PART I: TRUE/FALSE (0.5 mark each)

Instruction: Write 'True' if the statement is correct and otherwise 'False' ONLY on the Answer Sheet

1. Teachers can experience greater job satisfaction and a higher sense of accomplishment in an exclusion classroom setting. F
2. Creating inclusive environments involves restructuring environment, culture, policy, and practice. T
3. People with few economic assets are more likely to acquire pathologies that may be disabling.
4. Maslow's model is valid for persons with disabilities and vulnerabilities, whose needs are similar to those of ordinary persons. T
5. A One-size-fits-all "approach to provide a service for persons with disabilities and vulnerability groups is no longer enough.
6. Inclusion has been directly advocated since the Universal Declaration of Human Rights in 1928. F
7. Inclusive communities make sure that everyone has the means to live in decent conditions and the opportunity to develop one's capacities and to participate actively in community life.
8. Procedural justice refers to the experience of feeling that the managers or colleagues with whom one is interacting are behaving fairly, reasonably and respectfully.
9. The primary emphasis of inclusion has been on economic inclusion through poverty reduction, social protection, and employment creation, yet, inclusion also has socio- political dimensions.
10. The most function of democratic education is to construct the democracy in affected attitude and way of thinking of peoples by developing the thought of democracy in mind.

PART II: MULTIPLE CHOICES (1.5 Marks each)

Instruction: For each of the following items, choose the best answer from the given four alternatives and write the letter of your choice ONLY on the answer sheet

11. From the given alternatives, one is false about "Inclusion":
    A. Inclusion is addressing diverse needs
    B. Inclusion is increasing participation services
    C. Inclusion involves changes in structures
    D. None of the above
12. "Inclusion in broader terms is promoting inclusive development where all needs of all people are met". Based on this definition, which one of the following is wrong.
    A. Schooling is bound to formal education
    B. Education is a lifetime process
    C. Inclusion combats exclusionary pressures
    D. Inclusion involves students without disability

13. Different scholars contend that Inclusion shall have clear and undisputable feature in that in involves all in a fairly conducive environment as per the needs of each and every person. From this perspective on inclusion, one can say that inclusion means one of the following
    A. Simply requiring general and special education teachers to team together
    B. Consigning the achievement of general education through slower instruction
    C. Avoiding a nominated classrooms for all students with disabilities
    D. Simply placing students with disabilities into general education classrooms
14. Experts identified some scientific reasons for inclusion. Which one of the following is a rationale for those who argue that inclusive classrooms shall be the fashion?
    A. Children without disability do better only in a class with children with disability
    B. There are legitimate reasons to separate children for their education
    C. Segregation breeds prejudice
    D. Inclusion increases dropouts and repetitions
15. Economic benefits of inclusive environment includes all but one of the following
    A. Inclusive education is less cost-effective than creating special schools
    B. Children with disabilities go to local schools
    C. Inclusive education reduce wastage of repetition and dropout
    D. Children with disabilities live with their family use community infrastructure
16. One of the following statements is not true about the characteristics of inclusive culture. Which one is it?
    A. It involves the full and successful integration of diverse people into a workplace
    B. It encompass only informal policies and practices
    C. It create equitable access to all resources and opportunities for all peoples
    D. It extends beyond basic or token presence of workers who have disabilities.
17. Which one of the following statements is true about learning disability?
    A. Generally speaking people with intellectual disability are of below average intelligence.
    B. The term includes learning problems that are primarily the result of sensory impairments
    C. Intellectual disability is curable problem; it is a onetime experience
    D. Generally speaking people with intellectual disability are of average or above average intelligence
18. One is not the characteristics of inclusive values. Which one is it?
    A. It appreciate equity and equality
    B. It create equal participation in all society activities
    C. It insure sustainability in all areas
    D. It welcome competitiveness rather than cooperativeness
19. An inclusive teaching strategy refers all, except one?
    A. It address the needs of students with a variety of backgrounds
    B. It create a learning environment which students feel equally valued
    C. It primarily emphasize on students with learning disability
    D. It recognizes the diversity of students
20. An inclusive leadership behavior that stands up for what you believe is right, even when it means taking a risk. Which one is it?
    A. Courage
    B. Empowerment
    C. Accountability
    D. Humility

21. One is not true about the general principles of collaboration. Which one is it?
   A. Give credit to others for their ideas and accomplishments
   B. Establish clear common goals for the collaboration.
   C. Give immediate feedback to others in a threatening and judgmental manner.
   D. Develop procedures for resolving conflicts and manage these processes skillfully.

22. "If you give a person a fish, he/she will eat for a day. If you teach him/her to fish, h e/she eat for a lifetime" This is a best well-known elegant statement. What one of the following is not best description in relation with disability
   A. Enabling persons with disability to achieve independence, social integration, a better quality of life
   B. Enabling persons with disabilities to attain and maintain maximum independence, full physical, mental, social and vocational ability, and full inclusion and participation in all aspects of life.
   C. Persons with disabilities are also made aware of their own role and responsibility, as they are part of the community
   D. Persons with disabilities needs medical or other treatment or intervention, to 'correct' the problem with the individual to fully participate in the community

23. Which one of the following is considered the most significant factor in determining a disability's impact on an individual?
   A. Economic factor
   B. Political factor
   C. The family factor
   D. Personal factor

24. In Ethiopian churches and mosques, you see that most of persons with disability have been begging to fulfill their needs, which one of the following Maslow's describes best
   A. Survival needs
   B. Safety needs
   C. Social needs,
   D. Esteem needs

25. Which of the following is not enabling factors for person with disability in social and psychological environment
   A. Having an active coping strategy
   B. Mandating relay systems in all states
   C. Valuing physical beauty
   D. Cognitive restructuring

26. Saron is 4-yr.-old who has a form of cerebral palsy and causes his legs to be stiff, tight, and deformed. This term of disability is most probably related with:
   A. Impairment
   B. Disability
   C. Vulnerability
   D. Handicap

27. Mr. X is the CEO of one of the biggest industrial companies. He told human resource and recruitment experts to hire only male mechanical engineers who have 1,000,000 in the account, age above 30, and fluent speakers of French. Which value of inclusion is exploited by Mr. X?
   A. Sustaining Peace
   B. socio economic development
   C. Respecting divers needs
   D. Ethnic diversity

28. Which one of the following statements is not true about Social inclusion?
   A. It is integral part of inclusive development.
   B. It is trivial on the recognition of rights and responsibilities, accountability
   C. Enhance the capabilities of respect and recognition in the collective society and consider the various dimensions of well-being.
   D. Inherently political and inclusive development must address social inclusion considering the various dimensions and effects on dimensions of well-being.

29. All choices are expressed ways of determining conflict means except one.
   A. Agree on a mutually acceptable time and place to discuss the issue.
   B. Fasten the conflict at a time to manage the issue at a time.
   C. Seek common ground.
   D. Let the other person have a say.

30. Miss.Y has been one of the talented students at her school. However, she has withdrawn from her high school education because of the discrimination that her friends believe her parents were using witchcraft. Miss Y story tagged at.....
   A. Ethnic diversity
   B. Stereotype thinking against a woman
   C. Marginalized group
   D. All

PART III: MATCHING ITEMS

Instruction: Match Conventions and proclamations listed under Column "A" with their best Description under column "B" and put your answer ONLY on the Answer Sheet

A	B
31. World Education Forum, Dakar, 2000.	A. States Parties shall ensure an inclusive education system at all levels and lifelong learning directed to the full development of human potential and sense of dignity and self-worth
32. The Federal Civil Servant Proclamation- No. 515/2007.	B. It marked a big shift away from the dominant paradigm in special needs education to the concept of the fully inclusive schools.
33. Building Proclamation- No. 624/2009.	C. Expanding and improving comprehensive early childhood care and education for the most vulnerable and disadvantaged children.
34. Convention on the Rights of Persons with Disabilities, 2006 Article 24.	D. Accessibility in the design and construction of any building to ensure suitability for physically impaired persons.
35. The Salamanca Statement and Framework for Action on Special Needs Education, 1994.	E. Special preference in the recruitment, promotion, and deployment, among others, of qualified candidates with disabilities.

PART IV: FILL IN THE BLANK SPACE

Instruction: For questions 36-38, fill in the blank space with the appropriate concept and put your answer ONLY on the answer sheet

36. _____ in an inclusive culture is the presence of people with disabilities across a range of employee roles and leadership positions
37. _____ in an inclusive culture represents respect for differences in working styles and flexibility in tailoring positions to the strengths and abilities of employees and
38. _____ in an inclusive culture indicates equitable access to all resources, opportunities, networks and decision making processes.

Answer Sheet

Final Examination for the Course **Inclusiveness, Incl. 1010**

Examination Date: 10 Jan. 2022

Student's Name (Include grand Father's Name) _____

Student's Id. No _____

Section: _____

Stream: Engineering ☑ **Applied Science** ☐

Part I: True/False

1. False
2. True
3. True
4. True
5. True
6. ET False
7. True
8. False
9. True
10. True

Part II: Multiple Choice

11. D
12. A
13. C
14. C
15. A
16. B
17. A
18. D
19. C
20. A
21. C
22. B
23. D
24. A
25. B/C
26. A
27. B
28. B
29. B
30. B

Part III: Matching Items

31. A
32. E
33. E
34. D
35. B

Part IV: Fill in the Blank Space

36. Fairness
37. Receptivity
38. Representative

37.5