Waggaa 13ffaa Lak.....106/2000 13ኛ ዓመት ቁጥር.....106/2000 13th Year No.....106/2008		Finfinnee.....Waxabajjii Bara 2000 ፊንፊኔ.....ሰኔ 2000 Finfine.....June 2008

MAGALATA OROMIYAA
መገለተ ኦሮሚያ
MEGELETA OROMIA

Gatii Tokkoo_____ ያንዱ ዋጋ_____ Unit Price_____	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin kan Bahe በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት በጨፌ ኦሮሚያ ጠባቂነት የወጣ	Lakk S. Poostaa_____ ፖ.ሣ. ቁጥር_____ P.O. Box_____

Qabiyyee Dambii lak: 106/2000 Dmbii Kolleejii Barsiisototaa Dambii Doolloo Hundeessuuf Bahe	ማውጫ ደንብ ቁጥር 106/2000 የደምቢ ዶሎ መምህራን ኮሌጅ ለማቋቋም የወጣ ደንብ	Content Regulation No. 106/2008 Regulation for the Establishment of Dembi Dolo Teachers' College
Dambii lak: 106/2000 Dambii Kolleejii Barsiisototaa Dambii Doolloo Hundeessuuf Bahe Bulchiinsi Mootummaa Naannoo Oromiyaa human nama baratee, qulqullinaa fi ahumsa qabu horachuuf kan isa dandeessisu Kolleejjii Barsiisotaa Dambii Doolloo hundeessuun adda dueedhaan barbaachisaa	ደንብ ቁጥር 106/2000 የደምቢ ዶሎ መምህራን ኮሌጅ ለማቋቋም የወጣ ደንብ የኦሮሚያ ክልላዊ መንግሥት አስተዳደር ጥራትና ብቃት ያለው የተማረ ሰው ኃይል ለማፍራት የሚያስችለውን የደምብ ዶሎ መምህራን ኮሌጅ ማቋቋም በግንባር ቀደም አስፈላጊ ሆኖ በመገኘቱ በአዋጅ	Regulation No. 106/2008 Regulation for the Establishment of Dembi Dolo Teachers' College Whereas; it has become necessary to establish Dembi Dolo Teachers' College to enable Oromia Regional State Government to obtain quality and efficient educated man power;

ta'ee waan argameef, akkaataa Labsii lakk (87/97) keewwata (49(1)tiin Dambiin kun bahee jira.

Kutaa-Tokko

Tumaalee Waliigala

1. Mata Duree Gabaabaa

Dambiin kun **"Dambii kolleejjii barsiisotaa Dambii Doolloo" hundeessuuf bahe lakkoofsa 106/2000"** jedhamee waamamuu ni danda'a.

2. Hiika

Akkaataan jechichaa hiika biraa kan kennisiisuuf yoo ta'e malee, dambii kana keessati;

1) **"Mootummaa Naannoo"** jechuun Bulchiinsa Mootummaa Biyyoolessa Naannoo Oromiyaa jechuudha.
2) **"Mana Marii"** jechuun mana marii Bulchiinsa Mootummaa Biyyoolessaa naannoo Oromyaati
3) **"Biiroo"** jechuun Biiroo Barnoota Oromiyaa jechuudha.
4) **"Boordii"** jechuun Dambii kanaan kan hundeeffame Kolleejjii Barsiisoaa Qeellam qaama olaantummaan gaggeessu

ቁጥር 87/97 አንቀጽ 49 (1) መሰረት ይህ ደንብ ወጥቷል።

ክፍል አንድ

ጠቅላላ ድንጋጌዎች

1. **አጭር ርዕስ**

ይህ ደንብ "የደምብ ዶሎ መምህራን ኮሌጅ ለማቋቋም የወጣ ደንብ ቁጥር 106/2000" ተብሎ ሊጠቀስ ይችላል።

2. **ትርጓሜ**

የቃሉ አገባብ ሌላ ትርጓሜ የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፦-

1) **"የክልል መንግሥት" ማለት የኦሮሚያ ክልላዊ መንግሥት ማለት ነው።**
2) **"ምክር ቤት" ማለት የኦሮሚያ ክልላዊ መንግሥት መስተዳደር ምክር ቤት ማለት ነው።**
3) **"ቢሮ" ማለት ትምህርት ቢሮ ማለት ነው።**
4) **"ቦርድ" ማለት በዚህ ደምብ የተቋቋመ የቄሌም መምህራን ኮሌጅ የሚያስተዳድር አካል ማለት ነው።**
5) **"ኮሌጅ" ማለት የቄሌም**

Now Therefore; in accordance with Article 49 (1) of Proclamation No. 87/2004 the following regulation is hereby issued:

Part One

General Provisions

1. Short Title

This regulation may be cited as **"Regulation for the Establishment of Dembi Dolo Teachers' College No. 106/2008"**

2. Definitions

Unless the context of the word requires otherwise, in this regulation:

1) **"Regional Government"** means the Oromia Regional State Government.
2) **"Council"** shall mean the Oromia Region Administrative Council.
3) **"Bureau"** shall mean Oromia Education Bureau.
4) **"Board"** means an organ that is established by this regulation to chiefly manage the "Qellem" teacher's college.
5) **"College"** means Qellem

jechuudha.

5) **“Kolleejjii”** jechuu Kolleejjii Barsiisotaa Qeellam jechuudha.
6) **“Maanajimantii Olaanaa”** jechuun qaama gaggeessummaa Kolleejjiicha keessatti olaantummaa qabaatu jechuudha.
7) **“Akkaadaamik Komishiinii”** jechuun qaama adeemsa /sirna/ baruu barsiisuu Kollejjichaa hogganu jechuu dha,
8) **“Barnoota Walaba/ Secular Education/”** ta’e jechuun barnoota qixa kamiinuu Logii, amantii fi ilaalchota siyaasaa dhuunfaa Irraa bilisa ta’ee adeemsifamuu jechuudha.

Kutaa-2

3. **Hundeeffama**

Kolleejjiin Barsiisootaa **Dambii Doolloo** kanaan booda **“kolleejii”** jedhamee kan waamamuu, akka dhaabbata barnoota ol’aanaa tokkootti seeraan kan beekkame ta’ee dambii kanaan hundeeffameera

መምህራን ኮሌጅ ማለት ነው።

6) **“የበላይ ማኔጅሜንት”** ማለት ኮሌጁን በበላይነት የመምራት ስልጣን የተሰጠው አካል ማለት ነው።
7) **“አካዳሚክ ኮሚሽን”** ማለት የኮሌጁን የመማር ማስተማር ሂደት ወይም ስርዓት የሚመራ አካል ማለት ነው።
8) **“ከተጽዕኖ ውጪ የሆነ ትምህርት /ሴክውላር/”** ማለት ከማንኛውም የሀይማኖት፤ ፖለቲካ አመለካከትና ባሕላዊ ተጽዕኖዎች ነጻ በሆነ መንገድ መካሄድ ያለበት ትምህርት ማለት ነው።

ክፍል ሁለት

3. **ማቋቋም**

የደምብ ዶሎ መምህራን ኮሌጅ ከዚህ በኋላ “ኮሌጅ” ተብሎ የሚጠራ በሕግ የታወቀ እንደ አንድ ከፍተኛ የትምህርት ተቋም በዚህ ደንብ ተቋቁሞዋል።

Teacher's College.

6) **“Executive Management”** means an organ that chiefly manages the College.
7) **“Academic Commission”** means an organ that manages the teaching learning process/system of the college.
8) **“Secular Education”** means an education that shall be free from supremacy of religion, political attitude and culture.

Part Two

3. **Establishment**

Dembi Dollo Teacher's College hereinafter called **“College”** is legally established by this regulation as higher educational institution.

4. **Objectives**

The College shall have the following objectives:

1) To prepare teachers those may teach different subjects at second cycle of primary education (5-8) and inculcate professionals

4. Kaayyoolee Kolleejjich kaayyolee kanaan gadiitti ibsaman ni qabaata; 1) Barsiisota sadarkaa 1ffaa marsaa lammaffaa (Kutaalee 5-8) gosa barnoota adda addaa barsiisanii fi ogeeyyii biro kan guddina, tajaajila hawaasummaa fi dinagdee ummataa saffisiisan, dandeettii fi oummaa gahaa gonfachiisuun qopheessuu. 2) Ogummaa barsiisuu gabbisuu, beekumsa saayinsawaa babal'isuu fi tamsaasuu. 3) Barnoota logii sanyii, saalaa, amantii yookiin logii kamirraayyuu bilisa ta'ee fi walqixxummaa ulfina dhala namaa kan cimsu kennuu. 4) Yaannii ulfina (kabaja) hojii fi durooma (badhaadhina) uummataa tarkanfachiisu akka dagaagu gochuu. 5) Rakkinaa fi dhimma barnootarratti qorannaa fi qo'annaa saayinsaawaa adeemsisuu fi firii faayida qabeessa t'e tamsaasuu.	**4. ዓላማዎች** **ኮሌጁ ከዚህ በታች የተገለጹ ዓላማዎች ይኖሩታል፤** 1) **የአንደኛ ደረጃ ሁለተኛ ዙር (ከ5ኛ-8ኛ) ክፍል የተለያዩ የትምህርት ዓይነቶችን የሚያስተምሩ መምህራንና የህብረተሰቡን ዕድገት፤ ማህበራዊ አገልግሎትና ኢኮኖሚያዊ ዕድገት ለማፋጠን የሚያስችላቸው ችሎታና በቂ ሙያ የተጎናጸፉ ሌሎች ባለሙያዎችን ማዘጋጀት፤** 2) **የማስተማር ሙያን ማዳበር፤ ሳይንሳዊ ዕውቀትን ማስፋፋትና ማሰራጨት፤** 3) **ከዘር፣ ብሔር፣ ጾታ፣ እምነት ወይም ከማንኛውም አድሎ ነጻ የሆነና የሰው ልጅን የእኩልነት ክብርን ልያጠናክር የሚችል ትምህርት መስጠት፤** 4) **የሥራ ክቡርነትና የህብረተሰቡን ብልጽግና ልያራምድ የሚያስችል አስተሳሰብ እንድጎለብት**	those may inculcate development, public service and economy. 2) To strength teaching professions, to expand and distribute scientific knowledge. 3) To provide education free from the bias of nationality, sex, religion and that may any other bias and strength equality of human being. 4) To enable advance attitude of work respect and social richness. 5) To conduct scientific study and research on the problem and issues of education and recommend valuable result. 6) To prepare educational experts those match the teaching learning process of the level with culture of the society and shall have skills to conduct study and research. 7) To produce educational experts those have commitment to stand for the growth and

6) Ogeeyyii Barnootaa adeemsa baru-barsiisuu, aaddaa uummataa wajjin walsimsiisuun sirna barnoota sadarkicaa gabbisuuf dandeettii qo'annaa fi qorannaa qaban qopheessuu. 7) Ogeeyyii barnootaa guddina fi misooma biyyatiif ykn naannichaaf kutannaadhaan dhaabbatan, mul'ataa fi ga'umsa qaban horachuu. 8) Ogummaa barsiisummaatiin cinatti sagantaalee adda addaatiin leenjiiwwan biroo guddina hawaasaaf tumsa godhan babal'isuu. **5. Aangoo fi Ga'ee Hojii Kolleejjichaa** Kolleejjicha aangoo fi hojii armaan gaditti ibsaman ni qabaata; 1) Sagantaa barnootaa, leenjii fi qorannaa kan barsiisummaa fi ogummaa barnootaa sadarkichaatiif ga'umsa nama gonfachiisu qopheessuudhaan hojiirraa oolchuu, 2) Kolleejii keessadtti	ማድረግ፤ 5) በትምህርት ጉዳዮችና ችግሮች ላይ ሳይንሳዊ የሆነ ጥናትና ምርምር በማካሄድና ጠቀሜታ ያለውን ግኝት ማሰራጨት፤ 6) የመማር ማስተማሩን ሂደት ከህብረተሰቡ ባሕል ጋር በማጣጣም የደረጃውን ትምህርት ሥርዓት ለማበልፀግ ጥናትና ምርምር ለማካሄድ ችሎታ ያላቸውን ባለሙያዎች ማዘጋጀት፤ 7) ለሀገር ዕድገትና ልማት በቆራጥነት የቆሙ፤ ራዕይና ጠንካራ ሃሳብ ያላቸው የትምህርት ባለሙያዎችን ማፍራት፤ 8) ከማስተማር ሙያ ጎን ለጎን ለህብረተሰቡ ዕድገት የሚረዱ ልዩ ልዩ የሥልጠና መርሓግብሮችን ማስፋፋት፤ **5. የኮሌጁ ሥልጣንና ተግባራት** ኮሌጁ ከዚህ በታች የተጠቀሱት ሥልጣንና ተግባራት ይኖሩታል፤	development of the country and have vision and matured suggestion. 8) In addition to teaching profession to expand various additional training programs play roles for social development. **5. Power and Duties of the College** The College shall have the following power and duties:- 1) Preparing and implementing of educational planning, training and research program that shall develop educational competency and inculcates educational profession of the level. 2) Enabling the existence of discussion stage and regular study between community of the College (Management, workers, teachers and students) and to solve problems occurred in the college through the discussion and as well as to construct and improve students' ethics and to

waltajjiiwwan marii fi qoranoo idilee ta'e hawaasa kolleejjichaa (maanajimentii, hojjattoota, barsiisootaa fi baratoota) jiddutti akka jiraatuu fi sochii kanaan rakkoo kolleejjii keessatti uumamu hiikuu fi akkasumas naamusa barattootaa ijaaruu fi fooyyeessuun aadda dimookiraasii baballisuu. 3) Work-shooppiwwan, saminaarotaa fi simpoozi'eemota adda addaa qopheessuu. 4) Ulaagaa barbaachisaa fi gahaa ta'e qopheeffachuun namoota leenjichaaf ga'uumsa qaban filee leenjisuu. 5) Waraqaa raga barnootaa fi leenjjichaaf ta'u akkasumas madaaliyaa badhaasaa fi tayitaa bu'aa hojii olaanaatiif ta'u qopeessee kennuu; 6) Kutaalee po'annaa fi qorannaa barnootaa dhaabuu fi jajjabeessu; 7) Dhaabbilee barnootaa biyya keessaa fi biyya alaa kan kaayyoodhaan isa	1) ለትምህርት ደረጀው ብቃት ልያጐናጸፉ የሚችሉ የትምህርት፣ ሥልጠናና የማስተማር ጥናትና የትምህርት መ·ያ መረሓግብሮችን በማዘጋጀት ሥራ ላይ ማዋል፤ 2) በኮሌጁ ውስጥ የኮሌጁ ማህበረሰብ የሆኑት (ማኔጅመንት፣ ሠራተኞች፣ አስተማሪዎችና ተማሪዎች) መካከል የውይይትና መደበኛ የጥናት መድረኮች እንዲኖሩ ማድረግና በዚህም እንቅስቃሴ ኮሌጁ ውስጥ የሚፈጠሩ ችግሮች እንዲፈቱ፤ እንዲሁም የተማሪዎችን ሥነ-ምግባር መገንባትና እንዲሻሻል በማድረግ የድሞክራሲ ባሕልን ማስፋፋት፤ 3) ልዩ ልዩ ወርክሾፖች፣ ሴሚናሮችና ሲምፖዝየሞችን ማዘጋጀትና መካፈል፤ 4) አስፈላግና ብቁ የሆነ መስፈርት በማዘጋጀት ለሥልጠና ብቃት ያላቸውን	expand culture of democracy. 3) Preparing different workshops, seminars and symposium. 4) Preparing necessary and sufficient criteria to select and train persons who fulfill the competency criteria. 5) Preparing and providing certificate of education and training as well as medal, prize and power for high work performance. 6) Establishing and encouraging rooms for educational study and research. 7) Creating relation with domestic and foreign educational institution of similar objectives. 8) Preparing and disseminating educational magazine and brochure and printing recommendations of different study and research on it. 9) Facilitating internal income source through

fakkaatan wajjiin qunnamtii uumuu; 8) Barruulee fi galaallchaawwan barnootaa qopheessuun bu'aa qop'annaa fi qorannoo adda addaa irratti maxxansuun raabsuu; 9) Toofataalee adda addaatiin galii keessaa qabbisuu fi hayyamsiisuun itti fayyadamuu; 10) Tajaajila ogummaa kennuu, kaffalii hojiin walgitu kaffalchiisuu ; 11) Barumsaa fi leenjii hirmaachisaa ta'e haala qabatamaa naannoorratti fuulleffalee fi rakkoo hiikuu danda'uun kennuu. 12) Seerri Bulchiinsa Hojjetoota mootummaa Naannichaa akkuma eegametti ta'ee, barsiisoota akkaadaamii fi hojjettoota bulchiinsaa qacarachuu fi bulchuu. 13) Gargaarsa ogummaa fi teeknikaa Biiroon Barnoota Oromiyaa taasisuuf akkaatuma imaammata barnootaa fi leenjiitiin sagantaa fooyya'ina leenjii barsiisotaa "TESO" hojii	ሰዎች በመመልመል ማሠልጠን፤ 5) ለትምህርትና ሥልጠና የሚሆን የምስክር ወረቀት እንዲሁም ሜዳሊያ፣ ሽልማትና ለከፍተኛ የሥራ ውጤት የሚሆን ሥልጣን አዘጋጅቶ መስጠት፤ 6) ለትምህርት ጥናትና ምርመር የሚሆኑ ክፍሎችን ማቋቋምና ማበረታታት፤ 7) ተመሣሣይ ዓላማ ካላቸው የሀገር ውስጥና የውጭ የትምህርት ተቋማት ጋር ግንኙነት መፍጠር፤ 8) የትምህርት መጽሔቶችና ህትመቶችን በማዘጋጀት ልዩ ልዩ የጥናትና ምርምር ውጤቶች ላይ እንዲታተም ማድረግና ማሰራጨት፤ 9) ልዩ ልዩ ዘዴዎችን በመጠቀም የውስጥ ገቢን ማሳደግና በማስፈቀድ መጠቀም፤ 10) ተመጣጣኝ የሆነ ክፊያን በማስከፈል ልዩ ልዩ ሙያዊ አገልግሎት መስጠት፤	various mechanisms and using it by permission of authorized body. 10) Providing professional service; cause to pay equivalent to the service. 11) Providing participatory education and training that shall solve problem depending on the situation of the environment. 12) Without prejudices the laws of the government workers of the region, hiring and administering academic teachers and administrative staffs. 13) Implement teachers' development program in the program of vocational and technical aid provided by Oromia Educational Bureau in accordance with educational and training policy . 14) Expanding the college and correcting its structure by the approval of the Education Bureau and the Board. 15) Conducting researches

irra oolchuu;

14) Biiroo Barnootaan ykn boordiin mirkaneesisiisuun kolleejjiicha babal'isuu fi caasaa isaa sirreessu;

15) Qorannoowwan rakkoolee hawaasaa faluu malan adeemsisu fi argannoowwan tamsaasuu;

16) Leenjii dandeettii, ilaalchaa fi beekumsa cimsu kennuu;

17) Hojiile kaayyoo kolleejjichaa tarkaanfachiisan biroo raawwachuu.

6. Itti Waamama Kolleejjichaa

Itti waamamni kolleejjichaa Biiroo Barnoota Oromiyaatiif ta'a

7. Sagantaalee Barumsaa

1) Barumsii fi leenjiin kolleejjichaan kennaman sagantaalee;
   (a) Idileen, kennaman ni qabaata,
   (b) Barumsa fufaan (galgalaa fi gannaa) kennamu ni qabaata
   (c) Barumsa fagoon kennamu qabaachuu ni danda'a
2) Leenjiiwwan gaggabaaboos akka barbaachisummaa isaatti kennuu ni danda'a

11)በአከባቢ ሁኔታ ላይ ያተኮረና ችግር ልፈታ የሚችል አሳታፊ የሆነ ትምህርትና ሥልጠና መስጠት፤

12)የክልሉ የመንግሥት ሠራተኞች አስተዳደር ሕግ እንደተጠበቀ ሆኖ የአካዳሚ መምህራንና ሠራተኞችን መቅጠርና ማስተዳደር፤

13)የኦሮሚያ ትምህርት ቢሮ በሚያደርገው የሙያና ቴክኒክ እርዳታ የትምህርትና ሥልጣና ፖ/ሊሲ መሠረት የተሻሻለ የመምህራን ሥልጠና መርሓግብር ሥራ ላይ ማዋል፤

14)ትምህርት ቢሮ ወይም ቦርድ በማፀደቅ ኮሌጁን ማስፋፋትና መዋቅሩን ማስተካከል፤

15)ለማህበረሰቡ ችግሮች መፍትሔ ልሆኑ የሚችሉ ምርምሮችን ማካሔድና ግኝቶቹን ማሠራጨት፤

16)የአመለካከትና የዕውቀት ችሎታን ማጠናከር

those may solve problems of the community and disseminating its findings.

16) Providing training that strength the attitude and knowledge capacity.

17) Performing other activities those are useful for the success of the Objective of the College.

6. Accountability of the College

The accountability of the College shall be to the Education Bureau of Oromia.

7. Educational Programs

1) The Education and training programs provided by the College shall be:
   (a) Regular,
   (b) Continuous education (night and summer), and
   (c) Distance Education
2) Possible to providing short term trainings as it deem necessary.

8. Medium of Instruction

1) Except Amharic and English subjects, the instructional medium of

8. Afaan Barumsaa 1) Gosa barnoota afaan Amaaroffaa fo afaam Oromiffaan ala, afaan barumsaa kolleejjichaa afaan oromiffaatiin ta'a 2) Leenjiiwwan gaggabaaboo akkuma barbaachisummaasaatti Afaan mija'aa ta'een kennuu ni danda'a 9. Bara Baajata Barri baajata kolleejjichaa bara baajata Mootummaati ta'a Kutaa-3 Qaamota Bulchiinsa Kolleejjicha 10. Gurmaa'ina Kolleejjichaa Kolleejjichi akkaataa armaan gaditti ibsameen,kan gurmaa'e ta'a. 1) Boordii Kolleejjii gaggeessuu, 2) Maanejimentii ol'aanaa, 3) Diinii fi ittaanota diinii dame akkaadamii fi bulchiinsaa. 4) Komishiinii akkaadaamii, 5) Hojjettoota akkaadaamii, gargaaraa akkaadaamii fi hojjetoota bulchiinsaa ni qabaata. 11. Miseensota Boordii Kolleejjichaa	የሚችሉ ሥልጠናዎች መስጠት፤ 17)የኮሌጁን ዓላማ ልያራሚዱ የሚችሉ ሌሎች ሥራዎችን መሥራት፡፡ 6. የኮሌጁ ተጠሪነት የኮሌጁ ተጠሪነት ለኦሮሚያ ትምህርት ቢሮ ይሆናል፡፡ 7. የትምህርት መርሓግብር 1) በኮሌጁ የሚሰጡ የትምህርትና ሥልጠና መርሓግብሮች፤ (ሀ) መደበኛ፤ (ለ) ተከታታይ ትምህርት (በማታ እና ክረምት)፤ ወይም (ሐ) በርቀት ትምህርት ልሆን ይችላል፡፡ 2) አጫጭር ሥልጠናዎችንም እንደአስፈላጊነቱ ልሰጥ ይችላል፡፡ 8. የትምህርት ቋንቋ 1) ከአማርኛና እንግልዝኛ የትምህርት ዓይነቶች ውጪ የኮሌጁ ትምህርት ቋንቋ አፋን ኦሮሞ ይሆናል፡፡ 2) አጫጭር ሥልጠናዎችንም እንደአስፈላጊነቱ በሚመች	the College shall be Afan Oromo. 2) Short term training may be given by suitable language as it deems necessary. 9. Fiscal year The fiscal year of the College shall be the fiscal year of the government. Part Three Administrative Body of the College 10. Organization of the College The College shall be organized as mentioned below:- 1) The Board that manage the College, 2) Executive management , 3) Dean and vice deans of the academic and administrative branch, 4) Academic Commission, and 5) Academic staffs, academic assistant and administrative staffs. 11. Members of the college's Board 1) The College shall have a Board that has 7 members.

1) Koolleejjich boordii miseensota 7(torba) ofi-keessaa qabu ni qabaata,
2) Miseensonni boordichaa Pireezidaantii Bulchiinsa Mooummaa Naannoo Oromiyaatiin kan mudaman ta'u.

12. Aangoo fi Hojii Boordichaa

Boordiin kolleejjichaa itti waamamni isaa Preezidaantii Mootummaa Naannoo Oromiyaaf ta'ee, aangoo fi ga'ee hojii armaan gaditti caqafaman ni qabaata,

1) Qajeelfama akkaadaamii fi bulchiinsaa kolleejjichaa ni baasa; ni murteessa; hojiirra ooluusaas ni hordofa;
2) Chaaririi Kolleejjichi ittin bulu ni qopheessa; ni mirkaneesisiisa ; hojiirra ooluusaas ni hordofa,
3) Sirna gurmaayina kolleejjichaa ni murteessa,
4) Haala hojjattoonni hojii akkaadaamii kolleejjichaarratti bobba'an bu'uura seera barnoota olaanaan ittiin qaxaramanii fi ittiin bulan ni mureessa,
5) Wixinee karooraa fi baajata kolleejjichaa ilaalee qaama

ቋንቋ ሊሰጥ ይችላል።

9. የበጀት ዓመት

የኮሌጁ በጀት ዓመት የመንግሥት በጀት ዓመት ነው።

ክፍል ሦስት

የኮሌጁ አስተዳደር አካላት

10. የኮሌጁ አደረጃጀት

ኮሌጁ እንደሚከተለው የተደራጀ ይሆናል።

1) ኮሌጁን የሚመራ ቦርድ፤
2) የበላይ ማኔጅሜንት፤
3) ዲንና የአካዳሚ አስተዳደር ቅርንጫፎች ምክትል ዲኖች፤
4) የአካዳሚ ኮሚሽን፤ እና
5) የአካደሚ ሠራተኞች፣ የአካዳሚ ረዳትና የአስተዳደር ሠራተኞች ይኖረዋል።

11. የኮሌጁ የቦርድ አባላት

1) ኮሌጁ ሰባት (7) የቦርድ አባላትን ያቀፈ ቦርድ ይኖሩታል፤
2) የቦርዱ አባላት በኦሮሚያ ክልላዊ መንግሥት አስተዳደር ፕሬዚዳንት የሚሾሙ ይሆናሉ።

2) The Board members shall be appointed by Oromia Regional state President.

12. Power and Duties of the Board

The accountability of the Board of the College shall be to the President, and shall have power and duties mentioned below:

1) Provide the college's academic and administrative directives; decide and follows up its implementation;
2) Prepare and approve the administrative charter of the College; follow up implementation of same;
3) Deciding the organization system of the college;
4) Decide how workers deployed on the academic work depending on the laws in which higher institution recruited and administered;
5) Evaluate and transfer plan and budget drafting of the college to the concerned body, follow

dhimmi ilaalutti ni dabarsa, yammuu hayyamamus raawwii isaa ni hordofa,

6) Diinii kolleejjichaa preezidaanii Bulchiinsaa Mootummaa Naannoo Oromiyaaf dhiyeessuun muudama isaa ni ragaasisa,
7) Asxaan kolleejjichaa akka qophaa'u ni taasisa,
8) Sagantaan bornootaa leenjii fi qorannoo faayidaa ummata naannichaarratti hundaa'ee qophaawuusaa fi kaayyoosaa eeggaee hojirra ooluusaa ni to'ata,
9) Kaffaltii kolleejjich tajajiila adda addaatiif kaffalchiisu ni murteessa, ni to'ata,
10) Seerri Bulchiinsa Hojjetoota Mootummaa Naannoo Oromiyaa akkuma eegametti ta'ee, murtii kolleejjichaan darberratti komii dhiyaate bu'uura seeraan ilaalee qorachuun ni murteessa,
11) Waliigaltee akkaadaamii kolleejjicha dhaabbilee barnotaa adda addaa wajjin godhu akka barbaachisummaa isaatti ilaalee ni mirkaneessa,
12) Muudama, guddina,

12.የቦርዱ ሥልጣንና ተግባራት

የቦርዱ ተጠሪነት ለኦሮሚያ ክልላዊ መንግሥት አስተዳደር ፕሬዝዳንት ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡፡

1) **የኮሌጁን አካዳሚና አስተዳደር መመሪያን ያወጣል፤ ይወስናል፤ ሥራ ላይ መዋሉን ይከታተላል፤**
2) **ኮሌጁ የሚተዳደርበትን ቻርተር ያዘጋጀል፣ ያፀድቃል፣ ሥራ ላይ መዋሉን ይከታተላል፤**
3) **የኮሌጁን አደረጃጀት ሥርዓት ይወስናል፤**
4) **ሠረተኞች በኮሌጁ የአካዳሚ ሥራዎች ላይ የሚሠማሩበት ሁኔታ በከፍተኛ ትምህርት ሕግ መሰረት የሚቀጠሩበትና የሚተዳደሩበት ሁኔታን ይወስናል፤**
5) **የኮሌጁን ዕቅድና በጀት ረቂቅ በማዘጋጀት ለሚመለከተው አካል ያቀርባል፤ ስፈቀድም አፈፃፀሙን ይከታተላል፤**

up its performance when approved;

6) Propose Dean of the College to the Oromia National Regional State President and cause to be approved his appointment;
7) Cause to be prepared logo of the College;
8) Control the program of education, training and study whether it shall be implemented based on the benefit of the society and its objective;
9) Decide and approve the service payment which the College collect;
10) Without prejudices the laws of government workers administration, evaluate and decide the grievance submitted on the decision passed by the College based on laws concerning;
11) Investigate and approve as it may deems necessary the academic agreement by the College with various educational institution;
12) Investigate and approve

taayitaa akkadaamii fi badhaasa barsiisotaa fi hojjatoota akkaadaamii, Komishinii akkaadaamiin dhiyaateef ilaalee ni mirkaneessa,hojjiiraa ooluusaas ni hordofa, 13) Raawwannaa hojii kolleejjichaa ilaalchisee waajjira Preezidantii fi akkasumas Biiroo Barnoota Oromiyaaf gabaasa ni dhiyeessa, 14) Qajeelfama sirna walgahii isaa ni baafata, 15) Qunnamtti hojii Biiroo Barnoota Oromiyaa waliin ni qabaata. 16) Hojii Leenjii fi istaandardiiwwan wal-fakkaatu karoora Biiroo Barnootaa Oromiyaan darbu karoora, prinsipiloota walii gala, akkasumas gbaasan qunnamii ni qabaata. 17) Hojiilee biro kaayyoo Kolleejjichaa galmaan ga'[uuf malan ni raawwata.	6) የኮሌጁን ዲን ሹመት ለኦሮሚያ ክልላዊ መንግሥት አስተዳደር ፕሬዚዳንት በማቅረብ ያፀድቃል፤ 7) የኮሌጁ አርማ እንዲዘጋጅ ያደርጋል፤ 8) የሥልጠና ትምህርት እና የጥናት ፕሮግራም በክልሉ ህዝብ ጥቅም ላይ ተመሰርቶ መዘጋጀቱንና ዓላማውን ተከትሎ ሥራ ላይ መዋሉን ይቆጣጠራል፤ 9) ኮሌጁ ለተለያዩ አገልግሎቶች የሚያስከፍለውን ክፊያ ይወስናል፤ ይቆጣጠራል፤ 10) የመንግሥት ሠራተኞች አስተዳደር ሕግ እንደተጠበቀ ሆኖ በኮሌጁ ውሳኔዎች ላይ የሚቀርቡ ቅሬታዎችን በሕጉ መሠረት አይቶና አጥንቶ ይወስናል፤ 11) የኮሌጁ አካዳሚ ክሌሎች የትምህርት ተkማት ጋር የሚያደርጋቸውን	the appointment, promotion, academic authority and teachers and academic staff prize submitted by Academic Commission and follow up implementation of same; 13) Submit report to president Office as well as Education Bureau concerning work performance of the College; 14) Issue directives for its own meeting procedure; 15) Have work relation with Education and Building Capacity Bureau; 16) Have training work and similar standard with plan transferred from Education and Building Capacity, general principle as well as relation report; 17) Perform other works used for the prosperity of the College's objectives.
13. Miseensa Maanajimentii Ol'aanaa Kolleejjichii koree maanajjimentii miseensota 7/torba/ of keessaa qabu ni		**13. Members of Executive Management** The College shall have seven (7) members of Management Committee.

qabaata. Isaanis,

1) Diinii Kolleejjii …… ……walitti qabaa
2) I/A diinii Akkaadamikii fi qo'annoo…….. Miseensa
3) I/A Diinii bulchiinsaa fi misoomaa …….. Miseensa
4) Diinii barattootaa …… Miseensa
5) Nama akkaadamii keessaa filatamu 1… Miseensa
6) Itti Gaafatamaa kutaa karooraa fi Sagantaa ……. Miseensa
7) Bakka bu'aa hojjattota kolleejjichaa……. 1 Miseensa

14. Aangoo fi Ga'ee Hojii Maanajimentii Ol'aanaa Kolleejjichaa.

Maanajimentiin ol'aanaa kolleejjichaa itti waamamnisaa Boordii Koolleejjchaa fi Biiroo Barnoota Oromiyaaf ta'ee, aangoo fi ga'ee hojii armaan gadii ni qabaata.

1) Baajataa fi karoora kolleejichaa ni qopheessa.
2) Imaammata, karooraa fi

ስምምነቶች እንደ አስፈላጊነቱ አይቶ ያፀድቃል፤

12)በኮሌጁ አካዳሚ ኮሚሽን የሚያቀርብለትን የአካዳሚው ሥልጣን፣ የመምህራንና ሠራተኞች ሹመት፣ ዕድገትና ሽልማት አይቶ ያፀድቃል፤ ሥራ ላይ መዋሉን ይከታተላል፤

13)የኮሌጁን የሥራ አፈፃፀም በተመለከተ ለፕሬዚዳንት ጽሕፈት ቤት እንዲሁም ለትምህርት ቢሮ ሪፖርት ያቀርባል፤

14)የራሱን የስብሰባ መመሪያ ያወጣል፤

15)ከትምህርት ቢሮ ጋር የሥራ ግንኙነት ይኖረዋል፤

16)በትምህርት ቢሮ ታቅደው በሚተላለፉ የሥልጠና ሥራና ተመሳሳይ በሆኑ መስፈርቶች፣ ዕቅድና በአጠቃላይ መሪሆች እንዲሁም በሪፖርት ላይ ግንኙነት ይኖረዋል፤

17)የኮሌጁን አላማዎች ከግብ

There are:-

1) Dean of College ~~~~~~~~ ~~~~~~ chair person
2) Vice of Academic and research Dean ~~~~~~~~~~ ~~~~~~~~~~ member
3) Vice of Administration and Development Dean~ ~~~~~~~~~~~ member
4) Students' Dean ~~~~~~~~~~ member
5) One person selected from Academic Dean ~~~ ~~~~~~~~ member
6) Head of plan and program ~~~~~ member
7) Representative of college's workers (1) ~~~~ ~~~~~~~~~~~~~~~~~~ "

14. Power and Duties of Executive Management of the College

The accountability of the Executive Management of the College shall be to the Board of the College and Education Bureau and shall have the following Power and Duties:-

1) Prepares budget and plan of the College.
2) Autonomously issues and implement policy, plan and directive to be

qajeelfamoota kolleejjii keessatti akka raawwataman abbummaadhaan baasuun hojii irra ni oolcha. 3) Dhimmoota sadarkaa kolleejjii irratti murtaa'uu qabaniif murtee ni kenna 4) Seeri fi sirni naamusa kolleejjichaa kabajamee haallii baruu fi barsiisuu tasgabbiidhaan naamusa qabaatee akka gaggeefamu ni taasisa. 5) Koree akkaadaamii fi qo'annoo ni hoggana, akkasumas dhimmota rakkoo qaban irratti murtii ni kenna. 6) Naamusa barattotaa fi barsiisotaa ilaalchisee, yaada murtii koree naamusaan dhihaatu ilaalee ni mirkaneessa, 7) Raawwannaa hojii kolleejjichaa Boordii fi Biiroo Barnoota Oromiyaaf gabaasa ni dhiyeessa. 8) Qunnamtiin kolleejjicha dhaabbilee barnootaa biro wajjin godhu akka cimu, haala mija'aa qoratee boordiif ni dhiyeessa. 9) Badhaasaa fi guddina	**ለማድረስ የሚያስችሉ ሌሎች ሥራዎችን ያከናውናል።** **13. ከፊተኛ ማኔጅሜንት አባላት** **ኮሌጁ ሰባት (7) አባላትን ያቀፈ የማኔጅሜንት ኮሚቴ ይኖሩታል። እነርሱም፤** **1) የኮሌጁ ዲን…….. ሰብሳቢ** **2) የአካዳሚና ምርምር ምክትል ዲን……አባል** **3) የአስተዳደርና ልማት ምክትል ዲን……አባል** **4) የተማሪዎች ዲን……..አባል** **5) ከኮሌጁ አካዳሚ የተመረጠ አንድ (1) ሰው……አባል** **6) የአስተዳደርና ፋይናንስ ሃላፊ……..አባል** **7) የኮሌጁ ሰራተኞች ተወካይ (1) ……..አባል** **14.የኮሌጁ ከፊተኛ ማኔጅሜንት ሥልጣንና ተግባር** **የኮሌጁ ከፊተኛ ማኔጅሜንት ተጠሪነቱ ለትምህርት ቢሮ እና**	performed in the college. 3) Provides decision on issues to be decided at the level of the College. 4) Causes to be respected ethical laws and system in the College for the peaceful and ethical teaching learning process. 5) Manages academic and research committee, provide decision on the issues those have problem. 6) Investigates and approve decision submitted concerning ethics of students and teachers , give decision on the problem about student and teachers. 7) Submits report related to work performance of the College to the Board and Education Bureau. 8) Studies conducive condition to strength the relationship of the College with other Educational institutions and submit to Board. 9) Investigates teachers' prize and promotion and

sadarkaa barsiisotaa qoratee boordichaaf yaada ni dhiyeessa, yammuu eeyyamamu hojiirra ooluusaa ni hordofa.

10) Itti aantota diinii filachuudhaan Boordiidhaaf dhiyeessee ni muuchisa.

11) Rakkoolee barnootaa fi leenjii akkasumas dhimmoota biro qoratee yaada furmaataa ni dhiyeessa.

15. Miseensota Komishinii Akkaadaamii Kolleejjichaa

Komiishiniin akkaadaamii kolleejjichaa miseensota armaan gaditti caqafaman ni qabaata;

1) I/A diinii akkaadamiikii fi qo'annoo kolleejjichaa…….walitti qabaa
2) Itti gaafatamaa kutaa qorannaa, maxxansaa fi raabsaa …….. Miseensa
3) Itti gaafatamaa kutaa barnootaa ittifufaa fi barnootaa fagoo…... "
4) Ittiggaafatamtoota istiriimii barnotaa …….. Miseensa
5) Itti gaafatamaa dinii

ለኮሌጁ ቦርድ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖረዋል፡፡

1) **የኮሌጁን ባጀትና ዕቅድ ያዘጋጃል፤**
2) **ፖ/ሊሲ፣ ዕቅድና መመሪያዎች በኮሌጁ ውስጥ እንዲተገበሩ በበላይነት በማውጣት ሥራ ላይ ያውላል፤**
3) **በኮሌጅ ዳረጃ ውሳኔ ማግኘት ላለባቸው ጉዳዮች ላይ ውስኔ ይሰጣል፤**
4) **የኮሌጁ ሕግና ሥነ-ሥርዓት ተከብሮ የመማርና ማስተማር ሥርዓቱ በተረጋጋ ሁኔታ እንዲካሄድ ያደርጋል፤**
5) **የኮሌጁን አካዳሚና ጥናት ቡድን ይመራል እንዲሁም ችግር ባለባቸው ጉዳዮች ላይ ውሳኔ ይሠጣል፤**
6) **የተማሪዎችና የመምህራን ሥነ-ምግባር አስመልክቶ የሚቀርቡለትን የውሳኔ ሀሳቦች አይቶ ያፀድቃል እንዲሁም በተማሪዎችና መምህራን ችግሮች ላይ**

submit to the Board, approve implementation of same when permitted.

10) Selects and submits vice deans to the Board and cause to appoint.
11) Provides researches on education and training as well as other problems and submit recommendations.

15. Members of Colleges of Academic Commission

The Academic Commission of the College shall have the following members:-

1) Vice Dean of College's Academic Commission and research----chair person
2) Head of research, printing and press department------- member
3) Head of continuous and distance education department ----- member
4) Head of education stream ---------- member
5) Student's dean ---------- member and secretary
6) College registrar --------

barattootaa ……....Miseensa fi barressaa

6) Reejistiraara kolleejjichaa…… Miseensa
7) Itti gaafatamaa kutaa praaktikemii…… … Miseensa
8) Hojjattoota akkaadaamii dhaabbataa ta'an keessaa kan
   Filatame nama 1 …. Miseensa
9) Bakka bu'oota kaawunsilii barattoota idilee namoonni 2……Miseensa tokko dubartii ta'u qaba.

16. Akkaataa Rilannoo Komishinii Akkaadaamii Kolleejjicha

1) Komishiniin akkaadaamii barsiisoota keessaa filannoodhaan ta'ee maanaajimanii fi diinii kolleejjichaatiin filannoon isaanii ni ragaasifama
2) Ulaagaa Filannoo
   (a) Barsisoota barnoota isaaniin qabxii ol'aanaa qaban.
   (b) Naamusa hojii gaarii, qulqullinaa fi barsiisoota kaaniif fakkeenya gaarii ta'uu

ውሳኔ ይሰጠል፤

7) የኮሌጁን ሥራ አፈፃፀም ሪፖርት ለኮሌጁ ቦርድና ትምህርት ቢሮ ያቀርባል፤
8) ኮሌጁ ከሌሎች ትምህርት ተቋማት ጋር ያለው ግንኙነት እንዲጠናከር የተመቻቸ ሁኔታ በማጥናት ለቦርድ ያቀርባል፤
9) የመምህራን ሽልማትና የደረጃ ዕድገትን በማጥናት ለቦርድ ሀሳብ ያቀርባል፣ ስፈቀድም ሥራ ላይ መዋሉን ይከታተላል፤
10) ምክትል ዲኖችን በመምረጥ ለቦርድ በማቅረብ ያሾማል፤
11) የትምህርትና ሥልጠና ችግሮችን እንዲሁም ሌሎች ጉዳዮችን በማጥናት የመፍትሔ ሃሳቦች ያቀርባል።

15. የኮሌጁ አካዳሚ ኮሚሽን አባላት

የኮሌጁ አካዳሚ ኮሚሽን የሚከተሉት አባላት ይኖሩታል፤

1) የኮሌጁ አካዳሚና ጥናት ምክትል ዲን ……ሰብሳቢ
2) የምርመራ፤ ህትመትና

~~~ member

7) Practicum department head ~~~~~~~~~~~~~~~~~~ member
8) One (1) person selected from permanent academic staff ~~~~~~ member
9) Two (2) representative from counsel of regular student (one shall be female) ~~~~~~~~ member

**16. Selection Manner of Academic Commission of the College**

1) The Academic Commission shall be from the teachers by selection and the selection shall be approved by Management and Dean of the College.
2) Selection Criteria:
   (a) Teachers those have high GPA in their education,
   (b) Good Work ethics, quality and good model for others,
   (c) Teachers those who have good work performance and approved by
~~~

kan danda'an

(c) Raawwannaan hojii isaanii ol'aanaa kan ta'e filatamanii maanajimenti olaanaa kolleejjichaatiin kan raggaasifaman ta'a;

(d) Diiniin Barattootaa itti aanaa diinii bulchiinsaatiin filatamee, Maanajimentii fi diiniin erga ragga'ee booda ni ramadama.

(e) Rejistaraarri kolleejjichaa, 1/aanaa diinii akkaadaamiitiin erga filatamee booda diinii kolleejjichaa fi maanajimentiin raggaasifamee ni ramadama.

17. Aangoo fi Hojii Komiishinii Akkaadaamii Kolleejjichaa

Komiishiniin akkaadaamii kolleejichaa itti waamamni isaa maanajimentii ol'aanaa kolleejjichaaf ta'ee, aangoo fi gahee hojii armaan gaditti caqasame ni qabaata.

1) Komiishiniin Akkaadaamii kolleejjichaa dhimmoota akkaadaamii ta'an hunda irratti of-danda'aa

ሥርጭት ክፍል ሃላፊ……..አባል

3) **የተከታታይና የርቀት ትምህርት ክፍል ሃላፊ… አባል**

4) **የትምህርት ስትሪም ሃላፊዎች ……. አባል**

5) **የተማሪዎች ዲን ሃላፊ ……አባልና ፀሓፊ**

6) **የኮሌጁ ሬጂስተራር ……አባል**

7) **የፕራክትከም ክፍል ሃላፊ……አባል**

8) **ከኮሌጁ ቋሚ ሠራተኞች መካከል የተመረጠ አንድ (1) ሰው……አባል**

9) **ከመደበኛ ተማሪዎች ካውንስል አባላት ውስጥ ሁለት (2) ተወካይ……አባል፤ አንዷ (1) ሴት መሆን አለባት::**

16. የኮሌጁ አካዳሚ ኮሚሽን አባላት የሚመረጡበት ሁኔታ

1) **የአካዳሚ ኮሚሽን አባላት ከመምህራን ውስጥ የምመረጡ ሆነው ምርጫው በማኔጅመንትና ኮሌጅ ዲን ይረጋገጣል፡፡**

Management and Dean of the College,

(d) Student Dean shall be selected by vice of Administrative Dean and assigned after Management and Dean approval,

(e) The Registrar of the College shall be selected by Vice of the Academic Dean and assigned after approval of Management and Dean of the college,

17. Power and Duties of the Academic Commission of the College

The Accountability of the College's Academic Commission shall be to the College's Executive Management and have the following powers and duties:

1) The Academic Commission of the College shall autonomously decide on the issue of the academy.

2) Investigate and approve educational calendar of the College.

(Autonomous) ta'ee Ol'aantummaan ni murteessa; 2) Kalaandarii barnootaa kolleejjichaa ilaalee ni mirkaneessa; 3) Foyya'inaa fi gabbina sagantaalee barnootaaiif tarkaanfiin akka fudhatamu qajeelfama ni qopheessa, raawwannaasaas ni hordofa; 4) Qajeelfamnimaanajimentii Irraa darbu hojiirra ooluusaa hordofee ni mirkaneessa; 5) Haala ramaddii barattootaa fi sagantaa barnootaa ni murteessa; 6) Qajeelfama maanjimantiirraa darbu irratti hunda'ee haala kufaatii ykn sadarkarraa sadarkattii darbuu barattootaa ni murteessa; 7) Haala barattoonni barnootasaanii xumuran waraqaa raga argatanii fi qabxii ittiin eebbifaman ni murteessa; 8) Gatii tajaajila barnootaa fi dimma adda addaatiif kaffalamuu qabu qo'atee	2) **የምርጫ መስፈርቶች** **(ሀ) በትምህርታቸው ከፍተኛ ነጥብ ያላቸው መምህራን፤** **(ለ) ጥሩ የሥራ ሥነምግባር፣ ንጽህና ያላቸው እና ለሌሎች መምህራን ጥሩ አርአያ ልሆኑ የሚችሉ መምህራን፤** **(ሐ) የሥራ አፈፃፀማቸው ከፍተኛ የሆነና በኮሌጁ ማኔጅሜንት እና ዲን መመረጣቸው የተረጋገጠ መምህራን፤** **(መ) የተማሪዎች ዲን በአስተዳደር ምክትል ዲን ተመርጦ በማናጅሜንትና ዲን ከተረጋገጠ በኋላ ይመዳባል፤** **(ሠ) የኮሌጁ ሬጂስተራር በምክትል አካዳሚው ከተመረጠ በኋላ በኮሌጁ ዲንና ማኔጅሜንት**	3) Prepare directives to be taken measures for the improvement and growth of educational program, follow up performance of same. 4) Follow up and approve the implementation of the directives passed from Management. 5) Decide the manner of student's settlement and education schedule. 6) Decide the circumstance for students' detain and promotion depending on the directive passed from the Management. 7) Decide the circumstance on how students complete their education and get certificate and graduation point. 8) Investigate payments to be paid for education service and various issues and propose suggestion. 9) Evaluate and approve proposals prepared to develop teaching-learning process and teachers' training; evaluate its result and

Boordiif ykn BBOf yaada ni dhiyeessa; 9) Piroopozaalota adeemsa baruu barsiisuu fi leenjii barsiisotaa gabbisuuf qophaa'an ilaaluun ni mirkaneessa, firiisaas, ilaalee qaama dhimmi ilaaluuf akka raabsamu ni taasisa. 10) Qajjeelfamaa fi sirna walgahii isa (komiishinichaa) ni baafata. 11) Hojiilee biro maanajimantii ol'aanaa kolleejjichaan kennamaniif ni raawwata. **18. Aangoo fi Ga'e Hojii Diinii Kolleejjichaa** Ittiwaamamni isaa Biiroo Barnoota Oromiyaa fi Boordii Kolleejjichaaf ta'ee, gahee hojiiwwan armaan gadiitti ibsaman ni raawwata; 1) Adda durummaan kolleejjicha qajeelchuu, bulchuu fi to'achuu. 2) Karooraa fi qajeelfamni Biiroo Barnoota Oromiyaa fi boordiirraa kolleejjichaaf darbu hojiirra ooluusaa hordofuu, to'achuu fi haala mijeessuu. 3) Hojjettoota akkaadaamii	ተረጋግጦ ይመደባል፤ **17. የኮሌጁ አካዳሚ ኮሚሽን ስልጣንና ተግባራት** የኮሌጁ አካዳሚ ኮሚሽን ተጠርነቱ ለኮሌጁ ከፊተኛ ማኔጅመንት ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖረዋል፡- 1) የኮሌጁ አካዳሚ ኮሚሽን የኮሌጁን አካዳሚ በሚመለከቱ ጉዳዮች ላይ ራሱን ችሎ በበላይነት ይወስናል፤ 2) የኮሌጁን የትምህርት ካለንደር አይቶ ያረጋግጣል፤ 3) የኮሌጁ ትምህርት መርሓግብር እንዲሻሻልና እንዲዳብር እርሚጃ እንዲወሰድ መመሪያ ያዘጋጃል፤ አፈፃፀሙንም ይከታተላል፤ 4) ከማኔጅመንት የሚተላለፍ መመሪያ ሥራ ላይ መዋሉን ተከታትሎ ያረጋግጣል፤ 5) የትምህርት መርሓግብርና	cause to be transferred to concerned body. 10) Issue directives for its own (the Commission) meeting procedure. 11) Perform other works provided it by the Executive Management. **18. Power and Duties of the College Dean** The accountability of the College Dean shall be to the Education Bureau and the Board and have the following powers and duties: 1) Direct, administer and control the College as role model. 2) Follow up, control and facilitate condition for implementation of the plan and directives passed from Education Bureau and board to the College. 3) Recruit and administer academic workers involved in teaching profession or research depending on the directive and criteria issued by Board. As well as administer administrative staff of

kan hojii barsiisuu ykn qorannoorratti bobba'an, qajeelfama fi ulaagaa Boordiin baasurratti hundaa'ee ni qaxara, ni bulcha. Akkasumas hojjettoota bulchiinsaa kolleejjichaa, akka seera Bulchiinsa hojjettoota Mootummaa Naannoo Oromiyaatti ni bulcha. 4) Karooraa fi baajata wagga kolleejjichaa boordiif dhiyeessuun mirkaneesisiisuu, yoo ragaa'us hojiirra oolchuu; 5) Walii galteewwanii fi hojiiwwan adda addaa kolleejjichaa bakka bu'uun mallatteessuu; 6) Heerrega baankii maqaa kolleejjichaan banuu. 7) Qixa hundaan kolleejjicha bakka bu'uu 8) Ittaanoota diinii dame barumsaa fi bulchiinsaa qopheessuudhaan koree maanajimentii yaada itti kennisiisuun muudama isaanii Boordiif dhiyeessuun ni mirkaneesisa. 9) Si'aayina hojii kolleejjchaaf jecha ga'ee hojii fi bakka	የተማሪዎች አመዳደብ ሁኔታን ይወስናል፤ 6) ከኮሌጁ ማኔጅመንት በሚተላለፉ መመሪያ ላይ ተመስርቶ የተማሪዎችን መውደቅ ወይም ከደረጃ ወደ ደረጃ የማለፍ ሁኔታን ይወሰናል፤ 7) ትምህርታቸውን ያጠናቀቁ ተማሪዎች የምስክር ወረቀት የሚያገኙበት ሁኔታና መመረቂያ ነጥባቸውን ይወስናል፤ 8) ለትምህርት አገልግሎትና ለልዩ ልዩ ጉዳዮች መክፈል የሚገባውን የክፊያ ዋጋ አጥንቶ ለቦርድ ወይም ኦሮሚያ ትምህርት ቢሮ ሐሳብ ያቀርባል፤ 9) የመማር ማስተማርና መምህራን ሥልጠና ሂዳትን ለማጎልበት የተዘጋጁ ረቂቆች በማየት ያረጋግጣል፣ ውጤቱንም በማየት ለሚመለከተው አካል እንዲሠራጭ ያደርጋል፤ 10) የራሱን የስብሰባ	the College in accordance with government workers law. 4) Submit annual plan and budget of the College to the Board and Cause to approve, implement when approved. 5) Sign contract and different activities by representing the College. 6) Open bank account by the name of the College. 7) Represent the College in all direction. 8) Prepare vice Dean of education and administrative branch and cause management committee to give suggestion and submit to Board for appointment and cause to approve same. 9) Shall share his power and duties in delegation to the necessary organ to speed up the work of the College. 10) Submit work performance report to Education Bureau and the Board on time.

bu'iinsaa, qaamota barbbchisaniif hiruu ni danda'a

10) Gabaasa hoji yeroo yeroon Biiroo Barnoota Oromiyaa fi Boordiif ni dhiyeessa.
11) Ittigaafatamtoota garee barnootaa (stream heads) filaman ni mirkaneessa.
12) Hojiilee biiroo, Biiroo Barnoota Oromiyaa fi Boodii Irraa kennamuuf ni raawwata..

19. Aangoo fi Hojii itti Aanaa Diinii Barnootaa fi Qo'annoo

Itti aanaan diinii barnootaa itti waamamni isaa diinii kolleejjichaaf ta'ee ga'ee hojii armaan gadiitti tarreefaman ni qabaata;

1) Dhimmoota barnootaa, Kolleejjicha keessatti gaggeeffamu hunda irratti gorsaa fi deeggarsa diinii kolleejjichaaf ni kenna;
2) Dhimmoota barnoota kolleejjichaa hunda ni qajeelcha; ni qindeessa.
3) Walitti qabaa akkadaamii komishiinii ta'ee ni gaggeessa.
4) Sagantaa leenjiwwan gaggeeffamanii

ሥርዓትና መመሪያ ያወጣል፤

11) ከኮሌጁ ከፍተኛ ማኔጅመንት የተሰጡ ሌሎች ሥራዎችን ያከናውናል፡፡

18. የኮሌጁ ዲን ሥልጣንና ተግባር

ተጠሪነቱ ለትምህርት ቢሮ እና ለኮሌጁ ቦርድ ሆኖ የሚከተሉት ሥራ ድርሻ ይፈጽማል፡፡

1) ኮሌጁን በግንባር ቀድምትነት መምራት፤ ማስተዳደር፤ መቆጣጠር፤
2) ከትምህርት ቢሮ እና ከቦርዱ ለኮሌጁ የሚተላለፉትን ዕቅድና መመሪያ ሥራ ላይ መዋሉን መከታተል፤ መቆጣጠር፤ ሁኔታዎችን ማመቻቸት፤
3) በማስተማር ወይም በምረምር ሥራ ላይ የሚሠማሩ የአካዳሚ ሠራተኞችን ቦርዱ በሚያወጣቸው መመሪያና መስፈርት መሰረት ይቀጥራል፤ ያስተዳድራል፤ እንዲሁም የኮሌጁ

11) Approve the selected department/stream head.
12) Perform other work provided from Education and Building Capacity Bureau and the Board.

19. Power and Duties of Vice Dean of Education and Research

The accountability of the vice Dean of Education shall be to the Dean of the College and shall have the following powers and duties:

1) Provide advice and support to the Dean of the College on the all issues of education conducted in the College;
2) Direct and Coordinate the all education affairs of the College;
3) Manage being as chairperson of the Academic Commission;
4) Follow up and approve whether the training program conducted shall relate with academic calendar of the College and program approved by academic

kaalaandarii barnootaa kolleejjichaa fi sagantaa komishiniin akkaadaamii mirkaneesseen walsimee deemuu isaa ni hordofa; ni mirkaneessa; 5) Filannoo fi ramaddii miseensota akkaadaamii, akkasumas ijaarsa isaaniitiif hala ni mijeessa; 6) Karooraa fi baajata waggaa dame akkaadaamii ni qopheessa; yammuu mirkanaaus hojii irra akka oolu ni taasisa, 7) Ogeessoni akkaadaamii hojii qo'annoo fi qorannoo adda addaa fi hojii qophii meeshaalee leenjii keessatti qooda fudhachuu isaanii ni mirkaneessa; 8) Konfaransoota. Seeminaarotaa, siimpooziyamootaa fi workshoppota adda addaa ni qindeessa: 9) Yeroo yeroon diinii kolleejjichaaf gabaasa ni dhiheessa; 10) Bakka diiniin kolleejjichaa hin jirreti isa bakka bu'ee ni hojjeta. 11) Raawwii hojii miseensota isa I madaala;	የአስተዳደር ሠራተኞችን በመንግሥት ሠራተኞች አስተዳደር ሕግ መሠረት ያስተዳድራል፤ 4) የኮሌጁን ዓመታዊ የሥራ ዕቅድና በጀት ለቦርድ በማቅረብ እንዲረጋገጥ ያደርጋል፤ ስጸድቅም ሥራ ላይ ያውላል፤ 5) ስምምነቶችና የተለያዩ ሥራዎችን ኮሌጁን በመወከል መፈረም፤ 6) በኮሌጁ ስም የባንክ ሂሳብ መክፈት፤ 7) በሁሉም ረገድ ኮሌጁን መወከል፤ 8) የትምህርት ቅርንጫፍ እና የአስተዳደር ምክትል ዲኖችን በማዘጋጀት በማኔጅመንት ኮሚቴ ሐሳብ በመሰጠት ለቦርድ በማቅረብ ሾመታቸውን ማፅደቅ፤ 9) ለኮሌጁ ሥራ ቅልጥፍና ስባል የሥራ ድርሻና ውክልናን አስፈላጊ ለሆኑ አካላት ልያካፊል ይችላል፤ 10) የሥራ ሪፖርት በየጊዜው ለትምህርት ቢሮና ለቦርድ	Commission; 5) Facilitate condition for selection and assignment of academic members as well as their organization; 6) Prepare annual plan and budget of academic branch; cause to be implemented when approved; 7) Approve whether the academic expert participate in different study and research and the work of training material preparation; 8) Coordinate different conferences, seminars, symposiums and workshops; 9) Submit report to the college Dean on time; 10) Represent and work in the absence of the Dean of the College; 11) Evaluate the work performance of its members; 12) Approve the organization system of academic teachers whether it shall be constantly and

12) Sirni ijaarsa barsiisootaa akkaadaamii dhaabbataa fi walitti fuiinsa qabu diriiree hojjechaa ijrachuu isaani mirkaneessa;
13) Hojii dabalataa diinii kolleejjichaatiin kennamuuf ni raawwata.

20. Aangoo fi Hojii Itti Aanaa Diinii Bulchiinsaa fi Misoomaa

Itti Aanaa Diinii Bulchiinsaa, itti waamamanii isaa Diinii Kolleejjichaaf ta'ee, ga'ee hojii armaan gadii tarreeffaman ni qabaata.

1) Dhimmoota bulchiinsa kolleejjichaa ilaalchisee, gorsa fi deeggarsa diinii kolleejjichaaf ni kenna;
2) Dhimmoota bulchiinsa kolleejjichaa hunda ni qajeelcha; ni qindeessa;
3) Qaxarrii, guddinaa fi madaallii hojjettoota kolleejjichaaf haala ni mijeessa;
4) Korooraa fi baajata waggaa dame bulchiinsaa ni qopheessa; yammuu mirkanaa'us hojii irra akka oolu ni taasisa.
5) Yeroo yeroon diinii kolleejjichaf gabaasa

ያቀርባል፤

11) የተመረጡ የትምህርት ስትሪም ሀላፊዎችን ያፀድቃል፡፡
12) ከትምህርት ቢሮ እና ከቦርድ የሚሰጡትን ሌሎች ሥራዎችን ይሠራል፤

19. የትምህርትና ምረምር ምክትል ዲን ሥልጣንና ተግባር

የትምህርት ምክትል ዲን ተጠሪነቱ ለኮሌጅ ዲን ሆኖ የሚከተሉት ሥራ ድርሻ ይኖሩታል፡

1) በኮሌጁ ውስጥ የሚከናወኑ በሁሉም የትምህርት ጉዳዮች ላይ ለኮሌጁ ዲን ምክርና ድጋፍ ይሰጣል፤
2) የኮሌጁን የትምህርት ጉዳዮች ሁሉ ይመራል፤ ያቀናጃል፤
3) የአካዳሚ ኮሚሽኑ ሰብሳቢ ሆኖ ይመራል፤
4) የሚካሄዱ የሥልጠና መርሓግብሮች ከኮሌጁ የትምህርት ካለንደሮችና የአካዳሚ ኮሚሽኑ ካረጋገጠው መርሓግብር ጋር ተጣጥሞ እየሄደ

consistently implemented effectively;
13) Perform additional activities provided him by Dean of the College.

20. Power and Duties of the Vice Dean of Administration and Development

The accountability of the Administration vice Dean shall be to the College Dean and shall have the following powers and duties:

1) Provides advice and support to the College Dean concerning the issues of college administration;
2) Directs and coordinates all the issues of the college administration;
3) Facilitates condition for the recruitment, promotion and evaluation of the administration staff of the College;
4) Prepare annual plan and budget of the administrative branch; cause to be implemented when approved;
5) Submit report to the college Dean on time;

dhiyeessa;

6) Raawwii hojii miseensoaa dame isaa ni madaala;
7) Sagantaawwanii proojektootaa fi hojiiwwan galii keessaa guddisuu danda'an ni burqisiisaa; mirkaneessisees hojii irra akka oolu ni taasisa, in horsofa
8) Hojii dabalataa diinii kolleejjichaan kennamuuf ni raawwata.

Kutaa-4

Waa'ee Hojjettoota Kolleejjichaa

21. Waa'ee Hojjettotaa

Kolleejjichi hojjattoota armaan gadii ni qabaata

1) Hojjettoota akkaadaamii
2) Hojjeettoota gargaaraa teeknikaa
3) Hojjettoota gargaaraa bulchiinsaa ni qabaata

22. Waa'ee Hojjettoota Akkaadaamii

Kolleejjicha Hojjettoota akkaadaamii kanaan gadii qabaachuu I danda'a

1) Hojii barsiisummaa fi qo'annaaf tajaajiluuf kanneen mindeeffaman piroofeesara, gargaaraa

መሆኑን ይከታተላል፤ ያረጋግጣል፤

5) የአካዳሚ አባላት ምርጫና ምደባ እንዲሁም ለቅንጅታቸው ሁኔታዎችን ያመቻቻል፤
6) የአካዳሚው ቅርንጫፍ ዓመታዊ የሥራ ዕቅድና በጀት ያዘጋጀል፤ ስጸድቅም ሥራ ላይ እንዲውል ያደርጋል፤
7) የአካዳሚው ባለሙያዎች በተለያዩ የጥናትና ምርምር ሥራዎች እና የሥልጠና መሣሪያዎች ዝግጅት ሥራ ላይ መሣተፋቸውን ያረጋግጣል፤
8) ኮንፈረንሶች፣ ሴሚናሮች፣ ሲምፖዝዬሞችንና ወርክሾፖችን ያቀናጃል፤
9) በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤
10) የኮሌጁ ዲን በሌለበት እርሱን በመወከል ይሠራል፤
11) የአባላቱን ሥራ አፈፃፀም ይመዝናል፤
12) የአካዳሚው መምህራን

6) Evaluate the work performance of his members branch;
7) Generate program and works that may develop internal income; Cause to approve and implemented;
8) Perform additional activities provided him by Dean of the College.

Part Four

About Staffs of the College

21. About Staffs

The college shall have the following Staffs:

1) Academic staffs,
2) Technical assistance staffs, and
3) Administrative assistance staffs.

22. About Academic Staffs

The College shall have the following academic staffs:

1) Professor, assistant professor, lecturer, assistant lecturer and assistant graduates recruited to serve teaching and research work;
2) Other staffs recruited as

piroofeesaraa, lekchararoota, gargaara lekchararaa fi eebbifamtootaa gargaartootaa; 2) Hojjettoota biro murtii komishiinii akkaadaamiitiin akka hojjettoota akkaadaamiitti mindeeffaman. **23. Waa'ee Hojjettoota Gargaaraa Akkaadaamii** Koolleejjicha hojjettoota gargaaraa akkaadaamii kanaan gadii qabaachuu ni danda'a; 1) Teeknishaanota laaboraatoori barnoota 2) Gargaaraa teeknikaa 3) Hojjettoota workishooppii barnootaa **24. Waa'ee Gargaaraa Hojjettoota Bulchiinsaa** Kolleejjicha hojjettoota akkaadaamii fi gargaaraa akkaadaamiin ala gargaaraa hojjettoota bulchiinsaa ni qabaata. **25. Miirga Hojjettoota Akkaadaamii** Mirgootni seera Bulchiinsa Hojjettoota Mootummaa Naannichaatiin taa'e akkuma eegametti ta'ee, barsiisaan akkaadaamii mirgoota armaan	**የቅንጅት ሥርዓት ቋሚነትና ቀጠይነት ባለው መልኩ ተዘርግቶ እየተሠራበት ያለ መሆኑን ያረጋግጣል፤** 13) **በኮሌጁ ዲን የሚሰጡት ሌሎች ሥራዎችን ይሠራል።** **20. የአስተዳደርና ልማት ምክትል ዲን ሥልጣንና ተግባር** **የአስተዳደር ምክትል ዲን ተጠሪነቱ ለኮሌጁ ዲን ሆኖ ከዚህ በታች የተዘረዘሩት የሥራ ድርሻ ይኖሩታል፤** 1) **በኮሌጁ የአስተዳደር ጉዳዮች ላይ ለዲኑ ምክርና ድጋፍ ይሰጣል፤** 2) **የኮሌጁን የአስተዳደር ጉዳዮች ሁሉ ይመራል፤ ያቀናጃል፤** 3) **ለኮሌጁ የአስተዳደር ሠራተኞች የቅጥር፣ ዕድገትና ምዘና ሁኔታዎችን ያመቻቻል፤** 4) **የአስተዳደር ቅርንጫፍን ዓመታዊ የሥራ ዕቅድና በጀት ያዘጋጃል፤ ስዕድቅም ሥራ ላይ እንዲውል ያደርጋል፤** 5) **በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤** 6) **የቅርንጫፉን አባላት የሥራ አፈፃፀም ይመዝናል፤** 7) **የውስጥ ገቢን ልያሳድጉ**	academic staffs by decision of the Academic Commission. **23. About academic assistant staffs** The College may have the following assistant academic staffs:- 1) Educational Laboratory technician, 2) Technical assistant, 3) Educational workshop staffs, **24. About Assistant of Administrative Staffs** The College shall have Administrative assistant staffs out of academic and academic assistant staffs. **25. Rights of Academic Staffs** Without prejudice the right provided by government workers law, academic teachers shall have the following rights:- 1) Using the rights legally acquired; 2) Providing constructive idea for the quality and efficient

gadii ni qabaata;

1) Mirgoota seeraan argatetti/argattetti/fayyada muu;
2) Sochiin baruu fi basiisuu qulqullina fi ga'umsaan akka gaggeeffamuu yaada ijaaru dhiheessuu;
3) Hojii quubsaa fi ulaagaalee kennaman guutuu yoo hojjete, mirga guddinaa fi bu'aa adda addaa argachuu;
4) Barnoota isaa/ishee fooyyeeffachuu; qabaachuu,
5) Hawaasa tajaajiluuf, gorsuuf, kolleejjicha guddisuuf, biyyaaf bu'aa buusuu kan danda'an qorannoolee gaggeessuuf deggarsa argachuu boqonnaa hojiif barbaachisuu (sabbatical leaves) arachuu.

26. Dirqama Hojjettoota Akkaadaamii

1) Leenjiifamtoota ga'umsa fi danddeetti gonfatanii fi addaa diimookiraasii dgaagsuu danda'an horachuu;
2) Beekumsa isaa/ ishee leenjifamtootaan gahuuf

የሚችሉ ፕሮጀክቶችና ሥራዎችን ያመነጫል፤ ስፀድቅም ሥራ ላይ እንዲውል ያደርጋል፤

8) **ከኮሌጁ ዲን የሚሰጡ ሌሎች ተጨማሪ ሥራዎችን ይሠራል።**

ክፍል አራት
ስለ ኮሌጁ ሠራተኞች

21. ስለ ሠራተኞች

ኮሌጁ የሚከተሉት ሠራተኞች ይኖረዋል፤

1) **የአካዳሚ ሠራተኞች፤**
2) **የቴክኒክ ረዳት ሠራተኞች፤ እና**
3) **የአስተዳደር ረዳት ሠራተኞች ይኖረዋል።**

22. የአካዳሚክ ሠራተኞች

ኮሌጁ የሚከተሉት የአካዳሚ ሠራተኞች ልኖሩት ይችላል።

1) **የማስተማርና የምረምር ሥራ አገልግሎት ለመስጠት የተቀጠሩ ፕሮፌሰሮች፣ ረዳት ፕሮፌሰሮች፣ ሌክቸረሮች፣ ረዳት ሌክቸረሮች እና ረዳት ተመራቂዎች፤**
2) **በአካዳሚ ኮሚሽን ውሳኔ ሌሎች እንደ አካዳሚው ሠራተኞች የተቀጠሩ ሠራተኞች፤**

23. የአካዳሚው ረዳት ሠራተኞች

ኮሌጁ የሚከተሉት ረዳት የአካዳሚ ሠራተኞች ልኖሩት ይችላል።

1) **የትምህርት ላይብራቶሪ ቴክኒሻኖች፤**

performance of teaching learning process;

3) Acquiring promotion and different benefit when perform activities that is sufficient and fulfill criteria;
4) Upgrading his/her education;
5) Acquiring sabbatical leaves to undertake research that may serve and advice society, growth the College and has national value.

26. Responsibility of Academic Staffs

1) Producing trainees who acquire knowledge and skill and those may develop culture of democracy;
2) Commitment to share his/her knowledge to trainees;
3) Preventing oneself not to organize political

kan of kennuu ta'ee/kennitu taatee argamuu

3) Kutaalee, dareewwan fi mooraa (campus) kolleejjichaa keessatti gartummaa siyaasaa adeemsisuu, amantii laallabuu, ilaalcha dhunfaa ofii barattootaratti fe'uurraa of-qusachuu;
4) Kaayyoo kolleejjichaarratti hundaa'uun barattoota gorsuu, qajeelchuu fi gargaaruu;
5) Barattoota deggarsa addaa fedhaniif gargaarsa hojii barbaachisu kennuu;
6) Tajaajila kenneef/kenniiteef bulchiinsa,hiriyootaa fi barattoota kolleejjichaa madaallamuu;
7) Tajaajila gorsaa, barsiisuu fi hojiiwwan galii kolleejjichaa maddisiisuu malan irratti himaachuu;
8) Hojii qorannoo fi qo'nnoo kolleejjichaa fi hawaasaaf bu'aa buusuu danda'u keessatti hirmaachuu.
9) Hojii garee kolleejjicha beeku keessatti hirmaachuu, yaada

2) ረዳት ቴክኒሻን፤
3) የትምህርት ወርክሾፕ ሠራተኞች፤

24.የአስተዳደር ረዳት ሠራተኞች

ኮሌጁ ከአካዳሚ እና ከረዳት አካዳሚ ሠራተኞች ውጪ ሌሎች የአስተዳደር ረዳት ሠራተኞች ይኖሩታል።

25.የአካዳሚ ሠራተኞች መብት

በመንግሥት የሠራተኞች አስተዳደር ሕግ መብቶች እንደተጠበቁ ሆኖ የአካዳሚ መምህር የሚከተሉት መብቶች ይኖረዋል፤

1) **በሕግ ያገኘውን (ችውን) መብቶች መጠቀም፤**
2) **የመማር ማስተማር እንቅስቃሴ በጥራትና በብቃት እንዲካሄድ ገንቢ ሐሳብ ማቅረብ፤**
3) **ብቁና የተሰጡ መስፈርቶችን አሟልቶ ከሠራ ዕድገትና ሌሎች ጥቅማጥቅሞችን ማግኘት፤**
4) **ትምህርቱን /ትምህርቷን/ ማሻሻል፤**
5) **ህብረተሰቡን ማገልገል፣ መምከር፣ ኮሌጁን ለማሳደግ ለሀገር ልጠቅሙ የሚችሉ ምረምሮችን ማካሄድና የሥራ እረፍት የማግኘት መብት አለው።**

26.የአካዳሚ ሠራተኞች ግዴታ

1) **ብቃትና ችሎታን የተጎናፀፉና የዲሞክራሲ ባሕል እንዲስፋፋ ማድረግ የሚችሉ ሠልጣኞችን ማፍራት፤**

group, religious sermon, loading own attitude on students, classroom and campus of the college;

4) Consulting, directing and supporting students depending on the objectives of the College;
5) Participating in activities that may be industrious for the College and society;
6) Providing necessary work support for students who demand special need;
7) Evaluated by administration, his friends and students for the service he/she provide;
8) Participating in consultancy, teaching and works that may generate income of the College;
9) Participating in the group work of the college and respecting

barattootaa fi miiltoowwanii kabajuu 10) Akka barbaachisummaa isaatti dirqama qaamota kolleejjichaan itti kennamju bahuu. 11) Naamusa gaarii qabaacuu, barattoota lammii gaarii ta'an leenjisanii basuu. 12) Aaddaa dimokraasii kolleejjicha keessatti akka dagaafu iftoominaan yaada dhiyeessuu. 13) Rakkoo kolleejjichaa irratti ifaan mai'acuu, furmaata waliinii barbaaduu. 14) Qabeenyi kolleejjichaa akka hin manccaanee fi akka hin saamamne ga'ee lammumaa keessatti qooda fudhachuu, rakkoo qabeenya irratti ga'uuf qaama ilaaluti gabaasuu. Kutaa-5 Waa'ee Barattoota Kolleejjichaa 27.Mirga Barattootaa 1) Barachuu, gaaffii dhimma akkaadaamiin walqabtee gaafatanii beekuu fi hubachuu 2) Tajaajila seeraan kolleejjichaan kenamu	2) ዕውቀቱን /ቷን/ ለሠልጣኞች ለማድረስ ራሱን የሰጠ/ች/፤ 3) በኮሌጁ ቢሮዎች፤ የመማሪያ ክፍሎችና ጊቢ ውስጥ የፖ'ለቲካ ወገንተኝነት ከማራመድ፤ ሃይማኖታዊ ስብከትን ከማካሄድና፤ የግል አመለካከትን በተማሪዎች ላይ ከመጫን መቆጠብ፤ 4) በኮሌጁ ዓለማ ላይ በመመስረት ተማሪዎችን መምከር፤ መምራትና መርዳት፤ 5) ልዩ ድጋፊ ለሚፈልጉ ተማሪዎች አስፈላጊ የሆነ የድጋፊ ሥራን መስጠት፤ 6) ለሰጠው /ችው/ አገልግሎት በኮሌጁ አስተዳደር፣ በጓደኞች እና ተማሪዎች የመመዘን፤ 7) በምክር፣ ማስተማሪና የኮሌጁን ገቢ ለማመንጨት በሚያስችሉ ሥራዎች ላይ መሳተፍ፤ 8) ለኮሌጁና ለህብረተሰቡ ጥቅም ልሰጡ በሚችሉ የጥናትና ምርምር ሥራዎች ውስጥ ተሳታፊ መሆን፤ 9) በኮሌጁ ዕውቅና የተሰጠው የቡድን ሥራዎች ላይ መሳተፊ፤ የተማሪዎችና የቡድን አባላት ሐሳብን ማክበር፤ 10) እንደ አስፈላጊነቱ በኮሌጁ አካላት የሚሰጡ ግዳጆችን መወጣት፤ 11) ጥሩ ሥነ-ምግባር ያለውና ጥሩ ዜጋ ልሆኑ የሚችሉ	students suggestion and staffs; 10) Playing duties given him by the organ of the College as it may deem necessary; 11) Having good ethics, training students those may become good citizen; 12) Transparently forwarding suggestion for the development culture of democracy in the College; 13) Transparently discussing on the problem of the College and looking for common solution; 14) Playing citizen's role not to be destructed and embezzled the property of the College, reporting to concerned body for the problem occurred on resource. Part Five

argachuu

3) Qabeenya kolleejjichaatti seeraan tajaajilamuu
4) Barsiisota akkaadaamii fi bulchiinsa kolleejjichaarratti yaada kennuu fi qorachuu
5) Bulchiinsa kolleejjichaa fi koreewwan keessatti himaachuu

28.Dirqama Barattootaa

1) Daree barumsaatti yeroon argamuun barumsa hordofuu, hojii (dalagaa) barumsaa yeroon raawwachuu.
2) Seera kolleejichaa kabajuu. Ittiin buluu
3) Qabeenya kolleejjichaa seeraan itti fayyadamuu, kunuunsuu;
4) Dhimmoota seeraan ala ta'anii fi haala baruu fi barsiisuu gufachiisan Irraa of eeguu;
5) Mirga nama kamiiyyuu kabajuu, keessumaayyuu leenjifamtoota shamarraanii fi barattoota qaban qaama hirruu irratti wantoota

ተማሪዎችን አሠልጥኖ ማውጣት፤

12)በኮሌጁ ውስጥ የዲሞክራሲ ባሕል እንዲስፋፋ ሃሳብን በግልጽነት ማቅረብ፤

13)በኮሌጁ ችግሮች ላይ በግልጽ መወያየት የጋራ መፍትሔ መፈለግ፤

14)በኮሌጁ ንብረቶች ላይ ብክነትና ዘረፋ እንዳይፈፀም በመጠበቅ የዜግነት ድርሻን መውሰድ፤ በንብረት ላይ ለሚደርሱ ችግሮች ለሚመለከተው አካል ሪፖርት የማድረግ ግደታ አላባቸው።

ክፍል አምስት

ስለ ኮሌጁ ተማሪዎች

27.የተማሪዎች መብት

1) መማር፤ የአካዳሚ ጉዳይ በሚመለከቱ ጥያቄዎችን መጠየቅ፤ ማወቅና መረዳት፤
2) በሕግ መሠረት በኮሌጁ የሚሰጡ አገልግሎቶች ማግኘት፤
3) በኮሌጁ ንብረት በአግባብ መገልገል፤
4) በኮሌጁ መምህራንና የአስተዳደር ሠራተኞች ላይ ሐሳብ መስጠትና መገምገም፤
5) በኮሌጁ አስተዳደር እና ኮሚቴዎች ውስጥ የመሳተፍ መብት አላቸው።

28.የተማሪዎች ግዴታ

About Students of the College

27. Rights of Students

1) Learning, asking and understanding academic related question;
2) Acquiring the legal service provided by the College;
3) Properly using the Resource of the College;
4) Giving comment on the academic teachers and administration of the college and evaluating;
5) Participating in the administration and committee of the College.

28. Responsibility of Students

1) Punctuality and attending class, performing education work on time;
2) Respecting and to be ruled by the laws of the College;
3) Protecting and

hamilee isaanii tuqu raawwachuu dhiisuu (dhabuuf), 6) Naamusa gaarii qabaachuun kashalbumaa Irraa fagaachuun aadaa dimokiraasii kolleejicha keessatti akka dagaagu gochuu 7) Barnootni walaba (secular) Education akka ta'e beekanii calanqisa ilaalcha dhuunfaa, ilaalcha siyaasaa fi dhiibbaa amantaa kamiirrayuu bilisa ta'uun tasgabbiin barnoota hordofuu. 8) Barataan/ttuun kamiyyuu hanqina akkaadaamii qofaan osoo hin ta'in, yoo rakkina namusaa qabaatan yaadni murte koree naamusaa barattootaan kenname maanajimentii olaanaatiin ragga'een kolleejjicha keessaa ni geggeeffamu.	1) በትምህርት ክፍል ውስጥ በጊዜ መገኘትና ትምህርት መከታተል፤ የትምህርት ሥራን በጊዜ መሥራት፤ 2) የኮሌጁን ሕግ ማክበርና በሕጉ መተዳደር፤ 3) በኮሌጁ ንብረት በሥርዓት መጠቀምና መንከባከብ፤ 4) ሕገ-ወጥና የኮሌጁን መማር ማስተማር ሥርዓት ሊያደናቅፉ ከሚችሉ ጉዳዮች ራስን መጠበቅ፤ 5) የማንኛውም ሰው መብት ማክበር፤ በተለይ የሴት ሰልጣኞች ሞራል ልነኩ የሚችሉ ነገሮች አለመፈፀም፤ 6) ከሥርዓት አልበኝነት ድርጊት ውጪ በመሆን ጥሩ ሥነ-ምግባር ኖሮት የዲሞክራሲ ባሕል በኮሌጁ ውስጥ እንዲስፋፋ ማድረግ፤ 7) ትምህርት የግል አመለካከት ከማንፀባረቅ፤ ከፖለቲካና ከማንኛውም ሀይማኖታዊ ተጽዕኖ ነፃ (ሴክውላር) መሆኑን በማወቅ በተረጋጋ	Properly using the Resource of the College; 4) Controlling oneself from illegal issues those may hinder the teaching learning process; 5) Respecting right of any person, specially not committing immoral action on female trainees; 6) Having good conduct and not to be rude, and cause culture of democracy to be developed in the college; 7) Following their education being free from any individual view, political attitude and pressure of religion by knowing that education is secular; 8) Dismissal of students may not be only due to poor academic performance but shall

Kutaa~6 Tumaataalee Adda Addaa 29. Maddawwan Galii Kolleejjichaa Maddawwan galii kolleejjichaa akka armaan gaditti ibsame ta'a 1) Baajata Mootummaan Naannoo Oromiyaa ramadurraa, 2) Galii kolljjicha tajaajilaaf kaffalchisurraa, 3) Madda galii keessaa, fi 4) Gargaarsa adda addaa Irraa ta'a 30. Sanadootaa fi Galmeewwan Herrega fi Gabaasa Faayinaansii 1) Kolleejichi sandootaa fi galmeewwan herregaa guutuu ni qabaata. 2) Sanadoonni fi galmeewwan kolleejjichaa mana odiitii Ol'aanaa mootummaa naannichaatiin yoking odirara inni bakka buusuun waggaa waggaan odiitii ni laasifama.	ሁኔታ ትምህርትን መከታተል፡፡ 8) ተማሪዎች በአካዳሚ ትምህርት ድክመት ብቻ መባረር ሳይሆን በሥነ-ምግባር ችግርም በከፊተኛ ማኔጅመንት ውሳኔ የመሰናበት ግዴታ አላባቸው፡፡ ክፍል ስድስት ልዩ ልዩ ድንጋጌዎች 29. የኮሌጁ በጀት ምንጭ የኮሌጁ ገቢ ምንጭ የሚከተሉት ናቸው፡- 1) ከክልሉ መንግሥት የሚመደብ በጀት፤ 2) ኮሌጁ ከሚሰጣቸው ልዩ ልዩ አገልግሎቶች ከሚገኝ ገቢ፤ 3) ከውስጥ የገቢ ምንጭና፤ 4) ከልዩ ልዩ ዕርዳታ የሚገኝ ይሆናል፡፡ 30. ሰነዶች፤ ሕሳብ መዛግብት እና ፋይናስ ሪፖርት 1) ከሌጁ ሰነዶችና ሙሉ የሕሳብ መዛግብት ይኖሩታል፡፡ 2) የኮሌጁ ሰነዶችና መዛግብት	also be dismissed by decision of the management due to ethical problem. Part Six Miscellaneous Provisions 29. Budget Source of the College The income source of the College shall be the following:~ 1) From budget allocated by the Region; 2) From service payment; 3) Internal income source; 4) From various aid. 30. Documents and Book of Accounts and Finance Report 1) The College shall have full and legal book of account; 2) The College's documents and book of account shall be audited every year by Oromia General auditor or by auditor it

3) Gabaasa Odiitii fi raawwii hojii kolleejjichaa bari baajataa darbee ji'a 6/jaha/ keessatti BBO fi boordiidhaaf ni dhiyaata. **31. Akkaataa dambiichaan wantoonni Raawwatamuu Qaban** Dambii kanaan dura hojiiwwan kolleejjichaan rawwataman dhimmoonni karaa seeraan gaggeeffamaa turan fi raawwataman hundi akkaataa dambii kanaan hojiirra oolu. **32. Seerota Raawwatiinsa Hin qabne** Dambiinii fi qajeelfamni dambii kana faallessan, dhimmoota dambii kana keessatti ibsaman irratti raawwatiinsa hin qabaatan; **33. Aangoo Qajeelfama Baasuu** Kolleejjichi akkaataa dambii kanaan aangoo kennameef hojii irra oolchuudhaaf qajeelfama baasuu ni danda'a **34. Yeroo Danbiin Kun Itti**	**በክልሉ መንግሥት በከፊተኛ ኦድተር ወይም እሱ በሚወክለው ኦድተር በያመቱ ኦድት ይደረጋል።** 3) **የኮሌጁ ኦድትና ሥራ ሪፖርት በጀት አመቱ አልፎ ስድስት (6) ወራት ጊዜ ውስጥ ለኦሮሚያ ትምህርት ቢሮና ለቦርድ ይቀርባል።** **31. በአዋጅ መሠረት መከናወን የሚገባቸው ነገሮች** **ከዚህ ደንብ በፊት በሕግ መሠረት በኮሌጁ ስካሄዱና ስፈፀሙ የነበሩ ሥራዎች ሁሉ በዚህ ደንብ መሠረት ሥራ ላይ ይውላሉ።** **32. ተፈፃሚነት የሌላቸው ህጐች** **ይህንን ደንብ የሚቃረኑ ደንብና መመሪያ በዚህ ደንብ ውስጥ በተገለጹ ጉዳዮች ላይ ተፈፃሚነት የላቸውም።** **33. መመሪያ የማውጣት ሥልጣን** **ኮሌጁ በዚህ ደንብ የተሰጠውን ሥልጣን ሥራ ላይ ለማዋል መመሪያ ማውጣት ይችላል።** **34. ደንቡ የሚፀናበት ጊዜ** **ይህ ደንብ ከሰኔ 2000 ዓ.ም**	may nominate; 3) The audit and work performance report of the College shall be submitted to the education Bureau and Board within 6 (six) month after fiscal year is passed. **31. Things to be Performed in Accordance With the Proclamation** Things that have been legally conducted before this regulation shall be accomplished in accordance with this regulation. **32. Inapplicable Laws** Regulations and directives contrary to this regulation have no effect. **33. Power to Issue Directives** Depending on the power given it, the College may issue directives for the implementation of this regulation. **34. Effective Date** This regulation shall come in to force as of June 2008.

Ragga'u Dambiin Kun waxabajjii Bara 1999 irraa eegalee kan ragga'e ta'a. Abbduulaa Gammadaa Preezidaantii Biyyooleessa Bulchiinsa Mootummaa Naannoo Oromiyaa Finfinnee, Waxabajjii Bara 2000	ጀምሮ የፀና ይሆናል። አባዱላ ገማዳ የኦሮሚያ ክልላዊ መንግሥት አስተዳደር ፕሬዚዳንት ፊንፊኔ ሰኔ 2000	Abadula Gemeda President of Oromia National Regional State June 2008 Finfine