Waggaa 10ffaa Lak.……50/1997 10ኛዓመት ቁጥር…….50/1997 10th Year No…….50/2005	Finfinnee…….....….Ebla bara 1997 ፊንፊኔ……..……..ሚያዚያ 1997 Finfine……..…..……...April 2005

MAGALATA OROMIYAA
መገለጥ ኦሮሚያ
MEGELETA OROMIA

Gatii Tokkoo_____ ያንዱ ዋጋ_____ Unit Price_____	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin kan Bahe በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት በጨፌ ኦሮሚያ ጠባቂነት የወጣ	Lakk S. Poostaa_____ ፖ.ሣ. ቁጥር_____ P.O.Box_____

Qabiyyee	ማውጫ	Content
Dambii Lak. 50/1997 Dambii Koolleejji Barnootaa fi Leenjii Teeknikaa fi Ogummaa Asallaa Hundeessuuf bahe	ደንብ ቁጥር 50/1997 የአሰላ ቴክኒክና ሙያ ትምህርትና ስልጠና ኮሌጅን ለማቋቋም የወጣ ደንብ	Regulation No. 50/2005 Regulation to Establish Asella Technical and Vocational Education and Training College
Dambii Lak. 50/1997 Dambii Koolleejji Barnootaa fi Leenjii Teeknikaa fi Ogummaa Asallaa Hundeessuuf bahe Sagantaa barnootaa fi Leenjii Teekniikaa fi Ogummaa omishaa fi omishummaa guddisuuf dandeesisu qu'annoo fedhii human namaa fi leenjii irratti hundaa'uun	ደንብ ቁጥር 50/1997 የአሰላ ቴክኒክና ሙያ ትምህርትና ስልጠና ኮሌጅን ለማቋቋም የወጣ ደንብ ምርትና ምርታማነትን ለማሳደግ የሚያስችል በሰው ሃይል ፍላጎት ጥናትና ስልጠና ላይ በመመስረት	Regulation No. 50/2005 Regulation to Establish Asella Technical and Vocational Education and Training College WHEREAS, it has become necessary to expand and enhance Education and Technical and Vocational Training program that enables

bahallisuu fi guddisuun barbaachisaa ta'ee waan argameef;

Sagantaan kun gahumsaa fi qulqullina qabaatee diriiruun isaa qaawwa bal'aa yeroo ammaa kana ogeessota sadarkaa ol aanaa fi sadarkaa giddu-galeessaa gidduu jiru dhiphisee fedhii human namaa sadarkaa gidduu galeessaa kanaaf gitu guutuu kan dandeessisu waan ta'eef,

Dhaabbilee Barnootaa fi Leenjii Teeknikaa fi Ogummaa Naannoo keenya keessatti argaman keessaa kan sadarkaa 10+3tti (diippiloomaatti) leenjii gaggeessuu danda'an addaan baasuudhaan sadarkaa koolleejjiitti guddisuun waan barbaachiseef,

Manni mare Bulchiinsa Mootummaa Naannoo Oromiyaa aangoo akkaataa Labsii Lakk. 87/97 Keewwata 49/(2) tiin Dambii kana baaseera.

KUTAA TOKKO

Tumaalee Waliigalaa

1. Mata Duree Gabaabaa

   Dambiin kun, "Dambii" Koolleejjoota Barnootaa fi Leenjii Teeknikaa fi Ogummaa (BLTO) Asallaa, bahe lakkoofsa 50/1996 jedhamee waamamuu ni danda'a.

2. Hiika

የቴክኒክና ሙያ ትምህርትና ስልጠና ፕሮግራምን ማስፋፋትና ማሳደግ አስፈላጊ ሆኖ በመገኘቱ፤

ይህ ፕሮግራም በብቃትና በጥራት መዘርጋቱ በአሁኑ ወቅት በከፍተኛ እና በመካከለኛ ደረጃ መካከል ያለውን የባለሙያዎች ከፍተኛ ክፍተት በማጥበብ ለመካከለኛ ደረጃ የሚመጥን የሰው ሃይል ፍላጎት ለማሟላት የሚያስችል ስለሆነ፤

በክልላችን ውስጥ ከሚገኙ የቴክኒክና ሙያ ትምህርትናስልጠና ተቃማት ውስጥ በ10 + 3 (ዲፕሎማ) ደረጃ ስልጠና ሊሰጡ የሚችሉትን በመለየት ወደ ኮሌጅ ደረጃ ማሳደግ በማስፈለጉ፤

የኦሮሚያ ክልላዊ መንግስት አስተዳደር ምክር ቤት በአዋጅ ቁጥር 87/1997 አንቀጽ 49 (2) መሠረት ይህን ደንብ አውጥቷል፡፡

ክፍል አንድ

ጠቅላላ ድንጋጌዎች

1. **አጭር ርዕስ**

   ይህ ደንብ "የአሰላ ኮሌጅን ለመመስረት የወጣ ደንብ ቁጥር 50/1997" ተብሎ ሊጠቀስ

to enhance production and productively based on interest of human power and training;

WHEREAS, it is found necessary that the establishment of this program having efficiency and quality may help to narrow the currently revealed gap between high and medium level professionals and thereby to fulfill the need compatible for medium level human power;

WHEREAS, it has become necessary to identify and upgrade to College level among the Educational and Technical and Vocational Training center in our region that are capable of giving training at 10+3 (diploma) level;

NOW THEREFORE, in accordance with Article 49(2) of Proclamation No. 87/2004, the Oromia Regional State Administrative Council has issued this regulation.

Part One

General Provisions

1. Short Title

   This regulation may be cited as **"Regulation to Establish Asella Technical and Vocational Education and**

Akkaataan jechichaa hiika biraa kan kennisiisuuf yoo ta'e malee Dambii kana keessatti: 1) **"Biiroo"** jechuun Biiroo Barnootaa fi ijaarsa Dandeettiiti. 2) **"Boordii"** jechuun "Qaama Bulchiinsa Mootummaa Naannoo Oromiyaatiin Koolleejjii BLTO Asallaa gaggeessuf aangoon Dambii kanaan kennameefii dhaabbate jechuu dha. 3) **"Hojjataa Akkaadaamii"** ykin barnootaa fi leenjii jechuun hojjataa hojii barsiisuu fi leenjisuu ykn qorannoo wajjiin walqabate hojjachuurratti bobba'e jechuu dha. 4) **"Hojjata Bulchiinsaa"** jechuun hojjataa koolleejjichaa kamiyyuu kan hojjataa akkaadaamii ykn barnootaa fi leenjii hin ta'in jechuu dha. 5) **"Kaawunsilii"** jechuun qaama dhaabbilee mootummaa, abbootii qabeenyaa, chaambaroota daldalaa, waldaalee dhaabbilee omishaa tajaajilaa fi ogummaa fi	ይችላል። **2. ትርጓሜ** **የቃሉ አገባብ ሌላ ትርጉም የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፡-** **1) "ቢሮ" ማለት የኦሮሚያ ትምህርትና አቅም ግንባታ ቢሮ ነው፤** **2) "ቦርድ" ማለት የአሰላ ቴክኒክና ሙያ ትምህርትና ስልጠና ኮሌጅን እንዲመራ በዚህ ደንብ ስልጣን የተሰጠውና በኦሮሚያ ክልላዊ መንግስት የተቋቋመ የአስተዳደር አካል ማለት ነው፤** **3) "የአካዳሚ ወይም የትምህርት እና ስልጠና ባለሙያ" ማለት በማስተማር እና ስልጠና ወይም ከጥናት ጋር የተያያዙ ስራዎች ላይ የተሰማራ ሰራተኛ ማለት ነው፤** **4) "የአስተዳደር ሠራተኛ" ማለት በአካዳሚ ወይም በማስተማር እና በማሠልጠን ሥራ ላይ**	Training (TVET) College No. 50/2004." **2. Definitions** Unless the context requires otherwise, in this regulation: 1) **"Bureau"** means Oromia Education Bureau; 2) **"Board"** means an organ that is established and empowered by Oromia Regional State to manage Asella TVET College pursuant to this regulation; 3) **"Academic or Education and Training staff"** means a worker deployed on teaching and training or research related works; 4) **"Administrative staff"** means any worker of the College other than the academic or teaching and training work; 5) **"Council"** means an organized body that is established from government enterprise, investments, chambers of commerce, an enterprise of service and

k.k.f irraa walitti qindaa'uun sadarkaa naannoo Oromiyaatti dhimmoota BLTO keessatti haala adda addaatiin qooda fudhachuun cimsuu fi deeggaruuf hundeeffame ta'ee caasaa isaas hanga dhaabbata leenjiitti sadarkaa adda addaatti kan ijaarratuu dha.

6) **"Koolleejjii"** jechuun koolleejjii BLTO Asallaa jechuu dha.
7) **"Komiishina Akkaadaamii fi leenjii"** jechuun komiishina barnootaa fi leenjii haala keewwata 13ffaa Dambiikanaatiin hojii Barnootaa fi leenjii koolleejji gaggeessuuf dhaabbate jechuu dha
8) **"Mana maree"** jechuun mana mare bulchiinsa Mootummaa Naannoo Oromiyaati.
9) **"Mootummaa"** jechuun Mootummaa Naannoo Oromiyaa jechuu dha.

3. **Hundeeffama Koolleejjootaa fi Itti waammama**
   1) Dhaabbanni Barnootaa fi Leenjii Teeknikaa fi

ከተሰማሩት ሰራተኞች ውጪ ያሉ ማንኛውም የኮሌጁ ሰራተኞች ማለት ነው፤

5) **"ካውንስል"** ማለት ከመንግስታዊ ተቋማት፣ ከባለሃብቶች፣ ከንግድ ቻምበሮች፣ ከአገልግሎትና ሙያ አምራች ድርጅቶች እና ከመሳሰሉት በመቀናጀት በኦሮሚያ ክልል ደረጃ የተመሰረተና የቴሙትስጉዳዮች ላይ በተለያዩ ሁኔታዎች በመሳተፍ ለማጠናከርና ድጋፍ ለመስጠት የተቋቋመ አካል ሆኖ መዋቅሩንም እስከ በየደረጃው ባሉ ማሰልጠኛ ተቋም የሚያደራጅ ነው፤
6) **"ኮሌጅ"** ማለት የአሰላ ቴሙትስ ኮሌጅ ማለት ነው፤
7) **"የአካዳሚክና ሥልጠና ኮሚሽን"** ማለት የትምህርትና ሥልጠና ሥራን ለመምራት በዚህ ደንብ አንቀጽ 13 መሰረት

vocational production association and etc of Oromia Region to participate and strength the development of TVET establishing its structure up to different level of Training;

6) **"College"** means Asella TVET College;
7) **"Academic and Training Commission"** means an Educational and Training commission established in accordance with article 13 of this regulation to manage Education and Training activities;
8) **"Government"** means the Oromia Regional state.

3. **Establishment and Accountability of the College**
   1) The Asella Technical and Vocational Education and Training institute hereinafter called **"Asella TVET College"** is hereby established as an autonomous college having its own legal personality.
   2) The College shall be

Ogummaa Asallaa, ammarraa eegalee koolleejjii BLTO Asallaa jedhamanee kan waamamu of danda'ee qaama seeraa qabaachudhaan Koolleejjii ta'ee.Dambii kanaan dhaabbateera.

2) Itti waammamni koollejjicha akkaataa Labsii Lakk.87/97 keewwata 16(11) tiin Biiroo Barnootaa fi ijaarsa Dandeettiif ta'a

4. Teessoo Koolleejjootaa

Teessoon Koolleejjii Barnootaa fi Leenjii Teekniikaa fi Ogummaa Asallaa magaalaa Asallaa ta'a.

5. Kaayyoo

1) Sagantaan gahumsaa fi qulqullina qabu diriirsuun fedhii human namaa sadarkaa gidu galeessaa barbaachisu irratti hunda'uun leenjisuu, hojii uumanii sochii diinagdee fi hawaasummaa keessa akka galan dandeessisuu fi haala mijeessuu;
2) Sagantaa Barnootaa fi Leenjii Teeknikaa fi Ogummaa babalisuu fi guddisuun omishaa fi

የተቋቋመ ማለት ነው፤

8) "ምክር ቤት" ማለት የኦሮሚያ ክልላዊ መንግስት አስተዳደር ምክር ቤት ማለት ነው፤

9) "መንግስት" ማለት የኦሮሚያ ክልላዊ መንግስት ማለት ነው።

3. የኮሌጁ መቋቋም እና ተጠሪነትኂ

1) የአሰላ ቴክኒክና ሙያ ትምህርትና ስልጠና ተቋም ከዚህ በኂላ "የአሰላ ቴሙ·ትስ ኮሌጅ" ተብሎ የሚጠራ የህግ ሰውነት ያለውና ራሱን የቻለ ኮሌጅ በመሆን በዚህ ደንብ ተቋቁሟል።
2) የኮሌጁ ተጠሪነት በአዋጅ ቁጥር 87/97 አንቀፅ 16 (11) መሠረት ለትምህርትና አቅም ግንባታ ቢሮ ይሆናል።

4. የኮሌጁ አድራሻ

የአሰላ ቴክኒክና ሙያ ትምህርትና ስልጠና ኮሌጅ አድራሻ አሰላ ከተማ ይሆናል።

5. ዓላማ

accountable to the Education and Capacity Building Bureau in accordance with Article 16(11) of proclamation No. 87/2004.

4. Address of the College

The address of Asella Technical and Vocational Education and Training College shall be in Asella Town.

5. Objective

1) To provide training by creating effective and quality program based on the need required for medium level man power; enable and facilitating condition to be involved in socio-economic activities by creating a job opportunity.
2) Increase production and productivity through expanding and increasing Education and Technical and vocational program.
3) Bringing economic development and social improvements by modifying obsolete

omishummaa dabaluu;

3) Bu'aawwan saayinsii fi teknolojii ammayyaatiin meeshaalee omishaa boodatti hafaa fooyyeessuudhaan guddina diinagdee fi fooyya'iinsa hawaasaa fiduu; akkasumas lammii kana hojiitti hiikuu danda'u horachuu;
4) Lammii hojiidhaaf kabajaa fi jaala qabu uumuu;
5) Carraa leenjii bifa adda addaattiin babal'isuun misooma naannoo kanaa safisisuuf

Kutaa Lama

Hojii Itti Gaafatamummaa fi Qaamoota Bulchiinsa Koolleejjii

6. Aangoo fi Hojii Koolleejjichaa

Kolleejjichi aangoo fi hojiiwwan armaan gadii ni qabaata:

1) Karoora koolleejjichaa qopheessee Boordii Barnootaa fi Leenjii Teeknikaa fi Ogummaatiin yommuu mirkanaa'u hojiirra oolchuu;
2) Dameelee Ogummaa fi Teeknikaa adda addaatiin ogeeyyii sadarkaa jiddu

1) ብቃት እና ጥራት ያለው ፕሮግራም በመዘርጋት መካከለኛ ደረጃ ላይ ባለው የሰው ሃይል ፍላጎት ላይ በመመስረት ማሰልጠን፣ ማህበረሰቡ በንግድና በማህበራዊ ስራዎች ውስጥ እንዲሳተፉ ማስቻልና ሁኔታዎችን ማመቻቸት፤
2) የቴክኒክና ሙያ ትምህርትና ስልጠና ፕሮግራምን በማስፋፋት እና በማሳደግ ምርትና ምርታማነትን መጨመር፤
3) በዘመናዊ ሳይንስና ቴክኖሎጂ ውጤቶች ጎላቀር የማምረቻ መሳሪያዎችን በማሻሻል የኢኮኖሚ እድገትና ማህበራዊ መሻሻል ማምጣት፤ እንዲሁም ይህንን ተግባራዊ ሊያደርግ የሚችል የሰው ኃይል ማፍራት፤
4) የስራ ክብርና ፍቅር ያለው ዜጋ መፍጠር፤
5) በተለያየ መልኩ የስልጠና እድሎችን በማስፋፋት

production materials with modern science and technology products; producing citizen who can implement this as well.

4) Create citizen who has respect and love for the job.
5) Facilitate development of this region by expanding training opportunity in various ways.

Part Two

Work Responsibility and Administrative Organ of the College

6. Power and Duties of the College

The College has the following power and duties:

1) To prepare the College plan and implement it when it is approved by Technical and Vocational Education and Training Board;
2) to accept and train professionals graduated with medium level in its different vocational and technical branch;
3) to expand the college, improve its structure

galeessaatiin eebbifaman simatee leenjisuu 3) Qajeelfama Boordiin baasurratti hundaa'uudhaan koolleejjicha babal'isuu; caasaa isaa fooyyeessuu fi carraa barnootaa fi leenjii babal'isuu; 4) Waraqaa raga fi diippiloomaa kennuu; 5) Fedhii Naannoo irratti hundaa'uun, seminaarota, leenjii gaggabaaboo, workishooppotaa fi simpooziyamii adda addaa qopheessuu fi gaggeessuu; 6) Barreeffamootaa fi barruulee barnootaa fi leenjii teeknikaa fi ogummaaf oolan kan adda addaa qopheessuu, maxxansiisuu fi raabsuu; 7) Sagantaalee leenjii shaakala hojii irraa adda addaa qindeessuu gaggeessuu; yeroo yeroon madaaluu fi yaada fooyya'iinsaa kennuu; 8) Haala leenjifamtoonni leenjiin booda hojii ofii uummachuun yookiin qaxaramuun sochii hawaasummaa fi diinagdee	**የክልሉን ልማት ማፋጠን፡፡** **ክፍል ሁለት** **የኮሌጁ ተግባር፣ ሃላፊነትና የአስተዳደር አካላት** **6. የኮሌጁ ሥልጣንና ተግባር** **ኮሌጁ የሚከተሉት ሥልጣንና ተግባራት ይኖረዋል፡-** **1) የኮሌጁን እቅድ በማዘጋጀት በቴክኒክና ሙያ ትምህርትና ስልጠና ቦርድ ሲጸድቅ ሥራ ላይ ማዋል፤** **2) ከተለያዩ የቴክኒክና ሙያ ዘርፎች በመካከለኛ ደረጃ የሚመረቁ ባለሙያዎችን ተቀብሎ ማሠልጠን፤** **3) ቦርዱ በሚያወጣው መመሪያ ላይ በመመርኮዝ ኮሌጁን ማስፋፋት፣ መወቅሩን ማሻሻል እና የትምህርት እድልና ስልጠናን ማስፋፋት፤** **4) የምስክር ወረቀትና ዲፕሎማ መስጠት፤** **5) በክልሉ ፈቃድ ላይ በመመስረት ልዩ ልዩ ሴሚናሮችን፣ አጫጭር ስልጠናዎችን፣ ወርክሾፖችን እና**	and expand the educational and training opportunity based on the directive issued by Board; 4) to provide the certificate and diploma; 5) to prepare and conducts different seminars, short trainings, workshops and symposiums based on interest of the region; 6) to prepare, publish and disseminate writings and brochures used for technical and vocational education and training; 7) to coordinate and conduct various in job practitioner training programs; evaluate it from time to time and provide improvement idea; 8) to facilitate a condition in which the trainees would engage in social and economic activities through creating their own job or being employed after accomplishing their training in collaboration with different concerned

keessa itti galan irratti qaama dhimmi kun ilaaluu adda addaa wajjin hojjechuun haala mijeessuu 9) Hordoffii leenjiin boodaa qindeessuu, gaggeessuu fi muxannoo argamurraa ka'uun haala leenjii fooyyessuu fi cimsuu; 10) Dhaabbilee kaayyoo walfakkaatu qaban kan biyya keessaa fi biyyaa alaa wajjiin qunnamtii uumuu; 11) Fedhii gabaa fi leenjii qorachuun fedhii human namaa leenji'ee Naannoo fi Biyyattiin qabdu yookiin ammo waajjiraalee fi dhaabileen adda addaa dhiyeeffatan irratti hundaa'uun leenjii gaggeessuu; 12) Haala itti dhammamtoonni adda addaa sagantaa BLTO koolleejjichi gaggeessu adda addaatiif bennuu danda'an uumuu fi ofiis warra gurmaa'inii haala kanaan hojjetan waliin hojjechuu fi deeggaraa 13) Tooftaalee baasii walgargaaruu sadarkaa Boordiitti murtaa'an irratti hundaa'uun leenjii	ሲምፖዚየሞችን ማዘጋጀትና ማካሄድ፤ 6) ለቴክኒክና ሙያ ትምህርትና ስልጠና የሚውሉ ልዩ ልዩ ጽሁፎችንና የትምህርት መጽሔቶችን በማዘጋጀት፣ ማሳተምና ማከፋፈል፤ 7) የተለያዩ የስራላይ የሙከራ ስልጠና ፕሮግራሞችን በማቀናጀት ማካሄድ፣ በየጊዜው መመዘንና የማሻሻያ ሃሳብ መስጠት፤ 8) ሰልጣኞች ከስልጠና በኋላ የራሳቸውን ስራ በመፍጠር ወይም ተቀጥረው በማህበራዊና ኢኮኖሚያዊ እንቅስቃሴ ውስጥ ስለሚገቡበት ሁኔታ ላይ ጉዳዩ ከሚመለከታቸው የተለያዩ አካላት ጋር በመስራት ሁኔታዎችን ማመቻቸት፤ 9) ከስልጠና በኋላ የሚደረግ ክት·ት·ልን ማቀናጀት፣ መምራትና ከሚገኘው ልምድ በመነሳት የስልጠናን ሁኔታ ማሻሻልና	body; 9) to coordinate the means of following up after the training, lead and to modify and strength the means of training based on the experience gathered; 10) to establish partnership with local and foreign institutions which have similar objectives; 11) to conduct training based on investigating need of the market and training, need of trained human power that the region and the country own or interests presented by different offices and institution. 12) to establish a condition in which different stake holders give their contribution for a program undertaken by the TVET College and to work jointly and assist other bodies those perform their task organized in such a way; 13) to conduct training based on cost sharing mechanisms determined

gaggeessuu; 14) “Tajaajila kenu irratti hundaa’uun galii keessaa guddisuu; 15) Dandeettii hojettootaa fi barsiisota isaa yeroo yeroon guddisuu; 16) Koolleejjii keessatti waltajii marii fi qorannoo hojii idilee hundeessuudhaan hawaasa koolleejjichaa hunda bifaa fi haala addaatiin hirmaachisee rakkoo dhaabbatichaa hiikuu fi sirna diimokraasii diriirsuu; 17) Qorannoo fi eksiparimantii adda addaa rakkoo hawaasaa faluu deeggaruu, hojjechuu fi tamsaasuu; 18) Walii galtee mallatteessuu, maqaa ofiitiin himachuu fi himatamuu, abbaa qabeenyaa ta’uu; 19) Human namaa fi baajata eeyyamamuu fi akkasumas galii haala addaatiin argatu haala seera qabeessaan hojiirra oolchuu, bulchuu; 20) Danbiilee koolleejjichi ittiin bulun qopheessuun yammuu Boordichaan mirkanaa’u hojjiirra oolchuu;	ማጠናከር፤ 10) ተመሳሳይ አላማ ካላቸው የአገር ውስጥና ከአገር ውጪ ያሉ ተቋማት ጋር ግንኙነት መፍጠር፤ 11)የገበያና የስልጠና ፍላጎትን በማጥናት ክልሉና አገሪቷ ያሏትን የሰለጠነ የሰው ሀይል ፍላጎት ወይም ጽህፈት ቤቶችና የተለያዩ ተቋማት ባቀረቡት ፍላጎት ላይ በመመስረት ሥልጠና ማካሄድ፤ 12)የቴክኒክና ሙያ ትምህርትና ስልጠና ኮሌጁ ለሚያካሂደው የተለያየ ፕሮግራም የተለያዩ ባለድርሻ አካላት ድጋፍ መስጠት የሚችሉበትን ሁኔታ መፍጠር እራሱም ተደራጅተው በዚህ መልኩ ከሚሰሩ አካላት ጋር መስራትና ድጋፍ መስጠት፤ 13)በቦርድ ደረጃ በሚወሰኑ የወጪ የመረዳጃ ስልቶች ላይ በመመስረት ሥልጠና ማካሄድ፤ 14)በሚሰጠው አገልግሎት ላይ	at the level of the Board; 14) to expand internal revenue source based on the service it rendered; 15) to enhance the capacity of its workers and teachers from time to time; 16) to solve the problem of the institution and create democratic system in the College by organizing discussion forum and regular work evaluation participating all College community in special situation; 17) to support, conduct and disseminate different research’s and experiments that may solve problems of the community; 18) to conclude an agreement, sue and be sued in its own name and own property; 19) to implement and administer human power and budget allocated to it as well as income generated in special way, in accordance with law;

21) Dhimmoota barnootaa fi leenjii teekniikaa fi ogummaa ilaalchisee dhimmoota Biiroon Barnoota fi Ijaarsa Dandeettitti Damee Leenjii Teeknikaa fi Ogummaa bakka bu'iinsa kennuuf irratti qooda fudhachuun hojjechuu; 22) Sagantaa barnootaa fi leenjii fagoo sadarkaa isaaf gitu diriirsuu, madaaluu, fooyyessuu; 23) Tooftaalee adda addaatti fayyadamuu galii keessaa uummachuu, guddisuu fi seeraan itti fayyadamuu 24) Siimpooziyamoota, seeminaarotaa fi workshoppoota adda addaa qopheessuu, hirmaachisuu, 25) Boordii beeksisuu fi murteesissun barnoota ol'aanaa biyya alaa fi biyya keessaa waliin walitti dhufeenya uumuun haala walii galtee carraa barnootaa fi leenjii ol'aanaa kennuu; 26) Kaayyoo barnootaa fi leenjii bakkaan gahuuf wantoota gargaaran kan biro	በመመስረት የውስጥ ገቢን ማሳደግ፤ 15) የሰራተኞቹንናየመምህራኖቹን ችሎታ በየጊዜው ማሳደግ፤ 16) በኮሌጁ ውስጥ የውይይትና የመደበኛ ስራ ጥናት መድረክ በማቋቋም ሁሉንም የኮሌጁን ማሕበረሰብ በአንድ መልክና በልዩ ሁኔታ አሳትፎ የተቋሙን ችግር መፍታትና የዲሞክራሲያዊ ስርዓት መዘርጋት፤ 17) የሕብረተሰቡን ችግሮች የሚፈቱ የተለያዩ ጥናቶችንና መከራዎችን መርዳት፤ መስራትና ማሰራጨት፤ 18) ስምምነቶችን መፈረም፣ በስመ መክሰስና መከሰስ፣ ባለንብረት መሆን፤ 19) የሚፈቀደውን የሰው ሃይል እና በጀት እንዲሁም በልዩ ሁኔታ የሚያገኘውን ገቢ በህጋዊ መንገድ ስራ ላይ ማዋል፣ ማስተዳደር፤ 20) ኮሌጁ የሚተዳደርበትን ደንብ ማዘጋጀት በቦርዱ	20) to prepare the regulation which the college is administered and implement it when approved by the Board; 21) to take part and perform matters of education and technical and vocational training delegated to it by Oromia Educational and Capacity Building Bureau; 22) to expand, evaluate and modify distance and continuing education program which fits level; 23) to create and facilitate internal revenue source through various mechanisms and using it in accordance with law; 24) to prepare and participate in various workshops, seminars and symposium; 25) to provide Higher education and training access and opportunities through establishing partnership with local and foreign higher education upon notification and decision of the Board;

raawwachuu.

Kutaa Sadii

Qaama Bulchiinsa Koolleejjichaa

7. **Itti waamama kolleejjichaa**
   Kolleejjichi itti waamamni isaa Biiroo Banootaa fu Ijaarsa Dandeetti tiif ta'a.
8. **Gurmaa'ina Koolleejjiichaa**
   1) Boordii;
   2) Maanajimanti ol'aanaa;
   3) Komishin Akkaadaamii;
   4) Diinii fi Itti antoota Diinii Dame Akkaadaamii fi Bulchiinsaa;
   5) Hojjetoota barnootaa fi leenjii ykn akkaadaamii garagaraa isaanii kan ogummaa fi teeknikaa, fi hojjettoota Bulchiinsaa qabaata.
9. **Miseensota Boordii Kolleejjichaa**
   Kolleejjichi Boordii Miseensota torba (7) kan Prezidantii Bulchiinsa Mootummaa Naannoo Oromiyaatiin Mogaafame ni qabaata.
10. **Aangoo fi Hojii Boordichaa**
    1) Boordichi itti waamamni isaa pirezidaantii

ሲጸድቅ ስራ ላይ ማዋል፤

21) የቴክኒክና ሙያ ትምህርትና ስልጠና ጉዳዮችን በተመለከተ የትምህርትና አቅም ግንባታ ቢሮ ለቴክኒክና ሙያ ስልጠና ቅርንጫፍ በውክልና በሚሰጣቸው ጉዳዮች ላይ በመሳተፍ መስራት፤

22) ደረጃውን የጠበቀ የርቀት ትምህርትና ስልጠና ፕሮግራም መዘርጋት፣ መመዘን፣ ማሻሻል፤

23) የተለያዩ ዘዴዎችን በመጠቀም የውስጥ ገቢን መፍጠር፣ ማሳደግ እና በህጉ መሰረት መጠቀም፤

24) የተለያዩ ሲምፖዚየሞችን፣ ሴሚናሮችንና ወርክሾፖችን ማዘጋጀት፣ ማሳተፍ፤

25) ቦርዱን በማሳወቅና በማስወሰን ከአገር ውስጥና ከውጪ አገር ካሉ ከፍተኛ የትምህርት ተቋማት ጋር ግንኙነት በመፍጠር በስምምነቱ መሰረት የከፍተኛ ትምህርት አድልና ስልጠና መስጠት፤

26) to carry out other activities which are useful for the achievement of education and training objectives.

Part Three

Administrative Body of the College

7. **Accountability of the College**
   The College shall be accountable to Education and Capacity Building Bureau.
8. **Organization of the College**
   The College shall have:
   1) the Board;
   2) Executive management;
   3) Academic Commission;
   4) Academic and Administrative Dean and Vice Deans;
   5) Academic and training staffs, academic assistant of vocational and training and administrative staff.
9. **Members of the College's Board**
   The College shall comprise a Board of seven members who are appointed by President of Oromia

Mootummaa naannoo Oromiyaatiif ta'ee hojjiwwan armaan gadii ni qabaata: Qajeelfama barnootaa fi leenjii fi bulchiinsa kolleejjichaa ni baasa, ni murteessa, hojiirra ooluusaas ni hordofa; 2) Chaartarii kolleejjichi ittiin bulu ni baasa, ni mirkaneessa, hojiirra ooluusaa ni hordofa, 3) Sirna gurmaay'ina kollejjichaa ni murteessa, 4) Haala hojjattoonni hojii barnootaa fi leenjii kollejjichaarratti boba'an ittiin qacaramanii fi ittiin bulan ni murteessa, 5) Wixinee karooraa fi baajata kolleejichaa bara baraan ilaalee qulqulleessuun qaama dhimmi ilaalutti ni dhiyeessa; akka mirkanaawu ni taasisa, yammuu mirkanaahus hojii irra ni oolcha.	26)የትምህርትና ስልጠና አላማን ለማሳካት የሚያስችሉ ሌሎች ተግባራትን ማከናወን፡፡ **ክፍል ሶስት** **የኮሌጁ አስተዳደር አካላት** **7. የኮሌጁ ተጠሪነት** የኮሌጁ ተጠሪነት ለትምህርትና አቅም ግንባታ ቢሮ ይሆናል፡፡ **8. የኮሌጁ አደረጃጀት** 1) ቦርድ 2) የበላይ ማናጅሜንት 3) የአካዳሚ ኮሚሽን 4) ዲንና የአካዳሚና የአስተዳደር ዘርፍ ምክትል ዲኖች፤ 5) የትምህርትና ስልጠና ወይም የተለያ የተክኒክና ሙያ የአካዳሚ ሠራተኞችና የአስተዳደር ሠራተኞች ይኖረዋል፡፡ **9. የኮሌጁ ቦርድ አባላት** ኮሌጁ በኦሮሚያ ክልላዊ መንግሥት ፕሬዚዳንት የሚሾሙ ሰባት (7) የቦርድ አባላት ይኖረዋል፡፡ **10. የቦርዱ ሥልጣንና ተግባራት** የቦርዱ ተጠሪነት ለፕሬዚዳንቱ	National Regional State. **10. Power and Duties of the Board** The Board of the College being accountable for the President of Oromia National Regional State shall have the following powers and duties:- 1) to enact the college's academic and training as well as administrative directive; decide and follows up its implementation; 2) to enact and approve the administrative charter of the College; follow up its implementation; 3) to decide the system of organization of the College; 4) to decide how workers deployed on educational and training work of the College are recruited and administered; 5) to present the draft plan and budget of the college to the concerned body after looking and ascertaining it every year; make it to be approved and implement

6) Asxaan kollejjichaa akka qophaa'u ni taasisa, 7) Kaayyoon barnootaa fi leenjii faayidaa ummata naannichaarratti hundaa'ee qophaa'uusaa fi sadarkaa eeggatee gahumsaa fi qulqullina barbaadamuun hojiirra ooluusaa ni to'ata; 8) Kanfalti kollejjichi tajaajila adda addaatiif kaffalchiisu ni murteessa, ni to'ata; 9) Seerri hojjettoota mootummaa akkuma eegametti ta'ee, komii murtii kollejichaan darberratti dhiyaate ilaalee qorachuun ni murteessa, 10) Diinii koolleejjichaa K.M.N.M.B.O dhiyeessee muudama isaa ni ragaasisa. 11) Waliigaltee akkadaamii kollejjichidhaabbilee barnootaa adda addaa wajjin taasisu ilaalee ni mirkaneessa, ni to'ata;	ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡- 1) የኮሌጁን የትምህርትና ስልጠና እና አስተዳደር መመሪያ ያወጣል፣ ይወስናል፣ በሥራ ላይ መዋሉን ይከታተላል፤ 2) ኮሌጁ የሚተዳደርበትን ቻርተር ያወጣልለ፣ ያፀድቃል፣ ሥራ ላይ መዋሉን ይከታተላል፤ 3) የኮሌጁን የአደረጃጀት ሥርዓት ይወስናል፤ 4) ሠራተኞች በኮሌጁ የትምህርትና ስልጠና ሥራዎች ላይ የሚሠማሩበትን፣ የሚቀጠሩበትንና የሚተዳደሩበትን ሁኔታ ይወስናል፤ 5) የኮሌጁን የዕቅድና የበጀት ረቂቅ በየዓመቱ በማየትና በማጣራት ለሚመለከተው አካል ያቀርባል፣ እንዲጸድቅ ያደርጋል፤ ሲጸድቅም ሥራ ላይ ያውላል፤ 6) የኮሌጁ አርማ እንዲዘጋጅ ያደርጋል፤	it when approved; 6) to make logo of the College to be prepared; 7) to control whether the educational and training objectives are prepared based on the benefit of people of the region and whether it is implemented efficiently and with required clarity; 8) to decide and control the payment paid to the College for different services; 9) without prejudice to civil servants law, to investigate and decide on complaint brought against judgment rendered by the College; 10) to present Dean of the College to the Oromia National Regional State President and cause to be approved his appointment; 11) to approve and control the academic agreement the College performs with various educational institution; 12) to approve the

12) Muudama, guddina, taahitaa fi badhaasa barsiisotaa fi hojjattoota akkaadaamii, komiishinii akkaadaamitiin dhiyaateef ilaalee ni mirkaneessa, hojiirra ooluusaas ni to'ata; 13) Raawwannaa hojii kollejjichaa ilaalchisee Waajjira Pirezidaantii Mootummaa naannoo fi K.M.N.M.B.O waggaatti si'a (4) kurmaana kurmaanaan ni gabaasa, 14) Qajeelfama walga'iisaatii ni baafata; 15) Hojiiwwan leenjii fi istaandaardiiwwan wal fakkaatuu karoora Biiroo Barnootaa fi Ijaarsa Dandeettii darbu; karoora piriinsiploota walii gala akkasumas gabaasaan quunnamtii ni qabaata. 16) Qu'annoon fedhii gabaa fi leenjii akkasumas kan leenjiin boodaa sadarkaa fi haala adda addaatiin akka gaggeessamu ni taasisa; 17) Hojiilee biro kaayyoo kollejjichaa galmaan ga'uuf gumaachan ni raawwata	7) **የትምህርትና ሥልጠና ዓላማ በክልሉ ህዝብ ጥቅም ላይ ተመሰርቶ መዘጋጀቱንና የሚፈለገውን የብቃትና የጥራት ደረጃ ጠብቆ ሥራ ላይ መዋሉን ይቆጣጠራል፤** 8) **ኮሌጁ ለተለያዩ አገልግሎቶች የሚያስከፍለውን ክፍያ ይወስናል፤ ይቆጣጠራል፤** 9) **የመንግሥት ሠራተኞች ሕግ እንደተጠበቀ ሆኖ፤ በኮሌጁ በሚተላለፉ ውሳኔዎች ላይ የሚቀርቡ ቅሬታዎችን አይቶና መርምሮ ይወስናል፤** 10) **የኮሌጁን ዲን ሹመት ለኦሮሚያ ክልላዊ መንግስት ፕሬዚዳንት በማቅረብ ያስፀድቃል፤** 11) **የኮሌጁ አካዳሚ ክሌሎች የትምህርት ተቋማት ጋር የሚያደርጋቸውን ስምምነቶች አይቶ ያፀድቃል፤ይቆጣጠራል፤** 12) **በኮሌጁ አካዳሚ ኮሚሽን የሚያቀርብለትን የማምህራንና የአካዳሚው**	nomination, promotion, title of excellence and prize of teachers and academic staff submitted to it by Academic Commission and follow up its implementation; 13) to submit work performance report of the College to the President Office and Education and Capacity Building Bureau in each quarter a total of four times a year; 14) to issue directives for its own meeting procedure; 15) to have relation with training work and similar standards, plan transferred from Education and Capacity Building Bureau, general principle plan as well as with report; 16) to make the studies to be undertaken about the demand of market and training as well as the demand after the training in different level and manner; 17) to perform other works used for the fulfillment

18) Quunnamtii hojii Biiroo Barnootaa fi Ijaarsa Dandeettii waliin ni qabaata.

11. Ittiwaamama Boordichaa

1) Boordichi itti waamamnii isaa akkaataa labsii Lakk.87/97 keewwata 16 (11) tiin Biiroo Barnootaa fi Ijaarsa Dandeettiitiif ta'a
2) Boordichi dura taa'aa fi barreessaa ni qabaata.

12. Walgahii Boordichaa

1) Boordichi sagantaa walgahii idilee isaa ni murteeffata. Barbaachisaa ta'ee yoo argame wal-gahiin ariifachiisaan waamamuu ni danda'a
2) Miseensota Boordichaa keessaa walkaa ol yoo argaman, walgahiin guutuu ni ta'a.
3) Murtiin boordichaa sagalee caalmaan darba, sagaleen yoo walzixa ta'ee walitti qabaan sagalee murteessaa ni qaba.

13. Aangoo fi Hojii Diinii Koolleejjicha

Itti waamamni Diinichaa boordiif ta'ee Aangoo fi hojii kanatti aanu ni qabaata.

ሠራተኞች ሹመት፣ ዕድገት፣ ስልጣንና ሽልማትን አይቶ ያፀድቃል፤ ሥራ ላይ መዋሉን ይከታተላል፤

13) የኮሌጁን የሥራ አፈፃፀም በተመለከተ ለፕሬዝዳንት ጽህፈት ቤት እና ለትምህርትና አቅም ግንባታ ቢሮ በአመት አራት ጊዜ በየሩብ አመቱ ሪፖርት ያቀርባል፤

14) የስብሰባ መመሪያውን ያወጣል፤

15) በትምህርትና የአቅም ግንባታ ቢሮ ታቅደው በሚተላለፉ የሥልጠና ሥራና ተመሳሳይ በሆኑ መስፈርቶች፣ የጠቅላላ መርሆች ዕቅድ እንዲሁም በሪፖርት ላይ ግንኙነት ይኖረዋል፤

16) የገበያና ስልጠና እንዲሁም ከስልጠና በኋላ ስለሚኖር ፍላጎት በደረጃና በተለያየ መንገድ ጥናት እንዲካሄድ ያደርጋል፤

17) የኮሌጁን አላማዎች ከግብ

of objectives the College;

18) to have work relation with Education and Capacity Building Bureau.

11. Accountability of the Board

1) The Board shall be accountable to Education and Capacity Building Bureau pursuant to Article 16(11) of Proclamation no. 87/2004.
2) The Board shall have the head and the secretariat.

12. Meeting of the Board

1) The Board shall decide its regular meeting; the Board may summon an emergency meeting when it deems necessary.
2) The presence of more than half of members of the Board at the meeting constitutes a quorum.
3) Decisions of the Board shall be passed by the majority vote; in case of equal vote the Chairman shall have a casting vote.

13. Power and Duties of the College Dean

The College Dean being accountable to the Education

1) Adda durummaan koolleejjicha qajeelchuu, bulchuu fi to'achuu 2) Karoora, Qajeelfamnaa fi murtiin Biiroo Barnootaa fi Ijaarsa Dandeettii fi Boordiirraa darbu hojiirra ooluusaa hordofuu, to'achu fi haala mijeessu; 3) Hojjatoota barnootaa fi leenjii kan hojii leenjii yookin qorannoorratti bobba'an, qajeelfamaa fi ulaagaa Boordiin baasurratti hundaa'ee ni qaxara, ni bulcha; durgoo fi mindaasaanii ni murteessa; akkasumas hojjattoota bulchiinsa koolleejjichaa akka seera bulchiinsa hojjatoota mootummaatti ni bulcha, ni qaxarata, 4) Hojiilee biro Biiroo Barnootaa fi Ijaarsa Dandeettii fi boordichaan kennamaniif ni raawwata. **14. Miseensa Maanajjimentii Ol'aanaa** Kolleejjichii koree maanajjimentii misseensota 7 (torba) of keessaa qabuu ni qabaata. Isaanis, 1) Diiniin	**ለማድረስ የሚያስችሉ ሌሎች ሥራዎችን ያከናውናል፤** 18)**ከትምህርትና አቅም ግንባታ ቢሮ ጋር የሥራ ግንኙነት ይኖረዋል።** **11.የቦርዱ ተጠሪነት** 1) **የቦርዱ ተጠሪነት በአዋጅ ቁጥር** 87/97 **አንቀፅ** 16 (11) **መሠረት ለትምህርትና አቅም ግንባታ ቢሮ ይሆናል።** 2) **ቦርዱ ሊቀመንበርና ፀሀፊ ይኖረዋል።** **12.የቦርዱ ስብሰባ** 1) **ቦርዱ የቋሚ ስብሰባውን ፕሮግራም ይወስናል፤ አስፈላጊ ሆኖ ከተገኘ አስቸኳይ ስብሰባ ሊጠራ ይችላል።** 2) **ከቦርዱ አባላት ውስጥ ከግማሽ በላይ ከተገኙ ምልዐተ ጉባዔው የተሟላ ይሆናል።** 3) **የቦርዱ ውሳኔ በድምፅ ብልጫ የሚተላለፍ ሆኖ፤ ድምፁ እኩል ከሆነ ሰብሳቢው ወሳኝ ድምፅ**	and Capacity Building Bureau and the Board, has the following powers and duties: 1) to direct, administer and control the College principally; 2) To follow up, control and facilitate condition for implementation of the plan and directives passed from Education and Building Capacity Bureau to the College. 3) To recruit and administer academic workers involved in teaching profession or research depending on the directive and criteria issued by Board; administer administrative staff of the College in accordance with government workers law as well. 4) to perform other work provided to him from Education and Building Capacity Bureau and the Board. **14. Members of Executive Management**

kolleejjii…….Walitti qabaa 2) I/A Diiniin Akkaaamii fi Qu'annoo……Miseensa 3) I/A Diiniin Bulchiinsaa fi misoomaa…….Miseensa 4) Diiniin Leenjifamtootaa …….Miseensa 5) Namonni Komishinii akkaadaamii fi Qu'annoo keessaa filataman--Misensa 6) I/Gaafatamaan bulchiinsaa fi faayinaansii…… Miseensa 7) I/Gaafatamaa kutaa karooraa fi sagantaa miseensa……. Miseensa **15. Aangoo fi Ga'ee Hojii Manaajjimentii Olaanaa Kolleejjichaa** Maanajimentiin ol'aanaa kolleejjichaa itti waamamni isaa boordii kolleejjichaaf Biiroo Barnootaa fi Ijaarsa Dandeetiif ta'ee, 1) Baajataa fi karoora kolleejjichaa qopheessuun boorditti dhiyeessee ni ragaasisa; yammuu eeyyamamu akkaataa itti hojii irra oolu ni murteessa,	ይኖረዋል። **13. የኮሌጁ ዲን ሥልጣንና ተግባር** **የዲኑ ተጠሪነት ለኮሌጁ ቦርድ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖረዋል፡-** **1) ኮሌጁን በግንባር ቀደምትነት ይመራል፣ ያስተዳድራል፣ ይቆጣጠራል፤** **2) ከትምህርትና አቅም ግንባታ ቢሮ እና ከቦርዱ የሚተላለፉትን ዕቅድ፣ መመሪያና ውሳኔዎች ሥራ ላይ መዋላቸውን ይከታተላል፣ ይቆጣጠራል፣ ሁኔታዎችን ያመቻቻል፤** **3) በሥልጠና ወይም በምርምር ሥራ ላይ የሚሠማሩ የአካዳሚክና የሥልጠና ሠራተኞችን ቦርዱ በሚያወጣቸው መመሪያና መስፈርት መሰረት ይቀጥራል፣ ያስተዳድራል፣ አበልና ደሞዛቸውን ይወስናል፤ እንዲሁም የኮሌጁን የአስተዳደር ሠራተኞች**	The College shall have seven (7) members of Management Committee. These are: 1) Dean of College ~~~~~~~~ ~~~~~~~~~~~~~~~~~~~~~~~~ ~~~~~~ chairperson 2) Vice Dean of Academic and research ~~~~~~~~~~ ~~~~~~~~~ member 3) Vice Dean of Administration and Development ~~~~~~~~~~ ~~~~ member 4) Students' Dean ~~~~~~~~~~ ~~~~~~~~~~~~~~~~~~~~~~~~ ~~~~~~ member 5) One person selected from Academic and Research ~~~~~~~~~~ member 6) Head of Administration and Finance ~~~~~~~~~~~ ~~~~~~~~~~ member 7) Head of plan and program department ~~~ ~~~~~~~~~~~~~~~~~~ member **15. Power and Duties of Executive Management of the College** The accountability of the Executive Management of the College being made to

ni hordofa; 2) Imaammata, karooraa fi qajeelfamoota kollejjii keessatti akka rawwataman abbumaadhaan baasuun hojii irra ni oolcha. 3) Dhimmoota sadarkaa kolleejjii irratti murtaa'uu qabaniif murtee ni kenna; 4) Seerri naamusa kollejjichaa kabajamee haallii leenjii tasgabiidhaan naamusa qabatee akka gaggeeffamu ni taasisa; 5) Koree Akkaadaamii Komishinii fi Qu'annoo ni hoggana. Akkasumas; dhimmoota rakkoo qaban irratti murtii ni kenna; 6) Naamuusa leenjifamtootaa fi barsiisotaa ilaalchisee, yaada murtii dhihaatu ilaalee~~~~~~~~~~~~~~ akkasumas waa'ee barsiisotaa fi leenjifamtootaa rakkoollee irratti jiran murtii ni kenna. 7) Raawwannaa hojii kolleejjichaa Biiroo Barnootaa fi ijaarsa Dandeettiif gabaasa ni dhiyeessa. 8) Quunamtiin kolleejjichi	በመንግሥት ሠራተኞች አስተዳደር ሕግ መሠረት ያስተዳድራል፣ይቀጥራል፤ 4) ከትምህርትና የአቅም ግንባታ ቢሮና ከቦርዱ የተሰጡ ሌሎች ተግባራትን ያከናውናል፡፡ **14.የኮሌጁ የበላይ ማኔጅመንት አባላት** ኮሌጁ ሰባት (7) አባላት ያሉት የማኔጅሜንት ኮሚቴ ይኖረዋል፤ እነርሱም፡- 1) የኮሌጁ ዲን…… ……ሰብሳቢ 2) የአካዳሚና ምርምር ምክትል ዲን……አባል 3) የአስተዳደርና ልማት ምክትል ዲን……አባል 4) የሰልጣኞች ዲን…… .አባል 5) ከኮሌጁ አካዳሚና ምርምር ክፍል የተመረጠ አንድ ሰው……አባል 6) የአስተዳደርና ፋይናንስ ሃላፊ……..አባል 7) የዕቅድና ፕሮግራም ክፍል	the Board of the College and Education and Capacity Building Bureau, shall have the following the powers and Duties: 1) to prepare budget and plan of the College and submit it for approval; when it is approved determine how it is implemented and follow up it; 2) to issue and implement policy, plan and directives to be enforced in the college principally; 3) to render decision on issues that has to be decided at the level of the College; 4) to make the training to be conducted harmonious in proper manner by making laws and regulation of the College respected; 5) to manage the academic and research committee of the College, deliver decision on problematic issues; 6) to investigate and approve judgment

dhaabbilee barnootaa biro wajjin godhu akka cimu haala mija'aa qoratee Boordiichaaf ni dhiyeessa. 9) Badhaasaa fi guddina sadarkaa barsiisootaa qoratee Boordichaaf yaada ni dhiyeessa; yammuu eeyyamamus hojiirra ooluusaa ni mirkaneessa; 10) Raawwii hojii koolleejjichaa Boordii fi Biiroo Barnootaa fi Ijaarsa Dandeettiittiif gabaasa ni dhiyeessa. 11) Quunnamtiin koolleejjiicha dhaabbilee barnootaa fi leenjii biro wajjin qabu akka cimu haala mijaawaa qoratee Boordiif ni dhiyeessa; 12) Naamuusa leenjifamtootaa fi barsiisootaa ilaalchisee, yaada murtii dhihaatu ilaalee ni mirkaneessa; 13) Rakkoolee barnootaafi leenjii akkasumas dhimmoota biro qoratee yaada furmaata ni dhiyeessa. **16. Miseensota Komiishinii Akkaadaamii Kolleejjichaa** Komishiniin akkaadaamii fi Qu'annoo kolleejjichaa	**ሃላፊ……አባል** **15. የኮሌጁ የበላይ ማኔጅሜንት ሥልጣንና ተግባር** **የኮሌጁ የበላይ ማኔጅሜንት ተጠሪነቱ ለኮሌጁ ቦርድና ለትምህርትና አቅም ግንባታ ቢሮ ሆኖ፡-** 1) **የኮሌጁን ባጀትና ዕቅድ በማዘጋጀት ለቦርድ በማቅረብ ያስፀድቃል፣ ሲፈቀድም ስራ ላይ ስለሚውልበት ሁኔታ ይወስናል፣ ይከታተላል፤** 2) **ፖሊሲ፣ ዕቅድና መመሪያዎች በኮሌጁ ውስጥ እንዲተገበሩ በባለቤትነት በማውጣት በሥራ ላይ ያውላል፤** 3) **በኮሌጅ ደረጃ ውሳኔ ማግኘት ያለባቸው ጉዳዮች ላይ ውስኔ ይሰጣል፤** 4) **የኮሌጁ ሕግና ሥርዓት ተከብሮ ሥልጠናው በተረጋጋ ሁኔታና በሥርዓቱ እንዲካሄድ ያደርጋል፤** 5) **የኮሌጁን የአካዳሚና ጥናት ቡድን ይመራል፣ እንዲሁም**	opinion submitted to it concerning ethical conduct of students and teachers, and give decision on the problem of student and teachers; 7) to submit work performance report of the College to the Education and Capacity Building Bureau; 8) to undertake study regarding the conducive condition to enhance the relationship of the College with other Educational institutions and submit it to the Board; 9) to study the teachers' award and promotion and submit its opinion to the Board; follow up its implementation when approved; 10) to submit work performance report of the College to the Education and Capacity Building Bureau; 11) to undertake study regarding the conducive condition to enhance the relationship of the

miseensota armaan gaditti caqafaman ni qabaata:

1) I/A Diinii Akkaadamiikii fi Qu'annoo Kolleejjichaa…….
   Walitti qabaa
2) I/Gaafatamaa kutaa Qorannaa, Maxxansaa fi Raabsaa……
   Miseensa
3) I/Gaafatamaa kutaa barnootaa Ittifufaa…….
   Miseensa
4) I/Gaafatamaa Muummeewwanii……
   …….
   Miseensa
5) I/Gaafatamaa Diinii Barattootaa
   ……..
   Misensa fi Barreessaa
6) Reejistiraara kolleejjichaa……..……
   ……
   Miseensa
7) I/Gaafatamaa vokeshinaal kaawunsilarii……..……
   …. Miseensa
8) Hojjattoota akkaadaamii dhaabbataa ta'an keessaa kan filatame nama
   1 ~~~~~~~~~~~ miseensa
9) Bakka bu'oota barattoota ችግር ባለባቸው ጉዳዮች ላይ ውሳኔ ይሠጣል፤
6) የተማሪዎችና መምህራን ሥነ-ምግባር አስመልክቶ የሚቀርቡለትን የውሳኔ ሀሳቦች አይቶ ያፀድቃል እንዲሁም በተማሪዎችና መምህራን ችግሮች ላይ ውሳኔ ይሰጠል፤
7) የኮሌጁን የሥራ አፈፃፀም ሪፖርት ለትምህርትና አቅም ግንባታ ቢሮ ያቀርባል፤
8) ኮሌጁ ከሌሎች የትምህርት ተቋማት ጋር ያለው ግንኙነት እንዲጠናከር ምቹ ሁኔታዎችን በማጥናት ለቦርድ ያቀርባል፤
9) የማምህራን ሽልማትና የደረጃ ዕድገት በማጥናት ለቦርድ ሐሳብ ያቀርባል፤ ሲፈቀድም ሥራ ላይ መዋሉን ያረጋግጣል፤
10) የኮሌጁን የሥራ አፈፃፀም ሪፖርት ለቦርዱና ለትምህርትና አቅም ግንባታ ቢሮ ያቀርባል፤
11) ኮሌጁ ከሌሎች የትምህርት College with other Educational institutions and submit it to the Board;
12) to investigate and approve judgment opinion submitted to it concerning ethical conduct of students and teachers and give decision on the problem of student and teachers;
13) to study problems related with education and training as well as other matters and provide recommendations.

16. **Members of College's Academic and Research Commission**

The Academic and Research Commission of the College shall have the following members:

1) Vice Dean of College's Academic and Research Commission ~~ chairperson
2) Head of research, printing and press department ~~~~~~~ member
3) Head of continuous and

idilee namoota 2 …….. Miseensa tokko dubartii ta'u qaba

17. **Aangoo fi Hojii Komiishinii Akkaadaamii Kolleejjichaa**

Komishinii akkaadaamii kolleejichaa itti waamamni isaa maanejimentii ola'aanaa kolleejichaaf ta'ee, aangoo armaan gaditti caqasame ni qabaata.

1) Komishinii akkaadaamii kolleejichaa dhimoota barnootaa fi leenjii ta'an hunda irratti bilisa (Autonomous) ta'ee ol'aantummaan ni murteessa.
2) Kalaandarii barnootaa fi leenjii kolleejichaa ilaalee ni mirkanneessa.
3) Fooyya'inaa fi gabbina sagantaalee barnootaatii fi leenjii tarkaanfiin akka fudhatamu qajeelfama ni qopheessa, raawwannaasaas ni hordofa.
4) Qajeelfamni maanajimentii irraa darbu hojiirra ooluusaa hordofee ni mirkaneessa
5) Haala ramaddii leenjistootaa fi sagantaa

ተቋማት ጋር ያለው ግንኙነት እንዲጠናከር ምቹ ሁኔታዎችን በማጥናት ለቦርድ ያቀርባል፤

12) የሰልጣኞችና የመምህራን ሥነ-ምግባርን አስመልክቶ የሚቀርቡለትን የውሳኔ ሀሳቦች አይቶ ያፀድቃል፤

13) የትምህርትና ሥልጠና ችግሮችን እንዲሁም ሌሎች ጉዳዮችን በማጥናት የመፍትሔ ሃሳብ ያቀርባል።

16. **የኮሌጁ አካዳሚክ ኮሚሽን አባላት**

የኮሌጁ አካዳሚክና ጥናት ኮሚሽን የሚከተሉት አባላት ይኖረዋል፡-

1) የኮሌጁ አካዳሚና ጥናት ምክትል ዲን ……ሰብሳቢ
2) የምርመራ፣ ህትመትና ሥርጭት ክፍል ሃላፊ……..አባል
3) የተከታታይ ትምህርት ክፍል ሃላፊ

distance education department ~~~~~ member

4) Head of education stream ~~~~~

barnootaa fi leenjii ni murteessa: 6) Fooyya'inaa fi gabbina adeemsa baruu mala adda addaa fala ni barbaada. 7) Qjeelfama maana jimentiirraa darbuu irratti hundaa'ee, haala kufaatii ykn sadarkaarraa sadarkaatti darbuu leenjifamtootaa ni murteessa. 8) Haala leenjifamtoonni leenjii isaani xumuran waraqaa raga argatanii fi qabxiitti eebbifaman ni murteessa: 9) Gatii tajaajila barnootaa fi leenjii akkasumas dhimma adda addaatiif kaffalamuu qabu qo'atee yaada ni dhiyeessa: 10) Pirooppoozaalota adeemsa leenjii fi lenjii leenjistootaa gabbisuuf qophaa'an ilaaluun ni mirkaneessa, firiisaas ilaalee qaama dhimmi ilaaluuf akka raabsamu ni taasisa. 11) Qajeelfama sirna walgahii isaa (komishinichaa) ni baafata. 12) Hojiilee biro maanaajimantii ol'aanaa	…….. አባል 4) **የዋና የትምህርት ስትሪም ሃላፊዎች …… አባል** 5) **የተማሪዎች ዲን------ ……አባልና ፀሐፊ** 6) **የኮሌጁ ሬጂስተራር …… ……አባል** 7) **የመ.ያ ትምህርት ካውንስለር ሃላፊ…… ……አባል** 8) **ከኮሌጁ ቋሚ አካዳሚክ ሠራተኞች መካከል የተመረጠ አንድ ሰው……አባል** 9) **የመደበኛ ተማሪዎች ተወካዮች ሁለት ሰዎች …… አባል፣ አንዷ ሴት መሆን አለባት።** **17. የኮሌጁ አካዳሚ ኮሚሽን ስልጣንና ተግባራት** **የኮሌጁ አካዳሚክ ኮሚሽን ተጠሪነቱ ለኮሌጁ የበላይ ማኔጅመንት ሆኖ የሚከተሉት**	Commission of the College shall autonomously decide on the issue of the academy and training; 2) to investigate and approve educational calendar of the College; 3) to prepare directives regarding measures taken for the improvement and growth of educational and training program, follow up its performance; 4) to follow up and approve the implementation of orders passed from the Management; 5) to decide on the matter of student placement and education and training schedule; 6) to look for different methodology for the improvement and growth of teaching learning process; 7) to decide the condition of failing and passing from level to level of trainees depending up

kolleejjichaan kennamaniif ni raawwata.

18. **Akkataa Filannoo Komishinii Akkaadaamii Kolleejjichaa**

Komishiniin akkaadaamiic barsiisoota keessaa filannoodhaan ta'ee maanegimentii fi Diinii kollejjichaatiin filannoon isaanii ni ragaasifama. Ulaagaa Filannoos haala armaan gadiin ta'a:

1) Barsiisoota barnoota isaaniin qabxii ol'aanaa qaban
2) Naamusa hojii gaarii, qulqullinaa fi barsiisoota kaaniif fakkeenya gaarii ta'uu kan danda'an
3) Raawwannaan hojii isaanii ol'aanaa kan ta'e
4) Diiniin Akkaadaamii fi Itti Aanaa Diinii bulchiinsaatiin filatamee manaajimentiin fi Diiniidhaan erga ragaa'e booda ramadama
5) Reejistraarri kolleejichaa I/Aanaa akkaadaamiitiin erga filatame booda Diinii koolleejjichaa fi manaajimentiin ragaasifamee ramadama.

19. **Aangoo fi Hojii Itti Aanaa**

ሥልጣንና ተግባራት ይኖረዋል፡-

1) **የኮሌጁ አካዳሚ ኮሚሽን የኮሌጁን አካዳሚ በሚመለከቱ ጉዳዮች ላይ ነጻ ሆኖ በበላይነት ይወስናል፤**
2) **የኮሌጁን ትምህርትና ሥልጠና ካሌንደር በማጽ ያረጋግጣል፤**
3) **የኮሌጁ የትምህርት ፕሮግራም እንዲሻሻልና እንዲዳብር እርምጃ እንዲወሰድ መመሪያ ያዘጋጃል፣ አፈፃፀሙንም ይከታተላል፤**
4) **ከማኔጅመንት የሚተላለፈው መመሪያ በሥራ ላይ መዋሉን ተከታትሎ ያረጋግጣል፤**
5) **የአሰልጣኞች አመዳደብ ሁኔታና የትምህርትና ስልጠና ፕሮግራም ይወስናል፤**
6) **ለመማር ማስተማሩ ሂደት መሻሻልና መዳበር የተለያዩ ዘዴዎችና መፍትሄዎች ይፈልጋል፤**

on the directive passed from the Management;

8) to decide the condition in which the trainees who complete their education get certificate and decide on graduation point;
9) to investigate and suggest opinion on payments paid for education and training service as well as for various issues;
10) to evaluate and approve proposals prepared to enhance training process trainers' training; evaluate its result and cause to be transferred to concerned body;
11) to issue directives for its own (the Commission) meeting procedure;
12) to carry out other works provided to it by the Executive Management.

18. **Selection Manner of Academic Commission of the College**

The Academic Commission is elected from the teachers and it shall be approved by Management and Dean of

Akkaadaamii fi Qu'annoo Itti aanaan Diinii Barnootaa fi Qu'annoo itti waamamni isaa Diinii Kolleejjichaaf ta'ee, ga'ee hojii armaan gaditti tarreeffaman ni qabaata: 1) Dhimmoota barnootaa leenjii, kolleejjicha keessatti gaggeeffamu hunda irratti gorsaa fi deggarsa Diinii Kolleejjichaaf ni kenna; 2) Dhimmoota barnootaa leenjii kolleejjichaa hunda ni qajeelchaa; ni qindeessa. 3) Walitti qabaa Akkaadaamii Komishinii ta'ee ni gaggeessa. 4) Sagantaan leenjiwwan gaggeeffama kaalaandarii barnootaa kolleejjichaa fi sagantaa Komishiniin Akkaadaamii mirkaneesseen wal simee deemuu isaa ni hordofa; ni mirkaneessa; 5) Filannoo fi ramaddii miseensota Akkaadaamii akkasumas ijaarsa isaaniitiif haala ni mijeessa; 6) Karooraa fi baajata waggaa dame Akkaadaamii ni qopheessa; yammuu mirkanaahus hojii irra akka oolu ni taasisa.	7) **ከኮሌጁ ማኔጅመንት በሚተላለፍ መመሪያ ላይ ተመስርቶ የተማሪዎችን ያለማለፍ ወይም ከደረጃ ወደ ደረጃ የማለፍ ሁኔታን ይወሰናል፤** 8) **ተማሪዎች ትምህርታቸውን ፈጽመው የምስክር ወረቀት የሚያገኙበትን ሁኔታና የመመረቂያ ነጥባቸውን ይወስናል፤** 9) **ለትምህርት አገልግሎትና ለልዩ ልዩ ጉዳዮች መከፈል የሚገባውን የክፍያ ዋጋ አጥንቶ ሃሳብ ያቀርባል፤** 10) **የሥልጠናና የአሰልጣኞች ሥልጠና ሂደትን ለማጎልበት የተዘጋጁ ረቂቆችን በማየት ያረጋግጣል፣ ውጤቱንም በማየት ለሚመለከተው አካል እንዲሠራጭ ያደርጋል፤** 11) **የስብሰባ ሥነ ሥርዓትና መመሪያውን ያወጣል፤** 12) **ከኮሌጁ የበላይ ማኔጅመንት የሚሰጡትን ሌሎች ሥራዎችን ያከናውናል።**	the College.Selection Criteria shall be as follows: 1) teachers those have high GPA in their education; 2) have good work ethics, quality and exemplary in his conduct for others; 3) have high work performance; 4) Academic Dean shall be assigned after nominated by Administrative Vice Dean and approved by Management and Dean; 5) registrar of the College shall be assigned after nominated by Academic Vice Dean and approved by Management and Dean of the college; **19. Power and Duties of the Vice Dean of Academic and Research** The Vice Dean of Academic and Research being accountable to the Dean of the College, has the following powers and duties: 1) to provide advice and support to the Dean of the College on the all issues of educational

7) Ogeessonni akaadaamii hojii qu'annoo fi qorannoo adda addaa fi hojii qophii meeshaalee leenjii keessatti qooda fudhachuu isaanii ni mirkaneessa; 8) Konfaransoota, seeminaarotaa, siipooziyamootaa fi workshoppota adda addaa ni qindeessa; 9) Yeroo yeroon Diinii kolleejjichaaf ni gabaasa; 10) Bakka Diiniin Kolleejjichaa hin jirretti isa bakka bu'ee ni hojjeta. 11) Raawwii miseensota isaa ni madaala; 12) Sirni ijaarsa leenjistoota akkaadaamii dhaabbataa fi walitti fufiinsa qabu diriiree hojjechaa jiraachuu isaa ni mirkaneessa; 13) Hojii dabalataa Boordii fi Diinii kolleejjichaatiin kennamuuf ni raawwata. **20. Aangoo fi Hojii itti Aanaa Diinii Bulchiinsaa fi Misoomaa** Itti Aanaa Diinii Bulchiinsaa itti waamamani isaa Diinii Kolleejjichaaf ta'ee, ga'ee hojii armaan gadtti tarreeffaman ni qabaata. 1) Dhimmoota bulchiinsaa	**18. የኮሌጁ አካዳሚ ኮሚሽን አባላት የሚመረጡበት ሁኔታ** **የአካዳሚክ ኮሚሽን አባላት ከመምህራን መካከል የሚመረጡ ሆኖ ምርጫው በማኔጅመንትና በኮሌጁ ዲን የሚረጋገጥ ይሆናል፤ የምርጫው መስፈርትም እንደሚከተለው ይሆናል፡-** 1) **በትምህርታቸው ከፍተኛ ነጥብ ያላቸው መምህራን፤** 2) **ጥሩ የሥራ ሥነ-ምግባር፣ ጥራት ያላቸውና ለሌሎች ማምህራን ጥሩ አርአያ ሊሆኑ የሚችሉ መምህራን፤** 3) **የሥራ አፈፃፀማቸው ከፍተኛ የሆነ፤** 4) **በአካዳሚክ ዲንና በአስተዳደር ምክትል ዲን ተመርጦ በማኔጅሜንትና በዲን ከተረጋገጠ በኋላ ይመደባል፤** 5) **የኮሌጁ ሬጂስትራር በምክትል አካዳሚው ከተመረጠ በኋላ በኮሌጁ ዲንና ማኔጅሜንት ተረጋግጦ ይመደባል፡፡**	training conducted in the College; 2) to direct and coordinate all training affairs of the College; 3) to manage the Academic Commission being chairperson; 4) to follow up and ensure whether the training program is conducted shall in accordance with academic calendar of the College and program approved by academic Commission; 5) to facilitate condition for selection as well as organization of academic members; 6) to prepare annual plan and budget of academic branch; cause to be implemented when approved; 7) to ensure whether the academic expert take part in different study and research work and in the work of preparation of training material; 8) to coordinate different conferences, seminars,

kolleejjichaa ilaalchisee, gorsaa fi deeggarsa Diinii Kolleejjichaaf ni kenna;

2) Dhimmoota bulchiinsa kolleejjichaa hunda ni qajeelcha; ni qindeessa;
3) Qaxarrii, guddinaa fi madaallii hojjeettoota bulchiinsaa kolleejjichaaf haala ni mijeessa;
4) Karooraa fi baajata waggaa Dame Bulchiinsaa ni qopheessa; yammuu mirkanaahus hojii irra akka oolu ni taasisa
5) Yeroo yeroon Diinii Kolleejjichaaf gabaasa ni dhiyeessa;
6) Raawwii miseensota dame isaa ni madaala;
7) Sagantaawwanii fi hojiiwwan galii keessaa guddisuu danda'an ni burqisiisaa; mirkaneessisees hojii irra akka oolu ni taasisa.
8) Hojii dabalataa Diiniin Kolleejjichaa kennuuf ni raawwata

Kutaa Afur

21. Waa'ee Hojjettoota Kolleejjichaa

Kolleejichi hojjettoota armaan

19. የአካዳሚክና ምርምር ምክትል ዲን ሥልጣንና ተግባር

የአካዳሚክና ምርምር ምክትል ዲንተጠሪነቱ ለኮሌጁ ዲን ሆኖ የሚከተሉት ተግባራት ይኖረዋል፡-

1) በኮሌጁ ውስጥ የሚከናወኑ ማንኛውም የትምህርት ሥልጠና ጉዳዮች ላይ ለኮሌጁ ዲን ምክርና ድጋፍ ይሰጣል፤
2) የኮሌጁን ትምህርት ጉዳዮች ሁሉ ይመራል፣ ያቀናጃል፤
3) የአካዳሚ ኮሚሽኑ ሰብሳቢ ሆኖ ይመራል፤
4) የሚካሄዱ የሥልጠና ፕሮግራሞች ከኮሌጁ የትምህርት ካሌንደሮችና የአካዳሚክ ኮሚሽኑ ካረጋገጠው ፕሮግራም ጋር ተጣጥሞ እየሄደ መሆኑን ይከታተላል፤ ያረጋግጣል፤
5) የአካዳሚክ አባላት ምርጫና ምደባ እንዲሁም ለማንባታቸው ሁኔታዎችን ያመቻቻል፤
6) የአካዳሚው ዘርፍ ዓመታዊ የሥራ ዕቅድና በጀት ያዘጋጃል፣ ሲፀድቅም ሥራ

symposiums and workshops;

9) to submit report to Dean of the College from time to time;
10) to represent and work in the absence of the Dean of the College;
11) to evaluate the work performance of its members;
12) to ensure whether organization system of academic trainers are implemented permanently and consistently;
13) To carry out additional activities provided to him by the Board and Dean of the College.

20. Power and Duties of the Vice Dean of Administration and Development

The vice Dean of Administration and Development being accountable to Dean of the College, has the following powers and duties:

1) to provide advice and support to the College Dean concerning issues of college

gadii ni qabaata:

1) Hojjettoota barnootaa fi leenjii ykn akkaadaamii
2) Hojjettoota gargaaraa teknikaa
3) Hojjettoota bulchiinsaa ni qabaata

22. Waa'ee Hojjettoota Akkaadaamii (barnootaa fi leenjii)

Kolleejjichi Hojjettoota akkaadaamii kanaan gadii qabaachuu ni danda'a:

1) Hojii barnootaa fi leenjii fi akkasumas qu'annaaf tajaajiluuf kanneen mindeeffaman piroofeesara, gargaaraa piroofeesaraa, lekchararootaa, gargaaraa lekchararaa fi eebbifamtootaa gargaartootaa;
2) Hojjettoota biro murtii Komishinii Akkaadaamiitiin akka hojjattootaa akkaadaamiitti mindeeffaman

23. Waa'ee Hojjettoota Gargaaraa Akkaadaamii

Kolleejjichi hojjettoota gargaaraa akkaadaamii kanaan gadii qabaachuu ni danda'a.

1) Teeknishaanoota

ላይ እንዲውል ያደርጋል፤

7) የአካዳሚው ባለሙያዎች በተለያዩ የጥናትና ምርምር ሥራዎች እና በሥልጠና መሣሪያዎች ዝግጅት ሥራ ላይ መሣተፋቸውን ያረጋግጣል፤
8) ኮንፈረንሶች፣ ሴሚናሮች፣ ሲምፖዚዬሞችንና ወርክሾፖችን ያቀናጃል፤
9) በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤
10) የኮሌጁ ዲን በሌለበት እርሱን በመወከል ይሠራል፤
11) የአባላቱን የሥራ አፈፃፀም ይመዝናል፤
12) ቋሚነትና ቀጣይነት ያለው የአካዳሚክ መምህራን አደረጃጀት ሥርዓት ተዘርግቶ እየሠራ መሆኑን ያረጋግጣል፤
13) በኮሌጁ ቦርድና ዲን የሚሰጡትን ሌሎች ተግባራት ያከናውናል።

20. የአስተዳደርና ልማት ምክትል ዲን ሥልጣንና ተግባር

የአስተዳደርና ልማት ምክትል ዲን ተጠሪነቱ ለኮሌጁ ዲን ሆኖ የሚከተሉት ተግባራት ይኖረዋል፡-

1) በኮሌጁ የአስተዳደር ጉዳዮች ላይ ለዲኑ ምክርና ድጋፍ ይሰጣል፤
2) የኮሌጁን የአስተዳደር ጉዳዮች ሁሉ ይመራል፣ ያቀናጃል፤

administration;

2) to direct and coordinate all issues of the College administration;
3) to facilitate condition for recruitment, promotion and evaluation of the administrative staff of the College;
4) to prepare annual plan and budget of the administrative branch; cause to be implemented when approved;
5) to submit report to Dean of the College from time to time;
6) to evaluate the work performance of his branch members;
7) to generate program and works that may increase internal income; Cause to be approved and implements it;
8) to perform additional activities provided him by Dean of the College.

Part Four

About Staffs of the College

21. About Staff of the College

The College shall have the

laaboraatoorii
2) Gargaaraa teknikaa
3) Hojjettoota workishoopii

24. Waa'ee Gargaaraa Hojjettoota Bulchiinsaa

Kolleejjichi hojjettoota akkaadaamii fi gargaaraa akkaadaamiin ala gargaaraa hojjettoota bulchiinsaa ni qabaata.

25. Mirga Hojjettoota Akkaadaamii

Mirgootni seerri bulchiinsa hojjettoota mootummaa akka eegametti ta'ee, ogeessi barnootaa fi leenjii akkaadaamii mirgoota armaan gadii ni qabaata;

1) Mirgoota seeraan.argate/argattetti fayyadamuu;
2) Sochiin baruu fi barsiisuu fi leenjii qulqullinaa fi ga'umsaan akka gaggeeffamuuf yaada ijaaru dhiheessuu;
3) Hojii quubasaa fi ulagaalee kennaman guutuu yoo hojjete, guddinaa fi bu'aa adda addaa argachuu;
4) Barnoota isaa/ishee fooyyeeffachuu;
5) Hawwaasa tajaajiluu, gorsuu, kolleejjicha

3) ለኮሌጁ የአስተዳደር ሠራተኞች የቅጥር፣ የዕድገትና ምዘና ሁኔታዎች ያመቻቻል፤
4) የአስተዳደር ዘርፍ ዓመታዊ የሥራ ዕቅድና በጀት ያዘጋጃል፣ ሲፀድቅም ሥራ ላይ እንዲውል ያደርጋል፤
5) በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤
6) የቅርንጫፉን አባላት የሥራ አፈፃፀም ይመዝናል፤
7) የውስጥ ገቢን ሊያሳድጉ የሚችሉ ፕሮግራሞችና ሥራዎችን ያመነጫል፣ ሲፀድቅም ሥራ ላይ እንዲውል ያደርጋል፤
8) ከኮሌጁ ዲን የሚሰጡ ሌሎች ተጨማሪ ሥራዎች ይሠራል።

ክፍል አራት
ስለ ኮሌጁ ሠራተኞች

21. ስለ ኮሌጁ ሠራተኞች

ኮሌጁ የሚከተሉት ሠራተኞች ይኖረዋል፡-

1) የትምህርትና ሥልጠና ወይም የአካዳሚ ሠራተኞች፤
2) የቴክኒክ ረዳት ሠራተኞች፤
3) የአስተዳደር ሠራተኞች ይኖረዋል።

22. ስለአካዳሚ (ትምህርትና ሥልጠና) ሠራተኞች

ኮሌጁ የሚከተሉት የአካዳሚ ሠራተኞች ሊኖሩት ይችላል፡-

1) የማስተማርና የሥልጠና ሥራ እንዲሁም የምርምር

following Staffs:

1) educational and training or academic staffs;
2) technical assistance staffs;
3) Administrative staffs.

22. About Academic (educational and training) Staffs

The College may have the following academic staffs:

1) Professor, assistant professor, lecturer, assistant lecturer and assistant graduates recruited to serve teaching and research work;
2) Other staffs recruited as academic staffs by the decision of the Academic Commission.

23. About Academic Assistant Staffs

The College may have the following assistant academic staffs:-

1) Educational laboratory technician;
2) Technical assistant;
3) Educational workshop staffs.

24. About Assistant of Administrative Staffs

guddisuu, biyyaaf bu'aa buusuu kan danda'an qorannoo gaggeessuu fi boqonnaa hojiif barbaachisuu (sabbatichal leaves) argachuu; **26. Dirqama Hojjettoota Akkaadaamii** 1) Leenjifamtoota ga'umsa fi dandeetti gonfatanii fi aadaa diimookiraasii dagaagsuu danda'an hordachuu; 2) Beekumsa isaa/ishee leenjifamtootaan gahuuf kan of kennuu/kennitu. 3) Kutaalee fi dareewwan Leenjii gartummaa siyaasaa adeemsisuu, amantii lallabuu ilaalcha dhuunfaa ofii leenjifamtootarratti fe'uurraa of qusachuu; 4) Kaayyoo kolleejjichaarratti hundaa'uun leenjifamtoota qajeelchuu fi gargaaruu; 5) Kolleejichaafis ta'e hawaasa naannoof tajaajila bu'aa buusuu danda'an keessatti hirmaachuu;	**አገልገሎት ለመስጠት የሚቀጠሩ ፕሮፌሰሮች፣ ረዳት ፕሮፌሰሮች፣ ሌክቸረሮች፣ ረዳት ሌክቸረሮች እና ረዳት ተመራቂዎች፤** 2) **በአካዳሚክ ኮሚሽን ውሳኔ ሌሎች እንደ አካዳሚው ሠራተኞች የሚቀጠሩ ሠራተኞች።** **23. ስለ ረዳት የአካዳሚ ሠራተኞች** **ኮሌጁ የሚከተሉት ረዳት የአካዳሚ ሠራተኞች ሊኖሩት ይችላል፡-** 1) **የላቦራቶሪ ቴክኒሻኖች፤** 2) **የቴክኒክ ረዳት፤** 3) **የወርክሾፕ ሠራተኞች።** **24. ስለ ረዳት የአስተዳደር ሠራተኞች** **ኮሌጁ ከአካዳሚክና ከረዳት አካዳሚክ ሠራተኞች ውጪ ሌሎች ረዳት የአስተዳደር ሠራተኞች ይኖሩታል።** **25. የአካዳሚ ሠራተኞች መብት** **የመንግሥት የሠራተኞች አስተዳደር ሕግ መብቶች እንደተጠበቁ ሆኖ፤ የአካዳሚ ትምህርትና ሥልጠና ባለሞያ የሚከተሉት መብቶች ይኖረዋል፡-** 1) **በሕግ ያገኛቸውን መብቶች መጠቀም፤** 2) **የመማር ማስተማር እንቅስቃሴ በጥራትና ብቃት እንዲካሄድ ገንቢ ሃሳብ ማቅረብ፤** 3) **ብቁና የተሰጡ**	The College shall have administrative assistant staffs out of academic and academic assistant staffs. **25. Rights of Academic Staffs** Without prejudice to the right provided by civil servants law, teaching and training academic professional shall have the following right: 1) using with the right/rights acquired legally; 2) providing constructive idea that help to deliver quality and efficient teaching-learning and training process; 3) obtaining promotion and different benefit when he performs satisfactory work and fulfills sated criteria; 4) upgrading his/her education; 5) Undertake research that may enable to serve and advice the society, develop the College and has a contribution for the country and getting sabbatical leaves. **26. Responsibility of Academic**

6) leenjiifamtoota deggersa addaa fedhaniif gargaarsa hojii barbaachisu kennuu; 7) tajaajila kenneef/kenniteef bulchiinsa, hiriyoota fi leenjiifamtoota kolleejjichaan madaalamuu; 8) tajaajila gorsaa, barsiisuu fi hojiiwwan galii Kolleejichaa maddisiisuu malan irratti hirmaachuu; 9) hojii qorannoo fi qu'annoo Kolleejichaa fi hawaasaaf bu'aa buusuu danda'u keessatti hirmaachuu 10) hojii garee Kolleejjichi beekuu keessatti hirmaachuu, yaada leenjfamtootaa … fi miiltoowwanii kabajuu. 11) Akka barbaachisummaa isaatti dirqama qaamota Kolleejjichaan itti kennamu bahuu 12) Naamusa gaarii qabaachuu, leenjifamtoota lammii gaarii ta'an leenjisanii	መስፈርቶችን አሟልቶ ከሠራ ዕድገትና ሌሎች ጥቅማጥቅሞችን ማግኘት፤ 4) ትምህርቱን ማሻሻል፤ 5) ህብረተሰቡን ማገልገል፣ መምከር፣ ኮሌጁን ለማሳደግ ለሀገር ሊጠቅሙ የሚችሉ ምረምሮችን ማካሄድና የሥራ እረፍት ማግኘት። **26.የአካዳሚ ሠራተኞች ግዴታ** 1) ብቃትና ችሎታን የተጎናፀፉና የዲሞክራሲ ባህል እንዲስፋፋ ማድረግ የሚችሉ ሠልጣኞችን ማፍራት፤ 2) ዕውቀቱን ለሠልጣኞች ለማድረስ ራሱን የሰጠ/ች/፤ 3) በኮሌጁ ቢሮዎች፤ የመማሪያ ክፍሎች ውስጥ የፖለቲካ ወገንተኝነት ከማራመድ፤ ሃይማኖታዊ ስብከትን ከማካሄድና የግል አመለካከትን በተማሪዎች ላይ ከመጫን መቆጠብ፤ 4) በኮሌጁ ዓላማ ላይ በመመስረት ተማሪዎችን መምራትና መርዳት፤ 5) ለኮሌጁም ሆነ ለአከባቢው ህብረተሰብ ጥቅም ሊሰጡ በሚችሉ አገልግሎቶች ላይ የመሳተፍ፤ 6) ልዩ ድጋፍ ለሚፈልጉ ሠልጣኞች አስፈላጊ የሆነ የድጋፍ ሥራን መስጠት፤ 7) ለሰጠው አገልግሎት በኮሌጁ አስተዳደር፣ በጓደኞች እና ተማሪዎች የመመዘን፤	Staffs 1) Producing trainees who acquire competency and skill and those may enrich culture of democracy. 2) Having a commitment to share his/her knowledge to trainees. 3) Preventing oneself in sections and classroom of the training from advancing sided political view, religious sermon, imposing personal attitude on trainees; 4) Directing and supporting trainees depending on the objectives of the College. 5) Participating in activities that may be industrious for the College and the nearby society. 6) Providing necessary work support for trainees who demand special assistance. 7) Evaluated by administration, his friends and trainees for the service he/she provided. 8) Participating in service of consultancy, teaching and activities that may generate income for the

baasuu

13) Aadaa dimokraasii Kolleejicha keessatti akka dagaagu iftoominaan yaada dhiyeessuu.
14) Rakkoo Kolleejjiichaa irratti ifaan mari'achuu furmaata waliinii barbaaduu.
15) Qabeenyi kolleejjichaa akka hin mancaanee fi akka hin saamamne ga'ee lammumaa keessatti qooda fudhachuu, rakkoo qabeenya irratti ga'uuf qaama ilaalutti gabaasuu.

Kutaa Shan

Waa'ee Leenjiifamtoota Kolleejjichaa

27. Mirga leenjiifamaa

1) Baraachuu, gaaffii dhimma barnootaa fi leenjiitiin wal qabateen gaafatanii hubachuu fi beekuu;
2) Tajaajila seeraan Kolleejjichaan kennamu argachuu;
3) Qabeenya Kolleejjichatti seeraan tajaajilamuu
4) Hojjattoota leenjii fi bulchiinsa Kolleejjichaarratti yaada kennuu fi qorachuu;

8) በምክር፣ በማስተማርና የኮሌጁን ገቢ ለማመንጨት በሚያስችሉ ሥራዎች ላይ የመሳተፍ፤
9) ለኮሌጁና ለህብረተሰቡ ጥቅም ሊሰጡ በሚችሉ የጥናትና ምርምር ሥራዎች ውስጥ ተሳታፊ መሆን፤
10) በኮሌጁ ዕውቅና የተሰጠው የቡድን ሥራዎች ላይ መሳተፍ፣ የሠልጣኞችን የተማሪዎችንና የረዳት አባላት ሃሳብን የማክበር፤
11) እንደአስፈላጊነቱ በኮሌጁ አካላት የሚሰጡ ግዳጆችን መወጣት፤
12) ጥሩ ሥነ-ምግባር ያለውና ጥሩ ዜጋ የሚሆኑ ሠልጣኞችን አሠልጥኖ ማውጣት፤
13) በኮሌጁ ውስጥ የዲሞክራሲ ባህል እንዲስፋፋ ሃሳብን በግልጽነት ማቅረብ፤
14) በኮሌጁ ችግሮች ላይ በግልጽ በመወያየት የጋራ መፍትሔ መፈለግ፤
15) በኮሌጁ ንብረቶች ላይ ብክነትና ዘረፋ እንዳይፈፀም በመጠበቅ የዜግነት ድርሻን መውሰድ፤ በንብረት ላይ ለሚደርሱ ችግሮች ለሚመለከተው አካል ሪፖርት ማድረግ።

ክፍል አምስት

ስለ ኮሌጁ ሰልጣኞች

College.

9) Participating in the study and research work that may contribute for the College and society.
10) Participating in the group work which is known by the College; respecting the idea of trainees, students and group assistances.
11) When it deems necessary perform duties entrusted to him by the organs of the College.
12) Having good ethics, train trainees whom become good citizen.
13) Forwarding opinion transparently for the enhancement of culture of democracy in the College.
14) Transparently discussing on the problem of the College and looking for common solution.
15) Bearing his role of citizenship through preventing the property of the College from destruction and embezzlement, reporting to the concerned body for the problem occurred on property.

Part Five

About Trainee of the College

27. Rights of Trainee

1) To learn, ask and understand academic

5) Bulchiinsa Kolleejichaa fi koreewwan keessatti hirmaachuu;

28. Dirqama Leenjifamtootaa

1) Bakka leenjiitti yeroon argamuun leenjii hordofuu, dalagaa kennameef yeroon raawwachuu;
2) Seera kolleejichaa kabajuu, ittiin buluu,
3) Qabeenya Kolleejichaa seeraan itti fayyadamuu, kunuunsuu;
4) Dhimmoota seeraan ala haala leenjii gufachiisan irraa of eeguu;
5) Mirga nama kamiiyyuu kabajuu, keessumaayyuu leenjifamtoota shamarraanii irratti waantoota hamilee isaanii tuqu raawwachuu dhiisuu;
6) Naamusa gaarii qabaatee kashalbummaan ala ta'uun aadaa dimokraasii Kolleejjicha keessatti akka dagaagu gochuu
7) Barnootnni walaba (secular) akka ta'e

27. የሰልጣኞች መብት

1) መማር፣ ትምርትና ስልጠና ጉዳይን በተመለከተ ጥያቄዎችን መጠየቅ፣ ማወቅና መረዳት፤
2) በሕግ መሠረት በኮሌጁ የሚሰጡ አገልግሎቶችን ማግኘት፤
3) በኮሌጁ ንብረት በአግባብ መገልገል፤
4) በኮሌጁ ማምህራንና የአስተዳደር ሠራተኞች ላይ ሃሳብ መስጠትና መገምገም፤
5) በኮሌጁ አስተዳደርና ኮሚቴዎች ውስጥ መሳተፍ።

28. የሰልጣኞች ግዴታ

1) በሥልጠና ቦታ በጊዜ በመገኘት ሥልጠና መከታተል፤ የተሰጠውን ሥራ በጊዜ መሥራት፤
2) የኮሌጁን ሕግ ማክበር፣ በዚሁ ህግም መተዳደር፤
3) በኮሌጁ ንብረት በሥርዓት መጠቀም፣ መንከባከብ፤
4) ሕገ ወጥና የኮሌጁን የሥልጠና ሥርዓት ሊያደናቅፉ ከሚችሉ ጉዳዮች ራስን መጠበቅ፤
5) የማንኛውም ሰው መብት ማክበር፣ በተለይ የሴት ሰልጣኞች ሞራል ሊነኩ የሚችሉ ነገሮች አለመፈፀም፤
6) ከሥርዓት አልበኝነ ነጻ በመሆን ጥሩ ሥነ-ምግባር

and training related question.
2) To obtain service that is legally provided by the College.
3) To properly utilize resource of the College.
4) To give comment and evaluate the training staffs and administration of the College.
5) To participate in the administration and committee of the College.

28. Responsibility of Trainee

1) To arrive in the training place punctually and attend the training; perform works given to him timely.
2) To respect the laws of the College and governed by it.
3) To use and preserve the resource of the College properly.
4) To restrain oneself from illegal activities and situation that may hinder the training.
5) To respect right of any person, specially restrain from committing immoral act on female trainees.

beekanii ilaalcha dhuunfaa, ilaalcha siyaasaa fi amantaa kamiyyuu calanqisuurraa bilisa ta'uun tasgabbiin barnoota hordofuu

8) Barattoonni ari'amuun, hanqina akkaadaamii qofaan osoo hin ta'in, yoo rakkina naamusaa qabaatan murtee maanejimantii ol'aanaan Akka Gaggeessamu Beekuu.

Kutaa Jaha

Tumaata Adda Addaa

29. Maddawwan Galii Kolleejjichaa

Maddawwan galii koolleejjichaa akka armaan gadiitti ibsameen ta'a:

1) Baajata Bulchiinsa Mootummaa Naannoodhaan kan ramadamu;
2) Keewwata kana keewwata xiqqaa (1) jalatti kan ibsame akka jiruutti ta'ee, koollejjichi galii arman gaditti caqasaman ni qabaata

ኖሮት የዲሞክረሲ ባህል በኮሌጁ ውስጥ እንዲስፋፋ ማድረግ፤

7) ትምህርት ነፃ መሆኑን አውቀዉ የግል አመለካከት ከማንፀባረቅ፣ ከፖለቲካና ከማንኛውም ሃይማኖታዊ ተጽዕኖ ነፃ በመሆን በተረጋጋ ሁኔታ ትምህርትን መከታተል፤
8) ተማሪዎች በአካዳሚክ ድክመት መባረር ብቻ ሳይሆን በሥነ-ምግባር ችግርም በከፍተኛ የማኔጅመንት ውሳኔ እንደሚሰናበቱ ማወቅ፡፡

ክፍል ስድስት

ልዩ ልዩ ድንጋጌዎች

29. የኮሌጁ በጀት ምንጭ

የኮሌጁ የገቢ ምንጭ ከሚከተሉት ይሆናል፡-

1) ከክልሉ መንግስት የሚመደብ በጀት፤
2) በዚህ አንቀፅ ንዑስ አንቀፅ 1 ስር የተደነገገው እንደተጠበቀ ሆኖ፤ ኮሌጁ የሚከተሉት የገቢ ምንጮች ይኖሩታል፡-

(ሀ) ኮሌጁ ከሚሰጣቸው አገልግሎቶች ወይም ከሰራው ስራ የሚገኝ፤

(ለ) ለኮሌጁ ከሚሰጥዕርዳታ /ስጦታ/፤

(ሐ) ከልዩ ልዩ የውስጥ

6) To enrich culture of democracy in the College having good conduct and out of discourteous behavior.
7) To follow his education peacefully knowing that education is secular, by being free from any personal attitude, political attitude and reflection of religion.
8) To know that dismissal of students may not only taken place for poor academic performance, but also when there is ethical misconduct they may be dismissed by decision of the higher management.

Part Six

Miscellaneous Provisions

29. Budget Source of the College

The income source of the College shall be the following:

1) From budget allocated by the Region.
2) Without prejudice to sub article (1) of this provision, the College shall have the following

(a) Galii Tajjajila Koolleejjichi kennu ykn hojjiilee hojjeeterra, argamu,
(b) Gargarsa /kennaa/ Koolleejjichaaf kennamu,
(c) Madda galii keessoo adda addaa irraa
(d) Mada gara garaarraa.

30. Bara baajataa

Barri baajataa Koolleejjichaa bara baajataa Mootummaa ti

31. Sanadootaa fi Galmeewwan Heerregaa fi Gabaasa Faayinaansii

1) Koolleejjichi sandaa fi galmeewwani herregaa guutuu ni qabaata.
2) Sanadoonni fi galmeewwan Kolleejjichaa ooditara ol'aanaa Mootummaa Naannichaa yookin odiitara inni bakka buusuun waggaa waggaan odiitii ni godhama.
3) Gabaasi Odiitii fi raawwiin Koolleejjichaa barri baajataa darbee ji'a 6 keessatti Boordiidhaaf ni dhyaata.

32. Seerota Raawwatiinsa hin qabne

Seerri yookin qajeelfamni

ገቢዎች፤

(መ) ከልዩ ልዩ የገቢ ምንጮች፡፡

30. የበጀት አመት

የኮሌጁ የበጀት አመት የመንግስት የበጀት አመት ነው፡፡

31. ሰነዶች፣ የሂሳብ መዛግብትና የፋይናንስ ሪፖርት

1) **ኮሌጁ ሙሉ ሰነዶችና የሂሳብ መዛግብት ይኖሩታል፤**
2) **የኮሌጁ ሰነዶችና መዛግብት በክልሉ መንግሥት የበላይ አዲተር ወይም እሱ በሚወክለው አዲተር በያመቱ አዲት ይደረጋል፤**
3) **የኮሌጁ የኦዲትና የሥራ ሪፖርት የበጀት አመቱ አልፎ በስድስት (6) ወራት ጊዜ ውስጥ ለቦርዱ ይቀርባል፡፡**

32. ተፈፃሚነት የማኖራቸው ህጐች

ይህን ደንብ የሚቃረን ማንኛውም ህግ ወይም መመሪያ ወይም ልማዳዊ አሰራር በዚህ ደንብ ውስጥ በተገለጹ ጉዳዮች ላይ

income source:-

(a) income collected from service given by the College or activities undertaken by the College;
(b) from various aid/ gift granted for the College;
(c) from Internal income source;
(d) From different sources.

30. Budget Year

The budget year of the College shall be the budget year of the government.

31. Documents and Book of Accounts and Finance Report

1) The College shall have full documents and financial book of account.
2) The College's documents and book of account shall be audited annually by Oromia Region Auditor General or by auditor represented by it.
3) The audit and work performance report of the College shall be submitted to the Board within 6 month after fiscal year is passed.

32. Inapplicable Laws

Any Laws or Directives or working procedure contrary to this regulation shall have no effect regarding matters

yookiin haalli hojii dambii kanaan wal-faalleessu kamiyyuu dhimmoota dambii kana keessatti ibsaman irratti raawwatiinsa hin qabaatu. **33. Aangoo Qajeelfama** Dambii kana raawwachiisuuf Koolleejjichi qajeelfamoota adda addaa baasuu ni danda'a. **34. Yeroo Dambiin kun itti ragga'u** Dambiin kun---------- bara 1997 irraa jalqabee hojiirra kan oolu ni ta'a. **Ebla bara 1997** **Finfinnee** **Juneeydii Saaddoo** **Pireezedaantii Mootummaa Naannoo Oromiyaa**	ተፈፃሚነት አይኖረውም። **33. መመሪያ የማውጣት ሥልጣን** ኮሌጁ ይህን ደንብ ለማስፈጸም የተለያዩ መመሪያዎችን ሊያወጣ ይችላል። **34. ደንቡ የሚፀናበት ጊዜ** ይህ ደንብ----------1997 ጀምሮ ሥራ ላይ የሚውል ይሆናል። **ሚያዚያ 1997** **ፊንፊኔ** **ጁኔይዲ ሳዶ** **የኦሮሚያ ክልላዊ መንግሥት ፕሬዝዳንት**	covered under this regulation. **33. Power to Issue Directives** The College may issue different directives for the implementation of this regulation. **34. Effective Date** This regulation shall come in to force as of -----2004 **April 2005** **Finfine** **Juneydi Sado** **President of Oromia Regional State**