

S/N	CRSCODE	QUESTION	OPTION A
1		One of these was not one of the recommendations of Udoji Commission's Report:	That the concept of result oriented management be adopted
	MPA854		
2		The 1988 Civil Service Reforms was mainly significant because it emphasized all of the following except	Professionalism
	MPA854		
3		When did the Nigerian government begin to gradually implement the recommendations of the 1994 Ayida Review Panel on Civil Service	1994
	MPA854		
4		Which Nigerian Civil Service Reforms made the recommendation that the then Director-General should revert to the original name of the Permanent Secretary	Civil Service Reforms of 1997
	MPA854		
5		Which Civil Service Reforms in Nigeria recommended and the government accepted that the centre for Democratic studies be scrapped	Ayida Panel
	MPA854		
6		What is the Maturity period for promotion in Nigerian Civil Service for staff on grade level 01-06	4 years
	MPA854		
7		Which Nigerian Civil Service Reforms abolished the pool system	1999 Reforms
	MPA854		
8		In the 1997 Civil Service Reforms which staff committee was made responsible for dealing with personnel matters for officers on Grade level 14-17	Senior Staff Committee
	MPA854		

9	The major problem in the civil service in Nigeria today and even in the past is corruption, the following except one were measures recommended by Ayida Panel which government approved to curtail corruption in the service	Normal disciplinary procedures should be followed in dealing with erring staff
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MPA854

10	The main aim of all the various civil service reforms in Nigeria in both pre and post independent Nigeria revolved around the followings except	Efficiency of the service
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MPA854

OPTION B

That the administration be transformed into management structure

Rationalization of authority and responsibility

1995

Adebo Commission

Udoji Commission

3 years

1988 Reforms

Junior Staff Committee at Headquarters

OPTION C

That a unified structure be introduced

Removal of the central Bank of Nigeria and the Planning and Budget Office from the Presidency

1996

Udoji Commission

Adebo Commission

1 years

1994 Reforms

Management Staff Committee

Strict sanctions be applied against Asset Declaration by Civil
those bound to have engaged in Servants was not necessary
corrupt practices and that they
should be publicity exposed

Personal gains of Bureaucrats Effectiveness of the service

OPTION D	ANSWER	TMANO
That promotion be based on seniority	D	TMA3
Installation of a strong scheme of checks and balances to prevent abuse of power.	C	TMA3
1997	D	TMA3
Osadebe Commission	C	TMA3
Henry Cari Commission	A	TMA3
2 years	D	TMA3
1998 Reforms	B	TMA3
Junior Staff Committee at out stations	C	TMA3

Salaries and allowances of civil servants should be substantially reviewed upwards

C

TMA3

Result-oriented service

B

TMA3