JOB CLASSIFICATION

Job Title:	Anaesthesia
Employment Type:	Permanent/Full time
Accountable to:	Medical Director
Salary:	Negotiable/As per the scale of the organization
Location:	Addis Ababa

JOB DESCRIPTION

Samaritan Surgical Center, Ethiopia's first to specialize in surgical specialty services such as arthroscopic total hip replacement (insertion of artificial hip) and arthroscopic knee surgeries, Neurosurgery (including brain, Skull and Spine), Urology surgery (including Kidney & Bladder), Plastic Surgery, Neuro-Interventional/Neuro ICU, 24/7 Trauma and Emergency surgeries etc. The surgical center is a state-of-the-art facility that incorporates the latest surgery theatres, pre- and post-surgery rooms, recovery rooms, surgical wards, ICU, diagnostic facilities and it is staffed by renowned surgeons. The surgical facility focuses on providing sustainable; high-quality surgical care to patients. Accordingly, for the successful implementation of the Health Center activities, Samaritan Surgical center would like to invite interested and qualified applicants for the position of Anaesthesia.

DUTIES AND RESPONSIBILITIES

- Conduct comprehensive pre-anaesthetic assessments and obtain informed consent for anaesthesia.
- Develop individualized anaesthesia care plans based on patient condition and surgical requirements.
- Administer general, regional, local anaesthesia, and monitored anaesthesia care (MAC) safely and effectively.
- Monitor patients' vital signs and physiological status throughout the perioperative period and intervene promptly when necessary.
- Maintain airway management and provide advanced life support during surgical procedures.
- Manage post-anaesthesia recovery, pain control, and monitor patients until they meet discharge criteria.
- Ensure anaesthesia machines, monitoring equipment, emergency drugs, and supplies are functional and readily available before each procedure.
- Respond rapidly and effectively to anaesthesia-related emergencies and complications.
- Accurately document preoperative assessments, anaesthesia records, medications administered, and postoperative evaluations.
- Collaborate closely with surgeons, nurses, and other healthcare professionals to ensure safe, high-quality surgical care.

- Adhere to infection prevention and control measures, patient safety standards, and clinical protocols.
- Maintain patient confidentiality and comply with ethical, legal, and professional standards.
- Participate in quality improvement initiatives, continuing professional development, and departmental meetings.
- Perform any other duties assigned by the Medical Director.

Job Requirements

Qualifications

- Bachelor's Degree (BSc) in Anaesthesia from a recognized institution.
- Valid professional license to practice as an Anaesthesia Professional

Experience Required

Minimum of **3 years** of relevant experience in anaesthesia services (experience in a surgical center or hospital is preferred).

Special Skills and Knowledge:

- **Written/Oral Communication**: Demonstrates ability for self-expression with clarity, accuracy, and attention to detail.
- **Judgment/Problem Solving**: Exercises discretion and develops sound decisions based on available information and criteria; facilitates difficult situations by identifying and resolving problems in a timely fashion.
- **Teamwork/Cooperation**: Works effectively with peers, staff and superior(s); is able to achieve overall results and either leads or participates in group efforts in a cooperative, dependable manner.
- **Initiative:** Assumes independent initiative by using resourceful and imaginative ideas to improve departmental performance.
- **Flexibility/Adaptability**: Demonstrates ability to respond/adjust quickly and smoothly to new and changing conditions.
- **Planning and Prioritizing**: Demonstrates the ability to establish objectives, strategies and action plans; is able to prioritize realistically and effectively.
- **Knowledge of/Compliance with Policies**: Exhibits accurate knowledge of and effectiveness in applying country laws, company and departmental policies and procedures.
- **Deadline**: July 14, 2026

Health and Safety:

- Maintains a work place free of any hazards, and seeks assistance from the appropriate departments for investigating, evaluating, and resolving hazards to provide a safe and healthful work environment.

How to Apply

Interested applicants who meet the minimum requirements should submit their application letter together with non-returnable CV and copies of supporting documents through the following email address: **samaritanscc@gmail.com**

Or

Applicants may submit their application to HR Department of Samaritan Surgical Center which is located around CMC, inside Sunshine Real-Estate Compound (Meri Lukie) Lemikura Sub City, Addis Ababa

For more information, please call us on 0923935202 or 0116680009