Term of Reference

Consultative Service for the Facilitation of a Two-day Capacity-building Training

Background

The Ethiopian Human Rights Council (EHRCO) is a non-governmental, non-profit-making, non-partisan and membership-based organization legally registered by the Ethiopian Civic Society Authority with registration number 1146 and is currently working as a human rights civil society. It was established in October 1991 by 32 founding members from academia, business, and other professionals. EHRCO is an organization that strives for the establishment of a Democratic system, the prevalence of the Rule of Law, and respect for Human Rights. EHRCO works in situation monitoring, investigating, and reporting on Ethiopia's human rights situation at its core. Furthermore, EHRCO investigates, documents, and reports on (often serious and widespread) human rights violations and has specialized in targeted monitoring such as prisons, trial proceedings, free legal aid, and election monitoring. Additionally, EHRCO is involved in various projects and programs focusing on issues related to human rights.

In recognition of EHRCO's contribution over three decades of work in the human rights arena, it has been awarded different awards. Recently, EHRCO received the 2022 human rights award from the German section of Amnesty International.

The Call

EHRCO is implementing a three-year project on "Combating Modern Slavery" and is thus looking to commission two competent facilitators for a two-day capacity-building training on the subject for local CSOs

Objective

The training primarily envisions to

- Instill the concepts, manifestations, and undertakings of Modern Slavery within the local

context and beyond;
- Highlight key international, regional, and national legal frameworks *vis-a-vis* Modern Slavery; and
- Raise awareness on the roles and responsibilities of CSOs in the timely prevention and effective mitigation of Modern Slavery, especially regarding the most vulnerable part of the community in Ethiopia.

Upon the completion of the two-day capacity-building training, trainees will be:

- Aware of the concepts, manifestations, and undertakings of Modern Slavery within the local context and beyond;
- Equipped with key international, regional, and national legal frameworks vis-a-vis Modern Slavery; and
- Able to uptake their roles and responsibilities of CSOs in the timely prevention and effective mitigation of Modern Slavery, especially regarding the most vulnerable part of the community in Ethiopia.

Scope of the Work

In light of this, EHRCO is looking to commission two competent facilitators to design and implement the capacity-building training on Modern Slavery for two days, for 40 CSO representatives in Addis Ababa, Ethiopia.

Expected Deliverables:

The key deliverables for this consultancy service are;

1. An Inception Report of the training shall capture what the facilitators make of the present TOR and shall include a well-detailed description of the training plan, including the schedule, scope, approaches, methodologies, and deliverables of the training. The Inception Report shall be shared with EHRCO for review within three days after communication for selection has been established.
2. Training materials, PowerPoint presentations, pre-and post-tests with multiple choice and "True and False" questions, and training agendas shall be shared with EHRCO two (3) days before the launch of the training event.
3. Deliver a two-day training on Modern Slavery for 40 CSO delegates at Addis Ababa, Ethiopia, and
4. A final report of the training shall be submitted three (3) days after the completion of the

training. The reports should include a detailed analysis of the training delivery process, results achieved, participant evaluation, main conclusions, and recommendations for EHRCO's future work.

Methodologies:

The consultants are required to;

1. Identify the most effective delivery methods and suitable training instruments for participants to achieve the training objectives and measurable outcomes, including appropriate training methodologies (interactive lectures, brainstorming, case studies, etc.);
2. Develop a detailed training schedule, agenda, and materials to be shared and approved before the launch of the training;
3. Prepare pre and post-assessments (to be filled at the beginning and end of the training, respectively);
4. Deliver a two-day training for 40 CSO delegates at Addis Ababa, Ethiopia.

Timeframe

The consultants are expected to conduct the two-day capacity-building training for 40 CSO delegates in the month of June 2023 at Addis Ababa, Ethiopia

Applicant Qualification

Consultants interested in this call are required to have the following qualifications.

A. Master's degree in Law, Human Rights Law, Humanitarian Law, Political Science or related field;
B. Minimum 2 years of experience and exposure to issues related to Modern Slavery;
C. Sound experience of facilitation *vis-a-vis* the local civic space;
D. Very good facilitation, communication, and presentation skills; and
E. Awareness and sensitivity to gender and social inclusiveness.

Modes of Communication

- All modes of communication should be in Amharic and English during the workshop;
- The workshop materials should be prepared in Amharic and English.

Documentation Required

A. Technical proposal;
B. Financial Proposal;
C. Updated CV and experience certificate(s); and
D. Legal renewed license including TIN certificate (If applicable).

Evaluation

EHRCO will assess applications forged on the following bases:

- Technical Proposal (50%), and
- Financial Proposal (50%)

How to Apply

Interested qualified applicants should send the above documents to email: info@ehrco.org and CC to gelilagalileetafe@gmail.com with the subject written as **"EHRCO- Modern Slavery Training"** no later than June 7, 2023, 6:00 PM.

NOTE:

This call is solely for the above-mentioned activities; it is not permanent employment. Applicants that do not follow the procedures will be disqualified immediately. EHRCO can amend this TOR at any time if it is necessary before reaching an agreement.

EHRCO has a zero-tolerance stance toward sexual harassment, exploitation and abuse, and child abuse in any form, perpetrated by our staff, members, or any associated personnel against anyone.