Waggaa 12ffaa Lak……..…....101/1999 12ኛ ዓመት ቁጥር……..….101/1999 12th Year No……..……..101/2007	Finfinnee……..……..…....1999 ፊንፊኔ……..…..……....1999 Finfine……..…….....2007

MAGALATA OROMIYAA
መገለተ ኦሮሚያ
MEGELETA OROMIA

Gatii Tokkoo_____ ያንዱ ዋጋ_____ Unit Price_____	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin kan Bahe በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት በጨፌ ኦሮሚያ ጠባቂነት የወጣ	Lakk S. Poostaa_____ ፖ.ሣ. ቁጥር_____ P.O. Box_____

Qabiyyee	ማውጫ	Content
Dambii Lak. 101/1999 Dambii Koolleejjii Leenjii Teeknikaa fi Ogummaa Naannoo Horsiisee Bulaa Oromiyaa Hundeessuuf Bahe	ደንብ ቁጥር 101/1999 የኦሮሚያ አርብቶ አደር አካባቢ የቴክኒክና ሙያ ስልጠና ኮሌጅ ለማቋቋም የወጣ ደንብ	Regulation No. 101/2007 Regulation to Establish Oromia Pastoralist Area Technical and Vocational Training College
Dambii Lak. 101/1999 Dambii Koolleejjii Leenjii Teeknikaa fi Ogummaa Naannoo Horsiisee Bulaa Oromiyaa Hundeessuuf Bahe Baroota dheeraaf Naannoon Horsisee Bulaa xiyyeeffannaa dhabee waan tureef Hanqinna beekumsa naannoo horsiisee ulaa jiru kana	ደንብ ቁጥር 101/1999 የኦሮሚያ አርብቶ አደር አካባቢ የቴክኒክና ሙያ ስልጠና ኮሌጅ ለማቋቋም የወጣ ደንብ የአርብቶ አደር አካባቢ ለረዥም ጊዜ ትኩረት አጥቶ በመቆየቱ፤ በአርብቶ አደር አካባቢ ያለውን የዕውቀት ውስንነት በማቃለል ቀጣይነት ያለው ዕድገትና የአርብቶ	Regulation No. 101/2007 Regulation to Establish Oromia Pastoralist Area Technical and Vocational Training College **Whereas,** the pastoralist area has been neglected for long time; **Whereas**, it is found necessary to ensure sustainable

salphisuudhaan misooma itti fufinsa qabu fi jireenya horsiisee bulaa egummaan deegaruuun barbachisaa ta'e waan agameef, Dhabbati barnootaa haala qilleensaa fi taaumsa akkasumas kunuunsa aadaa Naannoo Horsiisee Bulaa irratti kan hundaa'e waan hin jireef, Beekumsa aadaan jiruu fi teeknooloojii amayyaa waliin qindeessee omishaa fi omishtumaa Naannoo Horssisee Bulaa kan guddisu koollejjiin teeknikaa fi Ogummaa Naannoo Horsiisee Bulaa hundeessuun barbaachisaa ta'ee waan argameef; Akkaata Labsii lakk.87/1997 keewwata 49(1) iin dambiin kanattii aanuu bahe jira. 1. Mata Duree Gabaabaa Dambiin kun Dambii Koolleejjii Leenjii Teekinikaa fi Ogummaa naannoo Horsiisee Bulaa Oromiyaa Hundeessuuf Bahe Lakk._____/1999 jedhamee waamamuu I danda'a. 2. Hiika Akkaatan seensa jechichaa, hiika biraa kan kennisiisuf yoo ta'e malee dambii kana keessatti:- 1) "Mootummaa" jechuun	አደሩን ኑሮ በሙያ መደገፍ አስፈላጊ ሆኖ በመገኘቱ፤ በአርብቶ አደሩ አካባቢ የአየር ሁኔታ እና አቀማመጥ እንዲሁም የባህል እንክብካቤ ላይ የተመሰረተ የትምህርት ተቋም ባለመኖሩ፤ በባህል ያለውን ዕውቀት እና ዘመናዊ ቴክኖሎጂን በማቀናጀት የአርብቶ አደር አካባቢን ምርትና ምርታማነት የሚያሳድግ የቴክኒክና ሙያ ኮሌጅ ማቋቋም አስፈላጊ ሆኖ በመገኘቱ፤ በአዋጅ ቁጥር 87/1997 አንቀፅ 49(1) መሰረት የሚከተለው ደንብ ወጥቷል፡ 1. አጭር ርዕስ ይህ ደንብ "የአርብቶ አደር አካባቢ የቴክኒክና ሙያ ስልጠና ኮሌጅ ለማቋቋም የወጣ ደንብ ቁጥር.101/1999 ተብሎ ሊጠራ ይችላል። 2. ትርጓሜ የቃሉ አገባብ ሌላ ትርጉም የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፡- 1) "መንግሥት" ማለት የኦሮሚያ ክልል መንግሥት ነው።	development and to support the pastoralists life with skills through minimizing the knowledge limitation prevailing in pastoralist areas; **Whereas,** there is no educational institution which depends on the weather condition topography as well as protection of culture of the pastoralist areas; **Whereas,** it is found necessary to establish Technical and Vocational Training College of pastoralist area of Oromia which can develop or promote the production and productivity of pastoralist areas by integrating the culturally existing knowledge with modern technology; **Now, therefore,** in accordance with article 49(1) of proclamation No.87/2005, the following Regulation is hereby issued. 1. Short title This regulation may be cited as **"Regulation to Establish Oromia Pastoralist Area Technical and Vocational**

Mootummaa Naannoo Oromiyaa ti. 2) **“Naannoo Horsiisee Bulaa”** jechuun naannoo uummata jireenyi isaa caalmaatti hormaata beeyiladaa fi buaa beeyiladaa irratti kan hundaae jechuu dha. 3) **“Koolleejjii”** jechuun koolleejii Leenjii Teeknika fi Ogummaa Naannoo Horsiisee Bulaa” dambii kanaan hundeeffame jechudha. 4) **“Leenjii”** jechuun sagantaa leenjii idilee fi ol-idilee hordofuudhaan ogummaa adda addaatii waraqaa raga sartifikeetii hanga Diploomaa kan argamsiisu jechudha. **3. Hundeeffamaa fi Itti waamama** 1) Kolleejjiin Leejii Teeknikaa fi Ogummaa Naannoo Horsiisee Bulaa Oromiyaa kanaan booda **“Koollejjii”** jedhamee kan waamamu Dambii kanaan hundeeffameera. 2) Itti waamamni koolleejicha koomishiinii Misooma naannoo Horsiisee Bulaa Oromiyaatiif taa. **4. Teessoo**	2) **“የአርብቶ አደር አካባቢ”** ማለት· የህዝቡ ኑሮ በይበልጥ በእንስሳት እርባታና በእንስሳት ውጤት ላይ የተመሰረተ አካባቢ ማለት ነው፡ 3) **“ኮሌጅ”** ማለት· በዚህ ደንብ መሰረት· የተቋቋመ የአርብቶ አደር አካባቢ የቴክኒክና መ·ያ ስልጠና ኮሌጅ ማለት· ነው፡፡ 4) **“ስልጠና”** ማለት· መደበኛና መደበኛ ያልሆነ ፕሮግራም በመከተል በተለያየ መ·ያ ከምስክር ወረቀት· እስከ ዲፕሎማየሚያስገኝ ማለት· ነው፡፡ **3. መመስረት እና ተጠሪነት** 1) የአርብቶ አደር አካባቢ የቴክኒክና መ·ያ ስልጠና ኮሌጅ ከዚህ ቦኋላ **ኮሌጅ** ተብሎ የሚጠራ በዚህ ደንብ ተቋቁሟል፡፡ 2) የኮሌጁ ተጠሪነት ለኦሮሚያ አርብቶ አደር አካባቢ የልማት· ኮሚሽን ይሆናል፡ **4. አድራሻ**	Training College No. 101/2007.” **2. Definitions** Unless the context requires otherwise, in this regulation: 1) **“Government”** Means Oromia Regional State Government. 2) **“Pastoralist Area”** Means an area where its people's livelihoods are more of dependent on rearing Livestock and livestock production. 3) **“College”** Means the Pastoralist area Technical and Vocational Training College Established by this Regulation. 4) **“Training”** Means a training which qualifies from a certificate up to diploma in various professions by following a formal and informal training program. **3. Establishment and Accountability** 1) Oromia Pastoralist Area Technical and Vocational Training College hereinafter called **“College”** is

Teessoon koolejjichaa magalaa yabeelloo keessa ta'ee akkuma barbachisumaa isaatti bakka biraatti dame qabaachuu ni danda'a

5. Kaayyoo

Koollejjichi kaayyoowwan armaan gadii ni qabaata.

1) Teeknooloojii ammayyaa, Aadaa fi haala Naannoo Horsiisee Bulaatiin wal simu omishaa fi oomishitummaa guddisuu fi wabii nyaataa horsiisee bulaa kan mikaneessu oummaa adda addaatiin yeroo gabaabaa, giddu galeessaa fi dheeraadhaan leenjisuu.
2) Beekumsa hawasichi jiruu isaa keessatti muuxannodhaan horate gabbisudhaan kan ammayaatiin wal-sismsisuuf qorannoo gaggeesuu.

6. Aangoo fi Hojii Koollejjichaa:

1) Ogeessota oummaa adda addaatiin ni leenjisa.
2) Rakkoolee gama human namaa naannicha keessatti mul'dhatu fuuuf fedhii jiru adda baasu fi bakka hirinni jiru guuttachuuf

የኮሌጁ አድራሻ ያቤሎ ከተማ ውስጥ ሆኖ እንደ አስፈላጊነቱ ሌላ ቦታ ቅርንጫፍ ሊኖረው ይችላል።

5. አላማ

ኮሌጁ የሚከተሉት አላማዎች ይኖሩታል፡-

1) ዘመናዊ ቴክኖሎጂ ከአርብቶ አደር አካባቢ ባህል ጋር የሚስማማ ምርትና ምርታማነትን ማሳደግና የአርብቶ አደሩን የምግብ ዋስትና የሚያረጋግጥ በተለያየ ሙያ በአጭር፣ በመካከለኛና በረዥም ጊዜ ፕሮግራም ማሰልጠን፤
2) ህብረተሰቡ በኑሮ ሂደቱ ውስጥ ያካበታቸውን ልምዶች በማበልፀግ ከዘመናዊው ጋር ለማጣጣም ምርምር ማካሄድ ናቸው።

6. የኮሌጁ ሥልጣንና ተግባር

1) ባለሙያዎችን በተለያየ ሙያ ያሰለጥናል፤
2) በክልሉ ውስጥ ያለውን የሰው ሐይል ችግር

hereby established.

2) The College shall be accountable to Oromia Pastoralist Area Development Commission.

4. Address

The address of the College shall be in Yabello Town; and it may have branches at other places as deemed necessary.

5. Objective

The College has the following objectives:

1) Training modern technology and Culture which suits with the situation of pastoralist area and develop production and productivity and ensure food security of the pastoralists in various professions or fields in short term, medium and long terms;
2) Undertaking researches to enhance the knowledge which the society has developed in its life experiences and conform to the modern one;

karoorfatee qaama itti waamamuuf ni dhiyeessa, erga eyyamamee booda hojiirra ni oolcha. 3) Ogeessota kanaan dura leenjii ogummaa adda addaa qabaniif, haala Naannoo Horsiisee Bulaa irratti hunda'ee leenjii dabalataa ni kenna. 4) Sagantaan leenjii adda addaa haala naannoo Horsiisee Bulaa keessatti babalatu qoratee ni dhiyeessa, yoo eeyyamamuus hojiirra ni oolcha. **7. Gurmaa'inaa Kolleejjicha Koolleejjichi gurmaa'inaa arman gadii ni qabataa.** 1) Boordii 2) Maanejimentii Ol'aaaanaa; 3) Komiishinii akkaadaamii 4) Dinii fi ita'antota diinii dame akkaadamii fi bulchiinsaa 5) Hojjetootaa akkaadaamii, gargaaraa akkaadaamii fi hojjetootaa bulchiinsaa ni qabaata; **8. Miseensota boordii kolleejjichaa** Kolleejjichi boordii miseensooa torba (7) kan komiishinii	ለመቅረፍ ያለውን ፍላጎት በመለየትና ጉድለት ባለበት ቦታ ለመሙላት በማቀድ ተጠሪ ለሆነለት አካል ያቀርባለ ሲፈቀድም ስራ ላይ ያውላል፤ 3) ከዚህ በፊት የተለያዩ የስራ ሙያ ስልጠና ያላቸው ባለሙያዎች በአርብቶ አደር ሁኔታ ላይ በመመሥረት ተጨማሪ ስልጠና ይሰጣል፤ 4) በአርብቶ አደር ውስጥ የሚስፋፋ የስልጠና ፕሮግራም አጥንቶ ያቀርባል፤ ሲፈቀድም ሥራ ላይ ያውላል፤ **7. የኮሌጁ አደረጃጀት** ኮሌጁ የሚከተለው አደረጃጀት ይኖረዋል፡- 1) ቦርድ፣ 2) ከፍተኛ ማኔጅመንት፣ 3) አካዳሚክ ኮሚሽን፣ 4) የአካዳሚክና አስተዳደር ዘርፍ ዲን እና ምክትል ዲን፣ 5) የአካዳሚክ ሠራተኞች፣ ረዳት አካዳሚ እና	**6. Power and Duties of the College** 1) Trains professionals in various disciplines; 2) Plans and submits to the body to which it is accountable to avoid the human power problem in the Regional State and to identify the demand and fill where there is limitation; implement it up on approval; 3) Provides further training to professionals who previously have various trainings on the situation of pastoralists; 4) Conducts study and submit as to how various training program be expanded in the pastoralist areas and implement same upon approval; **7. Organization of the College** The College shall have the following Organization: 1) Board 2) Senior Management 3) Academic Commission 4) Academic and Administrative Dean and Deputy Deans

misooma Naannoo Horsiisee Bulaa Oromiyaatiin moggaafame ni qabaata.

9. Aangoo fi hojii boordichaa

Boordichi ittii waamamni isaa komiishinii Misooma Naannoo Horsiisee Bulaa Oromiyaatiif ta'ee hojiiwwan armaan gadii I qabaata.

1) Qajeelfama barnootaa, leenjii fi bulchiinsa kolleejjichaa ni baasa; ni murteessa' hojjiirra ooluu isaas ni hordofa.
2) Chaarterii kolleejjichi ittiin bulu ni baasa; ni mirkaneessa; hojiirra ooluu isaas ni hordofa.
3) Sirna gurmaa'ina kolleejjichaa ni mureessa.
4) Haala hojjetoonni hojii barnootaa fi leenjii kolleejjichaa irratti bobba'an ittiin qacaramanii fi ittiin bulan ni mureessa.
5) Wixinee karooraa fi bajaa kolleejjichaa bara baraan ilaalee qulqulleessuun qaama dhimmi ilaaluti ni dhi'eessa; akka mirkanaa'u ni aasisa; yommuu mirkanaa'us hojiirra ni oolcha.

የአስተዳደር ሠራተኞች ይኖሩታል።

8. **የኮሌጁ የቦርድ አባላት፡**

ኮሌጁ በኦሮሚያ አርብቶ አደር ልማት ኮሚሽን የሚሰየሙ ሰባት (7) የቦርድ አባላት ይኖሩታል።

9. **የቦርዱ ስልጣንና ተግባር**

ቦርዱ ተጠሪነቱ ለኦሮሚያ አርብቶ አደር አካባቢ የልማት ኮሚሽን ሆኖ፣ የሚከተሉት ተግባራት ይኖሩታል፡-

1) የትምህርት ሥልጠናና የኮሌጁን አስተዳደር መመሪያ ያወጣል፤ይወስናል፤ ስራ ላይ መዋሉንም ይከታተላል፤
2) ኮሌጁ የሚተዳደርበትን ቻርተር ያወጣል፤ ያፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፤
3) የኮሌጁን የአደረጃጀት ሥርዓት ይወስናል፤
4) ሠራተኞች በኮሌጁ ትምህርት እና ሥልጠና ላይ የሚሰማሩበትን፣

5) Academic Staffs, Assistant Academic and Administrative staff.

8. Board Members of the College

The college shall have a Board with seven members designated by Oromia Pastoralist Area Development Commission.

9. Power and Duties of the Board

The Board is accountable to the Oromia Pastoral Area Development Commission and has the following Duties:

1) Issues Educational, Training and Administrative directive of the College; decide; and follow up the implementation thereof;
2) Enacts and approve the by-laws of the College and follow up the implementation thereof;
3) Determines the Organizational system of the college;
4) Determine the employment and administration of the workers engaged in

6) Assaxaan kolleejjichaa akka qophaa'u ni taasisa. 7) Kaayyoo barnootaa fi leenjii faayidaa uummata naannichaa irratti hunda'ee qophaa'uu isaa fi sadarkaa eeggatee ga'umsaa fi qulqullina barbaadamuun hojiirra ooluu isaa ni to'ata. 8) Kaffalttii kolleejjichi tajajila adda addaatiif kaffalchiisu ni murteessa; ni to'ata. 9) Seerri hojjettoota mootummaa akkuma eegametti ta'ee, murtii kolleejjichaan darbe irratti komii dhi'aate ilaalee qorachuun ni murteessa. 10) Diinii kolleejjichaa komiishiinii Misooma Naannoo Horsiisee Bulaa Oromiyatiif dhi'eesse muudhama isaa ni raggaasisa, 11) Waltii galtee akkaadamii kolleejjichi dhaabbilee bamootaa adda addaa wajjiin taasisuu ilaallee ni mirkaneessa; ni to'ata. 12) Muudama, guddina, taayitaa fi badhaasa barsiisotaa fi hojjettoota akkaadaamii, komiishiinii	**የሚቀጠሩበትንና የሚተዳደሩበትን ሁኔታ ይወስናል፤** 5) **የኮሌጁን የስራና የበጀት ዕቅድ ረቂቅ በየአመቱ በማየትና በማጣራት ለሚመለከተው አካል ያቀርባል፤እንዲፀድቅ ያደርጋል፤ሲፀድቅም ሥራ ላይ ያውላል፤** 6) **የኮሌጁ አርማ እዲዘጋጅ ደርጋል፤** 7) **የትምህርትና ሥልጠና ኣላማ በክልሉ ህዝብ ጥቅም ላይ ተመሥርቶ መዘጋጀቱንና ደረጃውን ጠብቆ በሚፈለገው ብቃትና ጥራት ስራ ላይ መዋሉን ይቆጣጠራል፤** 8) **ኮሌጁ ለተለያዩ አገልግሎቶች የሚያስከፍለውን ክፍያ ይወስናል፤** 9) **የመንግስት ሰራተኞች ህግ እንደተጠበቀ ሆኖ በኮሌጁ በተላለፈ ውሳኔ ላይ የቀረበን ቅሬታ**	education and training of the college; 5) Shall examine and review the work and budget plan draft of the college annually and submit it to the concerned body; cause it to be approved; implement it upon approval; 6) Cause the Emblem of the College to be prepared; 7) Supervise the preparation of education and training objective based on the interest of the public of the region and its implementation as per the required quality and efficiency; 8) Determine and supervise the service fees which the College charges for various services; 9) Without prejudice to Civil Servants Law, examine and decide on the complaint against the decision of the College; 10) Cause the appointment of Dean of the College by recommending him to

akkaadaamiitiin dhi'aateef ilaalee ni mirkaneessa; hojii irra ooluu isaas ni to'ata. 13) Raawwii hojii kolleejjichaa ilaalchisee komiishinii Misooma Naanno Horsiisee Bulaa Oromiyaatiif Waggaatti si'a afur kurmaana kurmaanaan ni gabaasa. 14) Qajeelfama walg'ii isaa ni baafata. 15) Qu'annoon fedhii gabaa fi leenjii, akkasumas kan leenjiin boodaa sadarkaa fi haala adda addaatiin akka geeeeffaman ni taasisa. 16) Hojiilee biro kaayyoo kolleejjichaa galmaan ga'uuf gumaachan ni raawwata. **10. Itti waamama boordichaa** Boordichi itti waamanni isaa akkaataa labsii lakk.87/97 keewwata 49(1) tiin komiishinii Misooma naannoo Horsiisee Bulaa Oromiyaatiif ta'a. **11. Wal-ga'ii Boordichaa** 1) Boordichi wal-ga'ii idilee fi ariifachiisa ni qabaata. 2) Miseensota boordichaa keessaa walakkaa-ol yoo	**አይቶ በመመርመር ይወስናል፤** **10)የኮሌጁን ዲን ለኦሮሚያ አካባቢ አደርብቶ አደር ልማት ኮሚሽን በማቅረብ ሹመቱን ያስፀድቃል፤** **11)ኮሌጁ ከተለያዩ የትምህርት ተቋማት ጋር የሚያደርገውን የአካዳሚ ውል አይቶ ያፀድቃል፤ይቆጣጠራል፤** **12)በአካዳሚክ ኮሚሽን የሚቀርብለትን ሹመት ፣ ዕድገት፣ የመምህራንና የአካዳሚ ሠራተኞች ሥልጣንና ሽልማት አይቶ ያፀድቃል፤ስራ ላይ መዋሉን ይቆጣጠራል፤** **13)የኮሌጁን የሥራ አፈፃፀም አስመልክቶ ለኦሮሚያ አርብቶ አደር አካባቢ ልማት ኮሚሽን በአመት አራት ጊዜ በየሩብ አመቱ ያቀርባል፤** **14)የስብሰባውን መመሪያ ያወጣል፤** **15)የገበያ ፍላጎትና ስልጠና**	the Oromia Pastoralist Area Development Commission; 11). Approve and oversee the academic contract that the College concludes with various educational institutions; 12) Examine and approve the appointment, promotion, power and awards of the teachers and academic stuffs of the College submitted to it by the Academic Commission; 13) Reports the work performance of the College to Oromia Pastoralist Development Commission four times a year on quarterly basis; 14) Issue its meeting directive; 15) Causes the market demand and training and after training studies to be conducted at different levels and conditions; 16) Undertake other duties that help the College achieve its objective. **10. Accountability of the Board**

argaman wal-ga'iin guutuu ni ta'a

3) Murtiin boordichaa saalee caalmmaan darba, sagaleen yoo wa-qixa ta'e walitti qabaan sagalee murteessaa ni qabaata.

12. Miseensota Koree Manajimentii Ol'aanaa:

Kolleejjichii koree manajimentii ol'aanaa miseensota torba (7) kan qabu ta'ee:-

1) Diinii Koollejjii…… ……. Walti qaba
2) I/A diinii akkaadaamii fi qo'annoo…… ……Miseensa
3) I/A diinii bulchiinsaa fi misoomaa…… ……Miseensa
4) Diinii baratootaa …… ……..Miseensa
5) Hojjetaa akkaadaamii keessaa filatamu 1 …….Miseensa
6) I/g Bulchiinsaa fi faayinaansii…… ……..Miseensa
7) I/G Kutaa karooraa fi sagantaa……

እንደዚሁም ከስልጠና በኋላ ጥናት በየደረጃው እና በተለያየ ሁኔታ እንዲደረግ ያደርጋል፣

16) የኮሌጁን አላማ ከግብ ለማድረስ የሚያግዙ ሌሎች ሥራዎችን ይፈፅማል።

10. የቦርዱ ተጠሪነት

ቦርዱ ተጠሪነቱ በአዋጅ ቁጥር 87/97 አንቀፅ 49(1) መሠረት ለኦሮሚያ የአርብቶ አደር አካባቢ የልማት ኮሚሽን ይሆናል፡

11. የቦርዱ ስብሰባ

1) ቦርዱ መደበኛና አስቸኳይ ስብሰባ ይኖረዋል።
2) ከቦርዱ አባላት ውስጥ ከግማሽ በላይ ከተገኙ ስብሰባው ሙሉ ይሆናል።
3) የቦርዱ ውሳኔ በአብላጫ ድምፅ ይወሰናል፤ ድምፅ እኩል ከሆነ ሰብሳቢው ወሳኝ ድምፅ ይኖረዋል።

12. የከፍተኛ ማኔጅመንት አባላት

ኮሌጁ ሰባት የከፍተኛ

The Board shall be accountable to Oromia Pastoral Area Development Commission pursuant to Proclamation No 87/97 Article 49 (1).

11. Meeting of the Board

1) The Board shall have a regular and urgent meeting;
2) It shall be a quorum where more than half of the Board Members are present;
3) The decision of the Board shall be passed by majority votes; and the chairperson shall have a casting vote in case of tie.

12. Members of Senior Management Committee

The college shall have Senior Management Committee with seven members:

1) Dean of the College ----- Chairperson;
2) Academic and Research Deputy Dean ---------- ----------Member;-
3) Administration and Development Deputy Dean---Member;
4) Students Dean ----------

……Miseensa. 13. Angoo fi Hojii koree Maanajimeentii ol'aana koolleejjicha Itti waamamni maanajimantii olo'aanaan koolleejjichaa boordichaaf ta'ee, aangoo fi ga'ee hojii armaa gadii ni qabaata. 1) Baajataa fi karoora kolleejjicha qopheessee boordiidhaaf ni dhiheessa; yoo mirkanaa'es hojiirra ni oolcha. 2) Dhimmoota sadarkaa koolleejjii irratti murtaa'uu qabanii murtii ni kenna 3) Seerri fi sirni naamusaa koolleejjichaa kabajamee haalli baruu fi barsiisuu tasgabbiidhaan naamusa qabaatee akka gaggeefamu ni taasisa. 4) Koree akkaadaami fi qo'annoo ni hoggana, akkasumas dhimmota adda addaa irratti murii ni kenna 5) Naamusa barattotaa fi barsiisotaa ilalchisee, yaada murtii koree naamusaatiin dhihaatu ilaalee nimurteessa. 6) Raawwannaa hojii kolleejjichaa boordii fi	ማጅመንት አባላት የሚኖሩት ሆኖ፡- 1) የኮሌጁ ዲን----------ሰብሳቢ 2) የአካዳሚና የጥናት ምክትል ዲን----------አባል 3) የአስተዳደርና የልማት ምክትል ዲን----------አባል 4) የትምህርት ዲን--------አባል 5) ከአደካዳሚው ሠራተኞች ውስጥ የሚመረጥ አንድ ሰው-------አባል 6) የአስተዳደርና ፋይናንስ ኃላፊ----------አባል፤ 7) የዕቅድና ፕሮግራም ክፍል ኃላፊ----------አባል 13. የኮሌጁ ከፍተኛ ማኔጅመንት ኮሚቴ ስልጣንና ተግባር የኮሌጁ ከፍተኛ ማኔጅመንት ኮሚቴ ተጠሪነት ለቦርዱ ሆኖ የሚከተሉት ሥልጣንና ተግባር ይኖሩታል፡- 1) የኮሌጁን በጀትና ዕቅድ አዘጋጅቶ ለቦርዱ ያቀርባለ፤ ከፀደቀም ሥራ ላይ ያውላል፤ 2) በኮሌጅ ደረጃ ውሳኔ ማግኘት በሚገባቸው	~~~~~~~~~~~~~ Member 5) One person selected from the Academic Staffs~~~~~ Member 6) Head of Administration and Finance ~~~~~~~~~~ ~~~~~~~~~~~~~~~Member 7) Head of planning and program Section~~~~~~~~ Member. 13. Power and Duties of Senior Management Committee of the College The senior Management Committee of the College shall be accountable to the Board; and shall have the power and duties to: 1) Prepare the budget and plan of the College and submit them to the Board; implement it up on approval; 2) Determine on matters to be decided at the college level; 3) Make the teaching learning process to be conducted properly by making the college's discipline to be respected; 4) Direct the Academic and Study Committees and

komishinii Misooma Naannoo Hosiisee Bulaa Oromiyaatiif gabaasa ni dhiyeessa. 7) Badhaasaa fi guddina sadarkaa barsiisotaa qoratee boordiidhaaf yaada ni dhi'eessa; yommuu eeyyamamus hojii irra ooluu isaa ni mirkaneessa. 8) Itti aantota diinii filachuudhaan koomishinara koomishinii Nannoo Horsiise Bulaa Oromiyatiif dhiyeesse ni muudchisiisa. 9) Rakkoolee baranootaa fi leenjii akkasumas dhimmoota biro qoratee yaada furmaataa boordiidhaaf ni dhiyeessa. **14. Miseensota komishinii Akkaadaamii Kollejjichaa** Komishiniinakkaadaamii fi qu'annoo kolleejjichaa miseensota armaan gaditti caqafaman ni qabaata. 1) I/A diinii akkaadamiiki fi qu'annoo kolleejjicha……. Walitti qabaa 2) I/Gaafatamaa kuta qorannaa, maxxansaa fi raabsaa……..Miseensa	**ውሳኔዎች ላይ ውሳኔ ይሰጣል፤** 3) **የኮሌጁ ህግና ሥርዓት ተከብሮ የመማር ማስተማሩ ሁኔታ ተረጋግቶና ሥርዓት ይዞ እዲካሄድ ያደርጋል፤** 4) **የአካዳሚና ጥናት ኮሚቴዎችን ይመራል፤ እንደዚሁም በተለያዩ ጉዳዮች ላይ ውሳኔ ይሰጣል፤** 5) **የተማሪዎችና የመምህራን ሥነ-ሥርዓት አስመልክቶ በዲሲፕሊን ኮሚቴ የሚቀርበውን የውሳኔ ሐሳብ አይቶ ይወስናል፤** 6) **የኮሌጁን የስራ አፈፃፀም ለቦርዱና ለአርብቶ አደር አካባቢ የልማት ኮሚሽን ሪፖርት ያቀርባል፤** 7) **የመምህራንን የደረጃ እድገትና ሽልማት አጥንቶ ለቦርዱ ሃሳብ ያቀርባለ፤ ሲፈቀድም ስራ ላይ መዋሉን ያረጋግጣል፤**	give decisions on various issues; 5) Consider and decide on the recommendation submitted by the Disciplinary Committee regarding the students and teachers disciplines; 6) Present report of the work Performance of the College to the Board and Oromia Pastoralist Area Development Office; 7) Study the award and level promotion of teachers and recommend its view to the Board and ensure its implementation upon approval; 8) Select Deputy Deans and submit to the Commissioner of Oromia Pastoral Area Development Commission for appointment; 9) Study educational, training and other problems and suggest recommendation to the Board. **14. Members of the Academic Commission of the College**

3) I/Gaafatamaa kutaa barnootaa ittifufaa……Miseensa
4) I/Gaafatama Muummeewwanii…… ……Miseensa
5) I/Gaafatamaa diinii Barattootaa…….. Miseensaa fi Barreesaa
6) Reejistraara Kolleejjichaa…… ……..Miseensa
7) I/Gaafatamaa Vokeshinaal Kaawunsilarii ……...Miseensa
8) Hojjattoota akkaadamii dhaabbataa ta'an keessaa kan Filatame nama 1……Miseensa.
9) Bakka bu'oota barattoota idilee namoota 2…….Miseensa tokko dhubartii ta'uu qabaa.

15. Aangoo fi hoji Komishiinii akkaadaamii Kolleejichaa

Komishinii akkaadaamii kolleejichaa itti waamamni isaa maanejimentii ol'aanaa kolleejichaaf ta'ee aangoo armaan gadiitti caqasamee ni qabaata.

1) Komisinii akkaadaamii

8) ምክትል ዲኖችን በመምረጥ ለአርብቶ አደር አካባቢ የልማት ኮሚሽን ኮሚሽነር አቅርቦ ያስሾማል፤
9) የትምህርትና ስልጠና ችግሮችን እንደዚሁም ሌሎች ጉዳዮችን አጥንቶ የውሳኔ ሐሳብ ለቦርዱ ያቀርባል፡፡

14. የኮሌጁ አካዳሚክ ኮሚሽን አባላት.

የኮለጁ የአካዳሚክ ኮሚሽንና ምርምር ከታች የተዘረዘሩት አባላት ይኖሩታል፡-

1) **የኮሌጁ አካዳሚና ምርምር ምክትል ዲን----------አባል**
2) **የምርምር ህትመትና ሥርጭት ክፍል ኃላፊ----------አባል**
3) **የትምህርት ክፍል ተጠባበቂ ኃላፊ----------አባል**
4) **የዲፓርትመንት ኃላፊዎች----------አባል**
5) **የተማሪዎች ዲን ኃላፊ----------አባልና ፀሀፊ**
6) **የኮሌጁ ሬጅስትራር----------አባል**

The Academic and Research Commission of the College shall have the following members:

1) Academic and Research Deputy Dean of the College ~~~~~~~~~~~~chair person
2) Head of Research, Publishing and Distribution Section~~~~~~~~~~~Member
3) Head of Sustainable Education Section ~~~~~~ Member
4) Department Heads~~~~~~ Members
5) Students' Dean~~~~~~~~~~~~~~~~~~~~ Member and Secretary
6) The College Registrar ~~~~~~~~~~~~~~~~~~~~ Member;
7) Head of Vocational Counselor~~~~~~~~~~~~~~~~Member
8) One person to be selected from the regular Academic Staff members ~~~~Member
9) Two representatives of regular students one of whom shall be female~~~~~~~~~~~~~~ Member.

kolleejichaa dhimoota barnoota fi leenjii ta'an hundaa irratti bilisa (Autonomous) ta'ee ol'aantummaan ni murteessa. 2) Kalaandarii barnoota fi leenjii kolleejichaa ilaalee ni mirkanneessaa. 3) Fooyya'inaa fi gabbina sagantaalee barnootaatii fi leenjii tarkaanfiin akka fudhatamu qajeelfama ni qopheessa; rawwannaasaas ni hordofa. 4) Qajrrlfamni maanajimentii Irraa darbu hojiirra ooluusa hordofee ni mirkaneessa. 5) Haala ramddii leenjistootaa fi sagantaa barnoota fi leenjii ni murteessa. 6) Fooya'inaa fi gabbina adeemsa baruu mala adda addaa fala ni barbaada. 7) Qajeelfama maanajimentiirra darbuu irratti hundaa'ee haala kufaatii ykn sadarkaarraa sadarkaatti darbuu leenjiifamtootaa ni murteessa. 8) Haala leenjifamtoonni leejifamtoonni leenjii isaani	7) የቮኬሽናል ካውንስል ኃላፊ----------አባል 8) ከአካዳሚው ቋሚ ሠራተኞች ውስጥ የሚመረጥ አንድ ሰው---------- አባል 9) የመደበኛ ተማሪዎች ተወካይ 2 ሰዎች አንዷ ሴት መሆን አለባት--------አባል **15. የኮሌጁ አካዳሚክ ኮሚሽን ስልጣንና ተግባር** **የኮሌጁ አካዳሚክ ኮሚሽን ተጠሪነቱ ለከፍተኛ ማነጅመንት ሆኖ የሚከተሉት ሥልጣንና ተግባር ይኖረዋል፡፡** 1) **የኮሌጁ አካዳሚክ ኮሚሽን ትምህርትና ስልጠና በሆኑ ጉዳዮች ላይ ነፃ ሆኖ በበላይነት ይወስናል፤** 2) **የኮሌጁን የትምህርትና ስልጠና ካላንደር አይቶ ያፀድቃል፤** 3) **ለትምህርትና ሥልጠና መሻሻልና መገንባት እርምጃ እዲወሰድ መመሪያ ያዘጋጃል፤ አፈፃፀሙንም ይከታተላል፤**	15. Power and Duties of Academic Commission of the College The Academic Commission of the College shall be accountable to Senior Management of the College and shall have the power and duties to: 1) Chiefly determine on all matters of education and training by being independent; 2) Examine and approve the education and training Calendar of the College; 3) Prepare guidelines for the action on the improvement and building of education and follow up its implementation; 4) Follow up and ensure the implementation of direction given from the management; 5) Decide assignment of trainers and education and training programs; 6) Find solution of the Improvement and development of variety approach learning

xumuran waraqaa raga argatanii fi fqabxiitti eebbifaman ni murteessa; 9) Gatii tajaajila barnootaa fi leenjii akkasumas dhimma adda addaatiif kaffalamuu qabu qo'atee yaada ni dhiyeessa; 10) Pirooppoosaalota adeemsa leenjii leenjistootaa gabbisuuf qophaa'an ilaalahuun ni mirkaneesa,firiisaas ilaalee qaama dhimmi ilaaluuf akka raabsamu ni taasisa. 11) Qajeelfama sirna walgahii isaa (komishinichaa) ni baafata. 12) Hojiilee biroo maanaajimantii ol'aanaa kolleejjichaan kennamaniif ni raawwata. **16. Akkataa Filannoo Komsihinii akkaadaamii, Diinii Barattootaa fi Rejistiraaraa** 1) Miseensonni komishiniin akaadaamii barsiisoota keessa filannoodhaan maanajimentii fi Diinnii kolleejjichaa tiin filannoon isaanii kan raggaasifamu ta'ee, ulaagaan filannoo kan armaan gadii ta'a (a) Barsiisoota barnoota	4) **በማነጅመንቱ የሚሠጠውን የሥራ መመሪያ ሥራ ላይ መዋሉን ተከታትሎ ያረጋግጣል፤** 5) **የአሰልጣኞችን ምደባና የትምህርትና ስልጠና ፕሮግራም ይወስናል፤** 6) **ለመማር ሂደቱ መሻሻልና መበልፀግ የተለያዩ ዘዴዎች ይፈልጋል፤** 7) **ከማነጅመንቱ በሚተላለፍ መመሪያ ላይ በመመስረት የአሰልጣኞችን ያለማለፍ ወይም ከአንድ ደረጃ ወደ ሌላ ደረጃ የማለፍን ሁኔታ ይወስናል፤** 8) **ሰልጣኞች ስልጠናቸውን የሚጨርሱበት፣ የምስክር ወረቀት የሚያገኙበትንና የሚመረቁበትን ነጥብ የውሳኔ ሐሳብ ያቀርባል፤** 9) **ለትምህርትና ስልጠና እደዚሁም ለተለያዩ ጉዳዮች መክፈል ያለበትን ዋጋ አጥንቶ ይወስናል፤** 10) **የአሰልጣኞች ስልጠናን ለማጎልበት የሚዘጋጁ ፕሮፖዛሎችን በማየት**	process; 7) Determine condition of failure or level to level promotion of the trainees depending on the direction passed from the management; 8) Decide the condition of certification and graduation points of the trainees who have completed training; 9) Study and suggest recommendation about the education and training fee as well as payments to be made for various issues; 10) Examine and approve the proposals prepared for training of the trainers; cause its result to be distributed for the concerned body; 11) Issue directive of its meeting procedures; 12) Perform other duties given to it by the Senior Management of the College. **16. Manner of Selection of Academic Commission, Students' Dean and Registrar** 1) Members of the

isaaniin qabxii ol'aqanaa qaban. (b) Naamusa hojii gaarii, qulqullinaa fi barsiisoota kaaniif fakkeenya gaarii ta'uu kan danda'an. (c) Raawwannaan hojii isaani ol'aanaa kan ta'e. 2) Diinii barattootaa itti Aanaa Dinii bulchiinsaa fi Misoomaatiin filatamee koree manaajimentii ol'aanaa fi diiniidhaan ni raggaasifama. 3) Reejistraarri kooleejichaa I/Aanaa diinii akkaadaamii fi qu'aannootiin filatamee Diinii kolleejichaa fi koree manaajimentii ol'aanaatiin ragaasifama. **17. Aangoo fi Hojii Diinii Kolleejjichaa:** Ittiwaamamni isaa koomishiinii Misooma Naannoo Horsiisee Bulaa Oromiyaatiif ta'ee, hojiiwwan armaan gadii ni qaabata 1) Kolleejjicha qajeelchuu, bulchuu fi to'achuu, 2) Karooraa fi qajjeelfamni koomshiin misooma	**ያፀድቃል፤ ግኝቱንም ለሚመለከታቸው አካላት እንዲከፋፈል ያደርጋል፤** **11)የስብሰባ መመሪያውን ያወጣል፤** **12)በኮሌጁ ከፍተኛ ማኔጅመንት የሚሰጡትን ሌሎች ሥራዎች ይፈፅማል።** **16. የአካዳሚክ ኮሚሽን፣ የተማሪዎች ዲንና ሬጅስትራር አመራረጥ** **1) የአካዳሚክ ኮሚሽን አባላት ከመምህራን መካከል የሚመረጡና በማኔጅመቱና በኮሌጁ ዲን ምርጫቸው የሚፀድቅ ሆኖ፣ የምርጫው መስፈርት እንደሚከተለው ይሆናል፡-** **(ሀ) በትምህርታቸው ከፍተኛ ውጤት ያላቸው መምህራን፤** **(ለ) መልካም የሥራ ስነ-ምግባርና ጥራት ያላቸውና ለሌሎች መምህራን አርዓያ መሆን የሚችሉ፤** **(ሐ) የሥራ አፈፃፀማቸው ከፍተኛ የሆነ።**	Academic Commission are selected from the teachers and their selection is approved by the Management and Dean of the college; and the selection criteria shall be the following: (a) Teachers with the highest achievement in their education; (b) Deserve good work ethics and Quality that can be good exemplary for other teachers; (c) Whose work performance very high. 2) Students' Dean shall be selected by the Administration and Development Deputy Dean and approved by the Senior Management and the Dean. 3) Registrar of the College shall be selected by the Deputy Academic and Research Dean and approved by Dean of the College and Senior Management Committee. **17. Power and duties of Dean of**

aannoo horsiisee bulaa oromliyaa fi oordiidhaan koolleejjichaaf darban hojiirra ooluusaa ni mirkaneessa, ni hordofa, ni to'ata. 3) Akkataa seeraatiin hojjettoota akkaadaamii kan hojii barsiisuu ykn qorannoorratti bobba'an fi hojjetoota bulchinsaa koolleeichaa ni qaxara, ni bulcha, hojiirraa ni gaggeessa. 4) Karooraa hojii fi baajata waggaa kolleejjichaa ni qopheessa; 5) Walii-galteewwanii adda addaa kolleejjichaa bakka bu'ee ni mallatteessa; 6) Akkataa seera faayinaasiitiin herrega bankii koolleejjichaa; ni sochoosa; ni bulcha; 7) Walqunnamitii koolleejichi qaama sadaffaa wajjiin tassisu hunda irratti bakka ni bu'a; 8) Si'aayina hojiif jecha ittiigaafamtoota fi	2) የተማሪዎች ዲን በአስተዳደርና ልማት ምክትል ዲን ተመርጦ በከፍተኛው የማነጅመንት ኮሚቴና በዲኑ ይፀድቃል። 3) የኮሌጁ ሬጅስትራር በአካዳሚክና ጥናት ምክትል ዲን ተመርጦ በኮሌጁ ዲንና በዋና ማነጅመንት ኮሚቴ ይፀድቃል፡ **17. የኮሌጁ ዲን ሥልጣንና ተግባር** ተጠሪነቱ ለኦሮሚያ አርብቶ አደር አካባቢ ልማት ኮሚሽን ሆኖ የሚከተሉት ተግባራት ይኖሩታል፡- 1) ኮሌጁን መምራት፤ ማስተዳደርና መቆጣጠር፤ 2) ከአርብቶ አደር አካባቢ ልማት ኮሚሽንና ከቦርዱ ለኮሌጁ የተላለፈለት መመሪያ እና እቅድ ሥራ ላይ መዋሉን ያረጋግጣል፣ ይከታተላል፣ ይቆጣጠራል። 3) በማስተማር ሥራ ወይም በጥናት ሥራ ላይ የሚሠማሩ ሠራተኞችና	the College It is accountable to Oromia Pastoralist Area Development Commission and has the following power and duties: 1) Directs, Administers and Controls the College; 2) Ensures, follow up and supervise the implementation of the plans and directions passed from the Pastoral Development Commission and the Board; 3) Employs, administer and dismiss the academic workers engaged in education or research activities and administrative workers of the College in accordance with the law; 4) Prepares the annual budget and work plan of the College; 5) Signs the various agreements on behalf of the College; 6) Runs and administer the College's financial account in accordance with financial laws;

hojjeetoota birootiif angoo fi hojiisaa Irraa qoodee bakka bu'iisan ni kenna, 9) Gabaasa rwwii hojii yeroo yeroon komishiinii misooma naannoo horsiisee bulaa oromiyaatii fi boordiidhaaf ni dhiyeessa 10) Ittigaafatamtoota garee barnootaa filaman koree manaajimeenti olaanaaf dhiyeesee akka mirkana'u nitaasisa. 11) Hojillee biro, koomishinii Misoomaa Naannoo Horsiise Bulaa Oromiyaa fi boordii Irraa kennamuuf ni raawwata. **18. Angoo fi Hojii Itti aanaa Diinii akkaadaamii fi qu'annoo** Itti aanaan diinii akkaadaamii fi qu'annoo itti waamamni isaa diinii koollejjichaaf ta'ee gahe hojii arman gadi ni qabaata. 1) Dhimmotaa leenjii koollejjicha keessatti gaggeefamu hunda irratti	**የኮሌጁ የአስተዳደር ሠራተኞች በህጉ መሰረት ይቀጥራል፣ ያስተዳድራል፣ ከስራ ያሰናብታል።** 4) **የኮሌጁን የአመት በጀትና የሥራ ዕቅድ ያዘጋጃል፤** 5) **የተለያዩ ስምምነቶችን ኮሌጁን ተክቶ ይፈርማል፤** 6) **በፋይናንስ ሀግ መሠረትየኮሌጁን የባንክ ሂሳብ ያንቀሳቅሳል፣ ያስተዳድራል፤** 7) **ኮሌጁ ከሦስተኛ ወገን ጋር የሚደርገውን ማንኛውም ግንኙነት ላይ ኮሌጁን ይወክላል፤** 8) **ሥራን ለማፋጠን ሲባል ለኃላፊዎችና ለሌሎች ሠራተኞች ከሥልጣንና ተግባሩ ላይ በመክፈል በውክልና ይሰጣል፤** 9) **የሥራ አፈፃፀም ሪፖርት ለኦሮሚያ አርብቶ አደር አካባቢ የልማት ኮሚሽንና ለቦርዱ ያቀርባል፤** 10) **የተመረጡ የትምህርት ቡድኖች ለዋና ማነጅመንት**	7) Represents the College in all its relationship with the third party, 8) Delegate part of its power and duty to the department heads and other workers for the purpose of facilitating the work process; 9) Delivers the work performance report to Oromia Pastoralist Area Development Commission and the Board periodically; 10) Submits the selected education team leaders to Senior Management Committee and cause it to be approved; 11) Performs other duties given from the Pastoral Area Development Commission and the Board. **18. Power and Duties of the Academic and Research Deputy Dean** The Academic and Research Deputy Dean shall be accountable to the Dean of the College and shall have the following Duties: 1) Provide advices and

gorsaa fi deeggersa diini koollejjichaaf ni kenna;

2) Dhimmota leenjii koollejjicha hunda ni qajeelcha, ni qindeessa;
3) Sagantaa leenjiwwan gaggeefamaan kaalaandarii leenjii koollejjchaan walsimee deemuu isaa ni hordofa;
4) Karooraa fi baajataa dame akkaadami ni qopheessa, yammuu mirkana'us hojii irra akka oolu ni taasisa;
5) Ogeessonni akkaadami hojii qo'annoo fi qorannoo adda addaa fi hojii qophii meeshaale leenjii keessati qooda fudhachuu isaani ni mirkaneessa;
6) Yeroo yeroon diinii koollejjichaaf gabaasa ni dhiyeessa;
7) Bakka diiniin koollejjichaa hin jireetti bakka bu'e ni hojjeeta;
8) Raawwii hojii hojjeetoota ni madalaa;

19.Aangoo fi Hojii itti Aanaa

ኮሚቴ አቅርቦ እዲፀድቅ ያደርጋል፤

11)ከኦሮሚያ ክልል አርብቶ አደር አካባቢ ልማት ኮሚሽንና ከቦርዱ የሚሰጡትን ሌሎች ስራዎች ይፈፅማል፡፡

18. የምክትል አካዳሚና ጥናት ዲን ሥልጣንና ተግባር

1) በኮሌጁ ውስጥ በሚካሄዱ ማንኛውም የስልጠና ጉዳዮችን አስመልክቶ ምክርና ድጋፍ ለኮሌጁ ዲን ይሰጣል፤
2) የኮሌጁን የሥልጠና ጉዳይ በሙሉ ይመራል፤ ያቀናጃል፤
3) የመሚካሄደው የስልጠና ፕሮግራም ከኮሌጁ የሥልጠና ካላንደር ጋር ተጠጣጥሞ መሄዱን ይከታተላል
4) የአካዳሚክ ዘርፍ ዕቅድና በጀት ያዘጋጃል፤ ሲፀድቅም ሥራ ላይ እንዲውል ያደርጋል፤
5) የአካዳሚው ሠራተኞች በተለያዩ ጥናትና ምርምር

supports to the Dean on all matters of training conducted in the College;
2) Directs and organizes all training matters of the College;
3) Follow up that the training programs being conducted to go in line with the training calendar of the College;
4) Prepare the plan and budget of the academic branch; Cause to be implemented up on its approval;
5) Ensure that the academic professionals to take part on various research and study and in preparation of training materials;
6) Deliver reports to the Dean periodically;
7) Work on behalf of the Dean in his absence;
8) Evaluate the work performance of the workers.

19. Power and Duties of Administration and Development Deputy Dean

The Deputy Dean of Administration and

diinii Bulchiinsaa fi Misoomaa Itti aanaan diinii bulchiinsaa fi misoomaa itti qaamamni isaa diinii kolleejjichaaf ta'ee, ga'ee hojii armaan gadii ni qabaata. 1) Dhimmoota bulchiinsa kolleejjichaa ilaalchisee gorsaa fi deggersa diinii kolleejjichaaf ni kenna. 2) Dhimmoota bulchiinsa kolleejjichaa hunda ni qajeelcha; ni qindeessa. 3) Qaxarrii, guddinaa fi madaallii hojjetoota bulchiinsaa kolleejjichaaf haala ni mijeessa. 4) Karooraa fi baajata waggaa dame bulchiisaa ni qopheessa; yommuu mirkanaa'us hojiirra akka oolu ni taasisa. 5) Yeroo yeroon diinii kolleejjichaaf gabaasa ni dhi'eessa. 6) Raawwii hojjetoota dame isaa ni madaala. 7) Sagantaawwanii fi hojiiwwan galii keessaa guddisuu danda'an ni	**እና በሥልጠና መሳሪያ ዝግጅት ሥራ ውስጥ መሳተፋቸውን ያረጋግጣል፤** 6) **በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤** 7) **የኮሌጁ ዲን በሌለበት ጊዜ ተክቶ ይሰራል፤** 8) **የሠራተኛን የሥራ አፈፃፀም ይገመግማል።** **19. የአስተዳደርና ልማት ምክትል ዲን ሥልጣንና ተግባር** **የአስተዳደርና ልማት ምክትል ዲን ተጠሪነቱ ለኮሌጁ ዲን ሆኖ፤የሚከተሉት ሥልጣንና ተግባር ይኖረዋል፡-** 1) **የኮሌጁን አስተዳደር በተመለከተ ምክርና ድጋፍ ለኮሌጁ ዲን ይሰጣል፤** 2) **የኮሌጁን አስተዳደራዊ ጉዳዮችን በሙሉ ይመራል፣ ያቀናጃል፤** 3) **የሠራተኞችን ዝውውር፣ ዕድገትና ምዘናን ለኮሌጁ አስተዳደር ሁኔታዎችን ያመቻቻል፤** 4) **የአስተዳደር ዘርፍ ዕቅድና በጀት ያዘጋጃል፣ ሲፀድቅም ሥራ ላይ እንዲውል ያደርጋል፤**	Development is accountable to the College Dean; and shall have the following power and duties: 1) Provides counseling and support for the Dean of the College regarding Administrative affairs of the college; 2) Directs and Coordinates all Administrative affairs of the college; 3) Facilitates conditions for the employment, promotion and evaluation of Administrative workers of the College; 4) prepares the annual plan and budget of the Administrative branch; and cause it to be implemented up on approval; 5) Submits a report to the College Dean regularly; 6) Evaluates the work performance of the workers of his branch; 7) Initiate programs and activities that may boost internal revenue

burqisiisa;irkaneessisees hojii irra akka ooluu ni taasisa. 8) Hojii dabalataa diiniin kolleejjichaa kennuuf ni raawwata. **20. Madda Galii Koollejjichaa** Koollejjichi madda galii armaan gadi ni qabaata; 1) Baajata Mootummaarra ramadamu; 2) Galii kooljjichi tajaajilaaf kaffalciisu Irraa 3) Gargaarsa yookiin kennaa qaama adda addaarra argamu; **21. Galmee Herrega** 1) Koollejjichi galmee herregaa fi harshameewwan guutuu ni qabaata; 2) Galmeewwan herregaa fi harshameewwan koollejjichaa mana hojii oditii muummee Oromiyaatiin ykn qaama dhimmi ilaaluun ni qoratama. **22. Seeroota Raawwastiinsa Hinqabaane** Dambiin, qajeelfamnii fi barmaatileen hojii Dambii	5) በየጊዜው ለኮሌጁ ዲን ሪፖርት ያቀርባል፤ 6) የዘርፉን ሠራተኞች የስራ አፈፃፀም ይገመግማል፤ 7) የውስጥ ገቢን ለማሳደግ የሚችሉ ፕሮግራሞችና ስራዎችን ያመነጫል፣ አስፀድቆም ሥራ ላይ እንዲውል ያደርጋል፤ 8) የኮሌጁ ዲን የሚሰጠውን ተጨማሪ ስራ ይፈፅማል። **20. የኮሌጁ የገቢ ምንጭ** ኮሌጁ የሚከተሉት የገቢ ምንጮች ይኖሩታል፡- 1) በመንግሥት ከሚመደብ በጀት 2) ኮሌጁ ለሚሰጠው አገልግሎት ከሚያስከፍለው ገቢ 3) ከተለያዩ አካላት የሚገኝ ድጋፍ ወይም ስጦታ። **21. የሒሳብ መዝገብ** ኮሌጁ ሙሉ የሆነ የሒሳብ መዝገብና ገንዘብ ነክ ሰነዶች ይኖረዋል፤ 2.የኮሌጁ የሂሳብ መዝገብና ገንዘብ ነክ ሰነዶች በኦሮሚያ ዋና ኦዲተር መሥሪያ ቤት ወይም በሚመለከተው አካል ይመረመራል።	and cause its approval and make it to be implemented; 8) Perform the additional duty given to him by the College Dean. **20. Source of Income of the College** The college shall have the following income resources: 1) Budget allocated by the government; 2) From the service fee of the college; 3) Assistances or Donations Obtained from Various Bodies. **21. Books of Accounts** 1) The College shall have complete Books of Accounts and Financial Records. 2) The Books of Accounts and Financial Records of the College shall be examined by the Office of Auditor General of Oromia or the concerned body. **22. Inapplicable laws**

kanaan wal-falleessanu kamiyyuu raawwatiinsa hin qabaatan. **23. Yeroo Dambiin Itti Ragga'u** Dambiin kun_____bara 1999 irraa jalqabee kan raga'e ta'a. **Finfinnee, _____bara 1999** **Abbaaduulaa Gammadaa** **Pirezidaantii Mootummaa naannoo Oromiyaa**	**22. ተፈፃሚነት የሌላቸው ህጎች** ከዚህ ደንብ ጋር የሚቃረን ማንኛውም ደንብ፣ መመሪያና የሥራ ልማድ ተፈፃሚነት አይኖረውም፡ **23. ደንቡ የሚፀናበት ጊዜ** ይህ ደንብ ከ--------1999 ዓ.ም ጀምሮ የፀና ይሆናል **ፌንፌኔ 1999** **አባዱላ ገመዳ** **የኦሮሚያ ክልል ፕሬዝዳንት**	Any Regulation, Directive and customary practice inconsistent with this Regulation shall not be applicable. **23.Effective Date** This regulation shall come in to force from ~~~, 2oo7. **Finfine~~~2007.** **Abadula Gemeda** **President of Oromia Regional State**