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Rating The office's leadership styles.

(You can't guess Creed's)



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MICHAEL SCOTT

Goleman's Affiliative Leadership
"Would I rather be feared or loved? That's easy. Both. I want people to be afraid of how much they love me."

- Prioritises relationships over results
- Creates a supportive atmosphere
- Great for morale
- Can avoid difficult conversations and accountability



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DWIGHT SCHRUTE

Lewin's Autocratic Leadership
"Before I do anything, I ask myself, 'Would an idiot do that?' And if the answer is yes, I do not do that thing."

- High control and strict rules
- Quick decision-making
- Effective in crises
- Can reduce creativity and team morale



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JIM HALPERT

Lewin's Democratic Leadership
"What do you guys think?"

- Encourages participation
- Values team input
- Builds trust and engagement
- Decision-making can be slower



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PAM BEESLY

Greenleaf's Servant Leadership
"There's a lot of beauty in ordinary things. Isn't that kind of the point?"

- Supports others' growth
- Empathetic and collaborative
- Builds strong relationships
- May struggle with asserting authority



RYAN HOWARD

Weber's Charismatic Leadership
"We're not a paper company anymore. We're a tech company."

- Sells a compelling vision
- Wins people over with confidence and ambition
- Generates excitement around change
- Can prioritise image over execution

Psych Link: Charismatic Leadership



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DAVID WALLACE

Bass' Transformational Leadership
"Let's see what we can do."

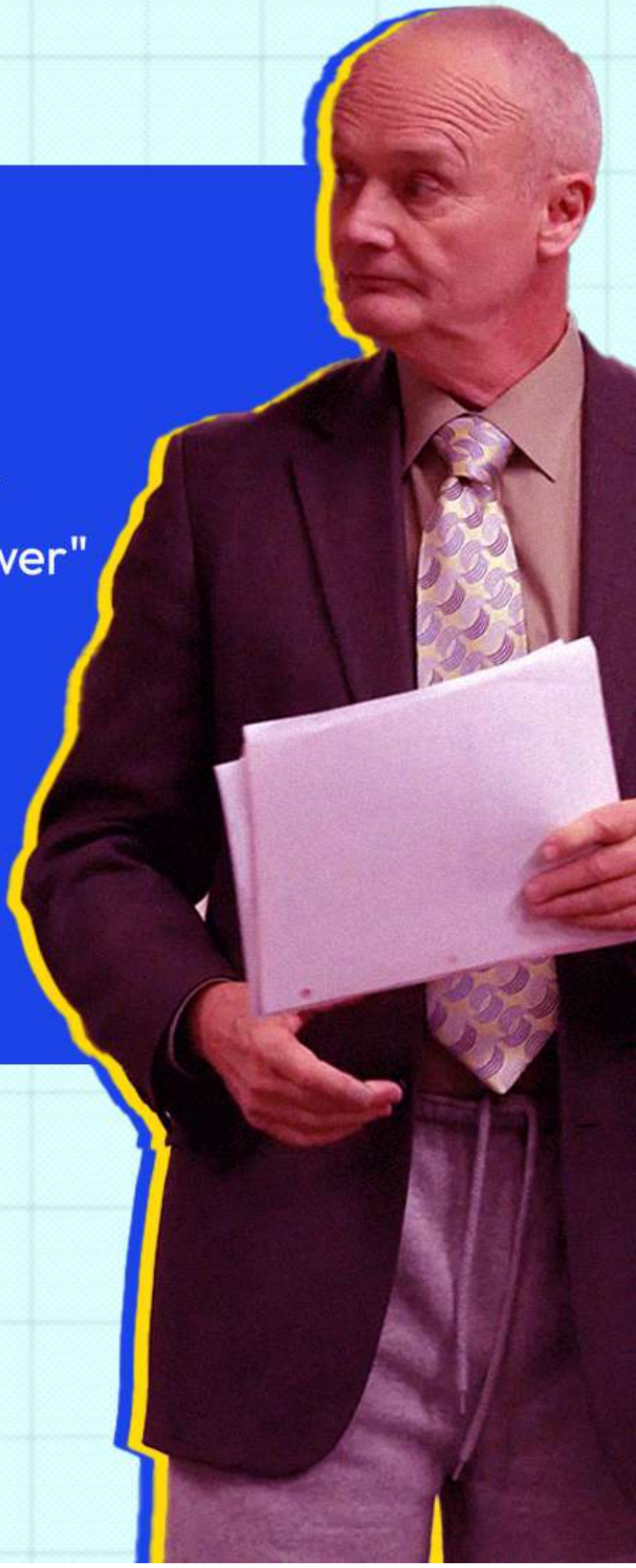
- Inspires long-term vision
- Encourages innovation
- Develops employees
- Focuses on organisational growth



CREED BRATTON

Lewin's Laissez-faire Leadership
"I've been involved in a number of cults, both as a leader and a follower"

- Minimal supervision
- High employee autonomy
- Works with highly skilled teams
- Can lead to confusion and poor coordination



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Who would you actually want as your manager?
Michael, Dwight, Jim, Pam,
Ryan, David or... somehow Creed?

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