Addis Ababa city administration

Revenue Bureau

Directive Number 160/2024

Salary level increment and miscellaneous benefit improvement of Addis Ababa City Administration Revenues Bureau employees (amendment) directive

July 2024

Addis Ababa

Whereas, Execution directive number 146/2015 pertaining to salary increment and different benefits of employees of Addis Ababa City Administration Revenues Bureau was enacted and implemented underway.

Whereas, the directive, misinterpretation was encountered pertaining to employees demoted due to non-disciplinary situation and those who have not reached the ceiling salary of the assigned work position and following this grievance and non good governance were occurred which forced the bureau to amend one article of the directive.

Now therefore, Addis Ababa City Administration Revenue Bureau issued this amendment directive according to article 47 of Addis Ababa City Administration Revenue Bureau employees Administration Regulation Number 99/2010.

1. short title

This directive can be cited as "salary level increment and miscellaneous benefit improvement of Addis Ababa City Administration Revenues Bureau employees (amendment) directive number 160/2024".

2. Amendment

Addis Ababa City Administrative Revenue Bureau's Salary Level increment and Miscellaneous Benefit Allowance Amendment Implementation Directive No. 146/2023 is hereby amended as follows**:-**

1) Next to article 2(14) of the directive New sub article 2(15) has been added.

15) **"Work position"** means the position assigned to an employee and includes the initial salary of that employee.

2) Article 6(3) of the directive is revoked and amended as follows;

3). "Notwithstanding that salary increment shall be made as per the work position assigned to an employee pursuant to this article, sub article 1, the employees getting lower than the salary set out for the assigned work position due to several reasons shall be beneficiary of salary increment of rank by considering the previous salary as initial amount. "

3) Article 7(9) of the directive is revoked and amended as follows;

9). "Employees who are demoted due to miscellaneous reasons other than disciplinary measure shall get 3 level salary increment by considering the work position assigned to

them. Though the currently salary amount and the 3 level salary increment is equal, the employee shall be beneficiary of salary increment of promotion (rank promotion) until the work position reaches the maximum salary amount. ”

3. Effective date

This directive shall be effective as of the date of its registration with ministry of justice and its uploading on the official website of the bureau.

Addis Ababa, July 2024

ADEM NURI WABELA

Head of Addis Ababa City Administration Revenues Bureau