

Half Group Task (HGT)

The Conduct

On completion of the GOR, 30 minute break is normally given for the candidates to relax and recover after the physical exertion. During this time the GTOs also have their breakfast. HGT is the first task in the confirmatory series and the purpose of the confirmatory series is to resolve all the queries that the GTO may have formed on each candidate. Thus, in this task the group is broken down into two smaller sub-groups and assigned one single obstacle similar to the one that was tackled in the PGT in such a way that while one sub-group is tackling the obstacle the other sub-group is not allowed to watch. The rules will be same as PGT except group rule, because there is only one obstacle to be tackled in this. The sub-groups can be formed in any way depending upon the nature of query that the GTO may have in mind. The GTO will ask one sub-group to stay back after the briefing and other sub-group to sit at a distance so that they cannot see. The time normally allowed for this task is 20 minutes for each subgroup. Since the group is small even the milder and weaker candidates will get adequate opportunity to take part in this task. The candidates must make full use of this opportunity to project their abilities.

The concept of cantilever will be used once again in this task. Hence, it is important for you to learn this concept well. Adequate coverage has been given to this concept in the chapter on PGT. It is, therefore, recommended that you read that section yet again and get this concept firm in your mind.

What is Seen through this Activity?

The most predominant qualities that emerge from the HGT are:

- (a) Your ability to grasp the rules and conditions of tackling the obstacles.

- (b) Are you logical in your approach?
- (c) Do you have practical work sense?
- (d) Are you able to use the resources appropriately?
- (e) Are you able to contribute to the group functioning?
- (f) Are you able to cooperate and work as a team member?
- (g) Are you able to overcome the frustration and difficulties faced during the task?
- (h) Are you able to communicate your ideas in a way that others understand it?
- (i) Power of expression
- (j) Do you take the initiative and lead the team in the right direction?
- (k) Do you have the confidence to face the situation and convince your group to follow your ideas?
- (l) Do you give up when countered by others?
- (m) Are you able to influence the group with your logic?
- (n) How fast you arrive at decisions?

How to Approach HGT?

Keep the following points in mind.

- (a) Be a constructive member of the group
- (b) Try and lead the group
- (c) In case someone has taken the lead support him by providing him your ideas
- (d) Wait till all the members have crossed and be helpful wherever required

- (e) Do not give up easily. Keep striving and motivating your team members
- (f) Once a path has been chosen do not divert the group to another approach. All paths will be of almost the same difficulty level
- (g) Be helpful and do not criticize anyone
- (h) Be a team person and do not try to show off
- (i) Do not shout at others or throw the helping material etc
- (j) Do not keep looking at the GTO
- (k) Do not break any rules, and if you happen to do so admit and go back to the position where you were before breaking the rule

Sketch for Half Group Task (HGT)

