
- **Question Types:** High percentage of definition-based questions requiring precise rights and product traits.
- **Exam Structure:** Frequently uses "Odd One Out" or "Which is different" formatting for standardization and grading factors.

Recommendation: Deeply understand the distinction between "Standardization" (establishing rules) and "Grading" (applying them), and the mechanical difference between a Futures contract and an Option contract.

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4. Business Marketing (B2B)

High Focus
- B2B Demand Characteristics (Derived, Inelastic, Fluctuating, Joint) - **24%**
- Buying Situations (New Task, Modified Rebuy, Modified Rebuy) - **14%**
- Buying Center Roles (Gatekeepers, Influencers, Deciders) - **12%**

Moderate Focus
- Industrial Product Classifications (Materials, Capital Items, Supplies & Services) - **11%**
- B2B Market Structures (Oligopoly, Monopoly) - **10%**
- Price Practices (Collusion, Rigging, Predatory) - **10%**

Limited (Less Frequent but Still Tested)
- B2B vs. B2C Comparison Components - **5%**
- Customer-built vs. Proprietary Products - **3%**

Exam Pattern Summary
- **Dominant Theme:** The fundamental reliance of B2B demand on consumer markets (Derived Demand) and the complexity of the organizational buying process.
- **Question Types:** Heavily Conceptual (Conceptual (demand logic) and Characteristic-based (identifying a person's role in a DMU).
- **Exam Structure:** Repeatedly tests the 8-step business buying process through definition and sequence questions.

Recommendation: Focus on how demand shifts in B2B (e.g., why demand is inelastic in the short run) and be able to distinguish between roles in the buying center based on their specific responsibilities.

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5. Consumer Behaviour

High Focus
- Perceptual Process (Selection, Organization, Interpretation, Sensation) - **13%**
- Stimulus-Response Influences (Reference Groups, Social Class, Culture) - **12%**
- Consumer Decision-Making Process Stages - **11%**

Moderate Focus
- Learning Theories (Behavioral, Cognitive, Environmental) - **10%**
- Motivation Conflicts (Approach-Avoidance, etc.) - **9%**
- Attitude Components (Cognitive, Affective, Conative) - **9%**

Limited (Less Frequent but Still Tested)
- Personality Models (Freudian, Trait, Brand) - **5%**
- Family Life Cycle Stages & Consumer Behaviors - **3%**

Exam Pattern Summary
- **Dominant Themes:** How individual psychological processes (Perception/Learning) interact with external environmental factors (Culture/Groups).
- **Question Types:** Heavy on Scenario-based questions involving a specific purchase situation (e.g., choosing a gift, buying a microwave).
- **Exam Structure:** Frequently tests the distinction between the components of steps in the decision-making or variables within a process.

Recommendation: Memorize the 5-step buyer decision process and the specific definitions of "Stimulation" vs "Perception." Understand the three types of motivational conflict as they appear in everyday scenarios.

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6. E-Marketing

High Focus
- E-Commerce Business Models (B2B, B2C, C2C, C2B) - **18%**
- Online Payment Systems & Parties Involved (Merchant, Customer, Bank) - **15%**
- E-Commerce Security & Threats (Hackers, SSL, Shill bidders, Phishing) - **12%**

Moderate Focus
- Personalization Strategies (Mass Customization, Affinity Marketing) - **11%**
- Digital Advertising Types (Banners, Sweeping, Viral Marketing) - **10%**
- Unique Features of E-Commerce (Ubiquity, Global Reach) - **10%**

Limited (Less Frequent but Still Tested)
- Revenue Models (Subscription, Transaction Fee) - **3%**
- M-Commerce Protocols (Bluetooth, Wi-Fi) - **1%**

Exam Pattern Summary
- **Dominant Themes:** Transaction security and the structural models that define how online businesses interact with customers.
- **Question Types:** Definition-based terms (like ubiquity or phishing) and Technical (security functions).
- **Focus Orientation:** Practical application of technology to business transactions.

Recommendation: Understand the "parties" involved in a cash transaction (e.g., who the "acquiring bank" is) and clearly differentiate between the various E-business models like E-tailers or Content Providers.

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7. Integrated Marketing Communication (IMC)

High Focus
- Promotion Mix Tool Definitions and Applications - **17%**
- Advertising Appeals (Rational, Emotional, Fear) - **15%**
- IMC Definition & Coordination Logic - **14%**

Moderate Focus
- Communication Process Elements (Source, Encoding, Decoding) - **12%**
- Advertising Budgeting Methods (Percentage-of-sales, Task) - **11%**
- Buyer Readiness Stages - **11%**
- Trade-Oriented Sales Promotions (Allowances, Displays) - **11%**

Limited (Less Frequent but Still Tested)
- Publicity vs. Public Relations - **5%**
- Hierarchy of Effect Models - **3.2%**

Exam Pattern Summary
- **Dominant Themes:** The synergy of various promotional tools and the psychological concepts (Appeals) used to influence consumers.
- **Question Types:** Primarily Conceptual (terms of tools) and Clinical (identifying an appeal in a real ad).
- **Exam Structure:** Frequently starts to identify the "first step" in communication models or strategy.

Recommendation: Be able to distinguish "Publicity" from "Advertising" based on payment and control, and understand the specific "fear-of-the-Percentage-of-sales" budget method.

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8. International Marketing

High Focus
- Market Entry Modes (Exporting, Licensing, Joint Ventures, FDI) - **18%**
- Trade Names & Controls (Tariffs, Quotas, Embargo) - **15%**
- Cultural Environment (Context Levels, Ethnocentrism) - **12%**

Moderate Focus
- EPRG Framework (Ethnocentric to Geocentric) - **11%**
- Export Documentation & Payment Terms (Letter of Credit, Bill of Lading) - **10%**
- Product Standardization vs. Adaptation - **9%**

Limited (Less Frequent but Still Tested)
- Political Risks (Nationalization vs. Confiscation) - **5%**
- International PLC (Local Innovation to Imitation) - **3%**

Exam Pattern Summary
- **Dominant Themes:** Decisions regarding how to enter foreign markets and managing the risks associated with varying cultural and political environments.
- **Question Types:** Conceptual (Ashkenazi of entry modes) and Definition-based (trade terms).
- **Focus Orientation:** Strategic problem-solving for global expansion.

Recommendation: Focus on the "Risk vs. Control" hierarchy of entry modes (e.g., why FDI has the highest profit but highest risk) and the specific definitions of "Nationalization" and "Tariffs."

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9. Marketing Channel & Logistics Management

High Focus
- Intermediary Types & Tasks (Wholesalers, Agents) - **19%**
- Channel Operations (Inbound, Outbound, Reverse Logistics) - **17%**
- Channel Conflict Types and Resolution Styles - **12%**

Moderate Focus
- Transportation Drivers and Carrier Pricing - **11%**
- Channel Design Paradigm Stages - **10%**
- Marketing Systems (Vertical - VMS, Horizontal - **9%**

Limited (Less Frequent but Still Tested)
- Reverse Flow Intermediaries - **5%**
- Calculated Number of Contacts - **3%**

Exam Pattern Summary
- **Dominant Themes:** The roles played by middlemen and the operational efficiency of moving goods to (Logistics).
- **Question Types:** Definition-based (carrier rates) and Conceptual (logic of why intermediaries are used).
- **Focus Orientation:** Practical management of third-party relationships and physical movement.

Recommendation: Ensure you can distinguish between "Merchant Wholesalers" (take title) and "Agents" (do not take title) and understand the specific recession options like "Mediation" vs. "Arbitration".

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10. Marketing Research

High Focus
- Sampling Methods (Probability vs. Non-probability) - **21%**
- Research Types (Exploratory, Descriptive, Causal, Applied) - **15%**
- Research Process & Design Steps (Problem definition, Objectives) - **12%**

Moderate Focus
- Data Collection Tools (Questionnaires, Observation, Focus Groups) - **11%**
- Data Analysis Operations (Coding, Editing, Tabulation) - **9%**
- Variables (Independent, Dependent, Null Hypothesis) - **9%**

Limited (Less Frequent but Still Tested)
- Pairwise Types (Interaction, Experiment) - **5%**
- Classification of Service Packages - **3%**

Exam Pattern Summary
- **Dominant Themes:** Methodological rigor, specifically how to choose a sample and design a study to solve a problem.
- **Question Types:** Definition-based and Conceptual (which research type fits which problem).
- **Focus Orientation:** Theoretical foundations of research design.

Recommendation: Focus on the specific sub-types of sampling (e.g., knowing "Snowball" is non-probability) and the exact order of the research process (Problem identification is always first).

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11. Sales Management

High Focus
- Personal Selling Process Steps (Prospecting to Closing) - **17%**
- Sales Force Organization (Territorial, Product, Customer) - **15%**
- Sales Forecasting Techniques (Qualitative vs. Quantitative) - **12%**

Moderate Focus
- Recruitment and Selection Criteria - **11%**
- Compensation Plans (Commission, Salary, Bonus) - **10%**
- Sales Quota Types (Activity, Volume, Financial) - **9%**
- Training Methods (Role Play, Gaming) - **4.2%**

Limited (Less Frequent but Still Tested)
- Managerial Skills (Conceptual, Technical) - **3%**
- Direct Selling Activity - **1.5%**

Exam Pattern Summary
- **Dominant Themes:** The tactical steps of making a sale and the administrative tasks of managing a team of sellers.
- **Question Types:** Scenario-based (identifying a salesperson's error in a selling stage) and Calculation-based (sales forecasting math).
- **Focus Orientation:** Practical skills building and organizational efficiency.

Recommendation: Practice identifying the "Prospecting" and "Pre-approach" stages in scenarios and understand when a "Product-based" organization is superior to a "Geographic" one.

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12. Services Marketing

High Focus
- Unique Service Characteristics (The 4 Is: Intangibility, Inseparability, Heterogeneity, Perishability) - **19%**
- The Gap Model of Service Quality (Gap 1 to Gap 5) - **15%**
- Service Quality Dimensions (SERVQUAL: Reliability, etc.) - **12.2%**

Moderate Focus
- Relationship Marketing & Retention Strategies - **11%**
- Complaint Management (Failure, Recovery) - **10%**
- Service Recovery & Blueprinting - **9%**
- Extended Marketing Mix (7Ps: People, Process, Evidence) - **4.2%**

Limited (Less Frequent but Still Tested)
- Pairwise Types (Interaction, Experiment) - **5%**
- Classification of Service Packages - **3%**

Exam Pattern Summary
- **Dominant Themes:** The challenges posed by the non-physical nature of services and the specific points where service delivery can fail.
- **Question Types:** Heavily Definition-based (characteristics) and Conceptual (identifying which gap is occurring).
- **Focus Orientation:** Problem-solving for consistency and quality.

Recommendation: Memorize the specific definitions of each Gap in the model and the five SERVQUAL dimensions. Understand how Perishability impacts pricing decisions.

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13. Strategic Marketing Management

High Focus
- Strategic Planning Tools (BCG Matrix, SWOT, Five Forces) - **20%**
- Growth Strategies (Ansoff Matrix, Penetration, Diversification) - **15%**
- Competitive Positions (Leaders, Challenger, Nicher) & Attacks - **12%**

Moderate Focus
- Integrative Growth (Vertical and Horizontal Integration) - **11%**
- Mission, Vision, and Corporate Objectives - **10%**
- 5Ms Attributes and Identification - **9%**
- Generic Competitive Strategies (Cost vs. Differentiation) - **10%**

Limited (Less Frequent but Still Tested)
- Diversification Strategy - **5%**
- Strategic Drift and Gap Analysis - **3.2%**

Exam Pattern Summary
- **Dominant Themes:** High-level organizational decision-making and analyzing the competitive landscape.
- **Question Types:** Scenario-based (using 4P matrices) and Scenario-based (identifying which growth strategy a firm is using).
- **Exam Structure:** Repetitive testing of the "Four/Single Core" quadrants and "Market Leader/Challenger" tactics.

Recommendation: Focus on the specific names of the BCG Matrix (Market Share vs. Growth) and the Ansoff Matrix (Product vs. Market). Be able to identify "Backward Integration" versus "Diversification" in fast-expansion scenarios.

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