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What is the main purpose of judicial control?

A. To determine the legality of administrative acts
B. All of the given options
C. To protect citizens from wrongful acts of government officials
D. To determine the constitutionality of administrative acts

The scope of the Performance Audit is:

A. Short-term
B. Medium-term
C. Narrow
D. Broad

Which of the following forces determines the leadership style?

A. Forces in employees
B. All of the given options
C. Forces in manager
D. Organizational force

In which of the following needs an individual have a strong desire to control others?

A. Need for power
B. Need for entertainment
C. Need for achievement
D. Need for affiliation

Audit is an important mean of which type of control over administration?

A. Executive
B. Judicial
C. Legislative
D. Technical

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In which stage of team development, members of team become more comfortable with one another and begin to assert their individual personalities?

A. Storming
B. Norming
C. Adjourning
D. Performing

According to the constitution of 1973 of Pakistan, tenure of National Finance Commission is:

A. 8 year
B. 5 year
C. 3 year
D. 1 year

In which of the following stage of team development the team members compete with each other for status and for acceptance of their ideas?

A. Forming
B. Norming
C. Storming
D. Adjourning

Which of the following is Not an example of reflex actions?

A. Sneeze
B. Flutter of the eyelids
C. Brushing one's teeth
D. Salivation

The internal control in which individuals are supervised by superiors is termed as:

A. Hierarchical control
B. Legislative control

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C. Administrative control
D. Judicial control

Reinforcement Theory by B.F. Skinner has experimental basis for developing its assumptions. Which of the following animal has been used by Skinner for conducting the experiment?
A. Dog
B. Lion
C. Rat
D. Cat

Which of the following statements is true about transformational leaders?
A. A leader who tries to transform their staff by giving them rewards on their day to day activities
B. A leader who inspires the employees by offering them a vision of a better future
C. A leader who is involved in organizational change
D. None of the given options

People want to join police is an example of:
A. Need for power
B. Need for entertainment
C. Need for achievement
D. Need for affiliation

Which of the following is the head of Audit & Accounts organization of Government of Pakistan?
A. Secretary Finance
B. Chartered Accountant
C. Debates & Discussions
D. Auditor General

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Accountability is a process of
A. Make recoveries
B. Maintain accounts
C. Impose damages
D. Fixing responsibility

Which of the following is/are main component/s of Expectancy Theory?
A. Performance-0utcome expectancy
B. Effort-performance expectancy
C. Valence
D. All of the above

Which of the following stages of team development comes prior to "Storming"?
A. Norming
B. Forming
C. Adjourning
D. Performing

According to Contingency theories all the following factors determine leadership style, EXCEPT:
A. Impersonality
B. Task requirements
C. Organizational culture and policies
D. Peer expectations and behavior

Which of the following is the cause of motivation?
A. Environment
B. Need
C. Behavior
D. Organization

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Bruce Tuckman's five stages of team development go in what order?
A. Forming, storming, performing, norming, adjourning
B. Forming, storming, norming, performing, adjourning
C. Norming, storming, forming, performing, adjourning
D. Norming, stoning, forming, performing, adjourning

Transformational leaders are also called as:
A. Employee-related leaders
B. Charismatic leaders
C. Managerial leaders
D. Trait leaders

The process by which the receiver interprets the message and translates it into meaningful information is described as:
Decoding

A response from receiver is called _____.
Feedback

Which of the following disturbs and interferes the communication?
Noise

The first hour of everyday sitting of legislature is known as _____.
A. Lobbying
B. Question hour
C. Preparation hour
D. Attendance hour

The control which is exercised by superiors over the subordinates within the chain of hierarchy or by other parallel agencies in the executive branch is termed as:
A. Internal control

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B. Judicial control
C. External control
D. Executive control

Majority of people in Pakistan want to join civil services due to the need of:

A. Achievement
B. Relatedness
C. Affiliation
D. Power

Mr Junaid was working as an Assistant Manger HR under the supervision of Mr. Hassan who is Manager HR in an organization in Islamabad. He was transferred to Karachi with better salary. He refused to accept better salary package by saying that, "I am enjoying work with Mr. Hassan." This statement is a true depiction of:

A. Need for existence
B. Need for power
C. Need for achievement
D. Need for affiliation

Which of the followings is NOT a way to increase group cohesiveness?

A. Increase interpersonal attraction
B. Reduce interdependence
C. Increase interaction
D. Introduce competition

PPB stands for:

A. Planning Programming Budgeting
B. Planning Performance Budgeting
C. Public Programming Budgeting
D. Public Planning Budgeting

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Which of the following types of budget presents usually three years projection of expenditures?

A. Medium Term Budgetary Framework
B. Performance budgeting
C. Incremental budgeting
D. Zero-based budgeting

The power of IT expert is categorized as:

A. Legitimate power
B. Expert power
C. Coercive power
D. Reward power

Which of the following is/are type(s) of external control?

A. Resolutions & Motions
B. All of the given options
C. Debates & Discussions
D. Questions

131. Which of the following involves the issues of public budget, financial

implementation and control system?

Select correct option:

Public expenditure

Federal finance

Public revenue

Financial administration

132. **The Study of Government was started in;**

Select correct option:

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11th Century

19th Century

25th Century

20th Century

133. **The manager of marketing department shares information about the new**

orders with the manager of sales department. This type of information is defined as:

Select correct option:

Lateral communication

Diagonal communication

Upward communication

Vertical communication

134. Which of the following is NOT a function of informal groups?

Select correct option:

Maintain common values & interests

Aid to help people to solve problems

Help people to deal with boredom

Do not facilitate employees to socialize

135. In which of the following year the Telegraph service was seperated from

Pakistan Postal Service?

Select correct option:

1949

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1975

1955

1965

136. **_____ is the development of pool of job candidates in accordance with**

human resource plan.

Select correct option:

Selection

Recruitment

HR planning

Training

137. **Who is the founder of district administration system?**

Select correct option:

Sher Shah Suri

Jalal-ud-din Akbar

Ala-ud-din Khilji

Feroz Shah Tukhlaq

138. **Establishment Division is _____.**

Select correct option:

Financial institute of government

Human Resource Organization of government

Main recruitment agency of government

Monitoring organization

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139. Which of the following is the head of Audit & Accounts organization of

Government of Pakistan?

Select correct option:

Chief Accountant

Chartered Accountant

Secretary Finance

Auditor General

140. In our country "Basic Democracies System" was introduced in which of the

following year?

Select correct option:

1955

1956

1957

1958

141. The issuing of licenses & permits by District Magistrate is categorized under

which of the following function of district administration?

Select correct option:

Judicial

Revenue

Coordinative

Executive

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142. **The process by which two parties interact to resolve conflict jointly is termed**

as:

Select correct option:

Communication

Negotiation

Grapevine

Authority

143. **What was the position of Chester I. Barnard in Bell Telephone Company?**

Select correct option:

President

Finance Manager

Accountant

Admin. Officer

144. **The team which works together toward performance of work assigned to it,**

is best termed as:

Select correct option:

Quality circle

Task force

Committee

Panel

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145. Which of the followings is not a part of Maslow's Need Hierarchy

Select correct option:

Self actualization

Belongingness

Basic Needs

Synergy

146. **The income from property and investment comes under the head of:**

Select correct option:

Tax receipt

Non-tax receipt

Excise duty

Tariff

Transformational leaders are also called as:

Managerial leaders

Charismatic leaders **ok**

Employee-related leaders

Trait leaders

148. **The emergence of Public Administration as a discipline to be taught in**

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formal educational institutes started first in;

Select correct option:

Europe

USA

Canada

Africa

149. The combination of two or more people which has common objective to

achieve is described as:

Select correct option:

Team

Panel

Mob

Society

150. Which of the following article of the constitution of Pakistan ensures the

establishment of NFC?

Select correct option:

162(1)

160(1)

163(3)

164(2)

151. Main pillars of government are:

Select correct option:

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Executive

Legislature

Judiciary

All of the above

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152. Who is responsible for the development of budget in Pakistan?

Select correct option:

Ministry of Industries

Ministry of Finance

Ministry of Commerce

Ministry of Accounts

153. The managerial position in government sector is started from which of the

following scale?

Select correct option:

BS-18

BS-17

BS-19

BS-15

154. What is/are function/s of 'Citizen Community Boards'?

Select correct option:

To monitor programs implemented at local level

To improve service delivery at local level

To promote justice and impartiality at local level

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All of the given options

155. The training of the civil servants before entering the job is given in which of

the following institutes?

Select correct option:

National Institute of Public Administration

Pakistan Administrative Staff College

Pakistan Academy for Rural Development

Pakistan Civil Services Academy

156. Who initiates the communication with some purpose?

Select correct option:

Sender

Receiver

Decoder

Recorder

157. Which of the following term best defined the 'Government of India Act

1858'?

Select correct option:

Framework

Ordinanace

Constitution ,

Agenda

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158. The control exerted by Public Accounts Committee of National Assembly of

Pakistan is a type of _____ control.

Select correct option:

internal ,

external

judicial

none of the above

A government is a:

Select correct option:

159. Government is a _____

Permanent institution

Temporary institution ,

Both of the above

None of the above

160. Departmentalization is done on the basis of _____.

Select correct option:

Different activities ,

Difficult activities

Similar activities

Unique activities

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