TUMAINI UNIVERSITY DAR ES SALAAM COLLEGE

SCHOOL OF LAW AND JUSTICE (SoLJu)

DEPARTMENT OF MUNICIPAL LAW

LW 206: LABOUR LAW I

Individual Assignment

Instructions

(i) **Students must use not less than five decided cases from Tanzania.**
(ii) **Work must be handwritten.**
(iii) **Deadline for submission is 16th December 2022**

Question

'The time is ripe for new thinking in the labour market. The current system feels broken. It seems ill-suited to the structural changes that are occurring at an increasing pace. As a result, we see high unemployment with unfilled jobs, rising productivity with stagnant wages, and economic recovery with declining upward mobility for many...Fortunately, the present dysfunction and apparent contradictions are spurring changes. Rather than returning to business as usual after the recession, the labour market is settling into a new normal. If we chart our course well we can navigate the changing world of work and unleash new employment opportunities and economic growth for the Fourth Industrial Revolution.' **Jonas Prising, Chairman and Chief Executive Officer, Manpower Group.**

In the light of the above statement, discuss how the Tanzania labour laws and High Court of Tanzania have addressed the changing nature of the employer-employee relationship.