

GROUP PLANNING EXERCISE

It is an indoor task. All the participants are briefed about the task while they are sitting in a horse shoe formation with the map/modal placed between them. There are five stages.



- The G.T.O introduces the candidates to the map or the model in the most rudimentary manner.
- The G.T.O then reads out a story and relates it to the map/model. The story will bring out a set of problems which the candidates have to resolve in their planning.
- The same story card is handed over to the candidates individually for them to read and understand in the five minutes allotted.
- The candidates are then given 10 minutes to make their plans individually and also unite the plan.
- Once the plans are written individually, the group is then put through a discussion for 15-20 minutes with an aim to work out a common plan.

After a common plan is arrived at, one of the members narrates the same to the G.T.O on behalf of the group.

Types of Problems:-

- Out the five problems given one will be of body injury to a person

which may be fatal.

- In addition there will be 2-3 problems of a highly larger magnitude which will be happening at some place not too far and after sometime
- The fifth problem is generally a red herring and has to be dealt with accordingly. e.g
- A person is likely to be kidnapped.
- Bomb likely to explode in a bus, train.
- Water, milk, Prasad etc being poisoned.
- Looting of a bank, jewellers etc.

Expectation from G.T.O in Group Planning Exercise:-

- (a) Has the candidate been able to grasp the overall situation?
- (b) Has the candidate been able to observe and analyses the problem?
- (c) Has the candidate allocated work properly to is team mates.
- (d) Has the candidate been able to prioritize the problems.
- (e) Has the candidate been able to overcome all the problems in an organised manner?
- (f) Was the candidate able to put across his point of view effectively during the discussion?

Was the candidate open to accepting others point of view? Did the candidate show knees to come to a final common plan or was he adamant?

Important Tips for GPE:-

- (a) the candidate must understand the map and find out resources he can use
- (b) Grasp all essentials while the GTO narrates the plot
- (c) When the narrative is given to the candidate, he /she should remain calm and correlate/ the problem to the time of occurrence
- (d) Priorotise the problems logically and allocate proper resources to each group
- (e) While writing the plan do not be too verbose
- (f) During discussion be open to others views as well (other guidelines of GD given above will apply)
- (g) Be logical in your approach
- (h) In the final narration be clear and crisp

GPE GROUP DISCUSSION



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