Architecture Average Salaries in Ethiopia 2021

How much money does a person working in Architecture make in Ethiopia?

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Average Monthly Salary

8,260 ETB

(99,200 ETB yearly)

LOW	AVERAGE	HIGH
3,970 ETB	**8,260** ETB	**15,900** ETB

Switch to yearly salaries

A person working in **Architecture** in **Ethiopia** typically earns around **8,260 ETB** per month. Salaries range from **3,970 ETB** (lowest average) to **15,900 ETB** (highest average, actual maximum salary is higher).

This is the average monthly salary including housing, transport, and other benefits. Salaries vary drastically between different Architecture careers. If you are interested in the salary of a particular job, see below for salaries for specific job titles.

Salaries for specific jobs

Job Title	Average Salary
Architect	10,200 ETB
Architectural Designer	9,410 ETB
Architectural Drafter	4,250 ETB
Architectural Manager	15,500 ETB
Architectural Technician	6,010 ETB
Architecture Consultant	14,600 ETB
Architecture Estimating Manager	12,100 ETB
Architecture Specifications Writer	3,950 ETB
Assistant Architectural Manager	13,800 ETB
CAD Drafter	4,240 ETB
CAD Manager	9,900 ETB
Design and Decoration Assistant	4,550 ETB
Design Manager	14,300 ETB
Drafting Supervisor	7,290 ETB
Facilities and Project Manager	14,400 ETB
Facility Planner	7,590 ETB
Interior Design Assistant	3,710 ETB
Interior Designer	8,810 ETB
Kitchen Designer	5,170 ETB

Landscape Architect	12,200 ETB
Landscape Artist	7,160 ETB
Landscaper	6,020 ETB
Mapping Technician	3,910 ETB
Mechanical Drafter	4,840 ETB
Photogrammetrist	4,350 ETB

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Architecture Jobs Salary Distribution in Ethiopia



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The median, the maximum, the minimum, and the range

- Salary Range

  Architecture salaries in Ethiopia range from 3,970 ETB per month (minimum average salary) to 15,900 ETB per month (maximum average salary, actual maximum is higher).

- Median Salary

  The median salary is 8,930 ETB per month, which means that half (50%) of people working in Architecture are earning less than 8,930 ETB while the other half are earning more than 8,930 ETB. The median represents the middle salary value. Generally speaking, you would want to be on the right side of the graph with the group earning more than the median salary.

- Percentiles

  Closely related to the median are two values: the 25th and the 75th percentiles. Reading from the salary distribution diagram, 25% of people working in Architecture are earning less than 5,800 ETB while 75% of them are earning more than 5,800 ETB. Also from the diagram, 75%

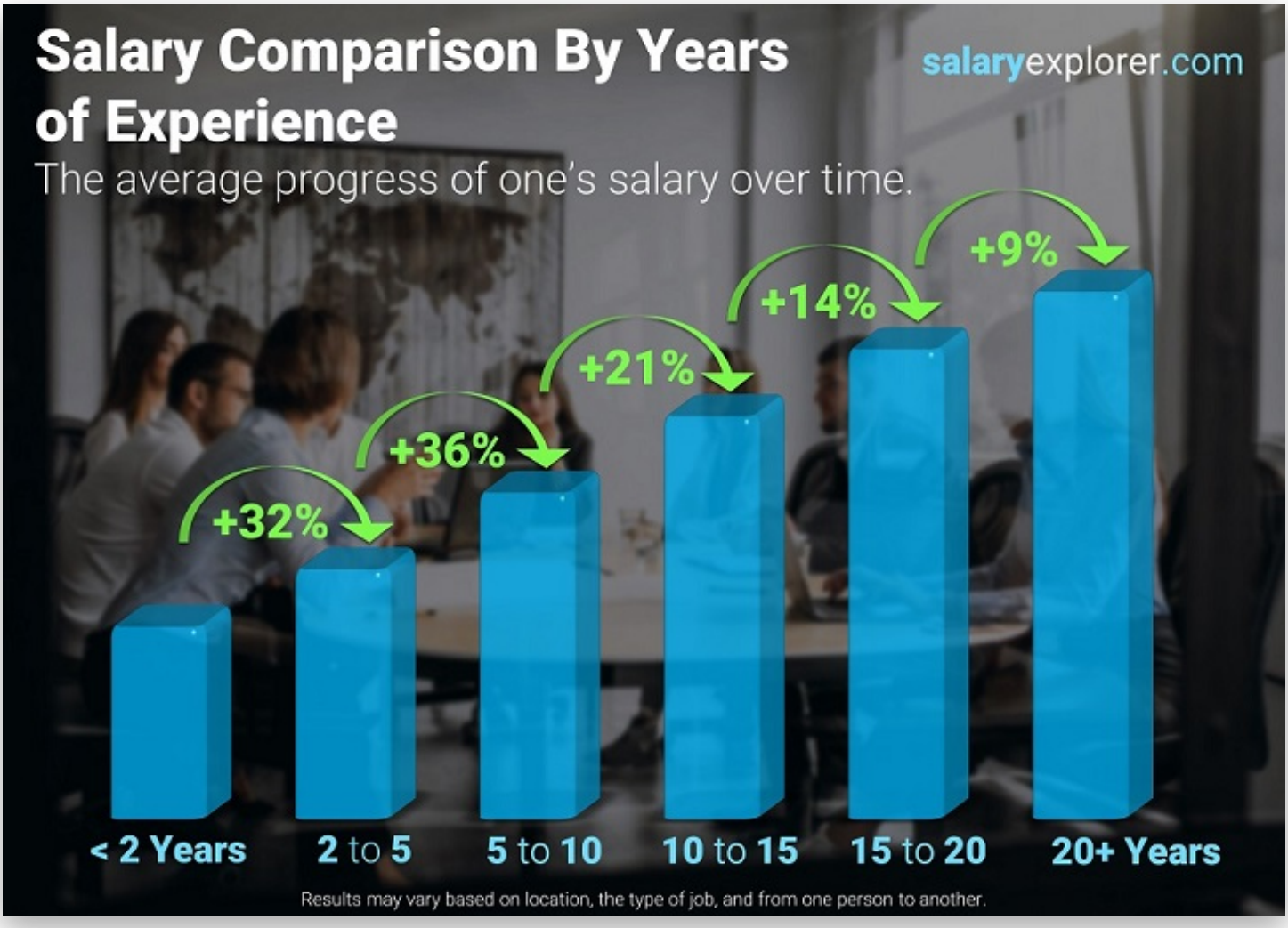
of people working in Architecture are earning less than 13,400 ETB while 25% are earning more than 13,400 ETB.

What is the difference between the median and the average salary?

Both are indicators. If your salary is higher than both of the average and the median then you are doing very well. If your salary is lower than both, then many people are earning more than you and there is plenty of room for improvement. If your wage is between the average and the median, then things can be a bit complicated. We wrote a guide to explain all about the different scenarios. How to compare your salary

Salary Comparison by Years of Experience

How does a person's salary progress over time?



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The experience level is the most important factor in determining the salary. Naturally the more years of experience the higher the wage.

Generally speaking, employees having experience from two to five years earn on average 32% more than freshers and juniors across all industries and disciplines.

Professionals with experience of more than five years tend to earn on average 36% more than those with five years or less of work experience.

> Change in salary based on experience **varies drastically** from one location to another and **depends hugely** on the career field as well. The data displayed here is the combined average of many different jobs. To view accurate figures, choose a specific job title.

As you hit the ten years mark, the salary increases by 21% and an additional 14% for those who have crossed the 15 years mark.

Those figures are presented as guidelines only. The numbers become more significant if you consider one job title at a time.

> “ On average, a person's salary doubles their starting salary by the time they cross the 10 years* experience mark. ”

** Based on the average change in salary over time. Salary variations differ from person to person.*

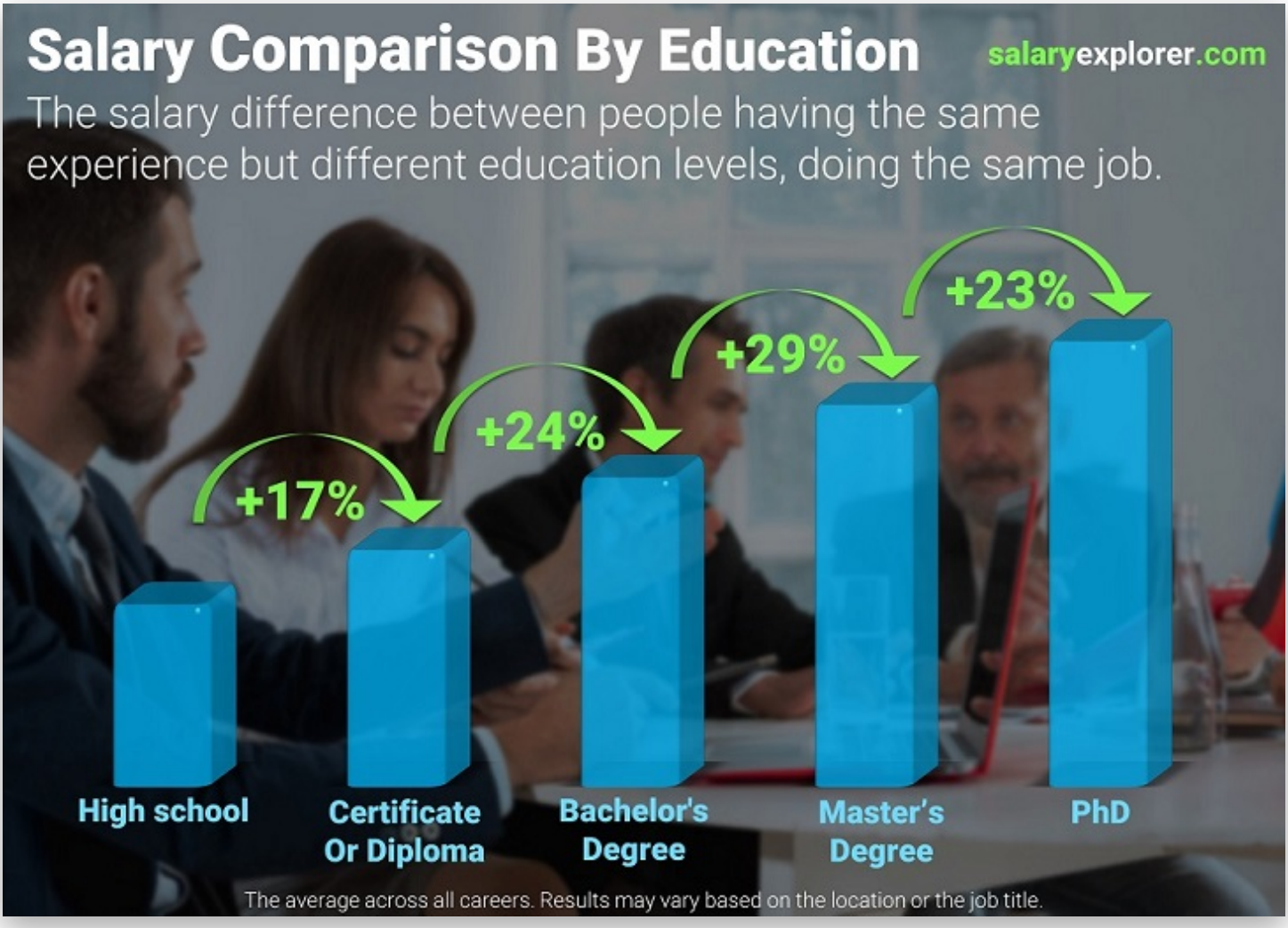
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Salary Comparison By Education

How does the education level affect your salary?



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It is well known that higher education equals a bigger salary, but how much more money can a degree add to your income? We compared the salaries of professionals at the same level but with different college degrees levels across many jobs, below are our findings.

Change in salary based on education **varies drastically** from one location to another and **depends hugely** on the career field as well. The data displayed here is the combined average of multiple jobs. To view accurate figures, choose a specific job title.

Workers with a certificate or diploma earn on average 17% more than their peers who only reached the high school level.

Employees who earned a Bachelor's Degree earn 24% more than those who only managed to attain a cerificate or diploma.

Professionals who attained a Master's Degree are awarded salaries that are 29% more than those with a Bachelor's Degree.

Finally, PhD holders earn 23% more than Master's Degree holders on average while doing the same job.

Is a Master's degree or an MBA worth it? Should you pursue higher education?

A Master's degree program or any post-graduate program in **Ethiopia** costs anywhere from **44,500** Ethiopian Birr(s) to **133,000** Ethiopian Birr(s) and lasts approximately two years. That is quite an investment.

You can't really expect any salary increases during the study period, assuming you already have a job. In most cases, a salary review is conducted once education is completed and the degree has been attained.

Many people pursue higher education as a tactic to switch into a higher paying job. The numbers seem to support this tactic. The average increase in compensation while changing jobs is approximately 10% more than the customary salary increment.

The decision really depends on your situation and experience among many other factors. Putting all variables aside, if you can afford the costs of higher education then the return on investment is definitely worth it. You should be able to recover the costs in roughly a year or so.



Top 10 Highest Paying Careers in *Ethiopia*

See Full List

Architecture Salary Comparison By Gender



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Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women? Male employees in Ethiopia who work in Architecture earn 19% more than their female counterparts on average.

Male		8,970 ETB
Female	-16%	7,560 ETB

Percentage increase and decrease are relative to the previous value

Salary Comparison By Gender in Ethiopia for all Careers



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43 Careers That Pay Women More Than Men!

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You deserve a salary increment but you are not sure how to ask.

Check our 25 sample Salary Increase Request emails

Get Your Salary Increment

Architecture Average Annual Salary Increment Percentage in Ethiopia

How much are annual salary increments in Ethiopia for Architecture professionals? How often do employees get salary raises?

Architecture

Architecture professionals in Ethiopia are likely to observe a salary increase of approximately 5% every 28 months. The national average annual increment for all professions combined is 4% granted to employees every 29 months.



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The figures provided here are averages of numbers. Those figures should be taken as general guidelines. Salary increments will vary from person to person and depend on many factors, but your performance and contribution to the success of the organization remain the most important factors in determining how much and how often you will be granted a raise.

Ethiopia / All Professions

The term **'Annual Salary Increase'** usually refers to the increase in 12 calendar month period, but because it is rarely that people get their salaries reviewed exactly on the one year mark, it is more meaningful to know the frequency and the rate at the time of the increase.

How to calculate the salary increment percentage?

The annual salary Increase in a calendar year (12 months) can be easily calculated as follows:
Annual Salary Increase = Increase Rate x 12 ÷ Increase Frequency

> "The average salary increase in one year (12 months) in Ethiopia is **2%**."

Annual Increment Rate By Industry 2020



Listed above are the average annual increase rates for each industry in Ethiopia for the year 2020. Companies within thriving industries tend to provide higher and more frequent raises. Exceptions do exist, but generally speaking, the situation of any company is closely related to the economic situation in the country or region. These figures tend to change frequently.

Worldwide Salary Raises: All Countries and All Jobs



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25 Simple Ways to Reduce Bills and Save Money

Start Saving!

Architecture Bonus and Incentive Rates in Ethiopia

How much and how often are bonuses being awarded?



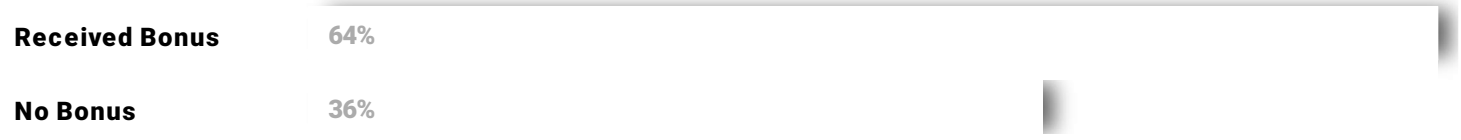
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Architecture is considered to be a **high** bonus-based field due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

36% of surveyed staff in Architecture reported that they haven't received any bonuses or incentives in the previous year while **64%** said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from **5%** to **9%** of their annual salary.



Types of Bonuses Considered

Individual Performance-Based Bonuses

The most standard form of bonus where the employee is awarded based on their exceptional performance.

Company Performance Bonuses

Occasionally, some companies like to celebrate excess earnings and profits with their staff collectively in the form of bonuses that are granted to everyone. The amount of the bonus will probably be different from person to person depending on their role within the organization.

Goal-Based Bonuses

Granted upon achieving an important goal or milestone.

Holiday / End of Year Bonuses

These types of bonuses are given without a reason and usually resemble an appreciation token.

> **Bonuses Are Not Commissions!**
>
> People tend to confuse bonuses with commissions. A commission is a prefixed rate at which someone gets paid for items sold or deals completed while a bonus is in most cases arbitrary and unplanned.

What makes a position worthy of good bonuses and a high salary?

The main two types of jobs	
Revenue Generators	**Supporting Cast**
Employees that are directly involved in generating revenue or profit for the organization. Their field of expertise usually matches the type of business.	Employees that support and facilitate the work of revenue generators. Their expertise is usually different from that of the core business operations.

Example:	Example:
A graphics designer working for a graphics designing company.	A graphic designer in the marketing department of a hospital.

Revenue generators usually get more and higher bonuses, higher salaries, and more frequent salary increments. The reason is quite simple: it is easier to quantify your value to the company in monetary terms when you participate in revenue generation.

> “Try to work for companies where your skills can generate revenue. We can't all generate revenue and that's perfectly fine.”

Bonus Comparison by Seniority Level

Top management personnel and senior employees naturally exhibit higher bonus rates and frequencies than juniors. This is very predictable due to the inherent responsibilities of being higher in the hierarchy. People in top positions can easily get double or triple bonus rates than employees down the pyramid.

21 High Paying Jobs That Don't Require a College Degree!

Check The List

Architecture Hourly Average Wage in Ethiopia



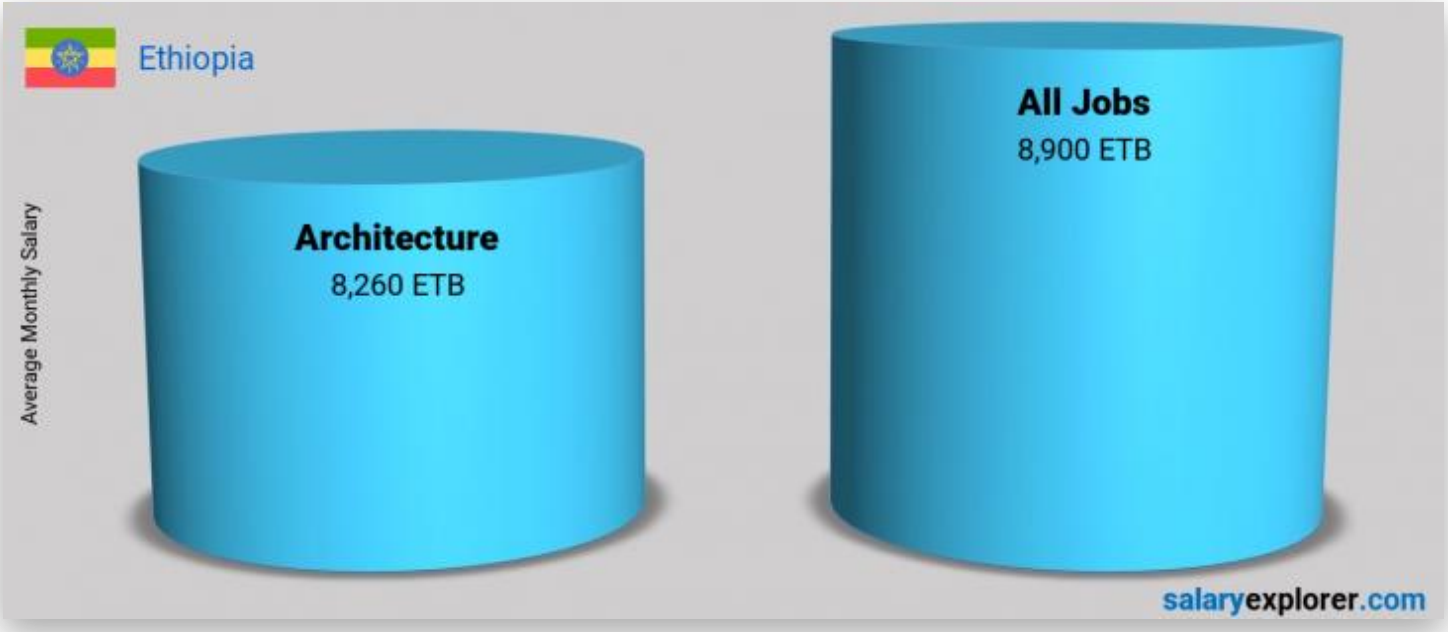
48 ETB per hour

The average hourly wage (pay per hour) in **Ethiopia** is **48 ETB**. This means that the average person in Ethiopia earns approximately 48 ETB for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

The hourly wage is the salary paid in one worked hour. Usually jobs are classified into two categories: salaried jobs and hourly jobs. Salaried jobs pay a fix amount regardless of the hours worked. Hourly jobs pay per worked hour. To convert salary into hourly wage the above formula is used (assuming 5 working days in a week and 8 working hours per day which is the standard for most jobs). The hourly wage calculation may differ slightly depending on the worked hours per week and the annual vacation allowance. The figures mentioned above are good approximations and are considered to be the standard. One major difference between salaried employees and hourly paid employees is overtime eligibility. Salaried employees are usually exempt from overtime as opposed to hourly paid staff.

Architecture VS Other Jobs



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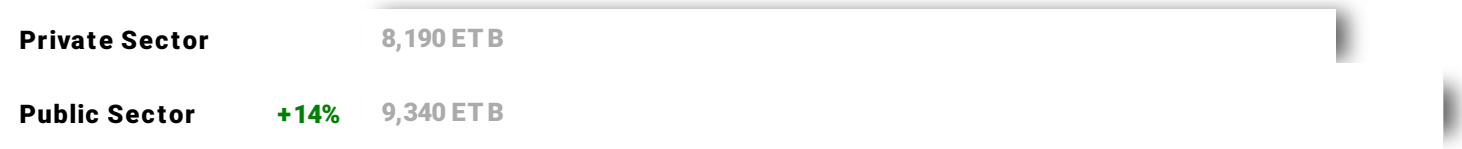
The average salary for Architecture is 7% less than that of All Jobs.

Salary Comparison By City

City	Average Salary
Adis Abeba	8,720 ETB
Gonder	8,040 ETB
Mekele	7,150 ETB

Government vs Private Sector Salary Comparison

Where can you get paid more, working for a private company or for the government? Public sector employees in Ethiopia earn 14% more than their private sector counterparts on average across all sectors.



Percentage increase and decrease are relative to the previous value